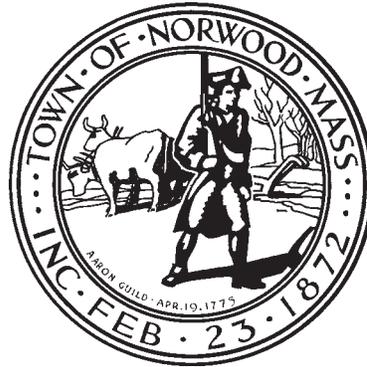


N O R W O O D



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A N N U A L T O W N R E P O R T



The Norwood Board of Selectmen dedicates this year's annual report to the many volunteers who without constraint or guarantee, give their services to provide our town its warmth and strong sense of community. We speak of those among us who labor for the causes promoted by the town's many charitable and civic organizations to assist, and better the lives of our neighbors in need — organizations such as The Circle of Hope, Relay for Life, and the Norwood Scholarship Foundation to name a few. They are joined by those who organize community festivities like the Fourth of July Day Celebration and Parade, the Norwood Day Celebration, Concerts on the Common, and Summerfest. The extraordinary efforts of these citizens, along with those who serve our Town in the many volunteer elected and appointed government positions make Norwood a wonderful community, a community truly worthy of the title, "Crown Jewel of the Commonwealth".

Respectfully submitted,

William J. Plasko

William J. Plasko, Chairman

Gary M. Lee

Helen Abdallah Donohue

Denis M. Drummey

Gerard J. Kelleher

Board of Selectmen

COVER

Howard Style Post Clock installed in December, 2002 as part of Public Works Economic Development Grant Program. Clock is cast out of the original pattern developed by the E. Howard Clock Company – clock manufacturer based in Boston and Waltham in the late 1800's and its internal time controller is synchronized with GPS satellite.

The Howard Post Clock is located on the island at the intersection of Walpole Street and Washington Street.

The cover photograph was taken by Wayne Dion (www.dion.com).

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BOARD OF SELECTMEN

NORWOOD BOARD OF SELECTMEN



Seated, Left to Right:

Denis M. Drummey; Helen Abdallah Donohue; William J. Plasko, Chairman; Gerard J. Kelleher; Gary Lee

Standing, Left to Right:

John J. Carroll, General Manager; Julia Liddy, Administration Assistant; Frances Jessoe, Clerk; Bernard S. Cooper, Assistant General Manager

REPORT OF THE SELECTMEN FOR THE YEAR 2003

William J. Plasko 507 Nahatan Street	2006
Gary M. Lee 31 Peabody Road	2004
Helen Abdallah Donohue 1027 Washington Street	2004
Denis M. Drummey 98 Croydon Road	2005
Gerard J. Kelleher 115 Vernon Street	2005

ORGANIZATION

William J. Plasko, Chairman
Julia A. Liddy, Clerk
Frances L. Jessoe, Secretary

The Meetings of the Board of Selectmen during the year 2003 were held primarily in the Harry B. Butters Chambers, Room 34, Norwood Memorial Municipal Building, on Tuesday evenings, with some meetings being conducted in other locations from time to time as required.

William J. Plasko was reelected to the Board at the Annual Election which took place on Monday, April 7, 2003. The Board elected Mr. Plasko Chairman. His son William J. Plasko Jr., is chairman of the School Committee. This is the first time in the Town's history that a father and son have served as chairmen of different elected boards at the same time.

During forty four regular meetings and a number of special or emergency meetings in calendar year 2003, the Board of Selectmen conducted public hearings as mandated by statute or policy. They also held innumerable public meetings and conferences on specific problems and subjects of interest and concern to the community.

THIS YEAR THE BOARD OF SELECTMEN OVERSAW THE FOLLOWING:

Following the lead of Selectman Denis Drummey the Board of Selectmen sought and received designation as an Economic Target Area. This allows the community to participate in a state program that enables the Board with Town Meeting approval, to offer tax concessions to new and existing businesses. This is a new tool the Town can use to increase the tax revenues.

The Board remained committed to exploring new ways to continue its plan and vision to update and maintain Town and school athletic fields so that all fields are safe, playable and accessible to the public. Working closely with the School Committee agreements were signed to allow the Recreation Department and the Department of Public Works to take over management of the newly rebuilt Cleveland and Oldham school fields, and to apply for a state grant to build a new adult baseball field on the Willett School grounds. The Board is grateful for the support of Town Meeting representatives which was necessary to carry out this plan.

Working through the General Manager the Board continued its efforts to bring Buckmaster Pond on-line as a secondary water supply and as a buffer to the escalating MWRA water rates.

The Board successfully sponsored a change to the Town Charter making the position of Town Treasurer and Tax Collector an appointed rather than elected position. Robert L. McGuire was chosen by the Board to be Norwood's first appointed Treasurer and Tax Collector.

The Board joined with the Conservation Commission in trying to continue to find ways to open up Ellis Pond for the public, while continuing to work together to address those concerns raised by neighbors and abutters in the area.

The Board remained committed to true reform of Chapter 40B and the usurpation of local zoning and land use planning in the hopes of striking a balance between providing housing for those truly in need, and assuring local zoning and private property rights are protected.

The Board spent many hours discussing the former Zimble property which went into tax foreclosure. After months of meetings Peter True, owner and developer of the property, came before the Board to discuss his proposal for 112 owner occupied units. Seventeen of the units will be designated as affordable housing. Our Housing Committee endorsed this proposal.

The Board again took the lead in trying to find ways to control escalating MWRA water and sewer rates in our Town and has raised the issue with the Governor's office and the State Legislature for reform to a system that allows a lack of public accountability and an unfair method of being assessed charges without recourse.

The Board and its DPW task force committee continue to explore sites in which to better house our DPW personnel, staff and equipment, and to provide a more efficient and professional service to the Town.

Both Light Dept. Broadband and Comcast cablecast the Selectmen's meetings live. Norwood Public Access Television, Inc. has been designated the entity for local cable programming.

The Board welcomed Eleanor McGonagle who was hired under the Town's new Personnel By-Law, by the General Manager, as the Town's first Human Resource Director.

As a result of the School Committee's request for funding of major additions and renovations to the High School and Junior High School, the Board held joint meetings which included the Finance Commission to consider placing the two matters before the voters in the form of Proposition 2 ½ debt exclusion ballot questions at the 2004 Annual Town Election.

Anthony Mastandrea was appointed to serve as Norwood's representative to the MBTA Advisory Board. Bernard S. Cooper was appointed to serve as Norwood's Alternate.

Former Selectman Thomas A. Riolo was appointed as the Board's representative to the Norfolk County Advisory Board.

Superintendent of Public Works, Joseph Welch, and Alternate, Gary Schorer, continued to serve as Designees to the Neponset River Watershed Association.

Budget meetings were held on February 15, 2003, and the approach to various items was very cautious. Town Accountant Robert M. Thornton provided an overview before the budget was discussed. The state of the economy was foremost in everyone's mind and concern for town finances cast a long shadow. Because

BOARD OF SELECTMEN / LICENSES

of budget constraints imposed by the Governor, a considerable amount of time was spent on the budget.

Student Government Day was held on Wednesday, May 7th. This year's civic project involved department heads and student counterparts balancing the FY2004 budget.

Special recognition in the Selectmen's Chambers was awarded to families of service men and women serving in the Middle East during the Iraqi Freedom War. Director of Veterans' Services Ted Mulvehill presented the Blue Star Service Flag to the families and thanked them

Ernest Boch Jr. generously donated \$25,000 to the Andrew B. Boch Betterment Fund which awards were made by the Board. This is the seventh year the Boch family has made this donation. Recipients include Norwood Historical Society, Norwood Nuggets, Westover Signs, Balch School Library, Friends of the Council on Aging, Morse House Restoration, Circle of Hope, Norwood Evening Garden Club, Backstage Boosters, Morrill Memorial Library, Meals on Wheels, Junior High Library, SADD Scavenger Hunt, Boys High School Lacrosse, Norwood Community Concert Band, Post Prom Party and Spirit Club for Norwood Day.

In September, the Board joined with town officials and residents in dedicating the new state of the art police/fire facility. Tours were available and residents lined up to see this impressive facility.

Letters of commendation were awarded to members of the Police Department, Fire Department and Public Works Department for performing over and above the call of duty.

A number of Norwood residents, including the Girls Scouts, Cub Scouts, and the Norwood Scholarship Foundation, were able to enjoy the beauty of the Walter J. Dempsey Memorial Bandstand. Joyful brides and grooms used the Bandstand as a background for their wedding vows and photographs. Young and old alike were brought together at the Bandstand on Sunday evenings to listen to the music of our Summer Concert Series.

The Board recognized the Norwood Colonial Boys on their 50th Anniversary. The Colonials Boys were awarded the Town Seal and thanked for their generous participation in all our celebrations.

The Board was very proud to recognize the efforts and athletic achievements of the young people in Town for their training, dedication and talent.

The first "Norwood Day" was held on September 13, 2003. The event was put together under the leadership of Recreation Superintendent Jerry Miller. The day was such a huge success there is no doubt it will become a much anticipated annual community event.

A letter of commendation was sent to Philip J. McManus, General Foreman, and the employees of the Cemetery Division for the consistently fine job they do maintaining the grounds. Their hard work and efforts made the holidays, especially Memorial Day, even more meaningful.

Proclamations issued by the Board of Selectmen during 2003 included the following:

American Red Cross Month - March, 2003

Blue Star Service Star Flag Proclamation - April 29, 2003

Community Action Against Substance Abuse Week -
Week of May 19, 2003

The Board of Selectmen would like to express our sincere gratitude to the hundreds of citizens who volunteer their time and energy on committees and commissions to make Norwood the great American Town that it is. This involvement is integral to the professional and participatory nature of town government in Norwood. We are also very grateful to the dedicated and effective service rendered by the Town's work force. These employees are dedicated to the ideals of public service. Finally, the Board expresses its sincere appreciation to its department heads and the General Manager for their leadership and hard work.

LICENSES 2003

RETAIL PACKAGE STORE — All Alcoholic Beverages —

Fee \$1,800.00

Olga A. and Helen J. Abdallah, 1041-1043 Washington Street
Balboni's Package Store, Inc., 898 Washington Street
Folsom Companies, Inc., dba Broadway Liquors, 50 Broadway
GWRP Enterprises Inc., dba The Wine XPress, 143-145 Boston Prov. Turnpike
Route 1 Liquor Mart, Inc., dba Baystate Wine & Spirits, 426 Walpole Street
Norwood Wines and Liquors, Inc., 140 Nahatan Street

RETAIL PACKAGE STORE — Wines & Malt Beverages —

Fee \$900.00

C.F.M., No. 907, Inc., 492 Walpole Street
Cedar Markets, Inc., 13 E. Cottage Street
K. Hurley Inc., dba South Norwood Beer and Wine Market, 1208 Washington St.
Leonard Fabiano, dba North End Style Deli, 445 Walpole Street
Soung Lee, Inc., dba Shurfine Market, 448 Nahatan Street

RESTAURANTS — All Alcoholic Beverages — Fee \$1,800.00

G & N Apollo, Inc., dba Apollo Restaurant, 615-623 Washington Street
B.B.B.&B., dba TGI Fridays, 1345 Boston Prov. Turnpike
Bobcon, Inc., dba Conrad's Pub II, 728 Washington Street
Brada, Inc., South Norwood Spirits, 1098 Washington Street
Chateau Restaurant of Norwood, Inc., 404 Boston Providence Turnpike
Dong Wah Kong, Inc., dba Golden Abacus, 1275 Boston Providence Turnpike
Dublin, Inc., dba Shamrock Pub, 175-179 Railroad Avenue
Finbar's Pub LLC, dba Finbar's Pub, 659 Washington St.
Four Provinces Realty Inc., dba Napper Tandy's, 46-48 Day Street
The Ground Round, Inc., 475 Boston Providence Turnpike
Hibachi Steakhouse, Inc., dba Hibachi Steak House, 315 Morse St.
Irish Heaven, Inc., 198 Central Street
Irish Heaven, Inc., dba Concannon's Village, 60 Lenox Street
Lewis Restaurant & Grille, Inc., 92 Central Street
Let's Eat (Norwood) LLC, dba Sky Restaurant Bar, 1369 Boston Prov. Turnpike
New England Food & Beverage Mgt., Inc., dba Centerfield's, 1112 Washington Street
The Norwood Country Club, Inc., 400 Boston Providence Turnpike
Olde Colonial Café, Inc., 171 Nahatan Street
Olde Colonial Cafe, Inc., 33 Savin Avenue
Outback/New England, dba Outback Steakhouse, 1210 Boston Prov. Tnpk.

BOARD OF SELECTMEN / LICENSES

P.R. Restaurant Group, dba Joshua's, 1381 Boston Prov. Turnpike
Star Corporation, dba Cafe Venice, 1086 Washington Street

RESTAURANTS — Wines and Malt Beverages — Fee \$900.00

Ahaar of India, Inc., 712 Washington Street

Bertucci's Restaurant Corporation, 1405 Boston Providence Turnpike

Byblos Restaurant, Inc., dba Byblos, 678 Washington Street

Café Abbondanza, Inc., Abbondanza II, 655 Washington Street

Joseph J. Mancuso, dba Joe & Maria's On The Common, 119 Central Street

Meteor, Inc., dba Jaipur Café, 500 Boston Providence Turnpike

N & D Management Corp., dba Town House of Pizza, 20 Broadway

Park Place Pub, LLC, 36 Vanderbilt Avenue

Royal Pizza, Inc., 1001 Boston Providence Turnpike

Siam Foods, Inc., dba Mint Café, 663 Washington Street

Siam Lotus, Inc., 1331 Boston Providence Turnpike

INNHOLDER — All Alcoholic Beverages — Fee \$2,500.00

Courtyard Management Corp., dba Courtyard by Marriott, 300 River Ridge Road

Factory Mutual Engineering Corporation, dba Four Points Hotel-Norwood, 1151 Boston Providence Tnpk.

General Hotels, Inc., dba Ramada Hotel, 434 Boston Providence Tnpk.

The Inn at Norwood, dba Mulligan's Bar & Grill, 32 Guild Street

CLUB — All Alcoholic Beverages — Fee \$1,000.00

Norwood Legion Building Corp., Post #70, 37 Chapel Court

Norwood Lodge B.P.O. Elks, #1124, 152 Winslow Avenue

Veterans of Foreign Wars Building Association, Post #2452, 193 Dean Street

Workmen's Hall of Norwood, Inc., 99½ Wilson Street

Respectfully submitted,
WILLIAM J. PLASKO, Chairman
GARY M. LEE
HELEN ABDALLAH DONOHUE
DENIS M. DRUMMEY
GERARD J. KELLEHER

WEIGHTS & MEASURES / AIRPORT COMMISSION

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

This office continues to inspect all devices mandated by our Massachusetts General Laws. These inspections include all devices for weighing and payment of our goods. This year has again, brought many gasoline stations that have been remodeled with new self-serve and full-serve motor fuel dispensers. These as well as new and existing scales, oil trucks, taxi meters and other devices continue to be inspected, sealed and monitored for the protection of our consumers.

The Weights and Measures Office operates in conjunction with our Building Department as part of our towns' inspectional services.

Respectfully submitted,
Paul D. Starratt

WEIGHTS AND MEASURES DEVICES

Gasoline Meters	290
Vehicular Meters	8
Commercial Scales	249
School Scales	7
Cash Registers & Scanners	94
Taxi Meters	9
Devices Not Sealed	6
Metric Weights	28
Apothecary Weights	32
TOTAL	723

Total Fees Collected & Paid To Treasurer \$4,635.00

REPORT OF THE NORWOOD AIRPORT COMMISSION

The Norwood Airport Commission is pleased to submit its annual report for calendar year 2003.

The Norwood Airport Commission is a 5 member commission appointed by the Board of Selectmen to serve 3 year terms. The Commission oversees the care, custody and management of the Norwood Memorial Airport which encompasses approximately 672 acres. The day to day operation of the airport is managed by the Airport Manager, Francis "Russ" Maguire and the Assistant Airport Manager, Mark Raymond. In December of 2003, Russ Maquire answered the call for service in the National Guard where he serves as a Warrant Officer. We all wish Russ a safe and speedy return. While Russ serves his country, Warren Smith has stepped in as Airport Manager and will be on board for approximately one year. Warren has served as Airport Manager in the past at Plymouth Airport.

Norwood Memorial Airport is one of 31 airports within the Commonwealth that provide general aviation services. These services include providing transportation alternatives to corporate businesses, television and sport personalities, local, state, national and international politicians, charter services, flight instruction and cargo services. The Airport is available 24 hours per day, especially critical for emergency medical transport. Air ambulance and inter-hospital organ donor flights are providing medical benefits to residents throughout the Commonwealth and the Northeastern United States. With specialized medical centers available in Boston and New York, these air ambulance services provide timely, life saving access for Norwood residents and the surrounding communities. The State Police Air Wing, while no longer a tenant of the Airport, still utilizes services provided by Norwood Memorial Airport. As you can see, the Airport is not a one dimensional facility that many perceive as benefiting a handful of recreational pilots. We all benefit in some way!

An economic impact analysis conducted in 1997 of the 41 public use airports in the Commonwealth, excluding Logan International and Hanscom Field, rated Norwood Memorial Airport fourth in total economic impact on a statewide and county wide basis. The analysis indicated an economic benefit of \$51.8 million statewide and \$49.0 million within Norfolk County. In addition to the recreational pilots who use the Airport, there are a number of commercial companies that call Norwood Memorial Airport home. The following is a list of companies based at the Airport and the services they provide:

- Eastern Air Center
Charter services, Medical Flights, Organ Donor Flights, Aircraft Maintenance, Fueling Facilities, Car Rentals
- Boston Air Charter
Charter Services
- Kestrel Aviation
Charter Service
- A.D.S. Flight Center
Fixed Wing Flight School, Sightseeing Tours
- R.H. Hammer Aviation
Fixed Wing Flight School
- Norwood Air
Fixed Wing Flight School
- Boston Helicopter
Helicopter Flight School, Aerial Photography, Sightseeing Tours
- Swift Air Service
Aircraft Maintenance
- Aviation Capital Corp.
Aircraft Financing
- Northern Lights
Aerial Photography

- Aerial Productions Aerial Video Productions, Powerline Surveys
- Northshore Helicopters Flight training, Aircraft rentals, Sightseeing Tours, Aerial Photography
- Air Combat USA (seasonal) Simulated Air Combat
- Skyways Communications Electronic News Gathering, Aerial Photography
- Tadoo Aviation Flight Simulation
- Robinson Van Buren Air Traffic Control

The comprehensive noise education/abatement program consisting of airfield signage and a flight book informational insert that was instituted in the year 2000 continues to be a program the Airport Commission considers as a high priority. The program has been embraced by the pilot community and the decrease in noise complaints is a testament to that. During 2003, noise complaints remained on the decline. Out of respect for the community, especially our neighbors, the Commission is committed to further reductions in noise related complaints through policing and education.

The installation in 2001 of a wildlife fence around the perimeter of the airfield continues to be a huge success. During 2003, as was experienced in 2002, the number of incidents involving wildlife incursions on the airfield was virtually non-existent. This is obviously a benefit to the users of the Airport, but it also negated the need for seasonal hunting of deer on the Airport property.

The majority of the runway safety area project was constructed between July and November of 2002. The project involved shifting the main runway, known as 17/35, approximately 220 feet southerly towards Route 95 and to reduce the width of the runway from 150 feet to 100 feet. The project was necessary to provide a 300 foot long by 150 foot wide turfed area at each end of 17/35 as a safety area for aircraft that undershoot or overshoot the runway. The runway maintained its previous paved length of 4,007 feet. As part of the project, the existing runway and taxiway lighting was replaced and new directional signage was installed. Also, as part of the runway project, the existing visual approach slope indicator (VASI) was replaced by a state of the art precision approach path indicator (PAPI). The project construction cost was \$2.95 million and was funded by the FAA (90%), Massachusetts Aeronautics Commission - MAC (7%) and the Town of Norwood (3%). Final punch list items were completed in 2003.

The Norwood Police and Fire Departments continued as temporary residents at the Airport as the construction of their new facility on Nahatan Street proceeded. In July of 2003, the new Police and Fire facility was opened and these departments moved into their new home. The Airport Commission and Manager have been extremely pleased with their respective operations considering the sensitive nature of airfield operations. Each department is to be commended for their professionalism and dedication to public safety.

Since the events of September 11, 2001, the Airport Commission proceeded forward with enhanced security measures. During 2003, a security and ramp lighting project further increased the security of the Airport. While expected to be completed in 2004,

the project increased lighting on the Airport, provided numerous security cameras and upgraded the card reading system which allows Airport access only for individuals doing business on the Airport. The security system records all entrants electronically and the cameras are monitored 24 hours a day. The Airport Commission is grateful for the support the Norwood Board of Selectmen, the Norwood Finance Commission, the Massachusetts Aeronautics Commission and the FAA has provided in funding the security upgrades during 2003 and the programs proposed for 2004. The residents of Norwood and the surrounding communities are the indirect beneficiaries of these security improvements which make Norwood Memorial Airport one of the safest general aviation airports in the Commonwealth, if not the country!

During 2003, and continuing into 2004, the Norwood Airport Commission began the process of updating the master plan for Norwood Memorial Airport. This comprehensive plan will be the vision for the Airport for the next 25 years and will be the "guiding light" for future Airport Commissions. The master plan is expected to be completed in 2004.

Another major success of the Airport was the hosting of a pair of vintage World War II bombers. Thousands of people descended on the Airport to view these fantastic machines and to get a glimpse of what our Nation's heroes built and operated during the war. The sight of a B-17 and B-24 was nothing short of inspirational and future visits can be expected.

The success of Norwood Memorial Airport is due to many but we would be remiss in not mentioning our gratitude to the Board of Selectmen, the Finance Commission, and Town Meeting representatives who all recognize the importance of the Airport to the transportation system of the nation and the economy of the Town of Norwood and the Commonwealth. The Commission is especially grateful to the support, financial and otherwise, that the Massachusetts Aeronautics Commission has provided the Airport in the past and we look forward to a continued productive partnership in the future.

The Airport provides an ideal viewing area for flight enthusiasts and the surrounding scenic beauty including Blue Hills. The Commission continues to upgrade the viewing areas with benches and picnic tables. We invite all to pay a visit to this tremendous asset known as NORWOOD MEMORIAL AIRPORT.

The Airport administration office is located 125 Access Road. Please feel free to contact the manager's office with your questions or comments at 781-255-5615. For you web surfers, check out the Airports web page located at www.ci.norwood.ma.us. Click on Norwood Airport and enjoy the ride!

Respectfully submitted,
Norwood Airport Commission
Thomas H. Judge - Chairman
Mark P. Ryan - Vice Chairman
Joseph S. Barca
Leslie W. LeBlanc
Paul M. Pazniokas

CABLE COMMISSION

Report For Year 2003 of the Norwood Cable Commission

The Norwood Cable Commission Members are appointed for three-year terms by the Norwood Board of Selectmen, in their role as the License Authority for Cable Operations in the Town of Norwood.

The five Cable Commission Members during 2003 are as follows: Chairman, Joan Jacobs, Vice Chairman, Gordon Smith, Albert Fiske, Bryan Corbett and Paul McGee. The Commission Secretary is Harriet Simons.

The Cable Commission usually meets on the 3rd Monday of each month at 7:30 p.m. in Room 11 at the Norwood Town Hall. The Public is invited to attend these meetings.

The major accomplishment in 2003 for the Norwood Cable Commission was the negotiation of a 10-Year Renewal License with Comcast Cable Co. The new Agreement was just finalized in January, 2004, and became effective on February 1, 2004.

The new License Agreement provides the Town of Norwood with an annual check for 5% of Comcast Cable Revenues to be used for producing Local Programming. The Town also receives 5% of Norwood Broadband Cable Revenues to be used for Local Programming.

The Board of Selectmen have formed a new non-profit "Access Corp." which will be in charge of the funds and the production of Local Programs, Shows, News, etc.

The Town of Norwood is now one of the few Towns in Massachusetts that has their own Cable TV System. The Norwood Light Dept. runs the Norwood Cable System and provides all the cable services including Hi-Speed Internet Service.

This competition provides the Norwood Citizens with a choice in which Cable Co. they may select to provide them with Cable Services. All Norwood Residents should compare the Prices and Service provided by both Cable Companies to determine which will best serve their cable needs.

Many local events were covered during the past year including: Weekly Selectmen's Meetings, Weekly School Committee Meetings, Norwood

High Graduation, July 4th Parade, Summerfest Concerts, Town Meetings,

Norwood Election Results, Candidate Nights, Norwood Scholarship Committee

Awards Ceremony, Little League Games, Norwood High Sports Events, Norwood School News Reports, Christmas Parade, Sunday-Common-Concerts, Norwood

School Jazz Festival, along with many regularly scheduled locally produced Programs.

The Cable Commission is unhappy to report that the year 2003 brought another Cable

Rate Increase by Comcast Cable Co.; the Board of Selectmen, nor the Cable Commission has any control over rate changes. It is suggested that cable subscribers raise their objections,

and/or comments to the Mass State Commission, and the Federal Communications Commission. (For further info contact your Norwood Cable Comm.)

The Cable Commission also does not have any "control" over which Cable Channels are shown on the Norwood System; this effort is under the "rights portion" of the Cable Companies. Customers are urged to make their concerns and their Cable choices known by writing to either Cable Company, with copies to the Cable Commission.

In the Year 2004 the Cable Commission, in co-operation with the new Norwood Access Corp., and Jack Tolman, Norwood Schools TV Director, will continue working towards the expansion of locally produced Programs. They will also continue to inform both Cable Companies of your Requests and Comments and make recommendations to improve the Norwood Cable TV System.

The Cable Commission thanks the members of the Board of Selectmen, Town Manager, John Carroll; Selectmen's Administrative Assistant, Julia Liddy, and all other Town Officials for their assistance in working with the Commission Members.

Respectfully submitted,

Joan Jacobs, Chairman

REPORT OF TOWN CLERK

TOWN CLERK AND ACCOUNTANT'S STATEMENT TO THE BOARD OF SELECTMEN

The Honorable Board of Selectmen:

The annual report of the Town Clerk and Accountant for 2003 is hereby respectfully submitted. Included in this report is a summary of the major activities that transpired in the Office of the Town Clerk and Accountant during fiscal 2003.

TOWN CLERK'S REPORT

The following represents a summary of some of the significant events in the Town Clerk's facet of this department during 2003.

Licenses and permits issued:

The issuance of various licenses and permits through this office resulted in a collection of \$89,082 in fees to be used to offset the tax levy in FY 2003.

Elections:

During Fiscal 2003 the Town Clerk's Office presided over three (3) elections. The Special State Primary Election in September, 2002, the Special State Election in October, 2002, and the Annual Town Election in April, 2003. Complete results are listed elsewhere in this report.

Census and Voter Registration:

The results of the January 2003 census conducted by this office revealed that there were 28,399 residents in Norwood. The number of registered voters in Norwood in 2003 was 16,252. The following analysis of the population and number of registered voters in Norwood in the last five (5) years reveals a continued condition of stability, with negligible growth or decline patterns noted.

Year	Population	Registered Voter
2003	28,399	16,252
2002	28,434	16,424
2001	28,587	17,058
2000	28,304	16,683
1999	28,198	16,695

Town Meetings:

The results of the votes taken at town meetings were recorded and made a part of the town's permanent records by this office. During fiscal 2003 there were three (3) Special Town Meetings held in addition to the Annual Town Meeting held in May. A complete listing of each town meeting held during the fiscal year is incorporated as part of this report.

TOWN OF NORWOOD

Vital Statistics:

The Town Clerk's office is responsible for recording, issuing and maintaining all records relating to births, deaths and marriages in the town. A summary of the last three (3) years'

vital statistic records accumulated in this office is as follows:

Births:	2001	2002	2003
Norwood Residents born in Norwood	108	93	104
Norwood residents born out of town	<u>246</u>	<u>248</u>	<u>244</u>
Sub total - Norwood Residents	354	341	<u>348</u>

Non-residents born in Norwood	<u>390</u>	<u>458</u>	<u>455</u>
Total Births	<u>744</u>	<u>799</u>	<u>803</u>

Deaths:

Norwood residents dying in Norwood	225	236	221
Norwood residents dying out of town	<u>80</u>	<u>80</u>	<u>85</u>
Sub total - Norwood Residents	305	316	306

Non-residents dying in Norwood	<u>409</u>	<u>448</u>	<u>460</u>
Total Deaths	<u>714</u>	<u>764</u>	<u>766</u>

Marriages:

Total # of marriage certificates issued	<u>214</u>	<u>177</u>	<u>193</u>
-----------------------------------------	------------	------------	------------

A complete detailed listing of this vital statistic information is included in this report.

TOWN ACCOUNTANT'S REPORT

Separate accounting reports and the town's audited financial statements for Fiscal 2003 are filed hereunder after the conclusion of the Clerk's report

CONCLUSION

I would like to publicly acknowledge and thank the entire staff of the office of the Town Clerk and Accountant for their continued dedication, courtesy and patience in serving the public in 2003. Their efficiency in responding to the many telephone calls, letters and personal requests for the various public documents, licenses, and financial data that this office maintains is sincerely appreciated.

Thank you also to the Board of Selectmen for their continued support to this office during the year.

Respectfully submitted,

Robert M. Thornton
Town Clerk and Accountant

STATE ELECTION

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE PRIMARY ELECTION

(SEAL)

SEPTEMBER 17, 2002

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the seventeenth of September, 2002 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Emily W. Tibbetts, Mildred E. Bowan, Dorothy L. Rich, Ellen Marie Baker, Phyllis A. McDonough, Jacqueline Herman, Theresa Sampson and Robert Sullivan.

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Mary Burns Bodge, Charlotte Bashian, Angela M. Daly, Connie Curran, Charles P. Daly and Pius J. Amirault.

District 4 - Cleveland School: Elizabeth J. Sullivan, Anne P. Shannon, Angela R. Smith, Myra A. Romanelli, Porta Fruci, Margaret C. Duggan and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Christine B. Hanscom, Muriel A. Gerry, Marie A. Swanson, Beverly A. DiFlaminies, Joseph J. David and Samera E. Mike.

District 8 - Callahan School: Eileen T. Barss, William F. Pellowe, Lillian K. Gorski, Frances C. Ferrara, William V. Gorski, Suzanne Maciejewski and Dennis Hayes.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias and Rudolph P. Nicoletti.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots September 17, 2002" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that four thousand three hundred and thirty-seven (4,337) votes were cast in the Democratic Party; one thousand two hundred and eighteen (1,218) were cast in the Republican party; two (2) votes were cast in the Green party; and thirteen (13) votes were cast in the Libertarian party.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

DEMOCRATIC PARTY

SENATOR IN CONGRESS

John F. Kerry – 3,489

Blanks – 808

Write-Ins – 40

GOVERNER

Thomas F. Birmingham – 1,175

Steven Grossman – 30

Shannon P. O'Brien – 1,372

Robert P. Reich – 841

Warren E. Tolman – 842

Blanks – 68

Write-Ins – 9

LIEUTENANT GOVERNER

Christopher F. Gabrieli – 1,937

Lois G. Pines – 1,197

John P. Slattery – 780

Blanks – 414

Write-Ins - 9

ATTORNEY GENERAL

Thomas F. Reilly, - 3,329

Blanks – 991

Write-Ins – 17

SECRETARY OF STATE

William Francis Galvin – 3,258

Blanks – 1,070

Write-Ins – 9

TREASURER

Michael P. Cahill – 314
 Timothy P. Cahill – 2,033
 Stephen J. Murphy – 796
 James W. Segel – 769
 Blanks – 420
 Write-Ins – 5

AUDITOR

A. Joseph DeNucci – 3,126
 Blanks – 1,200
 Write-Ins – 11

REPRESENTATIVE IN CONGRESS

Stephen F. Lynch – 3,181
 William A. Ferguson, Jr. – 720
 Blanks – 435
 Write-Ins – 1

COUNCILLOR

Kelly A. Timilty – 2,399
 Chesley Oriel – 328
 Kerby Roberson – 491
 Blanks – 1,114
 Write-Ins – 5

SENATOR IN GENERAL COURT

Marian Walsh – 3,239
 Blanks – 1,080
 Write-Ins – 18

REPRESENTATIVE IN GENERAL COURT

John H. Rogers – 3,232
 Blanks – 1,071
 Write-Ins – 34

DISTRICT ATTORNEY

William R. Keating – 3,316
 Blanks – 1,011
 Write-Ins – 10

REGISTER OF PROBATE

Patrick W. McDermott – 1,957
 Mark H. Tobin – 1,550
 Blanks – 828
 Write-Ins – 2

COUNTY TREASURER

Joseph A. Connolly – 1,422
 Michael J. Joyce – 1,429
 Thomas P. Koch – 664
 Blanks – 820
 Write-Ins – 2

COUNTY COMMISSIONER

Peter H. Collins – 2,969
 Blanks – 1,355
 Write-Ins – 13

REPUBLICAN PARTY

SENATOR IN CONGRESS

Blanks – 1,115
 Write-Ins – 103

GOVERNOR

Mitt Romney – 1,092
 Blanks – 11
 Write-Ins – 12

LIEUTENANT GOVERNOR

Kerry Murphy Healey – 751
 Jim Rappaport – 437
 Blanks – 30
 Write-Ins – 0

ATTORNEY GENERAL

Blanks – 1,143
 Write-Ins – 75

SECRETARY OF STATE

Jack E. Robinson, III – 577
 Blanks – 635
 Write-Ins - 6

TREASURER

Daniel A. Grabauskas – 490
 Bruce A. Herzfelder – 463
 Blanks – 263
 Write-Ins – 2

AUDITOR

Blanks – 1,178
 Write-Ins – 40

REPRESENTATIVE IN CONGRESS

Blanks – 1,166
 Write-Ins – 52

COUNCILLOR

Blanks – 1,174
 Write-Ins – 44

SENATOR IN GENERAL COURT

Blanks – 1,175
 Write-Ins – 43

REPRESENTATIVE IN GENERAL COURT

Blanks – 1,175
 Write-Ins – 43

DISTRICT ATTORNEY

Blanks – 1,172
 Write-Ins – 46

REGISTER OF PROBATE

Richard P. Schmidt – 688
 Blanks – 526
 Write-Ins – 4

COUNTY TREASURER

Blanks – 1,178
 Write-Ins – 40

COUNTY COMMISSIONER

Blanks – 1,179
 Write-Ins – 39

GREEN PARTY

SENATOR IN CONGRESS

Blanks – 2

GOVERNOR

Jill E. Stein – 2

LIEUTENANT GOVERNOR

Anthony F. Lorenzen – 2

ATTORNEY GENERAL

Blanks – 2

SECRETARY OF STATE

Blanks – 1
 Write-Ins – 1

TREASURER

James O'Keefe – 2

AUDITOR

Blanks – 2

REPRESENTATIVE IN CONGRESS

Blanks – 2

COUNCILLOR

Blanks – 2

SENATOR IN GENERAL COURT

Blanks – 2

REPRESENTATIVE IN GENERAL COURT

Blanks – 2

DISTRICT ATTORNEY

Blanks – 2

REGISTER OF PROBATE

Blanks – 2

COUNTY TREASURER

Blanks – 2

COUNTY COMMISSIONER

Blanks – 2

STATE ELECTION

LIBERTARIAN PARTY

SENATOR IN CONGRESS

Michael E. Cloud – 11
Blanks – 2

GOVERNOR

Carla A. Howell – 11
Blanks – 2

LIEUTENANT GOVERNOR

Richard P. Aucoin – 11
Blanks – 2

ATTORNEY GENERAL

Blanks – 13

SECRETARY OF STATE

Blanks – 13

TREASURER

Blanks – 12
Write-In – 1

AUDITOR

Kamal Jain – 11
Blanks – 2

REPRESENTATIVE IN CONGRESS

Blanks – 13

COUNCILLOR

Blanks - 13

SENATOR IN GENERAL COURT

Blanks – 13

REPRESENTATIVE IN GENERAL COURT

Blanks – 13

DISTRICT ATTORNEY

Blanks – 13

REGISTER OF PROBATE

Blanks – 12
Write-In – 1

COUNTY TREASURER

Blanks – 13

COUNTY COMMISSIONER

Blanks – 13

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

RECOUNT

SEPTEMBER 28, 2002

In accordance with the provisions of Section 135, Chapter 54, General Laws, the Board of Registrars of the Town of Norwood conducted a recount of the votes cast for County Treasurer-Democratic for the State Primary Election held on September 17, 2002. The recount was held in Memorial hall, Municipal Office Building on Saturday, September 28, 2002 at 8:00 A.M.

The following officers were sworn to the faithful performance of their duty; Mary Lou Folan, Betty Ogryzek, Martha Pellowe, Ellie Gallant, Julie Lundin, Peggy Flaherty, Linda Laridis, Cheryl Golden, Donna Corcoran, Fran Sullivan, Robert Sullivan, Mary Bodge, Betty Sullivan, Tom Sullivan, Helen Ivatts, Bill Pellowe, Julie Bugeau and Evelyn Jurgelewicz.

The result of the total recount of votes is as follows:

Joseph A. Connolly	1433
Michael J. Joyce	1431
Thomas P. Koch	668
Blanks	803
Write-Ins	2
TOTAL	<u>4337</u>

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

STATE ELECTION

(SEAL)

NOVEMBER 5, 2002
Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Tuesday, the fifth of November, 2002 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Emily W. Tibbetts, Mildred E. Bowan, Dorothy L. Rich, Ellen Marie Baker, Phyllis A. McDonough Jacqueline Herman, Theresa Sampson and Robert T. Sullivan.

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Gloria J. Lind, Charlotte Bashian,

Angela M. Daly, Connie Curran, Charles P. Daly and Pius J. Amirault.

District 4 - Cleveland School: Elizabeth J. Sullivan, Anne P. Shannon, Ruth C. Nemeth, Myra A. Romanelli, Porta Fruci, Margaret C. Duggan and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Christine B. Hanscom, Muriel A. Gerry, Marie A. Swanson, Beverly A. DiFlaminies, Joseph J. David and Dennis Hayes.

District 8 - Callahan School: Eileen T. Barss, Juliette A. Bugeau, Lillian K. Gorski, William F. Pellowe, William V. Gorski, Suzanne Maciejewski and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Mary E. Brierley, Anna M. Greene, Barbara V. Dias and Jean W. Buck.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots November 5, 2002" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that eleven thousand two hundred and six (11,206) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equalled the same as above.

The vote is as follows:

SENATOR IN CONGRESS

John F. Kerry – 8,118
Michael E. Cloud – 1,971
Blanks – 1,053
Write-Ins – 6

GOVERNOR & LIEUTENANT GOVERNOR

Howell & Aucoin – 107
O'Brien & Gabrieli – 4,538
Romney & Healey – 6,048
Stein & Lorenzen – 313
Johnson & Schebel – 74
Blanks – 116
Write-Ins - 10

ATTORNEY GENERAL

Thomas F. Reilly, - 8,261
Blanks – 2,879
Write-Ins – 66

SECRETARY OF STATE

William Francis Galvin – 8,042
Jack E. Robinson, III – 2,160
Blanks – 996
Write-Ins – 8

TREASURER

Timothy P. Cahill – 6,020
Daniel A. Grabauskas 4,066
James O'Keefe - 510
Blanks – 606
Write-Ins – 4

AUDITOR

A. Joseph DeNucci – 7,972
Kamal Jain - 472
John James Xenakis – 1,226
Blanks – 1,521
Write-Ins – 15

REPRESENTATIVE IN CONGRESS

Stephen F. Lynch – 8,162
Blanks – 2,954
Write-Ins – 90

COUNCILLOR

Kelly A. Timilty – 7,483
Blanks – 3,678
Write-Ins – 45

SENATOR IN GENERAL COURT

Marian Walsh – 7,859
Blanks – 3,282
Write-Ins – 65

REPRESENTATIVE IN GENERAL COURT

John H. Rogers – 8,031
Blanks – 3,076
Write-Ins – 99

DISTRICT ATTORNEY

William R. Keating – 8,065
Blanks – 3,100
Write-Ins – 99

REGISTER OF PROBATE

Patrick W. McDermott – 6,279
Richard P. Schmidt – 3,393
Blanks – 1,528
Write-Ins – 6

STATE ELECTION

COUNTY TREASURER

Joseph A. Connolly – 7,462
Blanks – 3,705
Write-Ins – 39

COUNTY COMMISSIONER

Peter H. Collins – 7,259
Blanks – 3,908
Write-Ins – 39

REGIONAL VOCATIONAL SCHOOL COMMITTEE:

AVON

Philip M. Doherty – 7,037
Blanks – 4,142
Write-Ins – 27

BRAINTREE

Blanks – 9,219
Write-Ins – 1,987

CANTON

Wayne E. Homer – 6,271
Blanks – 4,902
Write-Ins – 33

DEDHAM

John J. Lyons – 6,571
Blanks – 4,608
Write-Ins – 27

QUESTION #1

YES	4,319
NO	5,391
BLANKS	1,496

QUESTION #2

YES	7,107
NO	2,729
BLANKS	1,370

QUESTION #3

YES	2,106
NO	7,839
BLANKS	1,261

QUESTION #4

YES	5,772
NO	3,674
BLANKS	1,760

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, November 18, 2002, at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1 To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for the purpose of entering into a contract with the Neponset Valley Chamber of Commerce for administering and coordinating the activities of the multi-town regional planning group.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$9,000 be transferred from Free Cash and appropriated for the purpose of entering into a contract with the Neponset Valley Chamber of Commerce for administering and coordinating the activities of the multi-town regional planning group.

Motion declared carried by Voice Vote.

ARTICLE 2. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for the Fire Department New Equipment account, for the purchase of fire hose and fire hose testing equipment.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$18,500 be transferred from Free Cash and appropriated for the purpose of Fire Department New Equipment account, for the purchase of fire hose and fire hose testing equipment.

Motion declared carried by Voice Vote.

ARTICLE 3. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available

SPECIAL TOWN MEETING - NOVEMBER 18, 2002

funds and appropriate for continued funding of Fire Safety Education in the schools.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from Free Cash and appropriated for the purpose of continued funding of Fire Safety Education in the schools.

Motion declared carried by Voice Vote.

ARTICLE 4. To see what sum of money the Town will vote to raise or transfer from revenues of the Electric Light Department and appropriate for Electric Light Department Wages and Administrative Salaries.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$168,000 be transferred from Electric Light Department Receipts and appropriated for the purpose of Electric Light Department Wages and Administrative Salaries.

Motion declared carried by Voice Vote.

ARTICLE 5. To see what sum of money the Town will vote to raise or transfer from revenues of the Electric Light Department, including the cable/broadband division, and appropriate for payment of interest on borrowings for the construction and initial operation of the cable/broadband system.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$180,700 be transferred from Cable Operations Receipts and appropriated for the purpose of payment of interest on borrowings for the construction and initial operation of the cable/broadband system.

Motion declared carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for continued funding of the Ellis Pond Walkway project by the Conservation Commission.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Amendment offered by Gary M. Lee, seconded by William J. Plasko.

MOVED: That the motion of the Finance Commission for Indefinite Postponement be amended by substituting the following therefor:

That the sum of \$20,000 be transferred from Surplus Revenue and appropriated for continued funding of the Ellis Pond Walkway Project by the Conservation Commission.

Amended motion declared lost by Standing Vote: Yes-66 No-97

Finance Commission motion was declared carried by Voice Vote.

ARTICLE 7. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain an easement located at 41 Deerfield Road for drainage purposes, as shown on a plan of land entitled "Plan of Drain Easement at 41 Deerfield Road Norwood, Mass.", dated August 7, 2002 by Mark P. Ryan, Town Engineer; and further, to see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for this purpose.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,000 be transferred from Free Cash and appropriated for the purpose of authorizing the Board of Selectmen to acquire by purchase, gift or eminent domain an easement located at 41 Deerfield Road for drainage purposes, as shown on a plan of land entitled "Plan of Drain Easement at 41 Deerfield Road Norwood, Mass.", dated August 7, 2002 by Mark P. Ryan, Town Engineer.

Motion declared carried by Standing Vote:

Yes - 163 No - 1

ARTICLE 8. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for additional funding for furnishings and equipment at the new Police/Fire Station on Nahatan Street to supplement sums appropriated under Article 2 of the Special Town Meeting of January 22, 2001, as amended by Article 5 of the Special Town Meeting of May 21, 2001.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$250,000 be transferred from Free Cash and appropriated for the purpose of additional funding for furnishings and equipment at the new Police/Fire Station on Nahatan Street to supplement sums appropriated under Article 2 of the Special Town Meeting of January 22, 2001, as amended by Article 5 of the Special Town Meeting of May 21, 2001.

Motion declared carried by Voice Vote.

SPECIAL TOWN MEETING - NOVEMBER 18, 2002

ARTICLE 9. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for additional costs associated with the temporary relocation of the Police and Fire Departments during construction of the new Police/Fire Station on Nahatan Street, to supplement sums appropriated under Article 2 of the Special Town Meeting of January 22, 2001, as amended by Article 5 of the Special Town Meeting of May 21, 2001.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$150,000 be transferred from Free Cash and appropriated for the purpose of additional costs associated with the temporary relocation of the Police and Fire Departments during construction of the new Police/Fire Station on Nahatan Street, to supplement sums appropriated under Article 2 of the Special Town Meeting of January 22, 2001, as amended by Article 5 of the Special Town Meeting of May 21, 2001.

Motion declared carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds and appropriate for the Retirement System Budget.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$350,000 be transferred from Free Cash and appropriated for the purpose of the Retirement System Budget.

Motion declared carried by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for payment of outstanding overtime obligations in General Government departments for prior fiscal years, in accordance with the requirements of the Fair Labor Standards Act.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,500 be transferred from Free Cash and appropriated for the purpose of payment of outstanding overtime obligations in General Government departments for prior fiscal years, in accordance with the requirements of the Fair Labor Standards Act.

Motion declared carried by Unanimous Vote.

ARTICLE 12. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for publishing and printing the Town's Annual Report.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from Free Cash and appropriated for the purpose of publishing and printing the Town's Annual Report.

Motion declared carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for repayment of debt.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,464 be transferred from Free Cash and appropriated for the purpose of repayment of debt.

Motion declared carried by Voice Vote.

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to accept a grant in an amount not to exceed \$18,000 and a non-interest bearing loan in an amount not to exceed \$22,000 from the Massachusetts Water Resources Authority, through its Sewer Infiltration & Inflow Local Financial Assistance Program, and to appropriate said funds for the repair and rehabilitation of the local sewer system; and further, to authorize the Treasurer to borrow the said amount not to exceed \$22,000 from the Massachusetts Water Resources Authority; and further, to authorize the Board of Selectmen to expend said funds for such purposes.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the Board of Selectmen be authorized to accept a grant in an amount not to exceed \$18,000 and a non-interest bearing loan in an amount not to exceed \$22,000 from the Massachusetts Water Resources Authority, through its Sewer Infiltration & Inflow Local Financial Assistance Program, and to appropriate said funds for the repair and rehabilitation of the local sewer system; and further, to authorize the Treasurer to borrow the said amount not to exceed \$22,000 from the Massachusetts Water Resources Authority; and further, to authorize the Board of Selectmen to expend said funds for such purposes.

Motion declared carried by Unanimous Vote.

ARTICLE 15. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate to provide additional funding for the Selectmen's Special School Building Repairs Account.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

SPECIAL TOWN MEETING - NOVEMBER 18, 2002

Recommended by the Finance Commission:

VOTED: That the sum of \$135,000 be transferred from the FY02 School Roof Repairs (Borrowed) Account and appropriated for the purpose of providing additional funding for replacement of the boiler and ancillary controls at the Prescott School, through the Selectmen's Special School Building Repairs Account, and

be it further

VOTED: That said sums be expended under the jurisdiction of the Permanent Building Construction Committee.

Motion declared carried by Voice Vote.

ARTICLE 16. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for payment of unpaid bills.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$41,000 be transferred from Free Cash and appropriated for the purpose of payment of unpaid bills of prior fiscal years.

Motion declared carried by Standing Vote: Yes - 150 No - 2

ARTICLE 17. To see what sum of money the Town will vote to raise or transfer from surplus revenue or other available funds and appropriate for the Police Details Revolving Fund.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$70,000 be transferred from the Police Details Administrative Fees Account and appropriated for the purpose of the Police Details Revolving Fund.

Motion declared carried by Voice Vote.

ARTICLE 18. To see what additional sum of money the Town will vote to raise or transfer from surplus revenue or other available funds, including but not limited to the so-called Civic Trust Fund or the interest there-on, and appropriate for the construction of a Recreation Department water park adjacent to Hawes Pool, originally authorized by Article 6 of the Special Town Meeting of October 22, 2001, in accordance with an Urban Self-Help grant approved by the Mass. Executive Office of Environmental Affairs.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A motion to Amend offered by Gary M. Lee, seconded by William J. Plasko.

MOVED: That the motion of the Finance Commission for Indefinite Postponement be amended by substituting the following therefor:

That the sum of \$20,000 be transferred from the "Proceeds from the Sale of the Civic Center" account and appropriated for the construction of a Recreation Department water park adjacent to Hawes Pool, in addition to those funds previously authorized by Article 6 of the Special Town Meeting of October 22, 2001, in accordance with an Urban Self-Help grant approved by the Mass. Executive Office of Environmental Affairs.

Amended motion was declared carried by Voice Vote.

Main Motion, as amended, was declared carried by Voice Vote.

ARTICLE 19. To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or eminent domain a parcel of land located at 406 Winter St., consisting of approximately 15,128 sq. ft. of land, more or less, together with improvements thereto, shown on Assessors' Plans as map 12, sheet 1L, lot 1, for general municipal purposes; and further, to see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for this purpose.

On a motion offered by Judith A. Langone, duly seconded by Thomas J. McQuaid, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

A motion to Amend offered by Gary M. Lee, seconded by William J. Plasko.

MOVED: That the recommendation of the Finance Commission for Indefinite Postponement be amended by substituting the following therefor:

That the Board of Selectmen be and is hereby authorized to acquire by purchase, gift or eminent domain a parcel of land at 406 Winter St. together with improvements thereto, as further described in the warrant, for general municipal purposes, and further, that the sum of \$239,000 be transferred from the "Proceeds from the Sale of Tax Possession Land" account, and that the sum of \$93,000 be transferred from the "Proceeds from the Sale of Martignetti Land" account, and the sum of \$13,000 be transferred from Surplus Revenue, and appropriated for said purpose.

Amended motion was declared carried by Voice Vote.

Main Motion, as Amended, was declared lost by Standing Vote: Yes - 95 No - 50
(Lost due to lack of required 2/3 Majority)

Meeting adjourned.

A True Record.

ATTEST: Robert M. Thornton
Town Clerk and Accountant

SPECIAL TOWN MEETING - DECEMBER 9, 2002

COMMONWEALTH OF MASSACHUSETTS

SPECIAL TOWN MEETING

(SEAL)

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, December 9, 2002, at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. On a motion offered by Gary M. Lee, seconded by William J. Plasko

It is hereby moved to petition the State Legislature to amend Section 4 of Chapter 197 of the Acts of 1914 by striking out the section in its entirety and inserting in place thereof the following:

Section 4. The selectmen elected as provided in section two shall appoint, as soon as practicable, a person suitably qualified to the office of Town Treasurer and Collector of Taxes. The Said Town Treasurer and Collector of Taxes shall enjoy all the powers and rights and be subject to all the duties and liabilities conferred or imposed by law upon town treasurers and collectors of taxes and each of them, whether now existing or hereafter created, and shall hold office for three years from the date of his appointment and until his successor is chosen and qualified, except as is herein provided. Said treasurer and collector of taxes shall receive such compensation for his services as the town may determine. In case of a vacancy in said office the selectmen forthwith shall fill said vacancy for the unexpired term. Said Town Treasurer and Collector of Taxes shall be sworn to the faithful performance of his duties by the Chairman of the Board of Selectmen, or by the Town Clerk and accountant, or by a Justice of the Peace.

Be it further voted that said amendment to Chapter 197 of the Acts of 1914 shall take effect immediately upon its passage.

Amendment #1:

Amendment offered by Kevin Connolly, seconded by Mr. Curran.

"That no current elected official shall be appointed or elected to the position of Town Treasurer within 2 years of the date of said Officials last date of office."

Amendment #1 declared lost by Voice Vote.

Amendment #2:

Amendment offered by Mr. Greeley, seconded by Mrs. Haley.

Town of Norwood will create a Search Committee to recruit interview and recommend 3 candidates for Town Treasurer. These candidates will be presented to the Board of Selectmen for appointment consideration.

The Committee will be charged with the following:

- *Develop criteria and qualifications for the position of treasurer.
- *Recruit candidates.
- *Interview qualified candidates.
- *Recommend to the Board of Selectmen 3 qualified candidates to be considered for the newly appointed Treasurer position.

Search Committee will consist of 7 members.

One each from the following:

- (1) Selectmen
- (1) Finance Comm
- (3) Town Meeting Members (appointed by the Moderator)
- (1) Town Accountant
- (1) Bill Crozier, current Treasurer

The Town Accountant will serve as Chairman.

Committee's Recommendation Deadline on or before April 1st.

After first appointment, this Committee would dissolve.

Amendment #2 declared Lost by Voice Vote.

Main motion was declared carried by Standing Vote:

Yes - 102 No - 28

Meeting adjourned.

A True Record.

ATTEST: Robert M. Thornton

Town Clerk and Accountant

COMMONWEALTH OF MASSACHUSETTS

TOWN OF NORWOOD

ANNUAL TOWN ELECTION

(SEAL)

APRIL 7, 2003

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town qualified to vote in elections met in the various voting precincts designated for their districts in Norwood on Monday, the seventh of April, 2003 at 7:00 A.M.

The following election officers were sworn by the Warden in each precinct to the faithful performance of their duty.

District 1 and 2 - Oldham School: Marilyn A. May, Mary H. Hemman, Frances C. Sullivan, Bernice R. Wenstrom, Emily W. Tibbetts, Mildred E. Bowan, Julia O'Malley, Ruth C. Nemeth, Jacqueline Herman, Margaret M. Bonvouloir, Theresa Sampson and Robert T. Sullivan.

TOWN ELECTIONS

District 3 and 5 - Civic Center: Frances A. Phipps, Evelyn A. Jurgelewicz, Arlene E. Lindblom, Mary C. Amirault, John F. Conton, Louise M. Conton, Mary Burns Bodge, Charlotte Bashian, Angela M. Daly, Gloria J. Lind, Pius J. Amirault.

District 4 - Cleveland School: Elizabeth J. Sullivan, Anne P. Shannon, Angela R. Smith, Myra A. Romanelli, Porta Fruci, William F. Pellowe and Thomas M. Sullivan.

District 6 & 7 - Balch School: Helen Ivatts, Ann K. Rogers, Robert H. Ivatts, Charles J. Jurgelewicz, Ruth M. Sullivan, Virginia Abromowski, Christine B. Hanscom, Muriel A. Gerry, Marie A. Swanson, Beverly A. DiFlaminies, Dennis Hayes and Samera E. Mike.

District 8 - Callahan School: Eileen T. Barss, Juliette A. Bugeau, Lillian K. Gorski, Joseph F. Raymond, William V. Gorski, Suzanne Maciejewski and Normand P. Bugeau.

District 9 - Prescott School: Maureen P. MacEachern, Edith A. Buck, Agnes C. Ball, Frances C. Ferrara, Anna M. Greene, Barbara V. Dias and Jean W. Buck.

In accordance with the laws of the Commonwealth of Massachusetts governing elections, the voting precincts designated for their districts were fitted up as polling places, a place railed off and compartments provided for the convenience of voters in marking their ballots, and each compartment was supplied with cards of instruction and other necessary facilities.

Cards of instruction and specimen ballots were posted in five different parts of each polling place outside the railing. The Town Clerk and Accountant delivered to the ballot clerks packages marked "Official Ballots April 7, 2003" and their receipts thereof.

The ballot Clerks were provided with duplicate sets of registered voters of the Town, as prepared by the Registrars of Voters for use at this election. They were supplied with official ballots taken from the packages received from the Town Clerk and were stationed by the entrances and exits of the polling places with instructions to deliver such ballots only to voters whose names were found and checked on the voting list. The ballot boxes used in elections were opened in public meeting, examined by the Wardens and other officials and found to be empty. The registers were then set to zero.

The polls were declared open for the reception of ballots at 7:00 o'clock in the forenoon and were declared closed at 8:00 P.M. At the close of the polls an actual canvass of the ballots showed that two thousand five hundred and fifty seven (2,557) votes were cast.

The names checked on the voting list by the ballot clerks at the entrances of each polling place were counted and found to agree, and the total number of names so checked equaled the same as above.

The vote is as follows:

SELECTMEN (For Three Years -Vote For Not More Than One)

William J. Plasko – 1949

Blanks – 589

Write-Ins – 19

MODERATOR (For One Year- Vote For Not More Than One)

John K. McCarthy – 1901

Blanks – 646

Write-Ins- 10

MEMBER OF BOARD OF HEALTH (For Three Year-Vote For Not More Than One)

Alice W. Marks – 1499

David W. Kelley, Jr. – 848

Blanks – 207

Write-Ins – 3

MEMBERS OF SCHOOL COMMITTEE (For Three Years-Vote For Not More Than Two)

Phyllis H. Norwood – 1434

Richard M. Power – 1824

Joseph M. Pentowski – 1000

Blanks – 852

Write-Ins – 4

MEMBERS OF FINANCE COMMISSION (For Three Years-Vote For Not More Than Two)

John W. Hayes – 1558

Thomas J. McQuaid - 1716

George Hayes – 669

Blanks – 1169

Write-Ins – 2

TRUSTEES MORRILL MEMORIAL LIBRARY (For Three Years-Vote For Not More Than Two)

Thomas J. Cummings, Sr. – 1699

Stuart R. Plumer – 1665

Blank – 1745

Write-Ins – 5

MEMBERS OF TOWN PLANNING BOARD (For Five Years-Vote For Not More Than One)

Ernest Paciorkowski – 1176

Alfred P. Porro, Jr. 1013

Blank – 365

Write-Ins 3

MEMBERS NORWOOD HOUSING AUTHORITY (For Five Years-Vote For Not More Than One)

Phyllis A. McDough – 1877

Blank – 676

Write-Ins – 4

TOWN ELECTIONS

TOWN MEETING MEMBERS

DISTRICT ONE (For Three Years-Vote For Not More Than Nine)

James J. Drummey, III – 205
Paul P. Erker – 179
Martin E. Kenney – 161
Margaret E. O'Shea – 167
Michael J. O'Shea – 168
Michael Reilly – 169
William Scherban – 165
George Laridis – 161
Blanks – 1191

DISTRICT ONE (For Two Years – To Fill A Vacancy – Vote For Not More Than One)

Blanks – 277
James M. Geraghty – 2 – Write-In Votes

DISTRICT TWO (For Three Years- Vote For Not More Than Nine)

Timothy H. Deck – 184
Thomas M. Hayden, Jr. – 207
Charles J. Jurgelewicz – 197
George R. Lally, Jr. – 217
David J. Laronde – 183
Helen J. Palmucci – 196
Joseph F. Sheehan – 217
Edward G. Whelan – 195
Blanks – 1340
Robert T. Holm –9 –Write-In Votes

DISTRICT THREE (For Three Years-Vote For Not More Than Nine)

Phyllis Georgeu – 188
Paul Poznick – 175
Lynne Roberts – 178
Robert E. Thomas – 176
John Eysie – 191
George Hayes – 171
Judith A. Howard – 196
Blanks – 1413
Timothy M. Gearty – 3 Write-In Votes
Ninette L. Cummings – 3 Write-In Votes

DISTRICT FOUR (For Three Years-Vote For Not More Than Nine)

E. William Bamber – 210
David Marc Berger – 237
Jeffery M. Maciejowski – 204
James M. Nolan – 228
Thomas P. Rodger – 243
Wilfred J. Savoie – 218
Robert A. Silk – 231
Alan D. Slater – 235
Richard J. Weiner – 219
Barbara J. Connolly – 233
Blanks – 2049

DISTRICT FIVE (For Three Years-Vote For Not More Than Nine)

James J. Foley – 81
Marian L. Foley – 84
Christopher M. Morrison – 92
Barry C. Keady – 89
Kathleen M. Keady – 88
Blanks – 661
David A. Dupere – 2 Write-In Votes

DISTRICT SIX (For Three Years-vote For Not More Than Nine)

Humberto X. Baquerizo – 103
Donna Brown – 122
James M. Morris – 106
Karen E. Murphy – 114
Michael J. Nemeskal – 100
Harry T. Spence – 105
David J. Tuttle – 123
Allen H. Blood – 107
Dennis W. Zablowksi – 120
Blanks – 771

DISTRICT SEVEN (For Three Years-Vote For Not More Than Nine)

Joan C. Cook – 154
Stephen M. McVinney – 143
David P. Mueller – 155
Paul F. Panetta, Jr. – 152
Anthony F. Pavidis – 141
Mario Pitaro – 157
John F. Welch – 167
Blanks – 1027
Arthur G. Harris –2 Write-In Votes
Jay Neil Wasserman – 2 Write-In Votes

DISTRICT EIGHT (For Three Years-Vote For Not More Than Nine)

Cyndi L. Cuddy – 137
Veronica M. Hubbard – 156
Timothy E. Maguire – 165
Harold Main – 124
Frances R. McMahan, Jr. – 138
Karen Sure Phillips – 156
Gerard A. Shea – 180
James P. Tenanty, III – 143
Howard D. Cuddy - 91
Nancy J. MacDonald – 138
John E. Taylor – 162
Blanks – 997

DISTRICT NINE (For Three Years-Vote For Not For More Than Nine)

Brendan J. Bradley – 203
Ruth A. Cutler – 206
Lauri Disangro Giffin – 204
James J. Healy – 195
James R. Kenney – 209
Thomas H. Lockhart – 201
Russell E. Walton – 208
Thomas W. Gordon – 203
Blanks – 1209
Gerard M. Giblin – 7 Write-In Votes

ANNUAL TOWN MEETING - MAY 12, 2003

DISTRICT NINE (For One Year- To Fill A Vacancy – Vote For Not More Than One)
Blanks – 295
George W. Vlachos – 5 Write-In Votes

A True Record

Attest: Robert M. Thornton
Town Clerk and Accountant

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING WARRANT

TOWN OF NORWOOD

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 12, 2003, at 7:30 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$325,000 be raised from taxation and appropriated for the purpose of General Government Wage Increases for Fiscal Year 2004,

and be it further

VOTED: That said \$325,000 appropriation will be transferred into specific departmental budgets at a future Special Town Meeting as collective bargaining agreements are negotiated.

Motion declared carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered William J. Plasko, duly seconded by Denis M. Drummey, it was

Recommended by the Board of Selectmen:

VOTED: That the Annual Report of the town officials of the Town of Norwood be received and accepted as printed.

Motion declared carried by Voice Vote.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the report of the Finance Commission and its recommendations with respect to appropriation estimates for the fiscal year 2004 be received and acted upon.

And be it further voted that all sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the town meeting.

All sums voted for new equipment shall be expended for items listed in the budgets approved by the Finance Commission unless otherwise voted by the town meeting.

Motion declared carried by Voice Vote.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as Collector.

On a motion offered William J. Plasko, duly seconded by Denis M. Drummey, it was

Recommended by the Board of Selectmen:

VOTED: That the Town Treasurer and Collector of Taxes, as Collector of Taxes be and hereby is authorized to use all means of collecting taxes which a Town Treasurer may use, according to law, when acting as Collector of Taxes.

Motion declared carried by Voice Vote.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the General Laws, Ter. Ed., and acts in amendments thereof and in addition thereto, or take any action in the matter.

On a motion offered William J. Plasko, duly seconded by Denis M. Drummey, it was

Recommended by the Board of Selectmen:

VOTED: That the Board of Selectmen are hereby authorized to accept and enter into contract for the expenditure of any funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public roads under the provisions of Section 34, Chapter 90 of the General Laws.

Motion declared carried by Voice Vote.

ANNUAL TOWN MEETING - MAY 12, 2003

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning July 1, 2003 through June 30, 2004 for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

A. GENERAL GOVERNMENT
101. Selectmen

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1011.	Salaries	\$ 96,378
1012.	Incidentals	\$ 8,500
1014.	Negotiating Services	\$ 15,000
1015.	Steno Services	\$3,200
TOTAL		\$123,078

Motion declared carried by Voice Vote.

ARTICLE 5.

A-102. General Manager

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated

1021	Salaries	\$382,312
1022.	Incidentals	\$18,400
1023.	New Equipment	\$None
TOTAL		\$400,712

Motion declared carried by Voice Vote.

ARTICLE 5.

A-103. Town Clerk and Accountant

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1031.	Salaries	\$373,494
1032.	Incidentals	\$15,374
TOTAL		\$388,868

Motion declared carried by Voice Vote.

ARTICLE 5.

A-104. Human Resource

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1040.	Human Resource	\$68,300
TOTAL		\$68,300

Motion declared carried by Voice Vote.

ARTICLE 5.

A-105. Town Treasurer and Collector of Taxes

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$59,126 be transferred from Account #G01-2913-0000 (Unclaimed Checks Account) and that the sum of \$390,008 be raised by taxation and appropriated for the following purposes:

1051.	Salaries	\$376,384
1052.	Incidentals	\$41,600
1054.	Tax Foreclosures	\$5,000
1055.	Bond Certification	\$2,150
1056.	Collection Agent.	\$24,000
TOTAL		\$449,134

Motion declared carried by Voice Vote.

ARTICLE 5.

A-107. Assessors

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes:

1071.	Salaries	\$168,427
1072.	Incidentals	\$6,888
1073.	New Equipment	\$500

ANNUAL TOWN MEETING - MAY 12, 2003

1074.	Expense of defense of Assessors Legal Counsel	\$10,000
1077.	Revaluation Update	\$80,000
TOTAL		\$265,815

Motion declared carried by Voice Vote.

ARTICLE 5.

A-109. Engineering

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1091.	Salaries	\$202,148
1092.	Incidentals	\$7,600
1093.	New Equipment.	\$1,500
1095.	Co-op Student Salary	\$11,440
1096.	Overtime	\$500
1097.	Longevity Pay	\$650
1098.	Engineering Aerial Photo/"G.I.S System"	None
TOTAL		\$223,838

Motion declared carried by Voice Vote.

ARTICLE 5.

A-111. Law

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1114.	Legal Services	\$80,000
TOTAL		\$80,000

Motion declared carried by Voice Vote

ARTICLE 5.

A-113. Election and Registration

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1131.	Salaries.	\$44,204
1132.	Incidentals	\$64,790

1133.	New Equipment	\$None
TOTAL		\$108,994

Motion declared carried by Voice Vote

ARTICLE 5.

A-117. Maintenance and Repair of Municipal Building and Grounds

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1171.	Custodial Salaries.	\$88,590
1172.	Incidentals	\$79,430
1174.	Repairs/Maint	None
1177.	Town Common Maint.	\$500
1178.	Muni. Bldg. New Equip	\$700
TOTAL		\$169,220

Motion declared carried by Voice Vote

ARTICLE 5.

A-119. Municipal Building - Operations

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1191.	Salaries.	\$27,352
1192.	Office Expenses	\$25,100
1193.	New Equipment	None
TOTAL		\$52,452

Motion declared carried by Voice Vote

ARTICLE 5.

A-121. Council on Aging

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission;

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1211.	Salaries	\$169,380
1212.	Incidentals	\$10,885
1214.	COA Building Maint	\$14,520
1215.	COA Lunch Program	\$24,000
TOTAL		\$218,785

ANNUAL TOWN MEETING - MAY 12, 2003

Motion declared carried by Voice Vote

ARTICLE 5.

A-124. Veterans Services

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1241.	Salaries	\$91,145
1242.	Incidentals	\$29,412
TOTAL		\$120,557

Motion declared carried by Voice Vote

ARTICLE 5.

A-125. Drug & Alcohol Counseling:

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

1250.	Drug & Alcohol Counselor Salary	\$40,007
1251.	Drug & Alcohol Incidentals	\$3,990
TOTAL		\$43,997

Motion declared carried by Voice Vote

ARTICLE 5.

A-130. Finance Commission:

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1302.	Incidentals.	\$20,400
1305.	Audit Services.	\$65,680
TOTAL		\$86,080

Motion declared carried by Voice Vote

ARTICLE 5.

A-131. Planning Board

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1311.	Part-time Salaries.	\$19,132
1312.	Incidentals	\$12,750
1313.	Salary-Planner	\$64,601
TOTAL		\$96,483

Motion declared carried by Voice Vote

ARTICLE 5.

A-132. Board of Appeal

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1321.	Salary.	\$26,296
1322.	Incidentals	\$3,415
TOTAL		\$29,711

Motion declared carried by Voice Vote

ARTICLE 5.

A-134. Handicapped Commission

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1342.	Handicapped Commission. .	\$500
TOTAL		\$500

Motion declared carried by Voice Vote

ARTICLE 5.

A-135. Cable Expenses

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1350.	Cable TV Commission.	\$1,200
1351.	Cable TV Advisory.	\$1,000
TOTAL		\$2,200

ANNUAL TOWN MEETING - MAY 12, 2003

Motion declared carried by Voice Vote

ARTICLE 5.

A-137. Conservation Commission

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$12,764 be transferred from the Wetlands Protection Act Receipts account and that the sum of \$32,991 be raised from taxation and appropriated for the purposes indicated:

1370.	Conservation Com.	
	Sal-Agent	\$26,225
1372.	Con. Com. Incidentals	\$16,530
1375.	Con. Com-Consulting Svcs	\$3,000
	TOTAL	\$45,755

Motion declared carried by Voice Vote

ARTICLE 5.

A-138. Permanent Building Committee

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1382.	Permanent Building Committee	\$13,850
	TOTAL	\$13,850

Motion declared carried by Voice Vote

ARTICLE 5.

A-139. Historical Committee

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1392.	Historical Committee	\$500
	TOTAL	\$500

Motion declared carried by Voice Vote

ARTICLE 5.

A-140. Worker's Compensation Benefits

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1401.	Worker's Compensation Benefits	\$360,000
	TOTAL	\$360,000

Motion declared carried by Voice Vote

ARTICLE 5.

A-141. Moderator Expenses

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1410.	Moderator Expenses	\$50
	TOTAL	\$50

Motion declared carried by Voice Vote

ARTICLE 5.

A-142. Fair Housing Committee

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1420.	Fair Housing Committee	\$50
	TOTAL	\$50

Motion declared carried by Voice Vote

ARTICLE 5.

A-143. Personnel Board

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

ANNUAL TOWN MEETING - MAY 12, 2003

1430. Personnel Board \$1,500

TOTAL \$1,500

Motion declared carried by Voice Vote

ARTICLE 5.

A-144. Committee To Promote New Industry

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1440. Cte. to Promote New Industry \$100

TOTAL \$100

Motion declared carried by Voice Vote

ARTICLE 5.

A-145. Cultural Council

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

1450. Cultural Council \$3,000

TOTAL \$3,000

Motion declared carried by Voice Vote

ARTICLE 5.

A-150. Printing of Town Report

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated

1500. Printing of Town Report \$22,000

TOTAL \$22,000

Motion declared carried by Voice Vote

ARTICLE 5.

A-151. Parking Ticket Collection

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1511. Salaries \$100

1512. Incidentals \$10,865

TOTAL \$10,965

Motion declared carried by Voice Vote

ARTICLE 5.

A-152. Elderly Handicapped Transportation Program

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from the Transfare Receipts Account and that the sum of \$20,775 be raised from taxation and appropriated for the purpose indicated:

1522. Elderly/Handicapped Transportation \$30,475

TOTAL \$30,475

Motion declared carried by Voice Vote

ARTICLE 5.

A-153. Computer Services and Supplies

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the following purposes

1531. Salaries \$136,920

1533. Fibre Optics Upgrade None

1534. Computer Appl Software ... \$25,000

1535. Operating Costs \$183,674

1536. New Equipment. \$39,015

TOTAL \$384,609

Motion declared carried by Voice Vote

ARTICLE 5.

A-154. Carillon Concerts

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

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1540. Carillon Concerts \$2,650
 TOTAL \$2,650

Motion declared carried by Voice Vote

ARTICLE 5.

A-155. Civil Defense

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

1552. Civil Defense \$2,750
 TOTAL \$2,750

Motion declared carried by Voice Vote

ARTICLE 5.

A-156. Holidays

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1564. Memorial Day \$3,000
 1565. 4th of July \$20,000
 1566. Christmas \$8,000
 1569. Holiday Festival/Stroll \$2,000
 TOTAL \$33,000

Motion declared carried by Voice Vote

ARTICLE 5.

A-160. Other General Government Expenses

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

1600. SNARC \$19,066
 1601. Town Meeting
 Member Education \$200
 1602. Gen. Government
 Incidentals \$56,785 (\$55,785)
 1604. Capital Outlay
 Committee \$450
 1605. Neponset Valley
 Chamber of Com \$9,000

1607. Summerfest Program. \$10,000 (\$11,000)
 TOTAL \$95,501

Motion to Amend offered by Mrs. Lydon and duly seconded: to increase line 1607(Summerfest Program) to \$11,000 and decrease line 1602(Incidentals) to \$55, 785.

Amended Motion declared carried by Voice Vote.

Main Motion as amended, declared carried by Voice Vote.

ARTICLE 5.

B. PROTECTION OF PERSONS AND PROPERTY

B-201. Police Department

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$634,312 be transferred for the existing budgetary surplus accounts indicated on page #8-13 of the budget book:

* FY2000	\$12,527
* FY2001	\$36,136
* FY2002	\$311,373
* FY2003	<u>\$274,276</u>
TOTAL	\$634,312

And that the sum of \$4,317,764 be raised by taxation and appropriated for the purposes indicated:

2011. Salaries	\$4,209,351
2012. Incidentals	\$211,100
2014. Overtime	\$345,000
2015. Telephone.	\$35,000
2016. Transportation	\$45,000
2017. New Equipment	\$106,625
TOTAL	<u>\$4,952,076</u>

Motion declared carried by Voice Vote

ARTICLE 5.

B-202. Traffic Control

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$10,000 be transferred from Account #G27-3241-0000 (Police Receipts) and that the sum of \$45,357 be raised by taxation and appropriated for the purpose indicated:

2023. Traffic Control – ELD	\$55,357
TOTAL	<u>\$55,357</u>

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Motion declared carried by Voice Vote

ARTICLE 5.

B-204. Fire Department

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$400,000 be transferred from the "Ambulance Receipts" account and that the sum of \$3,000 be transferred from Account #G27-3210-0000 (Fire Department Donations Account) and that \$3,538,863 be raised by taxation and appropriated for the purposes indicated:

2040.	New Equipment	\$102,000
2041.	Salaries	\$2,937,450
2042.	Incidentals	\$143,000
2043.	Training	\$62,000.
2044.	Holiday Pay	\$127,025
2045.	Overtime & Recall	\$49,000
2046.	Substitution Pay	\$275,000
2047.	Incentive Pay	\$13,700
2048.	EMT Pay	\$52,321
2049.	Dispatcher Pay	\$180,367
TOTAL		\$3,941,863

Motion declared carried by Voice Vote

ARTICLE 5.

B-205. Fire Alarm System

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2052.	Maintenance.	\$17,264
TOTAL		\$17,264

Motion declared carried by Voice Vote

ARTICLE 5.

B-206. Maintenance of Police and Fire Station

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2064.	General Maintenance of Building	\$95,000
TOTAL		\$95,000

Motion declared carried by Voice Vote

ARTICLE 5.

B-220. Inspector of Building Department

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2201.	Salaries	\$281,222
2202.	Incidentals	\$15,065
2204.	Overtime	\$3,000
TOTAL		\$299,287

Motion declared carried by Voice Vote

ARTICLE 5.

B-240. Insect Pest Extermination

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2402	Insect/Pest Extermination ...	\$8,500
TOTAL		\$8,500

Motion declared carried by Voice Vote

ARTICLE 5.

B-250. Care and Planting of Shade Trees and Dutch Elm Disease Control

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

2500.	Care and Planting of Shade Trees and Dutch Elm Disease Control	\$25,000
TOTAL		\$25,000

Motion declared carried by Voice Vote

ARTICLE 5.

B-260. Animal Control Officer

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

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VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

2601.	Salary	\$51,317
2602.	Incidentals	\$3,965
TOTAL		\$55,282

Motion declared carried by Voice Vote

ARTICLE 5.

C. HEALTH AND SANITATION
C-301. Board of Health

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from Account #G25-3201-4538 (Health Grant) and that the sum of \$306,394 be raised by taxation and appropriated for the purposes indicated:

3011.	Salaries	\$279,082
3012.	Incidentals	\$12,312
3014.	Hazardous Waste Program	\$20,000
TOTAL		\$311,394

Motion declared carried by Voice Vote

ARTICLE 5.

C-310. Sewers

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

3104.	Maintenance	\$88,000
3105.	Sewer Construction	None
3106.	Particular Sewers	\$5,000
3108.	Infiltration/Inflow Program	\$20,000
TOTAL		\$113,000

Motion declared carried by Voice Vote

ARTICLE 5.

C-320. Drains

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3204.	Maintenance	\$41,000
3205.	Construction	None
TOTAL		\$41,000

Motion declared carried by Voice Vote

ARTICLE 5.

C-330. Materials Recycling Center

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$16,008 be transferred from Account #G25-3201-4568 (Municipal Recycling Program Account) and that the sum of \$65,492 be raised by taxation and appropriated for the purpose indicated:

3304.	Materials Recycling Ctr. Maint.	\$81,500
TOTAL		\$81,500

Motion declared carried by Voice Vote

ARTICLE 5.

C-340. Removal of Refuse

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

3400.	Removal of Refuse.	\$1,566,330
TOTAL		\$1,566,330

Motion declared carried by Voice Vote

ARTICLE 5.

D. PUBLIC WORKS

D-401. Public Works

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$14,946 be transferred from the accounts indicated:

*G25-3201-4607	Mill Pond Receipts	\$7,823
*G27-2589-0000	Bird Co. Donations	\$4,539
*G27-3748-0000	Tree Planting Receipts	\$2,584

and that the sum of \$2,307,815 be raised by taxation and appropriated for the purposes indicated:

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4011.	Administration Salaries ..	\$406,491
4012.	Incidentals	\$79,500
4013.	DPW - Move to Civic	\$15,000
4014.	Garage Maintenance	\$134,500
4015.	Public Works Laborers- All Departments	\$1,482,451
4016.	Overtime.	\$96,632
4018.	New Equipment	\$108,187
TOTAL		\$2,322,761

Motion declared carried by Voice Vote

ARTICLE 5.

E. WATER DEPARTMENT

E-410. Water Maintenance

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

4104.	Maintenance	\$97,300
4105.	Operations.	\$45,500
4106.	Service Connection	\$5,000
4107.	Construction	\$3,200
TOTAL		\$151,000

Motion declared carried by Voice Vote

ARTICLE 5.

F CEMETERIES

F-420. Cemetery Department

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$85,000 be transferred from the "Sale of Cemetery Lots" Account and that the sum of \$45,000 be transferred from the Interest From Perpetual Care Fund and that the sum of \$262,056 be raised by taxation and appropriated for the purposes indicated:

4201.	Salaries	\$315,156
4202.	Incidentals	\$44,400
4203.	New Equipment	\$12,500
4204.	Renovations – Chapel	None
4205.	Overtime	\$20,000
4206.	Office Renovation	None
TOTAL		\$392,056

Motion declared carried by Voice Vote

ARTICLE 5.

F-421. Cemetery Improvements

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:
VOTED: 4212. Cemetery Improvement None

Motion declared carried by Voice Vote

ARTICLE 5.

G. HIGHWAYS

G-430. Highway Maintenance

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$291,200 be raised by taxation and that the sum of \$441,000 be transferred from the Section 34(2)(a) of Chapter 90 Highway Funds Account and appropriated for the purposes indicated:

4300.	Maintenance and Repairs	\$132,200
4304.	Construction-State Reimbursed	\$441,000
4305.	Highway Construction	\$159,000
TOTAL		\$732,200

Motion declared carried by Voice Vote

ARTICLE 5.

G-431. Permanent Sidewalks

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4310.	Permanent Sidewalks	\$100,000
TOTAL		\$100,000

Motion declared carried by Voice Vote

ARTICLE 5.

G-432. Street Lighting

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4320.	Street Lighting	\$213,300
TOTAL		\$213,300

Motion declared carried by Voice Vote

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ARTICLE 5.

G-433. Snow and Ice Removal

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

4330. Snow and Ice Removal ...	\$203,000
TOTAL	\$203,000

Motion declared carried by Voice Vote

ARTICLE 5.

H. PARKS, PLAYGROUNDS AND RECREATION

H-434. Parks Maintenance

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purpose indicated:

4342 Parks-Maintenance	\$45,200
4343. Parks-New Equipment	\$10,000
TOTAL	\$55,200

Motion declared carried by Voice Vote

ARTICLE 5.

H-501. Recreation Department - Civic Center

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from the "Interest From Sale of Civic" Account and that the sum of \$400,690 be raised by taxation and appropriated for the purposes indicated:

5011. Salaries - (Full-Time)	\$265,710
5012. Incidentals	\$11,500
5014. Building Maintenance.	\$98,480
5017. .Salaries - (Part-Time)	\$60,000
TOTAL	\$435,690

Motion declared carried by Voice Vote

ARTICLE 5.

H-510. Recreation - Outdoor Program

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from Account #G27-3242-0000 (Recreation Special Program Receipts Account) and that the sum of \$96,037 be raised by taxation and appropriated for the purposes indicated:

5102. Playground Maintenance	\$69,000
5104. Playground Improvements	\$4,300
5106. Special Programs - Norwood	\$27,737
TOTAL	\$101,037

Motion declared carried by Voice Vote

ARTICLE 5.

H-521. Outdoor Recreation

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

5212. Wages of Part-Time Workers	\$132,740
TOTAL	\$132,740

Motion declared carried by Voice Vote

ARTICLE 5.

I. SCHOOLS, GENERAL AND VOCATIONAL

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum of \$90,000 be transferred from Account #G01-3103-0001 originating from the following sources:

*Donations - SHS Library	\$14,000
*Donations - School System	\$6,000
*Non-Residential Foster Care Receipts	\$25,000
*Pre-School Program Receipts	\$20,000
*Summer School Receipts	\$25,000
	\$90,000

and that the sum of \$28,101,123 be raised by taxation and appropriated for the following purposes:

01. Support Personnel	\$4,415,053
02. Instructional Salaries	\$16,677,604
03. Building Operations	\$1,032,380
04. Special Accounts	\$3,882,192
05. Operational Accounts	\$2,083,894
06. Special Building Repairs (Selectmen) ..	\$100,000

TOTAL	\$28,191,123
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Motion declared carried by Voice Vote

ARTICLE 5.

J. ELECTRIC LIGHT DEPARTMENT
701. Light Department

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be taken from the receipts of the Electric Light Department and appropriated for the following purposes:

7010.	Purchase of Power	\$21,100,000
7011.	Administration Salaries	\$923,378
7012.	Administration Expenses	\$949,203
7013.	Depreciation	\$1,554,945
7014.	Maintenance and Operations.	\$594,390
7015.	Wages	\$1,249,393
7016.	Overtime	\$199,818
7018.	Standby Pay	\$78,013
7019.	Longevity Pay	\$18,550
TOTAL		\$26,667,690

Motion declared carried by Voice Vote

ARTICLE 5.

J. ELECTRIC LIGHT DEPARTMENT
703. Broadband

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$2,237,092 be raised from Broadband Receipts and appropriated for the following purposes:

7030.	Broadband	\$946,704
7031.	Salaries (Admin.)	\$310,446
7032.	Admin. Expenses	\$436,929
7034.	Maint. & Operations	\$182,016
7035.	Wages	\$219,851
7036.	Overtime	\$95,000
7037.	Standby Pay	\$46,146
TOTAL		\$2,237,092

Motion declared carried by Voice Vote

ARTICLE 5.

J. GAS DEPARTMENT

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be taken from the receipts of the Gas Department and appropriated for the following purpose:

7510.	Gas Department	\$285,000
TOTAL		\$285,000

Motion declared carried by Voice Vote

ARTICLE 5.

K. LIBRARY
K-801. Library

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be raised by taxation and appropriated for the purposes indicated:

8011.	Salaries	\$889,106
8012.	Incidentals	\$228,898
8014.	Maintenance and Repair of Library Buildings ...	None
TOTAL		\$1,118,004

Motion declared carried by Voice Vote

ARTICLE 5

L. RETIREMENT FUND
L-901. Retirement

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9010.	Retirement Fund	\$1,621,731
TOTAL		\$1,621,731

Motion declared carried by Voice Vote

ARTICLE 5.

M. NORWOOD MUNICIPAL AIRPORT
M-902. Airport

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,320 be transferred from Account #G24-3230-4654 (Airport Receipts) and that the sum of \$247,223 be raised by taxation and appropriated for the following purpose:

9020.	Airport Incidentals	\$8,346
9021.	Salaries	\$100,256

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9023.	Mgmt. Expenses	\$85,941
9024.	Airport Const. –	
	Matching Grant	\$54,000
9027.	New Equipment	None
TOTAL		\$248,543

Motion declared carried by Voice Vote

ARTICLE 5.

N. INTEREST AND DEBT REQUIREMENT
N-910. Interest and Debt Requirements

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purposes indicated:

9105.	Interest	\$1,831,401
9106.	Bonds and Notes	
	due in FY 2003	\$2,765,750
TOTAL		\$4,597,151

Motion declared carried by Voice Vote

ARTICLE 5.

O. INSURANCE
O-920. Insurance

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9200.	Insurance	\$449,000
TOTAL		\$449,000

Motion declared carried by Voice Vote

ARTICLE 5.

P. GROUP HEALTH AND MEDICARE INSURANCE
(Chapter 32B)
Group Health and Life

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$592,576 be transferred from the Overlay Surplus Account and that the sum of \$5,079,424 be raised by taxation and appropriated for the purpose indicated:

9220.	Group Health and Life .	\$5,672,000
TOTAL		\$5,672,000

Motion declared carried by Voice Vote

ARTICLE 5.

P. MEDICARE
Medicare

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$73,137 be transferred from Account #G27-3283-0000 (Medicaid Reimbursement Account) and that the sum of \$286,863 be raised by taxation and appropriated for the purpose indicated:

9230.	Medicare	\$360,000
TOTAL		\$360,000

Motion declared carried by Voice Vote

ARTICLE 5.

Q. VETERANS QUARTERS

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9300.	Veterans Quarters - Rent. ...	\$2,880
TOTAL		\$2,880

Motion declared carried by Voice Vote

ARTICLE 5.

R. RESERVE FUND

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9310.	Reserve Fund	\$135,000
TOTAL		\$135,000

Motion declared carried by Voice Vote

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ARTICLE 5.

S. RETIRED POLICE/FIRE MEDICAL
(Chapter 41, Section 100B)

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the purpose indicated:

9330. Retired Police/Fire Medical	\$15,000
TOTAL	\$15,000

Motion declared carried by Voice Vote

ARTICLE 5.

T. STABILIZATION FUND

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$100,000 be raised by taxation and appropriated for the purpose indicated:

9340. Stabilization Fund.	\$100,000
TOTAL	\$100,000

Motion declared carried by Voice Vote

ARTICLE 5.

U. BLUE HILLS REGIONAL SCHOOL

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sum be raised by taxation and appropriated for the following purpose:

9400. Blue Hills Regional Assessment	\$676,573
TOTAL	\$676,573

Motion declared carried by Voice Vote

ARTICLE 5.

V. MASS. WATER RESOURCES AUTHORITY
V-960. MWRA

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the following sums be taken from the receipts of the Water and Sewer Departments and appropriated for the purposes indicated:

9605. MWRA Water/Sewer Assessment	\$6,708,069
TOTAL	\$6,708,069

Motion declared carried by Voice Vote

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2001 to June 30, 2002.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by Voice Vote

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2003 through June 30, 2004.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,500,000 be transferred from Free Cash in the Treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning July 1, 2003 through June 30, 2004.

Motion declared carried by Voice Vote

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 740, with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town Treasurer be allowed (from time to time) to enter into compensating balance agreements with banks in accordance with Mass General Laws Chapter 740, with the approval of the Board of Selectmen.

Motion declared carried by Voice Vote

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ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2002, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2003 in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Motion declared carried by Voice Vote

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

TOWN OF NORWOOD
SPECIAL TOWN MEETING
MAY 19, 2003

Norfolk, ss.

In pursuance with the foregoing warrant, the inhabitants of the Town of Norwood and Town Meeting Members qualified to vote in elections and Town affairs, to meet in the Auditorium of the Junior High South on Washington Street in said Town on Monday, May 19, 2003, at 7:40 o'clock in the afternoon.

The Moderator, John K. McCarthy declared a quorum present and called the meeting to order. The Warrant calling the meeting to order was read by the Town Clerk and Accountant. Tellers being appointed and sworn the following action was taken on the articles of the foregoing warrant.

ARTICLE 1. To see if Town Meeting will issue a resolution, and give a sense, that it encourages the Council and The Friends to continue to explore ways to build and finance an addition to the current Senior Center, and that at a later date(s) they come back before Town Meeting with more information. (On petition of the Council on Aging and Friends of the Council on Aging)

A first motion offered by Robert C. Capasso; seconded by Edward T. Hynes.

RESOLUTION

Be it resolved that the Council on Aging and the Friends of the Council on Aging, a charitable corporation, are exploring ways to build and finance an addition to the current Senior Center.

AND IT IS FURTHER RESOLVED

That this Town Meeting encourages the Council and the Friends to continue their efforts and that at a later date they come back before Town Meeting with more information.

A second motion to amend offered by Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement

Amendment #2 declared carried by standing Vote:

Yes	99	No	63
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A third motion to amend offered by Denis Drummey; seconded by Gary Lee.

Move that the Town Meeting issue a resolution to encourage the Council on Aging and the Friends of the Council on Aging to explore way to build and finance and addition to the current Senior Center including with limitation to engage a professional fundraising firm, to obtain a feasibility study, to conduct fund raising, and to obtain design services.

Amendment #3 declared lost by Voice Vote

Main motion as amended declared carried by Voice Vote.

ARTICLE 2. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Council on Aging Vehicle Maintenance, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$1,100 be transferred from Surplus Revenue and appropriated for the purpose of Council on Aging Vehicle Maintenance.

Motion declared carried by Voice Vote

ARTICLE 3. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Operations of the Office of the Treasurer and Tax Collector, including the following accounts: Treasurer and Tax Collector's Salaries; Treasurer and Tax Collector's Incidentals; Tax Foreclosures Expenses and Collections Agent expenses, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 19, 2003

VOTED: That the sum of \$17,800 be transferred from the Stabilization Fund and appropriated for the following purposes:

* Treasurer Salaries	\$6,600
* Treasurer Incidentals	\$2,200
* Treasurer Tax Foreclosure	\$4,400
* Treasurer Collection Agent	<u>\$4,600</u>
TOTAL	\$17,800

Motion declared carried by Standing Vote: Yes 133 No 3

ARTICLE 4. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Police Department Incidentals; Police Department Transportation; and Police Department New Equipment, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$69,000 be transferred from the FY03 Police Salaries Account and appropriated for the following purposes:

* Police Incidentals	\$34,000
* Police Transportation	\$7,000
* Police New Equipment	<u>\$28,000</u>
TOTAL	\$69,000

Motion declared carried by Voice Vote

ARTICLE 5. To see if the Town will vote to petition the Massachusetts Legislature for a special act to provide that Jennifer Gover, the daughter of deceased Norwood Firefighter Thomas Gover, be placed upon the civil service eligible list ahead of all other candidates for appointment as Norwood Firefighters, except disabled veterans, this action to take place after the said Jennifer Gover passes the written and physical examination for entrance to the fire service, or take any other action in the matter.

On petition of IAFF, Local 1631

On a motion offered Edward Brown, duly seconded by Helen Abdallah Donohue, it was

VOTED: Move to authorize the Board of Selectmen to petition the General Court to adopt special legislation which would provide that Jennifer Gover, the daughter of deceased Norwood Firefighter Thomas Gover, shall be placed upon the civil service eligible list ahead of all other candidates for appointment as Norwood Firefighter, except disabled veterans, that this action shall take place after Jennifer Gover passes the written and physical examination for entrance to the Norwood Fire Department; provided that the Legislature shall be authorized to vary the form and substance of said Legislature to effectuate the intent of the Norwood Town Meeting.

Motion declared carried by Voice Vote.

ARTICLE 6. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the Operations of the Fire Department including the following accounts: Fire Department Substitution; Fire Department Overtime; Fire Department New Equipment; Fire Department Incidental Account; Fire Department Dispatch Salaries, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$108,000 be transferred from the following accounts indicated:

* Stabilization Fund	\$60,048
* FY03 Fire Salaries Account	\$39,740
* FY03 EMT Pay Account	\$4,000
* FY03 "Safe Grant" Account	\$1,300
* FY03 Fire Dept. Incentive Pay Account	<u>\$2,912</u>
TOTAL	\$108,000

And be appropriated for the following purposes:

* Fire Substitution Pay	\$40,000
* Fire Overtime Pay	\$5,000
* Fire Dispatcher Pay	\$20,000
* Fire Incidentals	\$35,500
* Fire New Equipment	<u>\$7,500</u>
TOTAL	\$108,000

Motion declared carried by Standing Vote: Yes 135 No 1

ARTICLE 7. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Maintenance of Police/Fire Building, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$35,000 be transferred from the FY03 Trash Removal Budget and appropriated for the purpose of Maintenance of Police/Fire Building.

Motion declared carried by Voice Vote.

ARTICLE 8. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Selectmen's Collective Bargaining account, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

ANNUAL TOWN MEETING - MAY 19, 2003

VOTED: That the sum of \$15,000 be transferred from the FY03 Trash Removal Budget and appropriated for the purpose of Selectmen's Collective Bargaining.

Motion declared carried by Voice Vote.

ARTICLE 9. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Town Counsel Legal Services, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$6,990 be transferred from the FY03 Youth Commission Salaries Account and appropriated for the purpose of Town Counsel Legal Services.

Motion declared carried by Voice Vote.

ARTICLE 10. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Dept. of Public Works Snow & Ice Expenses, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$330,000 be transferred from Surplus Revenue and appropriated for the purpose of Dept. of Public Works Snow & Ice Expenses.

Motion declared carried by Voice Vote.

ARTICLE 11. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for School Department Snow & Ice Expenses, or take any other action in the matter.
(On petition of the School Committee)

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$54,204 be transferred from Surplus Revenue and appropriated for the purpose of School Dept. Snow & Ice Expenses.

Motion declared carried by Voice Vote.

ARTICLE 12. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Public Works Incidentals, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from the FY03 Public Works Wages Account and appropriated for the purpose of Public Works Incidentals.

Motion declared carried by Voice Vote.

ARTICLE 13. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Cemetery Maintenance, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from the FY03 Public Works Wages Account and that the sum of \$2,500 be transferred from the FY03 DPW Administration Salaries Account and appropriated for the purpose of Cemetery Maintenance.

Motion declared carried by Voice Vote.

ARTICLE 14. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Electric Light Department Overtime, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$30,000 be transferred from the FY03 Electric Light Department Wages Budget and appropriated for the purpose of Electric Light Department Overtime.

Motion declared carried by Voice Vote.

ARTICLE 15. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Unpaid Bills, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$13,700 be transferred from the Stabilization Fund and appropriated for the purpose of Unpaid Bills.

Motion declared carried by Unanimous Vote.

ARTICLE 16. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for Municipal Building Overtime, or take any other action in the matter.

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On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$7,500 be transferred from surpluses existing in the following accounts:

* FY03 Water Construction –	
Cross Connections	\$5,000
* FY03 General Gov't. -	
New Equipment	\$2,500
TOTAL	\$7,500

And appropriated for the purpose of Municipal Building Overtime.

Motion declared carried by Voice Vote.

ARTICLE 17. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for additional Insurance Account costs, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$5,000 be transferred from the FY03 Materials Recycling (Odor Control) Budget and the sum of \$10,000 be transferred from the FY03 Police Salaries Account and appropriated for the purpose of Town Insurance.

Motion declared carried by Voice Vote.

ARTICLE 18. To see what sum of money the Town will vote to transfer from Water and Sewer Receipts or other available funds and appropriate for the Massachusetts Water Resources Authority Water and/or Sewer Assessments, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$164,773 be raised from the MWRA Water and Sewer Receipts and appropriated for the purpose Water and Sewer Assessments.

Motion declared carried by Voice Vote.

ARTICLE 19. (MWRA Local Pipeline Assistance Loan)

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$513,963 be appropriated for the purpose of cleaning and lining water distribution pipes with linings of not less than one-sixteenth of an inch, and for the

rehabilitation and/or replacement of water mains, and for expenses related thereto; and further, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow the aforesaid amount in accordance with M.G.L. Chapter 44, Section 8 from the Massachusetts Water Resources Authority at no interest in accordance with the rules and regulations of the Authority's Local Pipeline Assistance Program; and further, that the Board of Selectmen is authorized to take any other action necessary to complete these projects.

Motion declared carried by Unanimous Vote.

ARTICLE 20. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for the design of new athletic facilities at the Willett School Administration Building, under the supervision of the General Manager, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion to amend offered by William J. Plasko seconded by Gary Lee. MOVED by the Board of Selectmen: to strike the recommendation of the Finance Commission and substitute the following therefore:

That the sum of \$35,000 be transferred from the "Proceeds from the Sale of the Civic Center" account and appropriated for plans and specifications of new athletic fields at the Willett School, and further, that said funds be expended by the General Manager under the direction of the Board of Selectmen.

Amended motion declared carried by Voice Vote.

Main motion, as amended, declared carried by Voice Vote.

ARTICLE 21. To see what sum of money the Town will vote to transfer from surplus revenue or other available funds and appropriate for a feasibility study of placing electric and other utilities along Washington Street in South Norwood underground, or take any other action in the matter. (On petition of the South Norwood Steering Committee)

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

A motion to amend offered by Helen Abdallah Donohue seconded by William E. Phipps

MOVED: to strike the recommendation of the Finance Commission and substitute the following therefore:

That the sum of \$40,000 be transferred from the Stabilization Fund and appropriated for a study of the feasibility and costs of placing overhead utility lines along Washington St. in South

ANNUAL TOWN MEETING - MAY 19, 2003

Norwood underground, from the vicinity of Lenox St. to the vicinity of Short St.

Motion to Amend was declared lost by Voice Vote,

The Finance Commission motion for Indefinite Postponement was declared carried by Voice Vote.

ARTICLE 22 (Telephone Easement at Police/Fire Station)

On a motion offered by William J. Plasko seconded by Gary M. Lee

Moved by the Board of Selectmen:

That the Board of Selectmen be and is herewith authorized to grant an easement for telecommunications purposes to Verizon Corp. across Town-owned property at 135-137 Nahatan St., necessary to service the new Police/Fire facility, as shown on a plan of land entitled: "Telephone Easement as 135-137 Nahatan St./Norwood, MA./Mark P. Ryan – Town Engineer/April 24, 2003".

Motion declared carried by Unanimous Vote

ARTICLE 23. On a Motion offered by Ernest Paciorkowski seconded by E. William Bamber

Move that the Town vote to amend the Section 4220 of the Zoning Bylaw – Setback, Yard and Height Requirements – by inserting new language (**shown in bold highlight**) so that revised Section 4220 reads as follows, or act in relation thereto:

4220. Setback, Yard and Height Requirements

District	Minimum Yards ¹¹			Maximum Building Height	
	Front Setback	Side	Rear		
S2	30 ft		20 ft ¹	35 ft ⁷	30 ft
S1	30 ft		15 ft ²	30 ft ⁷	30 ft
S	20 ft		15 ft ²	30 ft ⁷	30 ft
G	20 ft		15 ft ³	30 ft ⁷	30 ft
A	20 ft		15 ft ³	30 ft ⁷	30 ft
CB	0 ft ⁸		0 ft ⁴	10 ft	40 ft
HB	50 ft		15 ft	30 ft ⁷	40 ft ¹²
LB,GB	0 ft		0 ft ⁴	10 ft ⁷	30 ft
O	100 ft		25 ft ⁵	25 ft ⁵	30 ft
LM.LMA	50 ft ⁹		25 ft ⁵	25 ft ⁵	60 ft
M	0 ft ¹⁰		10 ft ⁶	10 ft ⁶	40 ft ¹²

[Section 4220 Footnotes]

1. Fifteen feet for building portions not exceeding 15 feet in height. Buildings other than dwellings, if not exceeding 15 feet height and set back from the street by at least 100 feet, may attach to a building on a contiguous lot or have yard as little as 10 feet. **Accessory buildings (i.e. sheds), if not exceeding 120 square feet of gross floor area and 10 feet in height and 12 feet in length or width, may have yard as little as 5 feet.**
2. Ten feet for building portions not exceeding 15 feet height. Buildings other than dwellings, if not exceeding 15 feet height and set back from the street by at least 75 feet, may attach to

- a building on a contiguous lot or have yard as little as 10 feet. **Accessory buildings (i.e. sheds), if not exceeding 120 square feet of gross floor area and 10 feet in height and 12 feet in length or width, may have yard as little as 5 feet.**
3. For building portions not exceeding 15 feet height, yard may be 10 feet. Buildings, including dwellings, may attach to buildings on adjacent lots. **Accessory buildings (i.e. sheds), if not exceeding 120 square feet of gross floor area and 10 feet in height and 12 feet in length or width, may have yard as little as 5 feet.**
4. But not less than 10 feet from a Residence District boundary. Any yard, if provided, shall be not less than 10 feet.
5. But not less than 150 feet from a Residential District boundary. No yard required abutting a railroad right-of-way.
6. But not less than 75 feet from a Residential District boundary. No yard required abutting a railroad right-of-way.
7. 10 feet for an accessory building not exceeding 15 feet building height. **Accessory buildings (i.e. sheds), if not exceeding 120 square feet of gross floor area and 10 feet in height and 12 feet in length or width, may have yard as little as 5 feet.**
8. Increase to 20 feet for any part of a building within 200 feet of a Residential District having frontage on the same street in the same block..
9. Increase to 150 feet where the opposite side of the street is in a Residential District (including any in an adjacent municipality).
10. Increase to 75 feet where the opposite side of the street is in a Residential District (including any in an adjacent municipality).
11. Access for fire apparatus or personnel may require larger yards, as determined by the Fire Chief under Board of Fire Prevention Regulations, 527 CMR 25.00. Where emergency access is required, not less than 15 feet of unobstructed width must be provided.
12. Increase by one foot for each foot by which all setback and yard requirements are, at minimum, exceeded, to a maximum of 60 feet in height.

Motion declared carried by Standing Vote: Yes 125 No 7

ARTICLE 24. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds and appropriate for additional costs associated with the temporary relocation of the Police and Fire Departments during construction of the new Police/Fire Station on Nahatan Street, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$75,000 be transferred from the Stabilization Fund and that the sum of \$25,000 be transferred from the FY02 Airport Security budget and appropriated for additional costs associated with the temporary relocation of the Police and Fire Departments during construction of the new Police/Fire Station on Nahatan Street.

Motion declared carried by Unanimous Vote.

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ARTICLE 25. To see what sum of money the Town will vote to transfer from Surplus Revenue or other available funds and appropriate for additional costs associated with the repair and replacement of windows in the Town Hall, under the direction of the Permanent Building Construction Committee, or take any other action in the matter.

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: That the sum of \$60,000 be transferred from the FY02 School Roof/Window Construction Account Budget and appropriated for the purpose of additional costs associated with the repair and replacement of windows in the Town Hall, under the direction of the Permanent Building Construction Committee.

Motion declared carried by Voice Vote.

ARTICLE 26. To see if Town Meeting will vote to raise from surplus revenue or other available funds the sum of \$25,000 to allow the Conservation Commission to continue the next phase of the walkway and permitting for opening up Ellis Pond to the public, or take any other action in the matter.
(On petition of the Conservation Commission)

On a motion offered Anne Marie Haley, duly seconded by Judith A. Langone, it was

Recommended by the Finance Commission:

VOTED: Indefinite Postponement.

Motion declared carried by Voice Vote.

Meeting Adjourned.

A True Record.

Attest: Robert M. Thornton
Town Clerk and Accountant

VITAL STATISTICS

104 Were residents of Norwood whose birth occurred in Norwood.
 455 Were non-residents of Norwood whose birth occurred in Norwood.
 244 Were residents of Norwood whose birth occurred in other towns.
 803 Total Number of Births.

BIRTHS RECORDED IN THE TOWN OF NORWOOD - 2003

01/01/2003	ANTHONY PATRIC SCAVOTTO	ANTHONY N. and NANCY M.	02/03/2003	ZOE THEA IRVING	JONATHAN-CHE M. and CHARLOT
01/02/2003	PAUL PORTER ANDREWS	MICHAEL J. and WENDY L.	02/03/2003	SAMUEL SAMIK SEELAN	GUNASEELAN . and PUNITHA .
01/02/2003	JONATHAN PATRICK MURPHY	MATTHEW B. and BEVERLY J.	02/04/2003	AMIRA ZIAD AKAR	ZIAD I. and FATEN I.
01/02/2003	CHRISTOPHER ROBERT SALVATORE	DAVID A. and DARLENE M.	02/04/2003	GRACE JADENE HOFFHINES	SCOTT Z. and KARI J.
01/02/2003	JAMES DAVID WHELAN	RICHARD W. and HOLLY J.	02/05/2003	JULIA ANN AMBROSIO	CHRISTOPHER S. and EMILYA.
01/03/2003	CONNOR FINN LENNON	DAVID J. and FAITH M.	02/05/2003	MAX ARTHUR STOUMEN	ALAN L. and CHRISTINE L.
01/03/2003	JACOB MATTHEW ROSS	PAUL E. and PATRICIA J.	02/07/2003	HANNAH ELISH SQUIRES	KENNETH R. and ELIZABETH M.
01/04/2003	CONRAD EWAN LAWATHER-JACKSON	JUSTIN S. and REBECCA .	02/07/2003	FRANCINE MARY TENNIS	MATTHEW B. and BRIDGET M.
01/06/2003	BRIANNA MARIE BATES	JEFFREY P. and DANYELL K.	02/07/2003	VICTORIA JOY WESTFALL	CHRISTOPHER P. and KIMBERLY
01/06/2003	VINCENT DANTE CARRARA	VINCENT J. and CATHERINE F.	02/08/2003	DANIEL PAUL COTTER	MICHAEL G. and JENNIFER A.
01/07/2003	SOTIRIS ANDREW NELLOS	PETER . and JOANN G.	02/10/2003	SADIE VIRGINIA SMITH	ERICA. and CAROLYN V.
01/08/2003	JILLIAN NICOLE BENOIT	ROBERT J. and KARA A.	02/11/2003	EMILIA HELENE HYYTINEN	KARI T. and ANNE H.
01/08/2003	MATTHEW DANIEL BRADY	DANIEL M. and HEATHER L.	02/11/2003	SOFIA MARIA HYYTINEN	KARI T. and ANNE H.
01/09/2003	AYAH SUSAN KEILANI	TAHA . and MUNTAHA .	02/11/2003	PATRICK KEVIN LEONE	KEVIN S. and STACY J.
01/11/2003	MADELYN ROSE CAHILL	KEVIN D. and ANN A.	02/11/2003	JOHN MARIO MONTEFALCO, JR.	JOHN M. and KAREN A.
01/11/2003	SRAVAN KUDUPUDI	SRIDHAR . and SUNITA .	02/11/2003	CLARE ELIZABETH RYAN	KEITH R. and MAURA S.
01/11/2003	JASMINE MARIE SAMULONIS	JUAN J. and JOCELYN J.	02/11/2003	SYDNE WU	CHEUK P. and JEAN S.
01/12/2003	NATHANIEL MICHAEL GIBBS	ISAAC J. and JENNIFER L.	02/12/2003	ELISABETH MARGARET CARTER	STANLEY A. and KRISTINE M.
01/12/2003	ALEXANDER ROBERT KENNEDY	GREGORY W. and LINDA J.	02/12/2003	BRANDON TANNER LUTZ	SCOTT A. and JOLEEN J.
01/13/2003	MOLLY ELIZABETH COPPI	JONATHAN L. and COURTNEY E.	02/12/2003	BRENDAN WILLIAM MAHONEY	DAVID M. and DANIELE M.
01/13/2003	SAMUEL WILLIAM RIDDLE	WILLIAM M. and JAIME L.	02/12/2003	OWEN RICHARD SMITH	JASON B. and TRACEY A.
01/14/2003	KATHERINE BOISVERT DIMMICK	WARREN S. and CHRISTINE B.	02/12/2003	ROHIT VENKATASAI VALIVETI	SRIHARI B. and HARITHA .
01/14/2003	CARMEN NICOLE YEBBA	NICHOLAS . and ELISABETTA .	02/13/2003	DECLAN COLE CHAPMAN	ROBERT S. and CHRISTINE A.
01/14/2003	CHRISTINA MARIE YEBBA	NICHOLAS . and ELISABETTA .	02/13/2003	ALICIA ROSE HANNAH	STEVEN J. and AMY R.
01/15/2003	LAUREN MICHELLE ANTHONY	FRANK S. and MICHELLE .	02/14/2003	TIMOTHY JAMES BARRY	KEVIN J. and ELAINE M.
01/16/2003	EDWARD TIANYUAN LIU	SONGAN . and WENHONG .	02/14/2003	CASSONDRA SKYE STUGER	JEREMY R. and KERRY A.
01/16/2003	JACOB JAMES VERGOW	ZACHARY J. and LISA A.	02/14/2003	JOHN LOVE ZEAITER	BASSAM J. and GHENWA O.
01/17/2003	OWEN CONNOR CONLEY	JEFFREY A. and HELEN M.	02/15/2003	CHRISTINE HAYSSAM MATTA	HAYSSAM Y. and CAROL K.
01/17/2003	AIDAN WARD RYAN	MARK H. and KIMBERLEE A.	02/15/2003	SEAN ROBERT MCLAUGHLIN	JOHN P. and MELISSA S.
01/18/2003	ELIZABETH HANNON GROULX	JOHN A. and AMY E.	02/16/2003	EMILY ELIZABETH GABORIAULT	WAYNE J. and LINDA M.
01/21/2003	GABRIELLE ELIZABETH KIELY	BRIAN C. and ELIZABETH S.	02/16/2003	JUSTIN STEPHEN GUENETTE	STEPHEN M. and WENDY P.
01/21/2003	MEGAN ELIZABETH LA CIVITA	KENNETH F. and JOYCE M.	02/17/2003	ANDREW JOHN COSTA	JOHN A. and KIMBERLY A.
01/21/2003	ADAM BRANSON NEWE	RALPH A. and ALYSON C.	02/17/2003	LOGAN PATRICK DUHAMEL	DAVID S. and TARA S.
01/21/2003	AUDREY GRACE ROBERTS	DEREK C. and KRISTINA J.	02/18/2003	SAMUEL CHESSIE BRODEUR	THOMAS G. and MAUREEN P.
01/21/2003	COLM MARTIN SHEERIN	JOHN M. and ELLEN R.	02/19/2003	LEILA KATHRYN KURDI	RAMSEY . and LAURA N.
01/21/2003	LILLIAN HELENA WILDER	DAVID W. and JODI M.	02/19/2003	SARAH NICOLE NAUGHTON	SEAN M. and KAREN A.
01/22/2003	BRIGID ANN BORLAND	JEFFREY P. and MARGARET M.	02/20/2003	VICTORIA CATALINA RODRIGUEZ	JOSE L. and FRANKIE M.
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01/23/2003	DIANA RAE KOREN	LANCE J. and KAREN M.	02/21/2003	JACK FRANCIS COSGROVE	DAVID S. and JASMINE P.
01/23/2003	JESSICA LIU	GONGXIN . and JINGE .	02/21/2003	MEGAN DANEHY SOPLE	EDWARD J. and BRENDA S.
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01/27/2003	OLIVIA ANN LANCI	LOUIS C. and AMANDA L.	02/24/2003	MEALYNN SANGIACOMO	SCOTT C. and LINDA A.
01/27/2003	JACK DOMENIC SILLETTI	DOMENIC . and LISA A.	02/25/2003	NEIL AJIT KALE	AJIT . and KALPANAA.
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03/22/2003	BASSAM WISSAM AWDE	WISSAM Y. and SONIA .	04/23/2003	EMILY ANNE BLACKWELL	CHRISTOPHER K. and MAEGAN C
03/22/2003	KATHERINE SEPTEMBER GREENWOOD	BRIAN J. and ERIN L.	04/23/2003	EUJEAN LEE	SOUNG H. and OKWHA .
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03/26/2003	LUKE ROBERT CUTTER	DANA C. and SUSAN M.	04/24/2003	JEFFREY WILLIAM WILDS	WILLIAM E. and JENNIFER A.
03/26/2003	SHASHANK REDDY PUTTA	SUDARSHAN R. and SUSHMITHA	04/25/2003	JAMES WALSH BEAUCHEMIN	NORMAND P. and SUSAN M.
03/26/2003	SIDDHARTH REDDY PUTTA	SUDARSHAN R. and SUSHMITHA	04/25/2003	JASON RUSSELL FISHER, JR.	JASON R. and KATHLEEN E.
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03/28/2003	AMAAL ABED EL MONAIM KHALIL	MOHAMED A. and EMILEE .	04/26/2003	MIA CYNTHIA ALTO	ROBERT E. and LINDA E.
03/28/2003	DIVYA KUMAR	MUKESH . and ARUNA K.	04/26/2003	NAWAL MAQBOOL	AMER . and FARHANA .
03/28/2003	SARA GRACE MCMAHON	THOMAS J. and JUTTA L.	04/26/2003	ARUSH AKHIL VERMA	AKHIL A. and PURNIMA A.
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03/31/2003	ANNELISE REILLY DELANEY	MICHAEL P. and ERIN R.	05/01/2003	HAYLEY ELIZABETH MOLEON	MANUEL D. and LAURIE A.
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03/31/2003	TIMOTHY EDWARD SULLIVAN	TIMOTHY W. and JENNIFER C.	05/03/2003	ERNEST ALEXANDER BOCH, JR.	ERNEST A. and KRISTEN .
04/01/2003	KAITLYN ROSE BROWN	KEVIN W. and HEATHER M.	05/03/2003	SHAWNA BRENDA SULLIVAN	EDWARD S. and HEATHER M.
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05/22/2003	LUCAS ROBERT LEHNEN	THOMAS C. and TRACY L.	06/22/2003	ANDERSON GERTY GREENE	JAMES R. and DAWN D.
05/23/2003	SYDNEY JI-HAE LEE	SUNG H. and NEILLA R.	06/24/2003	GABRIELLA MARIA BACHIOCHI	DANIEL J. and ERIKA A.
05/24/2003	RENEE PAGE ABBOTT	DAVID W. and LYNNE A.	06/24/2003	JOSHUA KWEON	JUNG-GYU . and JOO-HWA .
05/24/2003	TRISHA RONAK RATHOD	RONAK D. and KIRAN N.	06/24/2003	GABRIELLE ROCHELLE LAURISTON	ROBERT C. and EMMANUELLA
05/25/2003	ABIGAIL GRACE FAIRWEATHER	GLENN M. and DINA M.	06/24/2003	MYCAH ELI O'BRIAN	MARK D. and NAOMI J.
05/25/2003	ANGELINA MARIE SOARES	ROBERT N. and JULIE A.	06/24/2003	HACK DRIZZT WILSON	SEAN D. and JOANNA B.
05/26/2003	ANISH DEEPAK DATYE	DEEPAK V. and ARUNDHATI D.	06/25/2003	VIVICA INESIA COARD	RONALD E. and DIANE J.
05/26/2003	THOMAS KEVIN JORGENSEN	BRADLEY F. and CAROLINE C.	06/25/2003	EMILY JORDAN COBUCCIO	ROBERT . and STEPHANIE .
05/26/2003	AKHILA NADIMPALLI	PRASADAR. and BHAVANI .	06/25/2003	NICHOLAS COLE LAVOIE	JOHN C. and KIMBERLY T.
05/26/2003	ABIGAIL RYALL VARRICCHIONE	MARC A. and SHARON R.	06/26/2003	HANNAH LOIS BENNER	JONATHAN S. and VIRGINIA M.
05/27/2003	WILLIAM WALSH FEHM	MATTHEW T. and LORETTA J.	06/26/2003	LISA JAIR	RAYMOND . and SOOK-HYUN .
05/27/2003	RENEE GREENE	RICHARD J. and KIM E.	06/27/2003	CALLIE ELIZABETH DELANEY	SCOTT M. and SHARON M.
05/27/2003	SAVINDU WIMALASOORIYA	SUJITH N. and DILHANI .	06/27/2003	JOSEPH BRENDAN FLAHERTY	STEPHEN G. and MARY M.
05/28/2003	NEO ELIZEO GATGANO	AYN M. and CONCHITAA.	06/27/2003	FRANCESCO RAFAEL LOPEZ	ANGEL R. and MARIA C.
05/28/2003	DEVLIN JAMES BUCHANAN MACONI	JOHN P. and CARRIE J.	06/27/2003	JACOB BOYD MARSOLAIS	EUGENE P. and MELISSAA.
05/28/2003	ALANA ELISABETH SMITH	DAVID F. and DOREEN P.	06/27/2003	GRACE EVELYN SMELSTOR	JOSEPH J. and NICOLE M.
05/29/2003	ERICK ALAN ANDERSON	ERIC E. and LISA S.	06/28/2003	THEODORE JOSEPH DIMITRIOU	ANGELO . and BERTHA H.
05/29/2003	NITYA AVADHUTA	NIRANJAN R. and PADMA .	06/28/2003	ELLORA GLEN HOYT	JAMES E. and CARRIE D.
05/29/2003	WILLIAM PAUL CONNORS	DANIEL . and ANN C.	06/29/2003	LIAM FRANCIS GENNINGER	ADAM P. and JESSICAL.
05/29/2003	MARY CLARE EARNST	COLLIN H. and ERIN M.	06/29/2003	MEHER MITESH KESWANI	MITESH P. and SAROJINI M.
05/29/2003	MAYA RAYE PANTANOWITZ	LIRON . and HEIDI .	06/30/2003	JAKE ANTHONY GENERAZO	MICHAEL J. and JENNIFER A.
05/29/2003	ANUSHA DEVANG PATEL	DEVANG J. and RUPAL D.	07/01/2003	THEREZE DANY HABIB	DANY Y. and NADIA K.
05/30/2003	ANDREW THOMAS CUMMINGS	MARK A. and ERICA J.	07/01/2003	MAEVE CATHERINE MOLLOY	KEVIN M. and JULIE S.

BIRTHS

07/01/2003	STEPHAN PETITHOMME	ALIX . and SHERLY .	07/23/2003	ANTHONY WILLIAM STRACQUALURSI	PAUL . and JOANNE .
07/01/2003	KENTALENNON WARD	WILLIAM J. and YAYOI O.	07/24/2003	JOHN ARTHUR BOWNES	KEVIN J. and NANCY J.
07/02/2003	SEBASTIAN NICHOLAS BERNARD	FEDGI . and PATRICIA .	07/24/2003	JOSHUA DAVID PETERS	SAMUEL M. and SUZANNE M.
07/02/2003	GARRETT CLINTON COMPSTON	BRAD A. and LORI A.	07/24/2003	LILY ANNA REDFEARN	PHILIP G. and AMY .
07/02/2003	MATTHEW CHARLES COUGHLIN	MARK F. and HEATHER L.	07/24/2003	JOHN NICHOLAS TIGLIANIDIS	KONSTANTINE . and AMY A.
07/02/2003	HOSAYA CLERVEAU EXAVIER	FRITZNEL . and LORVELY .	07/24/2003	FREYJA LOUISE WILEY	CHRISTOPHER H. and CARRIE L
07/02/2003	TANNER MASON WIGMORE	DALE R. and CONSTANCE D.	07/26/2003	ANTHONY JOHN BARBATO	LOUIS J. and DONNA A.
07/03/2003	JESSICA LAUREN HART	SCOTT C. and SANDRA J.	07/26/2003	GINA ROSE OUELLETTE	JAMES A. and JULIE K.
07/03/2003	SHRINIDHI JEYARAM	JEYARAM . and RAJESWARI .	07/27/2003	SHREYA JHA	MITHILESH . and ANAMIKA .
07/03/2003	VICTORIA CORUJO KEYES	CURTIS S. and JENNIFER C.	07/27/2003	KATHERINE ELIZABETH MCHOUL	AUSTIN W. and KELLYE E.
07/03/2003	ALLISON ROSE MADDEN	JAMES R. and SARA V.	07/27/2003	ADVIKA SONTI	MOHAN K. and KIRANMAYI .
07/03/2003	ANAYA MANGLIK	ANUPAM . and SHRUTI .	07/28/2003	WILLIAM JOSHUA GIBBS	WILLIAM Q. and RACHEL D.
07/03/2003	LIAM JAMES WILSON	JAMES D. and ROBIN J.	07/28/2003	YALANI ELEZABETH MAISONET	JUAN R. and LIANA M.
07/04/2003	PETER DANIEL GUYOT	BRIAN D. and LISA M.	07/28/2003	MOLLY MYRTLE MANNERING	ROBERT V. and WENDY A.
07/04/2003	ASHLYNN ISABELLE PACKEY	NICHOLAS C. and TARA L.	07/28/2003	HANNAH SUSAN THOMAS	SINY R. and MINI .
07/04/2003	RYAN DANIEL STEELE	WALTER C. and AMY B.	07/29/2003	REAGAN MARIE BUCKLEY	SHAWN A. and KRISTEN M.
07/04/2003	ALEXANDRA LUISA WENDLAND	ANTONIO M. and CHRISTINA D.	07/29/2003	ALISON NICOLE CAREY	JOHN P. and SUSAN .
07/04/2003	OLIVIA ISABELLA WEST	JOSEPH D. and MELANIE A.	07/29/2003	MICHAEL JAMES MCLELLAN	MICHAEL P. and CHRISTINE D.
07/05/2003	JOHN ELLIS OWEN GREENER	BRIAN J. and TONI M.	07/30/2003	NATHAN DAVID FORGET	DAVID B. and DEBORAH A.
07/06/2003	MICHAEL TIMOTHY O'LEARY	TIMOTHY F. and GAIL E.	07/30/2003	AIDAN JAMES HURLEY	KENNETH J. and COLLEEN M.
07/07/2003	JACOB BERNARD JETTE	JOHN O. and DEBRA A.	07/30/2003	SIMON TONI JAWHAR	TONI E. and RITA F.
07/07/2003	LAURA MARGARET SCHOLLMMEYER	EDWARD F. and CAROLINE C.	07/30/2003	SHANE DAVID MCKENNA	DONALD F. and TAMMY Y.
07/07/2003	MICHAEL JAMES SWANSEY	JAMES T. and LAURIE A.	07/30/2003	LILY ELIZABETH SILLS	JAMES R. and DIANE M.
07/07/2003	HANNAH RAEH TEAGUE	RAYMOND D. and KIMBERLY A.	07/31/2003	ASHLEY CELESTE DOO	DEREK D. and LISA M.
07/07/2003	NICHOLAS MARK VISCUSI	MARK S. and ANNE M.	07/31/2003	SARAH DEACON THIBODEAU	STEVEN A. and ALISON N.
07/08/2003	JACOB MICHAEL COLELLA	JAMES M. and CAROL E.	08/01/2003	WESLEY IAN LEE	TAK WAI DAVID . and SAN S.
07/08/2003	ABIGAIL CONSTANCE KRUG	EDWARD C. and MICHELLE L.	08/01/2003	PAUL ANTHONY MATTA	TONI B. and GHADA I.
07/10/2003	PRATHAM BALHAR	RAJESH K. and GEETANJALI .	08/01/2003	ALEXANDER DAVID RICHARDSON	KURT A. and CAROLINE J.
07/10/2003	JACOB BARNETT CONNORS	DANIEL M. and JENNIFER L.	08/01/2003	MEGHA SHAH	TEJASH M. and POORVI .
07/10/2003	CHARBEL MAROUN JENEID	KABALANE . and DIAMOND .	08/02/2003	STUART AARON MYERS	ADAM S. and SHARYN M.
07/11/2003	MICHAEL GERARD EARLS, JR.	MICHAEL G. and KATHRYN E.	08/02/2003	KATHRYN NICOLE REDDISH	JAMES M. and CARRIE B.
07/11/2003	JAIDEN NANDAN GOODNESS	KEVIN S. and MEERA .	08/03/2003	TEODOR MATHEO ANDONI	EDMOND . and VALENTINA .
07/11/2003	MARISSA SHEA PETRUCCI	GREGORY J. and TERESA J.	08/04/2003	JACOB RICHARD BURNIE	DAVID J. and JENNIFER R.
07/11/2003	MATTHEW ROBERT SEAMAN	ROBERT M. and CINDI L.	08/04/2003	SOPHIA NICOLE ELIOPOULOS	NICHOLAS G. and THEODORA K.
07/12/2003	ANDREW ELLIOT BYFIELD	BYRON S. and ELLEN K.	08/04/2003	NICHOLAS ADAM GILL	CHRISTOPHER E. and LAUREN A
07/12/2003	SYDNEE ANNE KELL	DAVID A. and LYNNE M.	08/04/2003	NICOLE MEI-LING KNOTH	BRIAN D. and KAREN C.
07/12/2003	KHUSHI NILESH SHAH	NILESH Y. and PALLAVI N.	08/04/2003	FAITH MARIE PROCTOR	JOHN P. and CATHERINE L.
07/12/2003	RIMLA MUSA SKAIKY	MUSA K. and ALLIYEH A.	08/05/2003	SARAH ALI HODROJ	ALI A. and SANA A.
07/13/2003	JENNA ELIZABETH BRAY	DENNIS S. and AMANDA J.	08/05/2003	NADINE NASRAT KAFAL	NASRAT Y. and NAWAL K.
07/13/2003	SAMUEL THOMAS HANCOCK	DWAYNE T. and CHERYL A.	08/05/2003	CHARLOTTE NICOLE MAJER	RONALD S. and WENDY F.
07/13/2003	JUSTIN ROBERT NEIDEL	ROBERT P. and CARYN E.	08/05/2003	ELIOT LEWIS MARTIN	DERRICK K. and REBECCA L.
07/13/2003	SHANE MICHAEL PHILBIN	JOSEPH P. and JULIE A.	08/06/2003	ASHLYNN JORDAN DRINAN	JASON M. and DANIELLE B.
07/14/2003	JAMES JOSEPH GAMEL	GREGORY F. and MICHELLE L.	08/06/2003	AMELIA GRACE LEVANOS	THOMAS P. and SARAH E.
07/14/2003	JILLIAN KESHIN MIU	ROGER . and YUK Y.	08/07/2003	KEITH ALBERTINETTI	MICHAEL J. and LINDA P.
07/15/2003	MIKHAILA MARIE HURLEY	JOHN P. and MARY B.	08/07/2003	WILLIAM JOSEPH DOYLE	MICHAEL C. and MARY E.
07/15/2003	DYLAN RICHARD ROSENBERG	GARY K. and MAUREEN M.	08/07/2003	KATELYN ANN FLYNNE	RUSSELL C. and DENISE A.
07/15/2003	ZIHAD SAJJAD SYED	SAJJAD H. and ABEELA .	08/07/2003	MAKAYLA GENE HICKEY	ROBERT C. and STACY M.
07/16/2003	ABIGAIL LYNN MOON	BRYAN D. and JESSICA L.	08/07/2003	ALAN MICHAEL ISSA	ROBERT W. and RANIA R.
07/16/2003	VIDYUT RAMANAN	RAMANAN V. and PADMAJA .	08/08/2003	KALLIE ELIZABETH BEGIN	DAMIAN G. and JULIE A.
07/17/2003	MAYA GHIGI BARKA	KAMEL and DEANNE L.	08/08/2003	PEYTON ELIZABETH CROWE	MARTIN F. and ROBYN R.
07/17/2003	KARALYN ELIZABETH ROZAK	STEPHAN J. and TRACY L.	08/08/2003	NIKHIL DAS	KRISHNA D. and ANILA .
07/17/2003	ALEXANDRA JEAN SARTELLE	SHAWN M. and JENNIFER R.	08/08/2003	SEAN HUNTER KLEIN	DAVID R. and MARY N.
07/18/2003	JENNA CATE DOHERTY	THOMAS V. and BARBARA S.	08/08/2003	TYLER MICHAEL TATRO	TODD M. and JAMIE L.
07/18/2003	TREY MICHAEL RANALDI	JOSHUA A. and KELLI A.	08/09/2003	NATE DAVID SEITZ	GLENN K. and JENNIFER J.
07/18/2003	VINCE MICHAEL ROSSI	CARL R. and DAWN M.	08/10/2003	DONNOVAN JAMES CAHILL	JAMES B. and SUSAN H.
07/19/2003	ALEXANDRIA BARBARA GALICKI	MICHAEL J. and SHEILA K.	08/11/2003	JENNIFER ANN PUZEY	MATTHEW A. and ANAA.
07/19/2003	ELIZABETH KAREN GALICKI	MICHAEL J. and SHEILA K.	08/12/2003	GRACE KATHLEEN BURKE	MICHAEL E. and MAUREEN L.
07/19/2003	SHANNON SUZANNE JORDAN	JOHN A. and KRISTEN C.	08/12/2003	CHRISTOPHER JAMES FREITAS, JR.	CHRISTOPHER J. and KATHRYN
07/20/2003	MEGHNA MAHESH	MAHESH . and DEEPIKA .	08/13/2003	JULIETTE ALEXIS DESHARNAIS	PAUL C. and LAUREN W.
07/20/2003	RAYNE CAMREN TILLES-HINSON	SCOTT H. and CARMEN R.	08/13/2003	EMILY MORGAN LUCIER	STEVEN R. and LINDA Y.
07/21/2003	CAROLINE MURPHY GALVIN	WILLIAM J. and TARA K.	08/13/2003	RAGHAV RENGARAJAN SRINIVASAN	SRINIVASAN R. and SRIMATHI
07/21/2003	CAROLINE HOPE TURENNE	ROBERT T. and CHARLOTTE H.	08/13/2003	MAYAMARISA SRIRAM	SRIRAM . and SANGEETHA .
07/21/2003	ARKIN ARTE WORLIKAR	ANIRUDDHA S. and DEEPALI M.	08/14/2003	ABIGAIL RENAY FEDERICO	MARK A. and AIMEE H.
07/22/2003	NOAH OLIVER SMITH	GRAYDON P. and CHRISTINE E.	08/14/2003	ALYSSA ROSE VANDENBOOM	KARL M. and KATHLEEN M.
07/22/2003	JAKE BRADFORD WILKINSON	BRADFORD L. and PATRICIA C.	08/15/2003	DISHA TVARITA ADAPA	KRANTHIKIRAN B. and SHRUTI
07/23/2003	JACK HENRY BEAUCHAMP	PAUL R. and KERIN L.	08/15/2003	SHLOKA SRISAI ADAPA	KRANTHIKIRAN B. and SHRUTI
07/23/2003	JARED PATRICK WALTER CURRAN	JOSEPH P. and WENDELYN M.	08/15/2003	GRACE ALLEN MACDONALD	MATTHEW J. and PATRICIA M.
07/23/2003	GEORGE ADIB LAKIS	ADIB I. and LARA M.	08/15/2003	MALLIKA SATISH	SATISH . and FALGUNI .

BIRTHS

08/16/2003	LIAM MATTHEW BONNEY	JOHN P. and MICHELLE M.	09/21/2003	KEITH ROBERT SHUFELT	ROBERT A. and VICTORIA A.
08/16/2003	JIN LEE	CHANGSOO . and YEONJOO .	09/22/2003	LENA HAJ-DARWISH	YUSEF M. and NASHWA .
08/18/2003	KAREN ANN MENEZES	WYSTAN I. and VANITA M.	09/22/2003	JAEDEN LE KIM	SUNG N. and HUETRINH V.
08/19/2003	ALEXANDRA ELIZABETH BURMEISTER	CURT K. and SUZANNE E.	09/22/2003	ALLY THERESE STEEVES	JOSEPH R. and JULIE T.
08/19/2003	CAROLINE FRANCES ROGERS	MARK C. and MELISSA B.	09/22/2003	JOSEPH FRANCIS STEEVES	JOSEPH R. and JULIE T.
08/19/2003	BETHANY FRANCES SEARS	STEPHEN . and ERICA L.	09/23/2003	JOEL KATTOOR	AJESH . and BINCY .
08/19/2003	COLIN WILLIAM SHEEHAN	MARK P. and CHRISTINE A.	09/23/2003	RYAN LAURENCE LARSON	ERIK S. and LAURIE A.
08/20/2003	JAKE KENNETH PREVETT	JOHN K. and KAREN M.	09/24/2003	BRENNA MARGARET FRENCH	ANDREW J. and JULIEANNE
08/20/2003	JILLIAN ROSE ROGALA	SCOTT M. and JENNIFER L.	09/25/2003	TARAH MARGARET AGATI	DANIEL J. and DEBORAH J.
08/20/2003	SAMANTHA RUTH ROGALA	SCOTT M. and JENNIFER L.	09/25/2003	BRENDAN JOSEPH CONNOLLY	RICHARD P. and PATRICIA A.
08/21/2003	STEPHANIE TADROS	EHAB L. and TEREZA G.	09/25/2003	CAITLIN ELIZABETH DUMOUCHEL	DAVID P. and CHRISTINE M.
08/22/2003	SAVANNAH LEE-CREED PERRY	DAVID E. and JONNA L.	09/25/2003	LILY MARIE HANIFIN	ROBERT P. and TINAM.
08/23/2003	MIHIR BHAKAR	RAJPAL . and PRITI .	09/25/2003	LILLIAN ANNE LOVELL	TIMOTHY M. and ANNE C.
08/23/2003	JOSEPH ZACHARY RANDO	DAVID . and CHRISTINE M.	09/25/2003	SUMMER GRACE MEDBERY	KEVIN M. and SHARON A.
08/25/2003	ELIZABETH FRANCIS ASPINWALL	ROBERT M. and FRANCINE A.	09/25/2003	CHRISTOPHER RYAN PADDEN	CHRISTOPHER . and COLLEEN E
08/26/2003	ALISHA ANIL AGARWAL	ANIL M. and ANU .	09/25/2003	AMANDA-LEXINE ENRIQUEZ SUNGA	CARLO RESTITUTO T. and MARI
08/26/2003	KALI CANDACE PEACE	THOMAS M. and MARIE C.	09/26/2003	ASHLEY AKEMI BAKER	STEPHAN J. and JULIE L.
08/27/2003	ELISSA GHASSAN ALARMANI	GHASSAN . and LATIFAH .	09/26/2003	DANIEL JOSEPH CAPPUCCINO	ERNEST S. and KAREN P.
08/27/2003	JENNA ELIZABETH MERLINO	ANTHONY G. and KRISTIN L.	09/26/2003	BRADLEY EDWARD ELLITHORPE	RANDY J. and CHRISTINE V.
08/27/2003	ALICIA ANN RICCI	KEVIN J. and MICHELLE A.	09/26/2003	MIKAYLA OLIVIA SHEPPARD	JAMES R. and MICHELLE L.
08/28/2003	FARAZ SYED IQBAL	IQBAL S. and PARVEEN H.	09/26/2003	MIWA KALII STANLEY	JAMES R. and KAZUMI.
08/28/2003	LAUREN ELIZABETH NEE	TIMOTHY M. and ANNMARIE E.	09/27/2003	MATTHEW STEPHEN COOK	STEPHEN J. and JESSICA L.
08/29/2003	HANA WAEL KILANI	WAEL A. and SHEREN H.	09/27/2003	MICHAEL FRANCIS GILLESPIE, JR.	MICHAEL F. and DEBRA A.
08/29/2003	SHREYAS J. KUMAR	KUMAR . and SUDHA .	09/28/2003	MARGARET MAURA DULLEA	JOHN W. and SIOBHAN S.
08/29/2003	MADELYNE ELIZABETH RADZVILLA	EDWARD J. and LINDA M.	09/28/2003	TREVOR JAMES KITSINIAN	GREGA. and KIMBERLY A.
08/30/2003	MAKENZIE ADELINE HAUGHEY	KEITH T. and HEATHER D.	09/29/2003	ALAYNA ROBINETTE TOOLE	ERIC M. and KRISTAM.
08/30/2003	HAYAT BILAL YOUNES	BILAL A. and ZEINA M.	09/30/2003	ERIN GERALDINE CONLEY	MARK R. and KAREN A.
08/31/2003	GRACE ANNE FELTER	TOBIN J. and BONNIE .	09/30/2003	CARLI MARY KENNEDY	MARK E. and KIM A.
09/02/2003	KATHERINE MALONE MELLEN	RICHARD F. and MICHELLE A.	10/01/2003	ELEANOR JANE DURANT	DAVID P. and JENNIFER L.
09/03/2003	TYLER BRADFORD DELGRECO	JOHN D. and ROBIN A.	10/01/2003	BROOKE DONNA EWING	BRIAN T. and TAMARA M.
09/04/2003	JAMES ANTHONY PINCIARO, JR.	JAMES A. and DONNA J.	10/02/2003	FABIAN CHARLEMAGNE HEASLIP	STEPHEN D. and KATHLEEN J.
09/04/2003	ANGEL BHAVIN SHAH	BHAVIN N. and NEELAM B.	10/02/2003	CHEYANNE HATTIE PORTER	JEREMEY G. and AMANDA J.
09/05/2003	ELIZAMARIE CAPPADONA	DAVID C. and MARION J.	10/02/2003	SIDDHARTH TALLAMRAJU	JAYRAM . and SHEELA D.
09/05/2003	COLEMAN FRANCIS KEADY	BARRY C. and KATHLEEN M.	10/03/2003	SEAN ROBERT BERNYK	TIMOTHY J. and ANITAM.
09/06/2003	MATTHEW RICHARD RAYMOND	MICHAEL J. and CORRINA R.	10/03/2003	MATTHEW CHRISTOPHER BOLDDUC	CHRISTOPHER R. and JENNIFER
09/06/2003	FRANCESCO JOHN SARRATORE	ANTHONY . and JEANNINE M.	10/03/2003	JACK GEOFFREY HANSEN	WILLIAM W. and AMY K.
09/06/2003	FRANCESCO JOHN SERRATORE	ANTHONY . and JEANNINE M.	10/04/2003	CHARLOTTE LOUISE SANFASON	SCOTT A. and CHRISTINA L.
09/08/2003	JEAN CHUNG	JUN . and HYE YOUN .	10/05/2003	ISABELLA ROSE JOSEPH	JONATHAN P. and CHRISTINA R
09/08/2003	KELLY MARGARET MORRIS	JAMES M. and MICHELE A.	10/06/2003	AIDAN VINCENT PERRY	MARK T. and KRISTY J.
09/09/2003	KIM THIEN DINH	LINH H. and HANH T.	10/06/2003	CAMERON DOUGLAS SCHMOTTLACH	JOHN D. and CHRISTINE A.
09/09/2003	GRACE MARIE MANNING	EDWARD M. and CYNTHIA H.	10/06/2003	KYLE JAMES SCHMOTTLACH	JOHN D. and CHRISTINE A.
09/09/2003	ERIK WILLIAM SIMPSON	KARL W. and MAUREEN D.	10/06/2003	CECILIA ROSE VENDITTI	STEPHEN R. and ANNE M.
09/10/2003	DEVAN EMELIA COLBY	ERIC P. and DANIELLE E.	10/07/2003	CAMERON ARTHUR DAYTON	ARTHUR T. and LAUREN M.
09/11/2003	JOSEPH BENJAMIN STUDLEY, III	JOSEPH B. and DOLORES T.	10/08/2003	JAKE CHRISTOPHER TORRACO	STEVEN G. and KRISTIN L.
09/12/2003	JOSEPH ANTHONY DUGGAN	EDWARD F. and DONNA E.	10/09/2003	AIDAN THOMAS LANGMEYER	MICHAEL R. and NOREEN T.
09/12/2003	JULIA CATHERINE MCLANE	KEVIN P. and CHERIA .	10/09/2003	AMY MARGARET PARKINSON	DANIEL C. and ELLEN M.
09/13/2003	SYDNEY RAYNE DASILVA	RICHARD . and NICOLE .	10/09/2003	MATTHEW GREG PAUPLIS	GREG A. and SUSAN M.
09/13/2003	BRIAN CHRISTOPHER MOYLAN	JOHN P. and SUSAN M.	10/12/2003	JESSICA ROSE CANNON	JAMES C. and KELLY A.
09/14/2003	AJAY BHAGAVATULA	RAVI . and LAKSHMI .	10/12/2003	MICHAEL RICHARD FARROW	DAVID L. and TRACY M.
09/14/2003	QUINNNTIN TERRENCE LEMAY	DARNELL C. and ALLYNE B.	10/12/2003	FRANCESCA MIA REARDON	MARC S. and MARIA F.
09/14/2003	ALISON GRACE STRICKLAND	JASON E. and KATHLEEN M.	10/14/2003	NIHAR SRINIVAS IYENGAR	SRIVATHS S. and JAYANTHI B.
09/15/2003	KYNAN STEVEN DAVEY	STEVEN R. and MARIA C.	10/15/2003	ELLA MARIE LAPIERRE	MATTHEW J. and TRACY E.
09/15/2003	KAYLA MACKENZIE LUX	BRUCE D. and SHERRI L.	10/15/2003	JONATHAN HENRY LONGVAL	MICHAEL F. and KAREN A.
09/15/2003	SARAH ANNE VAN NESTE	KENNETH J. and INGUNN B.	10/16/2003	PHOENIX JAMES-TYLER O'BRIEN	MICHAEL W. and SUNDAY L.
09/16/2003	ALEC LEE CERTUSE	JOHN P. and LISA M.	10/16/2003	SAMANTHA WENDELYN-ELAINE O'BRIEN	MICHAEL W. and SUNDAY L.
09/16/2003	KAITLYN MAURA SAVAGE	MARK J. and KATHRYN L.	10/17/2003	DANIEL PATRICK DIBLASI	JOSEPH G. and COLLEEN M.
09/17/2003	JOSEPH ANTHONY GLYNN	KEVIN J. and SHERYL R.	10/17/2003	ROBERT CHRISTOPHER TOMASELLO, JR.	ROBERT C. and CATHERINE J.
09/17/2003	CAROLINE ANNE KLEIMOLA	JAMES D. and KERRI A.	10/18/2003	BRYN ELIZABETH SICCHITANO	BRADEN D. and KELLY J.
09/17/2003	JULIA MARGARET WHITE	MATTHEW J. and RACHEL A.	10/19/2003	KEVIN JAMES MCCASLAND	KEVIN T. and DAWN O.
09/18/2003	JACOB PAUL BODENHOFER	ERIK P. and MYEVA .	10/20/2003	BENJAMIN JOHN BUCHANAN	KEITH S. and JENNIFER L.
09/18/2003	RYLEIGH RENE MCQUILLIAN	RENE A. and ANGELA M.	10/20/2003	PAIGE ROSE KERZINER	PAUL M. and SALLY A.
09/19/2003	WILLIAM JAE CHOI	YOUNG-JAE . and HYUNG-AH .	10/20/2003	MICHAEL DAEHOON KIM	THOMAS K. and KEM Y.
09/19/2003	ELYSE NICOLE D'AMATO	ANTHONY P. and DEBORAH A.	10/20/2003	SARAH ALLISON LUCIER	ROBERT W. and ELAINE F.
09/19/2003	ASHLEY ELIZABETH JACQUES	WILLIAM G. and KIMBERLY A.	10/21/2003	JAKE ARTHUR SULLIVAN	PATRICK F. and JULIE L.
09/19/2003	MICHAL ELIZABETH LYONS	DONALD . and ANABELLA D.	10/21/2003	SHAYLA MARIE WYNNE	BRIAN T. and LAURA A.
09/20/2003	ABIGAIL LINDA NAUGHTON	MICHAEL F. and JENNIFER H.	10/22/2003	THOMAS JOSEPH BUTLER	JAMIE L. and SARAH-ANNE .
09/20/2003	JAMES WU	BIAO . and MENGTAO .	10/22/2003	BRYN REGAN COOK	RYAN T. and JANET R.
09/21/2003	TIMOTHY AMGAD REIAD	AMGAD A. and GRACE S.	10/22/2003	AIDAN GEORGE FAULKNER	BARRY P. and LISA D.

BIRTHS

10/22/2003	JOSEPH PERDICARO, V	JOSEPH . and RENEE N.	11/26/2003	CHRISTOPHER JOHN LEONARD	JAMES T. and STACIE L.
10/24/2003	JENNA ROSE COSTA	MARIO J. and CHERYL R.	11/29/2003	SOFIA LAUREN FLORIAN	EDGAR A. and GIA F.
10/24/2003	ALANNA MARY HYATT	W. D. and SUSAN E.	11/29/2003	HALEY KAREN IZYDORCZAK	BRIAN J. and ANDREA M.
10/24/2003	DALE JUSTIN LYERLA	JUSTIN K. and KIMBERLY A.	11/30/2003	DANIELLE PAULEEN CARON	DAVID J. and CHRISTINE L.
10/24/2003	MITHIL KOPPULA REDDY	GIRIDHAR R. and SHAYLAJA .	12/01/2003	RUBY EVELYN HOLTZ	WILLIAM E. and KRISTEEN M.
10/25/2003	CHRISTINA GRACE AMBAT	RANJIT D. and VIDYA R.	12/01/2003	ZACHARY MICHAEL TRIPODI	ROBERT J. and MICHELLE A.
10/26/2003	SARAH ANN HARRINGTON	BRIAN M. and KELLY A.	12/02/2003	KEIGHLEY RUTH KAVANAUGH	JAMES T. and PAULA S.
10/26/2003	JEREMY RALPH ROTENBERG	JASON C. and ANDREA S.	12/02/2003	BENJAMIN FREDERICK RANDALL	ROBERT A. and SUZANNE M.
10/28/2003	MERCEDES LETICIA SOLIS	YEHUDI R. and JESSICA J.	12/03/2003	DANIEL PATRICK BRADY	KEVIN M. and NANCY A.
10/28/2003	JACK THOMAS TOBICHUK	MARK T. and BARBARA M.	12/04/2003	OLIVIA ROSE CAMIRE	JUSTIN H. and CARA A.
10/29/2003	MARK ANTONIO PARISE	ROBERT . and THERESA M.	12/04/2003	KATHERINE ANN MCLEISH	STEVEN . and SHERI A.
10/29/2003	YASMIN YAJAIRA SANCHEZ SANCHEZ	DAVID . and CRISTINA .	12/04/2003	IZABELLA ARIEL ROLDAN	RENE M. and AMY A.
10/30/2003	ANTHONY WADIH AOUDE	WADIH A. and RANDA F.	12/05/2003	NATHANAEL KILLICK ARISTIDE	JEAN K. and MARIE N.
10/30/2003	MYA JAYNE CASSIDY	DERICK R. and REBECCA A.	12/05/2003	RANDLE PETER MARK HEPBURN	MARK T. and KATHLEEN L.
10/30/2003	JARED ROBERT HAMILTON	ROBERT J. and JENNIFER L.	12/05/2003	PATRICK DANIEL KELLY	PATRICK J. and JUDITH E.
10/30/2003	ABIGAIL ANN PLIZGA	JEFFREY C. and MEREDITH A.	12/08/2003	GRACE MARGARET DELAPORTA	JAMES M. and LINDA A.
10/31/2003	DEVYNN CHRISTINE DUGAN	DENNIS M. and BRENDA J.	12/08/2003	KIMBERLY NICOLLE HANOIAN	CHARLES L. and HILDA F.
10/31/2003	LARISSA MAX DUQUE-TEIXEIRA	ALOISIO T. and CILENE O.	12/08/2003	SRIBINDU KRISHNA SREEPADA	VENKATA K. and KANAKA D.
11/01/2003	DANIEL NAJERA	HUGO . and ANA .	12/09/2003	PHOEBE RAIN LAROSE	JOSEPH E. and KRISTIN .
11/02/2003	ADELA BANDA EL KHOURY	ADIB N. and SANDRA K.	12/09/2003	PAIGE ELIZABETH NORWELL	BRUCE H. and AMY G.
11/03/2003	JOHN KENNETH DEMUTH	KENNETH J. and JILLIAN M.	12/10/2003	NICHOLAS AIDEN CORMIER	BRYAN M. and TARA A.
11/03/2003	DOMINIC THOMAS FANTONI	THOMAS E. and AMY J.	12/10/2003	JOHN FRANCIS COUGHLIN, II	JAMES C. and FRANCES R.
11/03/2003	HANNAH ERICA KROL	MARK . and ELENA .	12/10/2003	EMILY KATE GUNDLER	DANIEL C. and MICHELE P.
11/03/2003	JORDAN ANNA OTERI	SEAN A. and DIANNE M.	12/10/2003	LILLIAN GRACE ROBINSON	AARON L. and BRENDA A.
11/05/2003	COLETTE BARBARA SALEM	TANNOUS I. and CARRIE A.	12/10/2003	KELLY ANNE SOLA	RICHARD F. and KIMBERLY A.
11/06/2003	MATTHEW BRYAN MARTINS ALVES	MARCELO M. and ELIZABETH O.	12/10/2003	TROY THOMAS THORNTON	THOMAS P. and MARIA E.
11/07/2003	KEVIN NICHOLAS MCMANUS	GREGORY J. and TERRIE A.	12/11/2003	TYLER JOSEPH BARRETT	JOSEPH E. and KAREN L.
11/07/2003	CAMERON JACKSON WALSH	MATTHEW S. and THAIS A.	12/11/2003	ERIN ELIZABETH CHALK	GREGORY C. and REBECCA K.
11/08/2003	ABIGAYLE RAYNE DANITSCHKEK	ADAM D. and DIANA A.	12/11/2003	ANDREW DOUGLAS KAMPF	MARK R. and KAREN E.
11/09/2003	ETHAN KERR BARROWS	WILLIAM K. and CAROLYN F.	12/11/2003	ISABELLE MARIE RINDONE	JOHN P. and ELLEN M.
11/09/2003	ANDREA CLAUDIA MOUSSA	KARIM H. and CLAUDE G.	12/11/2003	DIYA SIDDHA	GUNJAN . and SONALI .
11/10/2003	SILVIJA SAULE GULENS GRAVA	GRANTS L. and ZINTA S.	12/11/2003	SARAH ROSE WELCH	JOHN M. and MARY R.
11/10/2003	KYLE JOSEPH GROSSO	FRANCIS A. and BARBARA T.	12/12/2003	ANTHONY LAWRENCE BUTLER	SCOTT D. and CHRISTINE A.
11/11/2003	CHARLOTTE ANNE JOHNDROW	DAVID S. and MARY A.	12/12/2003	KARTHIK MANI MANISHANKAR	MANISHANKAR . and VIJAYA SU
11/11/2003	ALLISON EVELYN STALLINGS	CARY N. and JULIE M.	12/13/2003	CHRISTINA LYNN GIFUN	ROBERT E. and JENNIFER L.
11/12/2003	CONAL JAMES BURGESS	CONAL J. and ELIZABETH A.	12/14/2003	BOUBACAR SIDIKI BARRY	BOUBACAR . and BINTOU .
11/12/2003	RITHIKA PRASAD	PRASAD . and SUJATHA .	12/15/2003	ALLIE MAY GILLIS	JOHN D. and PAMELA J.
11/12/2003	KUSUMITA K. SAVARAM	RAMANA BABU S. and LAVANYA	12/15/2003	VITORIA MADEIRA MAIA	GREGORIA M. and ZULEIKA .
11/12/2003	WILLIAM DAVID TRETHERWEY	KIRK W. and JENNIFER J.	12/15/2003	ISABELLA PAULINE OLSON	BYRON D. and PAULA C.
11/13/2003	GREGORIO SEBASTIAN BETELHO	STEPHEN J. and NANCY .	12/17/2003	EMMAANN FAITH PAPAARAZZO	ONOFRIO A. and JEANNE M.
11/13/2003	NICHOLAS DAVID BOLIO	SHAUN B. and NATALIE S.	12/17/2003	JAMES ANTHONY PERROTTI, JR.	JAMES A. and MICHELLE A.
11/13/2003	ADAM JOSEPH DADY	JEREMIAH D. and ROSA D.	12/18/2003	WILLIAM CHRISTOPHER DESCHENES	WILLIAM C. and LISA B.
11/13/2003	EMILY ANNE DASILVA	DINO F. and ROSA M.	12/18/2003	ROSE MARY IVORY	GARY P. and AMY R.
11/13/2003	GRACE SARAH GOLDFARB	MAX and ANNA	12/18/2003	ANANYA REDDY MALIPEDDI	SREEDHAR R. and MADHAVILATH
11/13/2003	TATUM ELIZABETH LEMARIE	JONATHAN D. and CANDACE D.	12/18/2003	MADISON ROSE SNYDER	JAMES C. and TANYA L.
11/14/2003	CHARLES DEAN BAKER	DEAN C. and JEANNE L.	12/19/2003	MAKAYLA JADE COOKE	JOHN W. and JULIANA A.
11/14/2003	MOLLY ELIZABETH BROWN	GERALD E. and LISA I.	12/19/2003	MARGARET JEAN POLLART	CHRISTOPHER J. and JENNIFER
11/15/2003	ELISE MAE KLEINBAUER	COREY P. and ELIZABETH M.	12/19/2003	TANVI PULKIT SHAH	PULKIT D. and SHILPA S.
11/16/2003	MARISSA ASHLEIGH PERKINS	HAYWARD C. and ELISABETH K.	12/22/2003	ELIZABETH ANNE BEGG	MATTHEW T. and SARAH E.
11/16/2003	BROOKS WILLIAM ROSSUM	BRENT G. and JENNIFER L.	12/22/2003	JOSEPH MICHAEL EARLEY, III	JOSEPH M. and LAUREN M.
11/16/2003	DHANANJAY VIJAY SHIRSATH	VIJAY T. and SAVITA V.	12/22/2003	ALLEN RICHARD HART, III	ALLEN R. and CHRISTINE C.
11/17/2003	NOAH RIAN SALGADINHO	CHARLES L. and LISA M.	12/22/2003	SAMANTHA NICOLE REEN	TIMOTHY P. and CHARTEL M.
11/18/2003	SAMIR OMAR IHJUL	OMAR A. and HANADI A.	12/22/2003	LAURA ASHLY WALSH	RICHARD D. and CAROL E.
11/19/2003	ISABELLE ARIANNA GALVEZ	JONATHAN A. and LINDSAY M.	12/23/2003	WINSTON LIU	PINGHUA . and QING .
11/19/2003	SAHAAN SAROJ NANDI	SAROJ K. and MANJARI N.	12/24/2003	MAXWELL KELLEY HOBBS	ERIK K. and KATHRYN T.
11/19/2003	BRAYDEN SCOTT PURTELL	SCOTT C. and JULIE E.	12/25/2003	CHRISTOS GEORGIOULOPOULOS	PETER . and VICKI .
11/20/2003	EMILY GRACE BARROWS	PETER M. and COLBY D.	12/27/2003	PATRICK EDWARD GILL	PETER J. and KELLY C.
11/20/2003	RYAN MATTHEW FITZSIMMONS	BRIAN P. and DEBRAA .	12/29/2003	CELINE E. SOUAIDAN	ELIAS I. and CAROLE K.
11/21/2003	CONNOR JOHN HANRAHAN	JOHN L. and CHRISTINE M.	12/31/2003	NATHAN CHACKO	JACOB . and RACHEL V.
11/21/2003	JONATHAN BRUNO HIGGINS	CHRISTOPHER P. and MICHELLE	12/31/2003	MYA-MARIE COWAN	GLENN E. and LAUREN M.
11/21/2003	AMANDA JORDAN STEELY	JEFFREY M. and ANTOINETTA .	12/31/2003	KATHERINE JULIA MCDONALD	TIMOTHY R. and SHEILA K.
11/22/2003	BENJAMIN COSTANTINOS BRALEY	DAVID M. and ELENI R.	12/31/2003	BAYLEE MAE MCMULLIN	IAN J. and DIANE M.
11/22/2003	BRENDEN JAMES MCCANN	DANIEL J. and ERICA A.	12/31/2003	KEERTHANA SAI	KUMARAN . and SUCHITHRA K
11/22/2003	JILLIAN ROSE READ	DAVID P. and SUSAN L.			
11/23/2003	CAROLINE ANTOINETTE CAMPBELL	CHRISTOPHER . and KAREN .			
11/25/2003	NICHOLAS DEMETRIOS FOROZIS	EMMANUEL M. and MARIA T.			
11/25/2003	KAILIE MARIE PECK	SCOTT H. and ROBYN A.			
11/26/2003	DAVIDINO LOUIS GIAMPA	DAVID F. and DALIA A.			

MARRIAGES

VITAL STATISTICS

TOTAL MARRIAGES: 193 MARRIAGES RECORDED IN THE TOWN OF NORWOOD - 2003

			03/19/2003	TIMMY WALIA SUNITA K. WALIA Married by R. DIANNE SPAULDING, JUSTICE OF THE PEACE	NORWOOD, MA STOUGHTON, MA
01/04/2003	FRANCIS JOHN WHITE MARY ELLEN DEVEAU Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/23/2003	MICHAEL LAWRENCE IMMONEN DEBORAH ANNE SHECK Married by REV. ELIZABETH A. DEASY, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA
01/06/2003	ROBERT JOSEPH MCGUIRE HANAN DAABOUL Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	03/29/2003	GREG M LUJAN LISA J. ANDREWS Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
01/09/2003	SALAH SABAH ALDAIHA MILDRED J. AVILES Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA TAUNTON, MA	04/04/2003	CHRISTOPHER RUSSELL SEVERANCE CHRISTINA MORALES Married by THOMAS JOSEPH CORCORAN, JUSTICE OF THE PEACE	CAMP LEJEUNE, N NORWOOD, MA
01/19/2003	MATTHEW ETHAN MORING LILA J. ABRAHAM Married by SUE A. ANDERSON, JUSTICE OF THE PEACE	NORWOOD, MA QUINCY, MA	04/05/2003	JAMES ALAN FRIEDMAN CASSIE ANNE MCADAM Married by FREDERICK A. FRIEDMAN, JUSTICE OF THE PEACE	MANFIELD, MA MANFIELD, MA
01/19/2003	DANIEL D. WILLIS CAROLYN S. BISSONETTE Married by EDWIN S. LITTLE, JUSTICE OF THE PEACE	SHARON, MA SHARON, MA	04/05/2003	RICHARD EDWARD SHEEHAN MARIA ROSARIA GOMES BRANDAO Married by ANTONIO G. CORREIA, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/01/2003	FRANCISCO BONILLA LEIDIANA DE FARIA Married by JAMES C. GIBNEY, MINISTER OF THE GOSPEL	BOSTON, MA NORWOOD, MA	04/06/2003	JOHN D. ALIOTO ALISON JANE BROCKMEYER Married by DONALD P. GAGE, MINISTER	SOUTHBORO, MA NORWOOD, MA
02/08/2003	IVENS MARAES BENTO SCHERLY GREGORIO FERREIRA Married by VARLEY C. DASILVA, PASTOR, ASSEMBLEIA DE DEUS	NORWOOD, MA NORWOOD, MA	04/12/2003	JOHN MARTIN BADGER MARIA ELIZABETH PAPAIZIAN Married by REV. JOHN P. CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA
02/15/2003	MICHAEL PATRICK LUNDIN ELAINE MCCARTHY MILCH Married by REV. BRIAN R. KIELY, ROMAN CATHOLIC PRIEST	FRANKLIN, MA FRANKLIN, MA	04/12/2003	THOMAS PATRICK CRAIG DIANE LYNN STOVER Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	NORWOOD, MA NORWOOD, MA
02/22/2003	MATTHEW J. LAPIERRE TRACY ESTELLA CORMIER Married by (REV.) WILLIAM E. CHRISTENSEN, CLERGYMAN	NORWOOD, MA NORWOOD, MA	04/13/2003	DANILO ESPIRITU FLORES JESSECA RENACIA FLORES Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
02/27/2003	GILBERTO CRISOSTOMO FERREIRA DANIELI MAESTRI Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	04/17/2003	CHRISTOPHER LEE ROSE TERRI JEAN STRYDE Married by STANLEY C. MENARD, JUSTICE OF THE PEACE	WOONSOCKET, RI WOONSOCKET, RI
03/01/2003	BRIAN MICHAEL AZZOLA KASEY LEE KULLMAN Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	LAUREL, MD LAUREL, MD	04/26/2003	RICHARD D. CARROLL, JR. CHRISTINE H. GRIFFIN Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
03/01/2003	ROBERT P. WAY MEGAN ELIZABETH MCDONALD Married by C. BRIAN MCDONALD, SPECIAL DESIGNEE	NORWOOD, MA NORWOOD, MA	04/26/2003	PAUL GERARD FOLEY, JR. JENNIFER KATHERINE RILEY Married by JOHN A. DOOHER, PRIEST	NORWOOD, MA NORWOOD, MA
03/08/2003	DAMIAN GEORGE BEGIN JULIE ANNE DURNING Married by RICHARD G. REMMES, JUSTICE OF THE PEACE	E. WALPOLE, MA NORWOOD, MA	04/26/2003	PETER PHILIP KELLY PATRICIA ANNE JENKINS Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	WHITMAN, MA WHITMAN, MA
03/08/2003	SCOTT J. PARSONS SORAYAROSALOPES Married by NORMA I. COLE, JUSTICE OF THE PEACE	SHARON, MA NORWOOD, MA	04/26/2003	CHRISTOPHER D. MILLER DEBRA ELAINE PERKINS Married by R. DIANNE SPAULDING, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
03/15/2003	DANIEL JOSEPH AGATI DEBORAH JANE KERR Married by MARK SZYMCIK, PRIEST	NORWOOD, MA NORWOOD, MA	04/26/2003	DONALD PATRICK MURPHY NANCY LISA BRANCATO Married by TIMOTHY J. KELLEHER, PRIEST	WALPOLE, MA NORWOOD, MA
03/15/2003	ZAKARIA ELYAMANI MARIYA I. GROSHEVA Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	FRAMINGHAM, MA FRAMINGHAM, MA	05/03/2003	FREDERICK JAMES D'AMORE MARILYN WALSH Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORWOOD, MA BELLINGHAM, MA
03/15/2003	JOSEPH BENJAMIN STUDLEY, JR. DOLORES T. MEZOFF Married by ARTHUR Q. SMITH, CLERGY	NORWOOD, MA NORWOOD, MA	05/03/2003	WILLIAM RICHARD MACKINNON KELLY MICHELE FLAHERTY Married by REV. JOHN CULLOTY, PRIEST	NORTH ATTLEBORO NORTH ATTLEBORO
03/18/2003	WALTER EUGENE RITCHIE JANE PATRICIA ROONEY Married by SALVATORE F. VINCI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	05/03/2003	ROBERT RODERICK GAIL E. SLACK Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA

MARRIAGES

05/05/2003	OSAKWE ANTHONY AFAMEFUNA MARY LOUISE CONTON Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	05/25/2003	SCOTT ALAN STEVENS, JR. KIMBERLY YVONNE HOLBROOK Married by JEAN F. SMITH, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/10/2003	ERIC C. BRIDGHAM SUZANNE MARIE COSTA Married by REV. BRUCE D. PETERSON, MINISTER OF THE GOSPEL	FOXBORO, MA STOUGHTON, MA	05/31/2003	RICHARD O. CONLEY CARRIE A. DELUDE Married by EDWIN D. CONDON, PRIEST	NORWOOD, MA NORWOOD, MA
05/10/2003	AUGUSTINE GOSSE GARRIGAN KERRY ANNE ROMANO Married by REV. WILLIAM M. HELMICK, CATHOLIC PRIEST	NORWOOD, MA BOSTON, MA	06/06/2003	TIMOTHY W. MCGRATH KATHRYN E. DOROZENSKI Married by REV. PETER A. LOVETT, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA
05/10/2003	ASHENAFI KEBEDE MANYAHELSHAL BEKELE Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	LONDON, ENGLAND NORWOOD, MA	06/07/2003	GREGORY A. FRENCH TATIANA VALERIA ZHAROVA Married by ELIZABETH GEMELLI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/10/2003	JONATHAN BRIAN MATCHETT LINDSEY GRACE DZIALO Married by DANIEL T. DOYLE, JUSTICE OF THE PEACE	NORWOOD, MA NORTH SMITHFIELD	06/07/2003	MARK S. GOODMAN CYNTHIA J. THOMPSON Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/10/2003	MICHAEL J. MURPHY NICOLE A. MARKHAM Married by WILLIAM F. CHRISTENSEN, CLERGYMAN	NORWOOD, MA NORWOOD, MA	06/07/2003	CHARLES E. LEBARON CINDY ANN KASZANEK Married by REV. WILLIAM L. WOLKOVICH, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
05/16/2003	TIDJANI SYLLA DEYO H. AYENI Married by IMAM TALAL EID, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA IGE	06/07/2003	JASON ALLAN SCOPPA KIMBERLY ANN DEMPSEY Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	WAYLAND, MA WESTWOOD, MA
05/17/2003	BRETT DOUGLAS BURNS MARIE EILEEN GREANEY Married by GEORGE F. CARLSON, PRIEST	NORWOOD, MA NORWOOD, MA	06/07/2003 R.	JAMIESON WALDINGER RORY E. LEVER Married by ANDREW M. GILMAN, MEMBER OF THE CLERGY	WESTWOOD, MA WESTWOOD, MA
05/17/2003	RISHI MANCHANDA SHILPA SAYANA Married by ANNA TODESCA, JUSTICE OF THE PEACE	WESTWOOD, MA WESTWOOD, MA	06/12/2003	THOMAS JOSEPH BOWEN MARY J. LYNCH Married by GENEVIEVE E. RONHOCK, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
05/17/2003	MICHAEL JAMES MCCARTHY MICHELLE PATRICE BERGERON Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	EAST WALPOLE, MA NORWOOD, MA	06/14/2003	DAVID KENT WEBSTER MARGARET M. WILEY Married by TERRY O. MARTINSON, MINISTER OF THE GOSPEL	PAWTUCKET, RI NORWOOD, MA
05/17/2003	MICHAEL MCNEIL JESSICA LYNN FLEMING Married by REV. RICHARD E. HOTCHKIN, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA	06/15/2003	TODD PATRICK KELLEY MICHELLE M. KIERNAN Married by GARY D. FINE, MINISTER	NORWOOD, MA NORWOOD, MA
05/17/2003	MARK JOSEPH RUGGIERO KERRIANN VALERI Married by REV. BERNARD MCLAUGHLIN, PRIEST	RANDOLPH, MA CANTON, MA	06/15/2003	MICHAEL JONAH SALZMAN JESSICA MARY REAGAN Married by MYRON S. GELLER, RABBI	BOSTON, MA BOSTON, MA
05/18/2003	ROBERT JAMES JOSEPH SHANNON ELLEN DORR Married by CHRISTOPHER C. HENES, JUSTICE OF THE PEACE	MEDWAY, MA MEDWAY, MA	06/19/2003	AKINYEMI A. AROKODARE ADEBANKE A. ADEBIYI Married by EDWARD G. ENGLISH, JUSTICE OF THE PEACE	DOVER, MA DOVER, MA
05/19/2003	LIMIN NELSON YEH FEI LIANG Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/21/2003	MICHAEL J. DESANTIS ANDREA M. JACOVIDES Married by REV. JOHN F. ARENS, PRIEST	NORWOOD, MA NORWOOD, MA
05/21/2003	HEBERSON FERNANDES NOGUEIRA DE MARIA EUZANIA BENTO Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/21/2003	ERIKS LICIS AMY KRISTIN PINKHAM Married by DONALD P. CLIFFORD, PRIEST	WATERTOWN, MA DEDHAM, MA
05/24/2003	JOSE F. CARREIRO KRISTEN MARIE WELCH Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	06/21/2003	SCOTT E. PRITCHARD KERRI ANN COTE Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
05/24/2003	CHRISTOPHER M. MURPHY RUTH ANN JOYCE Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	06/21/2003	ROBERT KENNETH THOMAS CHIN CHIN LIM Married by REV. GORDON C. MERTEN, MINISTER	NORWOOD, MA NORWOOD, MA
05/25/2003	ROBERT PAUL GUINDON KRISTINE MARGARET FARREN Married by LUCIEN P. POYANT, JR., JUSTICE OF THE PEACE	BOSTON, MA BOSTON, MA	06/27/2003	ROBERT CHARLES GALLO ANN MARIE O'BRIEN Married by REV. JAMES LAUGHLIN, CATHOLIC PRIEST	NORWOOD, MA BOSTON, MA
05/25/2003	JAMES R. HARBOUR JOY PAPADOPOULOS Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORFOLK, MA NORFOLK, MA	06/28/2003	JOHN J. FERRY MARIE T. CLANCY Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	WEYMOUTH, MA NORWOOD, MA

MARRIAGES

06/28/2003	DAVID PAUL FOLEY SHERYL ANN STUDLEY Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	MADISON, WI MADISON, WI	08/09/2003	ERIC STEPHANE WALSH MARILYN LOUISE MADDEN Married by THOMAS A. AHEARN, PRIEST	BOSTON, MA NORWOOD, MA
06/28/2003	JERRET THOMAS ZWICKER LAURIE ANN SANDERS Married by RICHARD T. LORING, PRIEST	NORWOOD, MA NORWOOD, MA	08/10/2003	NORMAN GIL WEINER LAURA SUZANNE LIEBER Married by RABBI JUDITH SPICEHANDLER, RABBI	NORWOOD, MA FAYETTEVILLE, A
06/29/2003	HERBERT J. BRAVERMAN MARILYN H. BRODY-BRAVERMEN Married by MARILYN L. COSTELLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/14/2003	RAHUL DINKAR INGLE SMITAKISHORECHANDRA JANI Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
06/29/2003	PAULAARON MICHENZIE RISA HOPE SOLOW Married by MELVIN D. BARAN, JUSTICE OF THE PEACE	FRANKLIN, MA FRANKLIN, MA	08/16/2003	DAVID B. BARTUCCA JOANNE MARIE TELEGA Married by JAMES C. GIBNEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/04/2003	ROBERTA. PREVATT SHANNON L. MCINTYRE Married by MARILYN L. COSTELLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/16/2003	PETER ERIC CRISPI PATRICIA MARILYN SHAW Married by REV. SCOTT A. EUVRARD, PRIEST	NORWOOD, MA NORWOOD, MA
07/05/2003	JAMES F. BURLEY CAROLYN M. GARAND Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA CANTON, MA	08/16/2003	JONATHAN MICHAEL HOLLAND SUZANNE E. JOHNSON Married by ANTHONY T. VISCONTI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
07/11/2003	MICHAEL J. BONVIE EDIT B. TOTH Married by EDWARD RENATO DELGIZZI, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/16/2003	DAVID HENRY JOHNSON YULIYA MOISEYEVA Married by REV. JOHN J. HAMILTON, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
07/12/2003	JASON ALAN ASLAKSON KRISTEN MARIE LAMB Married by RICHARD GRIESEL, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/16/2003	KIRK DAVID PROVENCAL PATRICIA ELLEN MCGRATH Married by WILLIAM L. WOLKOVICH, CATHOLIC PRIEST	PELHAM, NH NORWOOD, MA
07/12/2003	MATTHEW PAUL BALZARINI LISA MARIE HALEY Married by CORNELIUS M. MCRAE, PRIEST	BOSTON, MA BOSTON, MA	08/16/2003	ISAAC CHRISTIAN RATHBONE JENNIFER M.P. COLLINS Married by REV. ROBERT J. SULLIVAN, CATHOLIC PRIEST	FLORAL PARK, NY FLORAL PARK, NY
07/17/2003	SCOTT ROBERT EAGLES DEBRA ANN FAIRHURST Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	FOXBORO, MA FOXBORO, MA	08/16/2003	CHRISTOPHER JON WELCH KELLY ANN HARRIGAN Married by NICOLA M. NICOSIA, JUSTICE OF THE PEACE	CHARLESTOWN, MA CHARLESTOWN, MA
07/25/2003	EDWARD ANDREW KEOGH SUSAN WALSH Married by ROSARIA SALERNO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/22/2003	GEORGE RAYMOND SILVER, JR. DEBRA JEAN SANTOSSUSO Married by EDWIN D. CONDON, PRIEST	ALEXANDRIA, VA ALEXANDRIA, VA
07/25/2003	JARED DAVID PERRY JENNIFER ANN SCHWEGEL Married by JOHN P. CONNOR, JR., JUSTICE OF SUPERIOR COURT	DURHAM, NC DURHAM, NC	08/23/2003	DAVID A. SULLIVAN KAREN E. HOLMES Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	FOXBORO, MA FOXBORO, MA
07/26/2003	ALEXANDER JAMES GRANT KRISTEN MARIE INGERSOLL Married by (REV.) JOSEPH P. MCDERMOTT, PRIEST	NORWOOD, MA NORWOOD, MA	08/23/2003	ROBERT CHRISTOPHER WEBBER ALISON MEREDITH MARSHALL Married by REV. JAN BOWMAN, MINISTER	NORWOOD, MA NORWOOD, MA
07/26/2003	MICHAEL JAMES HABERLIN CAROLINE SETON DIMARZO Married by FR. GEORGE S. SALZMANN, PRIEST	WALPOLE, MA WALPOLE, MA	08/24/2003	ALEXANDER V. KOGAN ANNA SIMKINA Married by EMILY LIPOF, RABBI	NORWOOD, MA NORWOOD, MA
07/26/2003	DENNIS PAUL REARDON ANNETTE M. BOURQUE Married by R. DIANNE SPAULDING, JUSTICE OF THE PEACE	FOXBORO, MA NORWOOD, MA	08/30/2003	JOEL L. COMRAS STACEY HUNTER HARTWELL Married by DOUGLAS LANTIGUA, SOLEMNIZER	NORWOOD, MA NORWOOD, MA
08/02/2003	DANIEL ANTONIO REYES AMY MARIE ATWOOD Married by CORNELIUS M. MCRAE, PRIEST	NORWOOD, MA NORWOOD, MA	08/30/2003	CHRISTOPHER PAUL ENDE DEBBIE FRUCI Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	BOSTON, MA BOSTON, MA
08/05/2003	MARCELO ALMEIDA CHAVES CRISTIANE SPOSITO COSTA Married by JANICE SLOAN RIOLO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/30/2003	ALEXANDER ROBERT JOWDY MARISSA LEIGH FIX Married by RICHARD M. ROY, PRIEST	DEDHAM, MA DEDHAM, MA
08/08/2003	CHARLES S. FREESTONE, JR. MARIAP. GOMES Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	08/30/2003	JOHN WILLIAM MCTERNAN KATHLEEN MCAVOY Married by PETER F. QUINN, PRIEST	NORWOOD, MA QUINCY, MA
08/09/2003	JAMES ANTHONY GENERAZO JENNIFER JOAN HINES Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	09/02/2003	THOMAS E. ROBERTS ALYSE MARIE COSTELLO Married by JOHN J. JANSKY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA

MARRIAGES

09/06/2003	JOSEPH DANIEL CAREY CATHERINE MARIE TETREAULT Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA	09/20/2003	DANIEL JASON GENATOSSIO DENISE PATRICIA CARROLL Married by ELLIOTT HURVITZ, CANTOR - JUSTICE OF THE PEACE	BROCKTON, MA BROCKTON, MA
09/06/2003	CHRISTOPHER G. CARLSON NANCY ANN BRENTON Married by REV. PAULA. PHINN, PRIEST	BOSTON, MA BOSTON, MA	09/20/2003	DANIEL TROY KRUSZ PATRICIA ANNE MCCLUSKEY Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	DEDHAM, MA NORWOOD, MA
09/06/2003	JOSEPH M. EARLEY, JR. LAUREN M. BREEN Married by TIMOTHY J. KELLEHER, PRIEST	NORWOOD, MA NORWOOD, MA	09/21/2003	CARL STATKIEWICZ SUZANNE DECAREAU Married by JOHN R. FORTIN, OSB, RC PRIEST	SAN FRANCISCO, SAN FRANCISCO,
09/06/2003	JAMES ROBERT HOGAN JENNIFER L. PARR Married by MICHAEL R. NAGLE, PRIEST	EASTON, MA EASTON, MA	09/24/2003	KARL F SCHREIBER CLAUDIA Y PINEDO Married by MILAGROS CRUZ, JUSTICE OF THE PEACE	NORWOOD, MA BOSTON, MA
09/06/2003	JOSEPH P. KING, JR. LISA M. CONTRINO Married by ROBERT P. DURLING, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	09/27/2003	ETHAN JAMES BRITLAND SONJA KIMALI Married by DONNA MODIST, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/06/2003	RICHARD S. MURDOCK JR. LORI ELISE MOLLA Married by JAMES F. HICKEY, CATHOLIC PRIEST	WEYMOUTH, MA NORWELL, MA	09/27/2003	DAVID WILLIAM DEVAUX DEIDRE MARIE FITZMAURICE Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
09/06/2003	JOHN CARTER SKINNER REBECCA SUZANNE PETERSON Married by BARBARA M. KAHN, JUSTICE OF THE PEACE	FRANKLIN, MA FRANKLIN, MA	09/27/2003	JONATHAN RICHARD HOPEWELL WENDY ANN PALMER Married by HAL N. OBAYASHI, ROMAN CATHOLIC PRIEST	NORTH ATTLEBORO NORTH ATTLEBORO
09/07/2003	CRISTIANO JUNIOR BENTO MICHELLE ALVES DE SOUZA Married by FR. AROLDO SCHMOELLER, PRIEST	NORWOOD, MA NORWOOD, MA	09/27/2003	MARK E. LAMSON JILL ANN KRASZEWSKI Married by MSGR. MARTIN P. RYAN, PRIEST	NORWOOD, MA NORWOOD, MA
09/07/2003	DAVID ERNEST CARTER LINNEA ANN BERGGREN Married by THOMAS VIRGIL TREVETHICK, SPECIAL DESIGNATION	ARLINGTON, MA NORWOOD, MA	09/28/2003	COURTENAY MICHAEL BROUSSARD JADE NORA TERLECKI Married by WILLIAM E. CHRISTENSEN, CLERGYMAN	ATTLEBORO, MA ATTLEBORO, MA
09/07/2003	MATTHEW NOEL KASHMANIAN SUSAN ELAINE LIATSOS Married by H. ALFRED ALLENBY, MEMBER OF THE CLERGY	PHOENIX, AZ SCITUATE, MA	10/03/2003	DENNIS EDWARD KRUSE, JR. ANDREA ROSCIA Married by JOHN A. DOOHER, PRIEST	NORWOOD, MA NORWOOD, MA
09/07/2003	JOHN CORNELIUS KEOHANE LISA MARIE POIRIER Married by DEBRA LEE THAYER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/04/2003	TIMOTHY KEELEY DORR DANIELLE MICHELLE CHASSE Married by JAMES C. GIBNEY, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/07/2003	RANDY M. TIBBETTS AMY LYNN HOWE Married by NANCY J. WURLITZER, CLERGY	BOSTON, MA BOSTON, MA	10/05/2003	ROBERT LLOYD TINSON ELLEN ANNE RANDALL Married by REV. JOHN CULLOTY, PRIEST	DERBY, CT DERBY, CT
09/07/2003	WILLIAM ROBERT YOUNG JACQUELINE DIANE PELLITTERI Married by REV. VINCENT P. DOOLAN, PRIEST	PLAINVILLE, MA QUINCY, MA	10/06/2003	HAI WANG XIAOYING LU Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
09/10/2003	SEAN T. DOWNEY LOIS T. ROTONDI Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA BOSTON, MA	10/11/2003	FRANCESCO CONIDI JENNIFER LYNE DEMATTIA Married by KATHERINE B. EKREMT, PRIEST	NORWOOD, MA NORWOOD, MA
09/12/2003	ROBERT GEORGE ROSSETSKY DIANE CHRISTINE HARTLING Married by RICHARD G. REMMES, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/11/2003	MICHAEL BERNARD COWGILL STEPHANIE ELAINE PARKS Married by PETER M. DONOHUE, OSA, PRIEST	EXTON, PA EXTON, PA
09/13/2003	ALBERT ROBERT BLAKE, III DARLENE ELIZABETH STARR Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	QUINCY, MA NORWOOD, MA	10/11/2003	JAMES PATRICK MCBRIEN KRISTIN MARIE MCADAMS Married by REV. MSG. WM. M. HELMICK, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
09/13/2003	VICTOR RONALD LEVESQUE BARBARA JEAN MCAULAY Married by DONNA MODICT, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/11/2003	KRISTOPHER OTIS WENSTROM SARAH JEANNETTE STODDARD Married by REV. GARY BLUME, CLERGY	NORWOOD, MA NORWOOD, MA
09/19/2003	MICHAEL R. BARTLETT JULIA ANN DIMAGGIO Married by JAMES C. GIBNEY, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA	10/12/2003	RYAN HILL GRAGEN JENNIFER LYNN FRANCIS Married by TIMOTHY GOLDRICK, CATHOLIC PRIEST	CHARLTON, MA CHARLTON, MA
09/19/2003	JOHN B. MCGUIRE SUSAN J. CAMERON Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	10/12/2003	BRIAN LAWRENCE HERMAN LORETTA LEANNE DELGRATTA Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA

MARRIAGES

10/12/2003	PAUL E. NEE EILEEN KATHERINE O'BRIEN Married by ROBERT E. NEE, PRIEST	NORWOOD, MA NORWOOD, MA	11/08/2003	KEVIN WILLIAM O'LEARY ALEXIS CASSANDRA AVERSA Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PREIST	FOXBORO, MA FOXBORO, MA
10/12/2003	ROBERT PENA III KERRY A. MARMANIDIS Married by LEONARD FISHER, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	11/08/2003	CHRISTOPHER RICHARD UPTON PATRICIA LEE CALLAHAN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/17/2003	MICHAEL DAVID BETTEZ KAROLYN JEAN SILVA Married by REV. PETER A. LOVETT, MEMBER OF THE CLERGY	FORT BENNING, MA WESTWOOD, MA	11/15/2003	JAMES EDWARD BROWN, II TRACEY ANN TURNER Married by JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA
10/17/2003	GERARDO CRUZ CLAUDIA ROMERO Married by ALVARO SILVA, CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	11/15/2003	JOSHUA AARON CUCINOTTA KRISTEN EMILY SANDERSON Married by JERRY ALAN SMITH, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
10/17/2003	DANIEL RICHMOND HOBSON SHARON RAE MCMANUS Married by DONALD P. GAGE, D.M., MINISTER	CANTON, MA CANTON, MA	11/15/2003	ROBERT E. GRENHAM AMYBETH FATA Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA
10/18/2003	CLAUDE PAUL BAILAT MARY MARGARET FOLAN Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	CHICHESTER, NH BOSTON, MA	11/15/2003	MARK TAYLOR SPARROW JAMIE MARIE ST. CYR Married by JOHN J. GRIMES, PRIEST	NORWOOD, MA NORWOOD, MA
10/18/2003	MATTHEW JOHN COCUZZO BRENDA ELAINE DIAZ Married by DONNA M. CUNIO, MINISTER	NORTON, MA NORTON, MA	11/15/2003	MICHAEL RIBEIRO VIEIRA VIRGINIA MARIE KELLY Married by NANCY L. FOLEY, MEMBER OF THE CLERGY	NORWOOD, MA NORWOOD, MA
10/18/2003	MICHAEL A. DIGIANDOMENICO EFFIE LYKOURGOS Married by REV. NICOLAOS TSIANIKLIDES, MINISTER	BOSTON, MA BOSTON, MA	11/22/2003	JAMES CHARLES KIRIACOPOULOS MELISSA M. CORAS Married by REV. JAMES E. BRALEY, PRIEST	QUINCY, MA QUINCY, MA
10/18/2003	BASSEL DOUJAJI KRISTEN N. KARAFOTIAS Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	11/22/2003	DIEGO L. ONOFRE ASHLEY MARIE GAUTHIER Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA
10/18/2003	PETER H. FOLEY MARIE E. O'CONNELL Married by REV. JAMES M. ACHADINHA, ROMAN CATHOLIC PRIEST	NORWOOD, MA NORWOOD, MA	11/22/2003	BRUNNO WENDELL MELO TINOCO JACQUELYN MARIE GAUTHIER Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	WALPOLE, MA WALPOLE, MA
10/19/2003	DANIEL ANDREW CALVERT SLOANE MEREDITH WOOD Married by DONNA M. CUNIO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	11/23/2003	PHILIP LEWIS REYNOLDS KATHRYN MARY GORMAN Married by PHYLLIS SPIRO, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/24/2003	MICHAEL VINCENT BIANCULLI KRISTIN E. ABELY Married by WILLIAM F. CUDDY, JR., PRIEST	MILTON, MA NORWOOD, MA	11/28/2003	DENNIS JOSEPH REGAN CLARE SANDRA GIORDANO Married by ANITA S. TEKLE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/25/2003	CHRISTOPHER PAUL DAVIS CHRISTINE MARIE BIGELOW Married by PETER A. LOVETT, MEMBER OF THE CLERGY	FRANKLIN, MA FRANKLIN, MA	11/28/2003	STEPHEN PAUL RICCARDI KRISTAN JOY DONEY Married by REV. JOHN CULLOTY, PRIEST	NORWOOD, MA NORWOOD, MA
10/25/2003	SCOTT WILLIAM FORMICA SALLY ANN WESTOVER Married by REV. JOHN C. OZUG, PREIST	NORWOOD, MA NORWOOD, MA	11/29/2003	COLIN BARNEY ALISON LOUISE KING Married by THOMAS E. WEBB, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/25/2003	OLEG G. PUZYREFF MARINA RUDOLFOVNA BORISOVA Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA	12/01/2003	JASON LEBRILLA POLIARCO MELANNIE-SALUD MIRANDA LAYON Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA
10/25/2003	GUILHERME ALMEIDA SOARES FRANCISCA MARCOLINA DE OLIVEIR Married by HELIO S. FERREIRA, MINISTER OF THE GOSPEL	NORWOOD, MA NORWOOD, MA	12/06/2003	DOUGLAS PAUL DURAND AMANDA ANN GILLIS Married by REV. JOHN A. CURRIE, ROMAN CATHOLIC PRIEST	CANTON, MA NORWOOD, MA
10/26/2003	CHRISTOPHER DAVID FORTIER KATHLEEN ELLEN CONLON Married by ROBERT P. REED, PRIEST	NORWOOD, MA NORWOOD, MA	12/13/2003	TIMOTHY AUGUSTINE O'CONNOR ANDREA ELIZABETH JOHNSON Married by REV. GILBERT PHINN, PRIEST	MERRIMACK, NH NORWOOD, MA
11/01/2003	CLAYTON A. PERKINS STEPHANIE N. CONWAY Married by REV. WILLIAM F. JOYCE, PRIEST	NORWOOD, MA DEDHAM, MA	12/20/2003	MICHAEL JOSEPH FINN AMY ROSE VIEIRA Married by REV. JOSEPH P. MCDERMOTT, PRIEST	E. BRIDGEWATER, STOUGHTON, MA
11/08/2003	JAMES JOHN LEHANE ERIN KATHLEEN CAHILL Married by RODNEY E. THIBAUT, PRIEST	NORWOOD, MA NORWOOD, MA	12/22/2003	OVIDE JOSEPH SYLVIA JEAN Married by PAUL W. EYSIE, JUSTICE OF THE PEACE	NORWOOD, MA NORWOOD, MA

MARRIAGES / DEATHS

12/27/2003 JOHN RICHARD MULDOWNEY III EVANS MILLS, NY
HEATHER NANCY DAY KINGSTON, NH
Married by TIMOTHY K. CHRISTIAN, CLERGY

12/27/2003 BRIAN KEITH SHELTON NORWOOD, MA
MEGHANN ELIZABETH GRAHAM NORWOOD, MA
Married by E. CLIFFORD CUTLER, PRIEST

12/28/2003 PAUL B. SPARROW NORWOOD, MA
DONNA M. O'CONNELL NORWOOD, MA
Married by REV. EDWARD M. RILEY, CATHOLIC PRIEST

12/31/2003 ROBERT J. CONNIFF DEDHAM, MA
KSENIYANIKOLAEVNA SUHAKAVA DEDHAM, MA
Married by MICHELE R. MULLEN, JUSTICE OF THE PEACE

VITAL STATISTICS

221 Were residents of Norwood whose death occurred in Norwood.
460 Were non-residents of Norwood whose death occurred in Norwood.
84 Were residents of Norwood whose death occurred in other towns.
766 Total Number of Deaths.

DEATHS RECORDED IN THE TOWN OF NORWOOD - 2003

01/01/2003	SHEILA E. FLYNN	58 Years
01/01/2003	CARLYLE S. PARSONS	76 Years
01/02/2003	ELA MAY CARR	94 Years
01/02/2003	MARION V. DONOVAN	89 Years
01/02/2003	MARY O'DONNELL	67 Years
01/02/2003	SARAH J. OLIVERIO	95 Years
01/02/2003	KATHERINE E. QUINN	100 Years
01/02/2003	HOWARD T. SHIPPEN	72 Years
01/02/2003	ELLA M. ZERVAS	98 Years
01/03/2003	FRANK N. DUEST	85 Years
01/03/2003	NORA JULIA EVERS	55 Years
01/03/2003	ANN MITCHELL	93 Years
01/03/2003	CYNTHIA ANNE STOKES	41 Years
01/04/2003	WOODROW H. HEARD	84 Years
01/05/2003	JENNIE BOLZANI	84 Years
01/05/2003	JAMES F. KEOHANE	67 Years
01/05/2003	MICHAEL J. MALACARIA	82 Years
01/05/2003	ELINOR RITA MORAN	92 Years
01/05/2003	LEO F. WHITE	84 Years
01/06/2003	MARY FRANCES FANNING	88 Years
01/06/2003	EDWARD C. MARTIN	88 Years
01/06/2003	DOROTHY M. ROWEN	85 Years
01/06/2003	RUTH E. SCHERER	59 Years
01/07/2003	CLAIRE I. SELLERS	77 Years
01/08/2003	BETTY C. HOFFMAN	90 Years
01/09/2003	PAUL J. HARTNETT	74 Years
01/10/2003	JOHN MALACARIA	83 Years
01/11/2003	BARBARA A. MARVELLI	76 Years
01/11/2003	KAREN M. NASCENZI	54 Years
01/11/2003	TINA M. PRYCE	43 Years
01/11/2003	MARGARET F. RUSSELL	86 Years
01/12/2003	ESTHER TARANTO	87 Years
01/14/2003	DOMINIC A. BALDASSARI	76 Years
01/14/2003	ROBERT JAMES COSTA	53 Years
01/14/2003	PHYLLIS RAITHEL	84 Years
01/14/2003	ANNIE AGNES STRASUNSKAS	84 Years
01/16/2003	MARY C. FALLON	98 Years
01/16/2003	ABRAHAM ZUSSMAN	86 Years
01/17/2003	FREDERICK P. GOSS	65 Years
01/18/2003	LAWRENCE W. MITCHELL	39 Years
01/18/2003	EMILY S. O'NEIL	92 Years
01/18/2003	MARY JOAN SAWYER	89 Years
01/19/2003	EMMA BILDER	83 Years
01/20/2003	ESTHER POFF	82 Years
01/21/2003	K. BEATRICE BOLLAM	86 Years
01/21/2003	WILLIAM J. PENNEY	38 Years
01/21/2003	BEULAH M. RIORDAN	80 Years
01/22/2003	ANTONIO GIRODANO	82 Years
01/22/2003	ANN C. KELLY	84 Years
01/23/2003	ROBERT A. CALDWELL	69 Years
01/24/2003	MARGARET EARLY	86 Years
01/25/2003	JOHN J. QUARTARONE	89 Years
01/25/2003	LAVINA M. SNYDER	90 Years
01/26/2003	JOAN FRALICK	67 Years
01/26/2003	VIRGINIA MOULTON	89 Years

DEATHS

01/27/2003	JOHN F. SULLIVAN	72 Years	03/01/2003	THOMAS J. HOWLEY	92 Years
01/28/2003	KATHLEEN GRIFFIN	51 Years	03/01/2003	RITA KATHRYN MAHONEY	79 Years
01/28/2003	JOYCE E. IRVING	61 Years	03/01/2003	MAFALDA D. MCNAMARA	78 Years
01/29/2003	LORETO DIFILIPPO	92 Years	03/02/2003	GRACE E. BEST	91 Years
01/29/2003	JOHN SUTTIE HERMISTONE	83 Years	03/02/2003	ROBERT E. BLAIR	57 Years
01/30/2003	ANNA ALVES	88 Years	03/02/2003	JOHN P. STUPAK	82 Years
01/30/2003	JAMES F. KEOUGH	79 Years	03/03/2003	ELEANOR MARY CAHILL	76 Years
02/01/2003	RICHARD A. ALTMAN	70 Years	03/03/2003	ROSARIA DICAMILLO	87 Years
02/01/2003	M. EMILIE COMEAU	97 Years	03/03/2003	ELEANOR L. MATTSO	84 Years
02/02/2003	LILLIAN FISHER	92 Years	03/04/2003	GLORIA A. FRISONI	80 Years
02/02/2003	MARY ROSE FLEMING	75 Years	03/04/2003	BESSIE KINSLEY	84 Years
02/02/2003	ANNE ROSE IVATTS	81 Years	03/04/2003	ELEANOR B. MURPHY	92 Years
02/03/2003	FRANCIS A. COSTA	81 Years	03/04/2003	RUTH T. SANTOR	73 Years
02/03/2003	JAMES HENRY GREER	72 Years	03/04/2003	DOROTHY WALDMAN	91 Years
02/03/2003	BRIAN SCOTT MORIARTY	45 Years	03/05/2003	MINI PONNECH	92 Years
02/03/2003	ANNIE KATHRINE P. WALLACE	91 Years	03/06/2003	HEINZ GEORG VOGTMANN	66 Years
02/06/2003	RUTH GREENOUGH	99 Years	03/07/2003	JOHN ANTHONY	66 Years
02/06/2003	FRANICS J. TAMMARO	56 Years	03/07/2003	JULIA CECILIA LAWSURE	97 Years
02/07/2003	GUSTAVE EWALD BACHOFNER	84 Years	03/07/2003	ROBERT A. THOMAS	75 Years
02/07/2003	JOSEPH IGNATIUS CROWLEY, SR.	85 Years	03/08/2003	JEAN A. BROWN	71 Years
02/07/2003	MARGARET L. HAARER	64 Years	03/08/2003	CAROL A. MAGLIOZZI	66 Years
02/07/2003	DAVID E. LEGGERI	78 Years	03/08/2003	NICOLINA RENDA	88 Years
02/07/2003	CYNTHIA C. PEAL	62 Years	03/08/2003	MICHAEL DAVID STANDRING	38 Minutes
02/08/2003	KATHLEEN R. HENNESSY	91 Years	03/08/2003	PATRICK DAVID STANDRING	1 Hour 30 Minutes
02/09/2003	ELEANOR MILDRED KRUCHAS	89 Years	03/09/2003	JAMES JOSEPH CARLETON	84 Years
02/09/2003	AGNES GERTRUDE MOBERG	95 Years	03/09/2003	KEVIN PATRICK TUNNO	39 Years
02/09/2003	FRANK H. PICKERSGILL	61 Years	03/10/2003	ALEXANDRA MAALOUF	75 Years
02/09/2003	JOSEPH M. SHANKS	73 Years	03/10/2003	BETTY SNOW	85 Years
02/11/2003	MARJORIE G. GRANLUND	89 Years	03/11/2003	ABRAHAM COOPER	95 Years
02/12/2003	ELIZABETH BRADLEY	81 Years	03/11/2003	MARTIN RUDOLPH MOECKEL III	74 Years
02/12/2003	KATHLEEN M. GOOD	96 Years	03/11/2003	CHARLES E. ROSE	80 Years
02/12/2003	ROBERT JAMES MCLAUGHLIN	69 Years	03/12/2003	ELLEN T. CONNOLLY	81 Years
02/13/2003	JOSEPH L. CIRELLI, SR.	77 Years	03/12/2003	NADIA MIKHAIL	68 Years
02/13/2003	MARIJA LAMBERGS	95 Years	03/12/2003	SOPHIE SARAF	89 Years
02/15/2003	CARMELA GRASSO	88 Years	03/13/2003	DALE VINCENT BAKER	48 Years
02/15/2003	WILLIAM LAWRENCE KERRIGAN	75 Years	03/13/2003	MARGARET MAHONEY	94 Years
02/15/2003	GEORGE T. ROMANUS	79 Years	03/14/2003	LEONA FINKEL	88 Years
02/15/2003	NORMAN HENRY SHACKLEY	69 Years	03/14/2003	TOBEY JOHN ENOCH REED	59 Years
02/16/2003	LYDIA GUAY	75 Years	03/15/2003	JAMES J. CURRAN	84 Years
02/16/2003	ROSE C. GUGLIOTTA	95 Years	03/16/2003	JOHN J. FOLEY	77 Years
02/17/2003	HAROLD COHEN	78 Years	03/16/2003	ARTHUR L. ROBESHAM	63 Years
02/17/2003	PAULINE F. GIBLIN	79 Years	03/16/2003	EDITH WALLEN	79 Years
02/18/2003	KENNETH N. ANKNEY	82 Years	03/17/2003	REBECCA M. BOWLES	92 Years
02/18/2003	BENITA E. CELATA	83 Years	03/17/2003	PALMA DIFILLIPO	92 Years
02/18/2003	ANNA ELIZABETH FLYNN	86 Years	03/17/2003	THOMPSON SCRIBNER LINGEL	50 Years
02/18/2003	FLORENCE GIRLING	61 Years	03/17/2003	DOROTHY B. ROBINSON	86 Years
02/19/2003	GEDMAN C. DAUKSIS	84 Years	03/17/2003	WALLACE H. STODDARD	74 Years
02/19/2003	BEATRICE ROTMAN	89 Years	03/18/2003	EDMUND J. CHOJNOWSKI	82 Years
02/19/2003	IDA STARR	89 Years	03/18/2003	JOSEPH DELL	91 Years
02/19/2003	HELEN WILKAS	92 Years	03/18/2003	ARTHUR C. RIETZEL	64 Years
02/20/2003	MADLINE IAROCCI	87 Years	03/18/2003	ANTONIO ESQUINA VICENTE	66 Years
02/20/2003	JOHN J. JUDGE, JR.	70 Years	03/19/2003	OLGA D. STRIPINIS	86 Years
02/22/2003	LOUISE E. DEVLIN	91 Years	03/19/2003	JEREMIAH X. SULLIVAN	84 Years
02/22/2003	RAYMOND A. HENNESSEY	76 Years	03/20/2003	MARION R. COUGHLIN	84 Years
02/22/2003	ROBERT ARTHUR KOCH		03/20/2003	JOSEPH JOHN DAVID	81 Years
02/22/2003	FU RUI LI	65 Years	03/20/2003	CAROLYN R. MAGUIRE	44 Years
02/23/2003	ARLENE FRANCES HAYES	82 Years	03/21/2003	LYLE P. AKER	88 Years
02/23/2003	SYBIL LOIS WARD	67 Years	03/21/2003	ARTHUR A. CHAMBERS	80 Years
02/23/2003	SOLOMON ZEIDMAN	94 Years	03/21/2003	CATHERINE M. COURTNEY	92 Years
02/24/2003	HOWARD LEONARD MCGRATH	83 Years	03/21/2003	OLA MEURER	80 Years
02/24/2003	JOSEPHINE M. RIZZO	91 Years	03/21/2003	MARIA ROSA RIVERA	80 Years
02/26/2003	LEWIS E. HARTSHORN	77 Years	03/22/2003	AGAMEMNON F. ALEXOPOULOS	69 Years
02/27/2003	INEZ V. GORDON	95 Years	03/22/2003	JOSEPH A. CATALANO	77 Years
03/01/2003	HOWARD LEE BELL	61 Years	03/22/2003	EXILDA D'ENTREMONT	98 Years

DEATHS

03/22/2003	EDNA LILLIAN KOUROYEN	86 Years	04/26/2003	MARGUERITE L. GORMLEY	86 Years
03/23/2003	EDITH GERMANO	96 Years	04/26/2003	EVANGELINE A. JUROVATY	78 Years
03/23/2003	JEFFREY MICHAEL WEISS	42 Years	04/26/2003	MARY JOSEPHINE SHEEHAN	92 Years
03/24/2003	NATALIE J. HALEY	52 Years	04/27/2003	EDWARD L. DONOVAN	80 Years
03/25/2003	EDNA MARY HIGGINS	85 Years	04/27/2003	GRACE E. HUGHES	79 Years
03/25/2003	ANN M. TAYLOR	67 Years	04/27/2003	STANLEY EDWARD WHITE	83 Years
03/26/2003	M. NINA STACKPOLE	58 Years	04/28/2003	JAMES NIMMO HUBBARD JR.	92 Years
03/27/2003	HELEN E. LANDON	82 Years	04/28/2003	JAMES M. WELCH	79 Years
03/29/2003	GARFIELD BLISS FAWCETT	71 Years	04/29/2003	ALVIN ROGER CALLAHAN	71 Years
03/29/2003	NORMAN JAMES LAPLANT	78 Years	04/29/2003	JOHN J.C. HERLIHY	75 Years
03/31/2003	THOMAS E. CLIFFORD	84 Years	04/30/2003	AUDREY GAY EMMERTH	87 Years
03/31/2003	ROSE DAMATO	84 Years	04/30/2003	JAMES P. LEARY	79 Years
04/02/2003	PEARL BRATHWAITE	92 Years	04/30/2003	EDWARD J. PHELAN	80 Years
04/03/2003	RICHARD A. HENRY	67 Years	05/02/2003	ADELE V. DEFRAIN	75 Years
04/03/2003	PAUL R. KELLEY	63 Years	05/03/2003	JOSEPH W. CIBOTTI	93 Years
04/03/2003	AGNES E. WELCH	87 Years	05/03/2003	ANTONIETTA GULLA	88 Years
04/04/2003	ANGIOLINA FRANGIOSA	91 Years	05/03/2003	MARGARET J. HAYES	88 Years
04/04/2003	JOSEPH W. GAGLIARD	63 Years	05/04/2003	MILDRED W. BAKER	93 Years
04/04/2003	SOPHIA A. SCHRAMM	96 Years	05/04/2003	MILDRED T. LYNCH	88 Years
04/05/2003	ELIAS G. SASSIF	72 Years	05/04/2003	ANNE A. PADDUCK	76 Years
04/05/2003	ANNE M. SHEA	79 Years	05/05/2003	RUTH M. COOK	92 Years
04/05/2003	LAURA WALL	94 Years	05/05/2003	ELEANOR M. FOLEY	89 Years
04/06/2003	ROBERT STEWART MEALEY	47 Years	05/05/2003	CHARLOTTE GLASS	70 Years
04/07/2003	DENNIS H. ESDALE	51 Years	05/05/2003	CHRISTINE D. HUME	92 Years
04/07/2003	JOSEPH HOWARD SARRIS	87 Years	05/07/2003	MARY E. AMES	84 Years
04/08/2003	AGNES M. GAUVIN	101 Years	05/07/2003	FREDERICK F. BORSA	64 Years
04/09/2003	SHIRLEY L. CLARK	73 Years	05/07/2003	ARTHUR S. CUDMORE, JR.	68 Years
04/09/2003	MARION CURRAN	94 Years	05/07/2003	GEORGE G. FERRARA	90 Years
04/09/2003	MILDRED GOLDSTEIN	84 Years	05/07/2003	ALICE RITA HOWARD	84 Years
04/10/2003	GENEVA ELIZABETH BERNARDO	90 Years	05/07/2003	JOANN ROSS	93 Years
04/10/2003	JAMES DOWNEY	49 Years	05/08/2003	MARIE P. HALDANE	86 Years
04/10/2003	BARBARA POLONSKY	77 Years	05/08/2003	DAVID JOSEPH MURPHY	84 Years
04/10/2003	CAMILLE VITELLARO	84 Years	05/08/2003	ELIZABETH M. SILVER	80 Years
04/11/2003	ELINOR G. HEALEY	89 Years	05/09/2003	HELEN IRENE JOHNSON	91 Years
04/11/2003	ISSAM TOUMA	57 Years	05/10/2003	WILLIAM G. BUTTERS	44 Years
04/12/2003	BLANCHE PERLE LOUISE MCKINNEY	84 Years	05/10/2003	PETER BRADLEY FINDLEN	59 Years
04/14/2003	LILA B. MOORE	90 Years	05/10/2003	WILLIAM FRANCIS MCNALLY	74 Years
04/14/2003	EVELYN G. WALL	91 Years	05/11/2003	ERIC C. ANDERSON	60 Years
04/14/2003	AGNES CECELIA WOODWARD	90 Years	05/11/2003	JOHN C. BENSON	96 Years
04/15/2003	MIRIAM ELLEN DUMAS	72 Years	05/11/2003	EDWARD W. WISNIEWSKI	84 Years
04/16/2003	STEPHANIE M. ARABAK	80 Years	05/12/2003	SHERMAN ISADORE GROSS	78 Years
04/16/2003	GRACE CALHOUN	85 Years	05/12/2003	DEOLINDA MARTINS LOPES	41 Years
04/18/2003	BLANCHE I. ROSENBLOOM	82 Years	05/12/2003	MICHAEL MESSINGER	57 Years
04/19/2003	KATHERINE MARY DOONA	68 Years	05/12/2003	MARGARET NOLAN	71 Years
04/19/2003	ESTHER MARGARET GRIFFIN	88 Years	05/13/2003	DOROTHY E. ROTHBERG	93 Years
04/19/2003	MARY B. JARLIS	88 Years	05/14/2003	SALLY A. DWANE	69 Years
04/19/2003	ELIZABETH MARIE MAHOOD	88 Years	05/14/2003	MARY J. WALDROP	76 Years
04/20/2003	DOMENICA DINATALE	85 Years	05/15/2003	EGIDIO DEFELICE	90 Years
04/20/2003	NILS HARRY FAGERBERG	84 Years	05/15/2003	VIOLET ANN HART	3 Days
04/20/2003	ELIZABETH L. MCCARTHY	90 Years	05/15/2003	FRED E. HOH	92 Years
04/20/2003	NICHOLAS PSILEKARIS	89 Years	05/15/2003	MARIE F. MCTERNAN	68 Years
04/21/2003	JOSEPH STANLEY BUBAN	79 Years	05/16/2003	ALICE FOLEY	80 Years
04/21/2003	BRONISLAF E. JANKOWSKI	74 Years	05/16/2003	ALFRED E. GELINAS	74 Years
04/21/2003	CHARLES KENNY	74 Years	05/17/2003	GENEVIEVE A. BABEL	85 Years
04/21/2003	MARY MCMULLEN	96 Years	05/17/2003	FRANCIS X. KING	56 Years
04/21/2003	WALTER J. SMITH	85 Years	05/18/2003	JOHN J. HOURIHAN JR.	43 Years
04/22/2003	SUSAN V. KATCHPOLE	89 Years	05/18/2003	ROBERT ALEXANDER MURRAY	95 Years
04/22/2003	ARTHUR MONIZ	79 Years	05/19/2003	JUNE WILSON	87 Years
04/22/2003	AGNES T. MURPHY	92 Years	05/20/2003	WILLIAM DONOVAN	70 Years
04/24/2003	ISABEL FERGUSON	94 Years	05/21/2003	CLAIRE LILLIAN GREGORY	79 Years
04/25/2003	BARBARA A. DOLD	81 Years	05/21/2003	CLAUDE EDWARD LOCKWOOD	86 Years
04/25/2003	ARDELLE I. KLING	81 Years	05/24/2003	ELI LOUIS GAUMONT	84 Years
04/26/2003	SHAFIC S. DAVID	88 Years	05/25/2003	REGINA D. BRAGG	83 Years
04/26/2003	JOHN I. GEORGE	77 Years	05/25/2003	LOIS ANN SIMMONS	75 Years

DEATHS

05/25/2003	ROSE E. SMITH	89 Years	06/25/2003	PATRICIA A. CREMINS	56 Years
05/26/2003	ELIZABETH M. BISHOP	86 Years	06/25/2003	HELEN M. GALLAGHER	98 Years
05/26/2003	MARTHA BURSTEIN	87 Years	06/26/2003	JOSEPHINE C. BIBLIS	91 Years
05/26/2003	EDWARD DIBIASIO	80 Years	06/26/2003	MARY THELMA MCGHEE	89 Years
05/26/2003	JENNIE KAPLAN	90 Years	06/27/2003	SHIRLEY HENRY	79 Years
05/27/2003	ALBERT A. CHAMBERS	53 Years	06/27/2003	BERTINA LAVASSEUR	84 Years
05/27/2003	HELEN SIDERWICZ	81 Years	06/27/2003	ANNE SABER	90 Years
05/29/2003	GEORGE F. BROWN	50 Years	06/28/2003	CATHERINE R. BEAUSANG	78 Years
05/29/2003	GLORIA T. FEELY	80 Years	06/28/2003	DEBORAH S. RENNIE	65 Years
05/30/2003	CHRISTINE J. AMOROSO	82 Years	06/28/2003	DOROTHY M. VITARTIS	89 Years
05/31/2003	JOHN N. BOGDANSKI	76 Years	06/29/2003	ANNA M. MORAN	93 Years
05/31/2003	MARY OWEN	65 Years	06/30/2003	ANDREW G. JOHNSTON	77 Years
06/01/2003	MARY GEANAKOS	97 Years	06/30/2003	HELEN C. SHEEHAN	81 Years
06/01/2003	CHARLES EDWARD MACKEY	76 Years	06/30/2003	WILLIAM F. WOLOSHYN	84 Years
06/02/2003	MARIA AIELLO	90 Years	07/01/2003	EUPHEMIA A. FISH	75 Years
06/02/2003	ROBERT WILLIAM ENEGREN SR.	81 Years	07/01/2003	EFFIE KALOMBRATSOS	86 Years
06/02/2003	HABIB W. MOURAD, SR.	60 Years	07/02/2003	MARTHA DESIMONE	74 Years
06/03/2003	OLGA T. HAMILTON	97 Years	07/02/2003	MARY C. DONOGHUE	78 Years
06/04/2003	WILLIAM J. MEDA	95 Years	07/02/2003	BERNICE L. FORBES	81 Years
06/04/2003	ANGELINA P. NEMICCOLO	77 Years	07/02/2003	GLADYS A. MCDONOUGH	72 Years
06/05/2003	DANIEL J. REEN	21 Years	07/03/2003	EVELYN L. HOWARD	99 Years
06/06/2003	MAURICE J. DINEEN	87 Years	07/03/2003	NEIL C. MORRISON	81 Years
06/06/2003	JOHN W. SKRICKI	70 Years	07/03/2003	ERNEST GORDON THOMPSON	81 Years
06/07/2003	KATHLEEN M. EMERSON	59 Years	07/03/2003	JOHN J. WHITE SR.	67 Years
06/07/2003	LORENDA ANN O'BRIEN	82 Years	07/04/2003	CATHERINE E. BERUBE	95 Years
06/08/2003	NORMA A. HOFMANN	94 Years	07/04/2003	F. EVERETT KNOWLES	95 Years
06/08/2003	ROSETTE JEAN-SIMON	76 Years	07/05/2003	MARY T. SULLIVAN	88 Years
06/08/2003	ROBERT C. MCGOWAN	73 Years	07/06/2003	CHARLES F. FARRELL	69 Years
06/08/2003	HUGH ROBERT TOBIN	64 Years	07/06/2003	JOHN W. FARRELL, SR.	75 Years
06/09/2003	WILLIAM B. GARDNER	79 Years	07/07/2003	CHARLES E. MCCARTHY, SR.	79 Years
06/09/2003	THONEKEO XAYVETHY	70 Years	07/07/2003	JUDITH BARBARA TRUE	86 Years
06/10/2003	WILLIAM F. CATER	89 Years	07/08/2003	ROBERT ALEXANDER CUTLER, JR.	54 Years
06/10/2003	SEBASTIAN S. GIUFFRIDA	84 Years	07/08/2003	MARY ALICE MCCORMACK	91 Years
06/10/2003	DOROTHY M. GLYNN	87 Years	07/09/2003	FRANK CORRELLUS	87 Years
06/10/2003	RUTH SHIRLEY ZAPPE	82 Years	07/09/2003	LILLIAN COURTNEY	90 Years
06/12/2003	JOSEPHINE P. BARBATO	71 Years	07/09/2003	S. EDWARD DEMICHELE	70 Years
06/12/2003	ROSEMARY A. MARVEL	55 Years	07/09/2003	DOROTHY M. KRAMER	85 Years
06/13/2003	RICHARD K. CASHMAN	57 Years	07/09/2003	ETHEL J. VAN WAGENEN	81 Years
06/13/2003	MARGARET C. KELLY	88 Years	07/09/2003	DOROTHY C. WEST	77 Years
06/14/2003	JOHN E. JANSEN, JR.	83 Years	07/11/2003	THEODORE P. AUZENNE	47 Years
06/14/2003	RAYMOND E. VANCE	75 Years	07/11/2003	MARION L. CROWLEY	82 Years
06/15/2003	RITA E. GLYNN	65 Years	07/11/2003	ROSEMARIE MURRAY	62 Years
06/15/2003	JOHN GORMAN	67 Years	07/11/2003	JOHN J. SHEEHAN	70 Years
06/16/2003	DAVID W. JOHANSEN	47 Years	07/12/2003	MONDINA L. ALESSANDRI	92 Years
06/16/2003	ROSE O. MCINTYRE	89 Years	07/12/2003	LULA BLACKWOOD	81 Years
06/16/2003	ALBERT J. MORGEN	89 Years	07/12/2003	BERNADINE H. CHRISTIAN	80 Years
06/17/2003	JAMES F. ROY	80 Years	07/12/2003	JOHN M. LAZAROVICH	70 Years
06/18/2003	JOSEPH FRANCIS DONNELLY	86 Years	07/13/2003	MARGARET ANNE MIRANDA	76 Years
06/18/2003	NAJWA KHABBAZ	17 Years	07/14/2003	ROBERT J. HORNE, JR.	38 Years
06/19/2003	ELINOR ELIZABETH CONROY	77 Years	07/14/2003	EVELYN SCRIMA	83 Years
06/19/2003	TINA WISWELL	74 Years	07/14/2003	RICHARD SOLAN	82 Years
06/20/2003	JOHN JOSEPH BAGLEY	84 Years	07/14/2003	WILLIAM J. TRAVERS, JR.	76 Years
06/20/2003	MYRTLE BARBARA FLOREK	67 Years	07/15/2003	CHARLES W. RHODE	84 Years
06/20/2003	ANDREW MICHAEL JANAVICIUS	88 Years	07/15/2003	A. HOWARD WHELAN	94 Years
06/20/2003	FRANCES J. KEARNS	80 Years	07/16/2003	WILLIAM A. BATTS	80 Years
06/20/2003	SUSAN M. STANTON	87 Years	07/16/2003	LAWRENCE J. CROKE	72 Years
06/21/2003	BETTY EYSTER ARENA	73 Years	07/16/2003	LISA MARIE HOWLAND	39 Years
06/21/2003	ELIZABETH A. MEADOWS	70 Years	07/17/2003	HAROLD F. BUCKBEE	71 Years
06/22/2003	JOHN J. COFFEY III	48 Years	07/17/2003	ROSALYS MABEL HOWE	93 Years
06/22/2003	ABBIE ELAINE HOUGHTON	74 Years	07/17/2003	VERONICA JAKUBOWICZ	67 Years
06/22/2003	EILEEN C. LATTANZIO	86 Years	07/17/2003	HELEN LEAVITTS	99 Years
06/23/2003	ALBERT F. CULLEN	72 Years	07/17/2003	ANTHONY P. POLLARA	90 Years
06/23/2003	JEANNETTE M. KREUTEL	89 Years	07/18/2003	SELMA B. ZAETZ	90 Years
06/24/2003	FRANCIS J. SULLIVAN	84 Years	07/19/2003	EDWARD J. BUTLER	83 Years

DEATHS

07/19/2003	MARY A. FOLEY	87 Years	08/25/2003	JOSEPH PETER BONCEK	81 Years
07/19/2003	DORIS L. HANEISEN	84 Years	08/25/2003	MARIE T. STAMPFL	71 Years
07/19/2003	KENNETH RUSSEL LORING	48 Years	08/25/2003	ARLENE F. WHALEN	72 Years
07/19/2003	THEODORE F. PIERCE	88 Years	08/26/2003	HENRY GIGGI II	39 Years
07/20/2003	VIOLA M GRADJIAN	100 Years	08/26/2003	DAVID FRANCIS MUIRHEAD	62 Years
07/20/2003	LAURA FRANCES HOWARD	93 Years	08/27/2003	ERNEST GIOVANNUCCI	86 Years
07/22/2003	ANGELA CIACCIO	83 Years	08/27/2003	KEVIN G. O'BRIEN	56 Years
07/22/2003	FRACIS A. MORAN	78 Years	08/28/2003	PHYLLIS BELLE SNOWMAN	73 Years
07/22/2003	LORETTA C. VAUGHAN	66 Years	08/29/2003	CAETANA DA SILVA JOSEFA COELHO	70 Years
07/23/2003	LOUISE D'ALESSANDRO	93 Years	08/29/2003	DANIEL JAMES MOORE	40 Years
07/23/2003	VINCENT G. MAHONEY	75 Years	08/29/2003	JOSEPH F. SAUNDERS	84 Years
07/24/2003	MARY E. CONNORS	79 Years	08/30/2003	ANNA V. FLAHERTY	87 Years
07/24/2003	RUTH GOLDBERG	97 Years	08/30/2003	JEAN HOLMES	75 Years
07/24/2003	SUSAN T. KOUGIAS	46 Years	08/30/2003	EMIL J. SCHULER	93 Years
07/24/2003	ROSE M. MARTIN	41 Years	08/31/2003	RUTH ALTHEA DICHIARA	86 Years
07/25/2003	ELEANOR M. MURPHY	89 Years	08/31/2003	GEORGE E. JENKINS	88 Years
07/25/2003	AGNES M. SCANZIO	77 Years	08/31/2003	HELEN L. MARTIS	89 Years
07/26/2003	MARY T. DEARBORN	74 Years	09/01/2003	ROSE VENTRESCO	91 Years
07/26/2003	DONALD J. MCEACHERN	76 Years	09/02/2003	FLORENCE BEATRICE GILSON	88 Years
07/26/2003	ALBERT J. PILAVIOS	44 Years	09/04/2003	IRA JAMES KELLEY	84 Years
07/26/2003	ARSHAD SULTANA	66 Years	09/05/2003	DOROTHY BURKE	61 Years
07/27/2003	ANNA V. JONES	85 Years	09/05/2003	THERESA M. CAMPILIO	74 Years
07/28/2003	HENRY J. GAFFNEY	79 Years	09/06/2003	EUGENE FRANCOIS DAVIS	96 Years
07/28/2003	MARION J. TRAVERS	72 Years	09/06/2003	ZADIA ELIZABETH SMITH	90 Years
07/30/2003	JEAN C. BETHEL	54 Years	09/06/2003	PATRICIA ANN ST. LAURENT	64 Years
07/30/2003	JOAN M. CURLEY	69 Years	09/07/2003	MARIE A. ALAIMO	74 Years
07/30/2003	ERNEST D. VAILLENCOURT	87 Years	09/08/2003	JOHN G. MURPHY	86 Years
07/30/2003	SANTUZA R. VALLENTINE	60 Years	09/08/2003	THOMAS P. MURPHY	73 Years
07/31/2003	MARIE L. BRADER	86 Years	09/08/2003	LEO F. SARNO	69 Years
08/01/2003	JOHN E. BARRY JR.	81 Years	09/08/2003	HELEN M. SCOLLINS	79 Years
08/01/2003	FRANCIS G. NEWARK	90 Years	09/09/2003	ROBERT C. CHENEY	47 Years
08/02/2003	DOROTHEA P. CAVANAGH	76 Years	09/09/2003	SARAH M. SADUR	92 Years
08/03/2003	ANGELINA M. COSTA	86 Years	09/10/2003	HARRIET A. CRONK	85 Years
08/04/2003	DOROTHY L. BURKE	92 Years	09/10/2003	STEPHEN FRANCIS MANDOLESI	83 Years
08/05/2003	MARY A. GLYNN	71 Years	09/10/2003	JAMES H. O'CONNELL	84 Years
08/06/2003	JENNIE MACLENNAN	83 Years	09/12/2003	VIRGINIA C. SNYDER	85 Years
08/07/2003	FREDERICK J. CONROY	85 Years	09/12/2003	IVORY LOUISE TRIPLETT	86 Years
08/07/2003	IRA EUGENE SLAWSON	81 Years	09/15/2003	JEAN KASSAB	79 Years
08/08/2003	EZAKIEL MONTEIRO	22 Years	09/15/2003	CHARLES WILLIAM QUINN	66 Years
08/09/2003	JOHN J. RICO	79 Years	09/15/2003	JUANITA WATSON	72 Years
08/10/2003	CLINTON M. CURTIS	81 Years	09/16/2003	ELEANOR ANN BARRY	85 Years
08/10/2003	MARIE M. SHANAHAN	80 Years	09/16/2003	BELLA CORNEZ	88 Years
08/10/2003	JOHN MULNEAUX SHAW	86 Years	09/16/2003	STEPHEN H. MILLARD	53 Years
08/10/2003	JOAN O. SHUMAN	74 Years	09/17/2003	AFRAM A. DOLABANI	81 Years
08/11/2003	JOSEPHINE R. LYNCH	85 Years	09/17/2003	MILDRED A. GRASSO	66 Years
08/12/2003	GEORGE E. BENOIT	68 Years	09/17/2003	GRIGORY ROZENBOYM	86 Years
08/12/2003	CHARLES KAPLAN	83 Years	09/17/2003	CHARLES F. VEST	72 Years
08/13/2003	MARTINA CATHERINE BURLOS	68 Years	09/18/2003	DEBORAH NOBLE SCHERMA	52 Years
08/13/2003	LEONA ELIZABETH CATARIUS	88 Years	09/19/2003	BARBARA J. NOLFI	75 Years
08/15/2003	ERNEST W. CRAWFORD, JR.	52 Years	09/19/2003	EDITH PALMACCI	86 Years
08/15/2003	MARY C. FARRELL	82 Years	09/19/2003	WILLIAM M. ROGERS	86 Years
08/16/2003	CHARLES DELBERT PINEO	93 Years	09/20/2003	AGNES ELLEN CAREY	83 Years
08/19/2003	MARY ANN MCINTYRE	79 Years	09/20/2003	FRANCES M. CARRINGTON	68 Years
08/20/2003	EDWARD WALKER	54 Years	09/20/2003	RUTH H. WALDMAN	82 Years
08/21/2003	MARY A. GARVEY	79 Years	09/21/2003	JEREMY DON DEROSA	26 Years
08/21/2003	JOHN J. GATTO	83 Years	09/22/2003	DOROTHY T. GALLI	76 Years
08/21/2003	BARBARA LOUISE HAMBELTON	81 Years	09/22/2003	CHARLES PENESEAU	60 Years
08/21/2003	PAUL RITTENBURG	73 Years	09/23/2003	BETH A. KNELL	43 Years
08/22/2003	FELICIA ALBERTO	94 Years	09/24/2003	RUTH A. BRANCHINI	92 Years
08/22/2003	ROBINA A. DAVIS	48 Years	09/24/2003	ANTHONY V. CONNOLLY	97 Years
08/22/2003	VIRGINIA THERESA LEON	71 Years	09/26/2003	RICHARD H. GRAHAM	81 Years
08/22/2003	ROGER SWEENEY	78 Years	09/26/2003	ETHEL GLADYS MILLER-SORENSEN	90 Years
08/23/2003	RICHARD A. DION	68 Years	09/27/2003	CATHERINE O'HARA	75 Years
08/23/2003	STEPHEN MOORE	64 Years	09/28/2003	JOSEPH CHARLES HARRIS	45 Years

DEATHS

09/30/2003	LAWRENCE R. BAXTER	56 Years	11/04/2003	BERNARD FREDRICK JOHNSON	81 Years
10/01/2003	EVELYN W. FELTON	99 Years	11/06/2003	RAYMOND MARSHALL DAVIS	84 Years
10/01/2003	CAROL J. GRASSO	68 Years	11/06/2003	RICHARD D. MURRAY	65 Years
10/02/2003	GRACE E. COCHRANE	78 Years	11/06/2003	MARY SPADA	82 Years
10/04/2003	ADRIENNE M. MCNEICE	65 Years	11/06/2003	LILLIAN WOLOSHYN	79 Years
10/04/2003	CLAIRE L. MORRISON	79 Years	11/07/2003	CAROL ANN MITCHELL	58 Years
10/04/2003	PANTALEONE S. SQUILLACIOTI	80 Years	11/07/2003	MARY ANN MULVEY	67 Years
10/05/2003	KUMUDINI MANOHAR BOBHATE	59 Years	11/07/2003	THELMA VARGAS	93 Years
10/05/2003	GRACE MCMANUS	91 Years	11/09/2003	JULIA ALMA ALLEN	73 Years
10/06/2003	ELEANORE ANNAMARIE CARLSON	87 Years	11/09/2003	ANNA M. D'ONOFRIO	88 Years
10/06/2003	THOMAS L. KILROY	76 Years	11/09/2003	EBEN BRUCE TRYON	7 Years
10/07/2003	PHYLLIS JANE HAGER	72 Years	11/09/2003	JANET ELIZABETH WRIGHT	85 Years
10/08/2003	MURTIE R. GILBERTSON	101 Years	11/10/2003	CHARLES J. HYLAND	82 Years
10/09/2003	GUERRINO DAVID BARBAGLIA	86 Years	11/11/2003	THOMAS J. CONNOLLY	73 Years
10/09/2003	ZULETTE E. LOWELL	98 Years	11/11/2003	ALYCE GUIMONT	81 Years
10/10/2003	VICTORINA MARINI	93 Years	11/11/2003	MARY ANNE MCMULLIN	81 Years
10/12/2003	ELIZABETH A. DICK	95 Years	11/12/2003	MORDECAI ROTH	68 Years
10/13/2003	KATHERINE J. BARBATO	91 Years	11/12/2003	CLYDE ELVIN SCHAFFNER	90 Years
10/14/2003	SARAH J. IMBROGNA	65 Years	11/13/2003	JOE J. CHEN AKA : JAW-HORN CHEN	63 Years
10/17/2003	BENJAMIN MORRILL GREELY, JR.	72 Years	11/13/2003	LEO ROBERT HEALY	89 Years
10/17/2003	MARY VIOLA HEALY	93 Years	11/13/2003	HELENA G. WHITE	73 Years
10/17/2003	VIRGINIA HEBEL	90 Years	11/13/2003	MARK ZAK	82 Years
10/17/2003	MARY E. SOWELL	74 Years	11/14/2003	ALBERT E. GIBBONS, JR.	61 Years
10/18/2003	ROBERT P. GOLDMAN	57 Years	11/15/2003	MARY H. BURKE	93 Years
10/19/2003	FERN M. MROCZKA	87 Years	11/16/2003	STEPHEN E. BOGUE	84 Years
10/20/2003	HARRIET L. FOSTER	91 Years	11/16/2003	SANDRA LEE BROCKWAY	61 Years
10/20/2003	WILLIAM S. MCGARRETT	80 Years	11/16/2003	JOSEPHINE P. DONOHUE	63 Years
10/20/2003	EVA O'LEARY	84 Years	11/17/2003	ANN M. BARRY	62 Years
10/21/2003	VINCENT H. CAWLEY	72 Years	11/18/2003	JOSEPH D. ANTONELLI	84 Years
10/21/2003	ALPHONSE J. KIZELEWICZ	90 Years	11/18/2003	MARY M. BRENNAN	87 Years
10/21/2003	HENRY J. WILLIAMS	71 Years	11/18/2003	PATRICIA C. DEROSE	56 Years
10/21/2003	HERBERT C. WILLMAN, JR.	72 Years	11/18/2003	CLIFFORD B. DRINKWATER	86 Years
10/23/2003	ROBERT C. AHEARN	58 Years	11/19/2003	KEVIN MICHAEL MUCCIACCIO	33 Years
10/23/2003	MARIO DIMARTINO	70 Years	11/19/2003	ALBERT BERNARD NELSON	73 Years
10/23/2003	HAROLD F. MULVEY	92 Years	11/19/2003	MICHAEL J. THORNTON	80 Years
10/23/2003	MILDRED F. MULVEY	87 Years	11/20/2003	MARYLYNN MILLS	47 Years
10/23/2003	RALPH JAMES OLSON	84 Years	11/21/2003	DONNAMAY DOWLING	51 Years
10/24/2003	MICHAEL J. FATCH	85 Years	11/21/2003	JOSEPH LEO GOODWIN	69 Years
10/25/2003	DOROTHY G. POLLARA	88 Years	11/21/2003	PAUL R. KUGEL	95 Years
10/26/2003	LEO J. FOY	81 Years	11/21/2003	BEATRICE ANN RULL	77 Years
10/26/2003	HELEN M. RONAYNE	91 Years	11/23/2003	HENRY JOHN VILLEMAIRE	77 Years
10/27/2003	VINCENT F. ARNOLD	80 Years	11/24/2003	RUSSELL ALLAN BEDARD	69 Years
10/28/2003	EDWARD J. PARIS	75 Years	11/24/2003	AMY J. NOBLE	54 Years
10/28/2003	BARBARA PATRICIA RANDALL	71 Years	11/24/2003	CARL NUISSL	74 Years
10/28/2003	JOHN P. SHEEHAN	78 Years	11/24/2003	ROBERTA FRANCES SANTANGELO	75 Years
10/28/2003	STELLA M. SOLA	86 Years	11/25/2003	ROBERT W. BERARDI	65 Years
10/28/2003	VIOLA WOESSNER	94 Years	11/25/2003	JOHN W. MALTMAN	79 Years
10/29/2003	JENNIE M. SANSONE	94 Years	11/25/2003	ANTHONY F. PRISCO	95 Years
10/29/2003	ANNA SHAFIR	56 Years	11/26/2003	MARILYN FRANCES COURAGE	76 Years
10/29/2003	ELEANORE LOUISE WILDER	79 Years	11/26/2003	LEONARD J. DIONNE	87 Years
10/30/2003	HENRY J. CAVANAUGH	78 Years	11/27/2003	STEPHEN GEORGE BETTENCOURT, JR.	24 Years
10/30/2003	ERNEST HARLOW COSGRO	89 Years	11/27/2003	JOHN MICHAEL COSTELLO	67 Years
10/30/2003	PAUL L. DION	74 Years	11/28/2003	GUY SPAULDING DEVANY	91 Years
10/30/2003	VIVIAN JOYCE HICKEY	71 Years	11/28/2003	GREGORY S. PETROPOULOS	47 Years
10/31/2003	MICHAEL E. CASTELLI	87 Years	11/28/2003	REGINALD ROBERT WOLF	73 Years
10/31/2003	MARY B. FOLEY	82 Years	11/29/2003	JEAN G. FAZZARI	91 Years
11/01/2003	DOROTHY ELIZABETH BIANCHI	74 Years	11/29/2003	ROY T. LYDON	85 Years
11/01/2003	STEPHEN O. COAKLEY	82 Years	11/30/2003	JAMES J. DONOVAN	82 Years
11/01/2003	EDITH M. D'ALESSANDRO	73 Years	11/30/2003	RAYMOND A. MELZAR	84 Years
11/01/2003	CARMINO A. FRANCO	79 Years	11/30/2003	DONALD E. ROBERTS	72 Years
11/01/2003	MARTHA ELSIE WEED	94 Years	12/01/2003	ANNA E. CAPACHIN	94 Years
11/02/2003	ANNA LOUISE GREEN	89 Years	12/01/2003	CLARA E. KNOWLES	95 Years
11/03/2003	LEO H. FLOYD	94 Years	12/02/2003	DANIEL AQUILINO	85 Years
11/04/2003	JOHN W. HEYLIN	82 Years	12/02/2003	VICTORIA MAY FAIR	90 Years

DEATHS

12/02/2003	AUDREY ADALAI D NICHOLS	71 Years	12/29/2003	HENRY F. GORMAN	83 Years
12/02/2003	ALDONA M. NOVAK	81 Years	12/29/2003	FREDERICK H. NICKLAUS	91 Years
12/02/2003	JULIA ANN WATERS	89 Years	12/29/2003	CATHERINE C. SHEA-TAKESIAN	95 Years
12/03/2003	ADA M. MILLER	88 Years	12/30/2003	MARGARET A. CASSIDY	84 Years
12/03/2003	JUNE SIDLOWSKI	53 Years	12/30/2003	JOHN HOAGLAND CONOVER	87 Years
12/05/2003	PANAGIOTIS T. GAVOGIANNIS AKA : PET	58 Years	12/30/2003	WALTER P. MARTOWSKA	73 Years
12/05/2003	WILLIAM SWEENEY	87 Years	12/31/2003	ANGELO V. SPINELLI	92 Years
12/05/2003	GRACE C. WHALEN	66 Years			
12/06/2003	FRANCESCA SALVUCCI	93 Years			
12/07/2003	FRANCIS PAUL FOLEY	73 Years			
12/09/2003	CATHERINE M. HENRIKSEN	92 Years			
12/09/2003	RUTH E. POLMONARI	87 Years			
12/09/2003	WINIFRED B. STOCKUS	83 Years			
12/10/2003	ROBERT CROWLEY	58 Years			
12/10/2003	OLGA D'ANDREA	90 Years			
12/10/2003	AZIZ U. HAQ	44 Years			
12/10/2003	EDWARD REID JONES	94 Years			
12/11/2003	MARY P. DISCIULLO	81 Years			
12/11/2003	MILDRED LOUISE GARDNER	95 Years			
12/11/2003	BARBARA M. HARRIS	73 Years			
12/11/2003	MARIANNE B. LUKAWESKI	88 Years			
12/12/2003	LAURETTA CHARTIER	80 Years			
12/12/2003	DOROTHY GORHAM	57 Years			
12/14/2003	WILLIAM L. GOODWIN	75 Years			
12/14/2003	ANTHONY MADONNA	89 Years			
12/14/2003	GEORGE L. MURRAY	69 Years			
12/15/2003	JOHN C. DAY	72 Years			
12/16/2003	DOROTHY BISHOP	77 Years			
12/16/2003	ALEXANDER ELLIOTT	55 Years			
12/16/2003	PATRICIA ANNE GILPATRICK	79 Years			
12/16/2003	JOHN J. LEARY	55 Years			
12/17/2003	JAMES A. CARDINALE JR.	44 Years			
12/17/2003	BARBARA PHELAN	80 Years			
12/17/2003	HELEN M. STEELE	103 Years			
12/18/2003	ANTHONY PAUL AUDITORE	81 Years			
12/18/2003	JOSEPHINE C. BIRES	80 Years			
12/18/2003	PASQUALE COMPAGNONE	87 Years			
12/18/2003	LUCILLE P. DAY	81 Years			
12/18/2003	MARY LORETTA DEVINE	93 Years			
12/18/2003	MARY L. HOGAN	70 Years			
12/18/2003	MICHAEL C. OLDS	50 Years			
12/19/2003	FLORENCE J. CAMERON	84 Years			
12/19/2003	JOSEPH P. KUNDLA	89 Years			
12/19/2003	MARGARET O'CONNELL	65 Years			
12/19/2003	MARY ELLEN SAMYA	67 Years			
12/20/2003	EUGENIA BELONY	92 Years			
12/20/2003	ROBERT C. ROBY	81 Years			
12/21/2003	RUTH ELIZABETH SMITH	90 Years			
12/22/2003	WILFRED CUTLER CHESEBROUGH	77 Years			
12/22/2003	MARIAN JESSAMINE WEBBER	79 Years			
12/23/2003	LUCY LOUISE MURPHY	87 Years			
12/23/2003	LAWRENCE PAUL RICHARD	81 Years			
12/24/2003	JOHN J. BRENNAN	77 Years			
12/24/2003	DONALD J. MARTIN	87 Years			
12/25/2003	HARRY ADOLPH ANDERSON	84 Years			
12/25/2003	DOROTHY AGNES DUNDULIS	87 Years			
12/25/2003	GRACE M. GERMANO	89 Years			
12/25/2003	RUTH M. NEAL	93 Years			
12/26/2003	ALVA LEE HENDRICKSON	90 Years			
12/26/2003	GREGORY B. MILLER	38 Years			
12/26/2003	HELEN W. MOODY	84 Years			
12/28/2003	VIDO DEFELICE, JR.	77 Years			
12/28/2003	MARY ELLEN KILROY	92 Years			
12/29/2003	JOSEPH P. AVILA	88 Years			



NORWOOD SCHOOL COMMITTEE

First Row: Phyllis H. Norwood (Member); William J. Plasko, Jr. (Chair); Toni M. Eosco (Member)

Second Row: Mark P. Joseph (Member); Dr. Roseli S. Weiss (Assistant Superintendent);
Dr. Edward P. Quigley (Superintendent); Richard M. Power (Member); Donna Doliner (Clerk);
Richard W. Kief (Member); John P. Ryan (Member); William Hurley (Business Manager)

NORWOOD PUBLIC SCHOOLS

Norwood Public Schools 2003 System-Wide Annual Report

This section of the Superintendent's Annual Report covers the calendar year January 1, 2003 to December 31, 2003 and summarizes major system-wide initiatives and activities. Following this section are reports from each of the Building Principals.

SCHOOL COMMITTEE

During the last year, some of the issues the School Committee undertook were: (1) approved the implementation of a district-wide Full-Day Kindergarten to begin in September, 2004; (2) renamed Junior High North the James R. Savage Educational Center; (3) saw the relocation of the administrative offices to James R. Savage Educational Center; (4) began the conversion of the Willett School to an Early Childhood Center to house all Pre-School and Kindergarten children in order to provide more focused instruction and service for children at this crucial age; (5) proposed a comprehensive plan for addressing the facility and program needs of the Junior High and Senior High Schools; and (6) began the daunting task of proposing a Proposition 2½ Override for the renovation/additions at the Junior High and Senior High Schools; and (7) approved the 2003-2004 School Improvement Plans for all schools.

Incumbents, Phyllis H. Norwood and Richard M. Power were re-elected to the School Committee and Mr. Plasko was re-elected Chair in June. The other four members are: Mrs. Toni M. Eosco, Mr. Mark P. Joseph, Mr. Richard W. Kief, and Mr. John P. Ryan.

The Norwood School Department operating budget for the 2003-2004 school year, as voted by Town Meeting, was \$27,007,348 with an additional \$1,183,775 of excluded costs to bring the total budget to \$28,191,123. For the second year in a row since the passage of the Educational Reform Act in 1993, the School Department budget exceeded Net School Spending. The original request by the School Committee was \$28,618,655 which was reduced by a combination of offsets and reductions. Difficult cuts were made in all line items in order to reach a budget that was approved by the School Committee and presented to Town Meeting.

ADMINISTRATIVE CHANGES

Between January, 2003 and December, 2003 the following administrators were hired: Mrs. Helen M. Wyche (Director of Student Services) and Mr. Thomas Raab (Senior High School Vice Principal).

In addition, Ms. Kathleen McGerigle (Director of Student Services) resigned and Mr. Joseph Katchpole (Senior High School Vice Principal) retired.

TECHNOLOGY

The School Department replaced sixty (60) six year old PCs in the five Elementary Schools. Additionally, fifty (50) elementary classroom-based printers were upgraded with reliable, operationally cost effective, low cost HP laser technology printers. A second portable, electronic computer imaging Smart Board and multi-media projector was also implemented in each Elementary School, the Junior High School and the Senior High School. Software licenses for classroom and staff PC

applications were purchased and all Elementary and Senior High School teachers have classroom PCs and access to e-mail, the Internet and Microsoft Office. Mobile Wireless Laptop Lab Carts are being deployed in each Elementary School and the Junior High School.

We continue to provide training in technology to our teachers to assist them in integrating technology throughout the curriculum. All School Department computers are connected to the Internet via internal LANs and the Norwood Electric Company's fiber WAN and we enhanced our LAN/WAN reliability and speed with some new electronic switches. All administrators and support staff have access to modern PC based productivity tools and applications. We continue to enhance our staff's use of productivity tools that help them in increasing their efficiency and effectiveness. The Central administration and school web sites (www.norwood.k12.ma.us) are also being continuously updated and enhanced.

A new IP (web-based) telephone system was implemented at the James R. Savage Educational Center that services staff and teachers in all eight buildings.

SCHOOL SECURITY

The Norwood Emergency Planning Committee, comprised of members of the School Department, Town Hall and Norwood Police and Fire Departments, continued to meet to review our Emergency Response Plans so we would be ready to deal with various emergencies. As a result, Crisis Manuals have been printed and are located in every room in every school building. The Committee feels confident that all personnel at each school, in conjunction with the Police and Fire Departments, are well-versed in the implementation of our Emergency Response Plans should the need arise and the Police Department will continue to work with the School Department and staff to provide training as needed.

BUILDINGS & GROUNDS

In the past year, in cooperation with the Board of Selectmen, School Committee and Permanent Building Construction Committee, the roofs at the Senior High, Callahan and Willett Schools were replaced. Additionally, the doors, windows, roof and boiler at the Prescott School was replaced. At the Junior High School, 2 HVAC units were replaced which provide heat and air conditioning in the auditorium, the entire roof was replaced and the ceilings that were water damaged were replaced. Lastly, the gym floor at the Cleveland was replaced. Ongoing maintenance throughout the school system included window repair, painting of the schools interior and exterior, replacement of window shades, handicap improvements were made and fire alarm systems were brought up to-date.

SPECIAL EDUCATION DEPARTMENT

The Student Services Department provides health, counseling, educational and assessment services to students in Pre-School to age 22. Local funds, as well as state and federal grants, permit the Department to provide direct services and aids to students who meet eligibility standards under Individual Education Programs, 504, or Individual Health Plans. Special Education services are provided to approximately 600 students. The range of services offered within the system continues to expand as new technology, programs and curriculum offerings

develop. The range of services also varies to meet the individual needs of each identified student. The Student Services Department, in conjunction with its staff, students and parents, will continue to assess the ever-changing needs of our students to explore new program development and to meet the needs of the students in the 21st century.

Special education students in Grades K-12 have access to the services of Special Education teachers, Speech/Language Pathologists, Occupational and Physical Therapists, Adaptive Physical Education Specialists and Adjustment Counselors. Guidance Counselors in both the Junior and Senior High Schools work with students on course selection, learning and social issues, career and vocational planning and college placements. The Guidance staff plays a key role in transitioning students from the Elementary Schools to the Junior High, the Junior High to the Senior High and Senior High to college or the work environment. There are, as well, full-time nurses in each building who address the increasing medical issues facing our students. These nurses, under the direction of the Nurse Leader for the Department, conduct regular health, including dental health, and screenings throughout the school year.

Quality programs exist at all levels that provide our students and staff with education both in health and social issues. Some of the programs offered include peer mediation, social competency, professional teacher development and new teacher mentoring.

ENROLLMENTS

The Norwood Public Schools provides educational services for three thousand seven hundred fifty-five (3,755) students. Enrollment by grade level as reported October 1, 2003 was: Pre-School-**100**; Kindergarten-**248**; 1st Grade-**288**; 2nd Grade-**291**; 3rd Grade-**272**; 4th Grade-**250**; 5th Grade-**275**; 6th Grade-**312**; 7th Grade-**291**; 8th Grade-**321**; 9th Grade-**276**; 10th Grade-**293**; 11th Grade-**277** and 12th Grade-**261**. Of this population, six hundred students qualify for Special Education services which represents 15.9% of the total enrollment. An additional two hundred three (203) students received English as a Second Language services which represents 5.4% of the total enrollment.

RETIREMENTS

From the period January 1, 2003 to December 31, 2003, the following individuals retired from the Norwood Public Schools: **Senior High School** – Lucille Brady (Foreign Language), Robert Grazado (Guidance), Thomas MacDonough (Social Studies), Henry Shachoy (Science), George Shelton (Industrial Arts) and Michael Smeglin (Science); **Junior High School** – Alvin Crowell (Social Studies), Dominic DeFronzo (Math), Maureen Harrington (English), Irene Hill (Science), Patrick Keleher (Industrial Arts) and Yvette Parks (Foreign Language); **Balch School** – Sandra Discepolo (Grade 1); **Cleveland School** – Peter Ainsworth (Grade 5), Donna Elliott (Grade 4), Mary Forbes (Grade 2), Susan Hussey (Grade 1) and James Lynch (Grade 5); **Oldham School** – Susan Perry (Grade 3); **Prescott School** – Barbara Collins (Grade 3); and **Food Services** – Isabel Capodilupo.

RESIGNATIONS

From the period January 1, 2003 to December 30, 2003, the following individuals resigned from the Norwood Public

Schools: **Senior High School** – Ashley Dubin (English), Stephen Golden (Alternative Classroom), Gilbert Lapointe (Instrumental Music), Oksana Jackim (ESL), Katalin Kabat (Foreign Language), John Palumbo (Math), James Pollock (Science) and Sarah Quinn (Speech/Language); **Junior High School** – Shana Lanzetta (Vocal Music), Bernard Spence (Math) and Laura Whelan (Learning Center); **Balch School** – Michele Domaney (Instructional Aide), Sharon Jones (SPED Aide) and Joanne Pretti (Title I); **Callahan School** – Bernadette Giacoppo (SPED Aide); **Cleveland School** – Kristy Monahan (ESL) and Christine Sherman (Grade 1); and **Oldham School** – Jill Ferguson (Reading).

NEW STAFF

From January 1, 2003 to December 31, 2003, the following new staff were hired to fill vacancies created by retirements, resignations, promotions and new positions: **Senior High School** – Emily Abrahamsen (Foreign Language), Matthew Christ (Math), Steven Conant (Instrumental Music), Kelly Flynn (Guidance), Sharon Gallagher (Alternative Classroom), Christina Harris (English), Allison Kalish (Social Studies) James Lee (English/ESL), James Pollock (Science) and Thomas Shaw (Science); **Junior High School** – Maria Fiore (English), Rebecca Ladow (English), Karen Lawrence (Foreign Language), Paul O'Connor (Industrial Arts), Mary Parlato (Math), Tara Picozzi (Life Skills), Susan Rothkopf (Resource Room), Cristina Serradas (Title I Math), Win Tower (Math), Joyce Weston (Title I English), Ana Withiam (Vocal Music), Kouri Wright (Social Studies) and Monica Zeno (Title I Math); **Balch School** - Erin Keyo (Grade 1) and Tracey O'Hara (Title I); **Callahan School** – Hilary Stracher (Title I); **Cleveland School** – Cynthia Campagna (Grade 2), Christian Dauphinee (Grade 2), Kathleen Glaser (Grade 1), Gail Howell (Grade 5), Joy Hughey (Grade 2), Ellen Lasri (ESL) and Mary Wesley (Grade 5); **Oldham School** – Julie Linehan (Reading), Patricia MacKenzie (Grade 4), Stephen Perry (Grade 5) and Deborah Saunders (Grade 3); **Prescott School** – Cathrine Kiernan (Grade 3); and **Willett School** – Colleen Angelico (Pre-School).

Library Aides – Janice Lee (Oldham & Prescott); **SPED Instructional Aides** – Kimberly Bothwell (Junior High), Debora Clark (Senior High), Shelbe Doliner (Junior High), Janice Elbach (Callahan), Eileen Ferrini (Willett), Joseph Johnson (Cleveland), Joan MacLean (Balch), Robert Marshalsea (Prescott), Waltraud McElhinney (Balch), Christine Shepherd (Willett), James Sweeney (Senior High) and Dennis Zabrowski (Cleveland); and **Para-Professionals** – Kathleen McColgan (Willett), Karen Marchant (Willett), Janet Sgalia (Willett) and Mary Quinlan (Willett).

MCAS

The sixth round of the MCAS was administered to 4th, 8th and 10th Grade students in April and May, 2003. Students were assessed in English/Language Arts, Mathematics and Science/Technology. In addition, 3rd graders were tested in Reading; 5th graders in Science & Technology/Engineering and History/Social Science; 6th graders in Mathematics, 7th graders in English/Language Arts; and 8th graders in Science & Engineering/Technology.

In October, 2003 the Department of Education released the results of the Spring 2003 MCAS. The use of average scaled

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scores was discontinued by the Department of Education this year. The following chart shows the percentage of students scoring at each Performance Level:

		Advanced/Proficient		Needs Improvement		Warning/Failing	
		Norwood	State	Norwood	State	Norwood	State
Grade 4	English/Language Arts	64%	55%	32%	33%	3%	10%
	Mathematics	47%	40%	41%	43%	12%	16%
Grade 8	Mathematics	43%	37%	33%	30%	24%	33%
	Science/Technology	35%	32%	41%	37%	23%	31%
Grade 10	English/Language Arts	71%	61%	22%	28%	8%	12%
	Mathematics	52%	51%	30%	28%	17%	21%

PROFESSIONAL DEVELOPMENT

Norwood has a comprehensive program for Professional Development. All teachers are provided with opportunities for professional development within the district as well as at other sites. The goal of our Professional Development Plan is to provide staff with opportunities to expand their knowledge, examine assumptions, take risks and devise mechanisms to support collaboration and sharing of ideas. The main goal of our professional development offerings is to assist Norwood educators to: (1) improve student learning through high quality classroom instruction; (2) acquire new knowledge and skills to enhance performance; (3) access opportunities for ongoing support; and (4) assist educators in meeting the state requirements for recertification.

Workshops were held during the full day in September, 2003 followed by two (2) early release days in October and December, 2003. During these days teachers selected from various workshop topics. In addition to these days, other early release days during the year allowed teachers to work in department and grade level groups to write and revise curriculum and collaborate on developing instructional strategies to meet the needs of all learners.

Some of the in-district offerings this year included: Dimensions of Learning - Parts 1 & 2, Mentor Training, Skillful Teacher, Open Circle Training, Using Technology, Balanced Literacy, Curriculum Mapping, Music Technology and Classroom Management Using Theme Centers. In addition, we have newly introduced workshops in Smart Board Use for the Classroom, Using Scientific Probes in the Classroom and Issues in Second Language Acquisition. Lastly, we have continued to offer workshops and training sessions in the implementation of the Massachusetts Curriculum Frameworks.

CURRICULUM DEVELOPMENT

The Curriculum Revision Plan continues to be followed. The **English Language Arts Curriculum** is aligned with the Massachusetts Curriculum Frameworks and provides content, goals and methodologies to be used by teachers. The document has graded curriculum and an appendix to assist teachers in planning lessons. The second phase of rewriting the **Foreign Language Curriculum** has been completed and aligns with the Frameworks. The Foreign Language Department installed a new language lab to enhance teaching and learning. In **History/Social Science**, the staff continues to work on developing specific goals and objectives and has developed assessment instruments to evaluate student success in Grades 6-12. At the elementary level, the History and Social Science Curriculum in Grades K-3 is taught through

the standards-based units developed by the teachers. Grades 4-5 are using new textbooks around themes of Regions of the United States and United States History. In **Mathematics**, the implementation of the Everyday Mathematics Program continues for Grades K-8. Math teachers in Grades 6-8 are confirming and refining all course outlines and adapting materials using a curriculum mapping approach. In **Science**, teachers in Grades 6-12 continue to work on curriculum maps and the integration of new technology and probes for science experiments. At the elementary level, the Science Center staff continues to review and refine the curriculum, providing six (6) units for each grade level and assist teachers in providing hands-on approaches to Science learning. The **Art Curriculum** was aligned with the Frameworks in Grades 6-12 and units of study have been developed. The use of portfolios has been implemented for all Art courses at the Senior High School. The **Technology/Engineering Department** continues to work on the Engineering focus of the Frameworks and is making significant progress. **Health and Physical Education/Family and Consumer Science Department** continues to provide a focus on student fitness and the Health Curriculum reflects a strong scope and sequence for all grades and is in alignment with the Frameworks.

SUMMARY

It is my pleasure to submit my second Annual Report as Superintendent of the Norwood Public Schools. I take great pride in the fact that the staff continues to work diligently to grow professionally and is dedicated to providing every student with the best possible education. I would like to thank the School Committee, administration, faculty, support staff and Town officials for all their assistance in helping the School Department achieve the many accomplishments outlined in this report despite a very difficult fiscal year. I am confident we will continue to work collaboratively to improve our schools to be one of the best in the Commonwealth and look forward to working with everyone to achieve this goal.

Respectfully submitted,

Edward P. Quigley, D.Ed.
Superintendent of Schools

NORWOOD SENIOR HIGH SCHOOL 2002-2003 ANNUAL REPORT

On September 4, 2003, a total of 1055 students enrolled for academic studies at Norwood High School. The School Council had an aggressive agenda with five (5) goals targeted for improvement. The staff continued to work on the highlighted recommendations articulated in the 1999 NEASC Evaluation Report in preparation for our 5 year report. We continue to commit to bringing the "work in progress" to completed status in order to continue our accreditation. Our building needs continue to be a priority and we are making efforts to review plans to improve the Science wing and perhaps expand the number of all-purpose classrooms. We continued to review important school issues with the Faculty Senate, School Council, PTA and the student body. Our on-going discussions center around how to make Norwood High School better in order to serve the educational needs of all students in the future. We continue to be well supported by the community and the staff and students are sensitive to their generosity.

ENGLISH/LANGUAGE ARTS

We continued with the implementation of the English/Language Arts Curriculum Gr. 6-12; worked to evaluate and update our assessment tools (mid-year writing and final exams); and part of the process included matching questions to the Frameworks as well as item analyses of student performance on each question over the past two years. For the mid-year exam we studied student writing and compared a re-grading of papers with scores awarded by our correction teams. This resulted with more conversations on how we teach writing, a realization that our scoring is quite consistent, evaluating the standards based on the mastery of writing skills, and a plan for practice scoring with anchor papers before next year's mid-year exam. We continued to phase in McDougal Littell's newly published *Language of Literature* 10 for both college preparatory and standard English classes. MCAS scores continue to improve; for the second year, all students took all Department assessments with some accommodations for ESL and SPED students; and the Department feels that this policy has contributed to the success of all students who took the MCAS.

FOREIGN LANGUAGES

We continued to implement a new series of texts and materials in levels 1, 2 and 3 in French and Spanish, adding level 4 in Spanish and level 5 in AP French that offers a wealth of activities designed to develop skills in listening, reading, writing, speaking, and cultural awareness. Classes continued to make extensive use of the Sony language lab and the video camera donated by the P.T.A. Teachers also increased class use of the computer labs for many activities, and made several visits to the library. The Department celebrated Foreign Language Week in March with a variety activities that included: presenting the weather and lunch menus in French and Spanish during the Morning News; decorating the school with posters, signs and proverbs; creating images of their teachers that were displayed in the front lobby; French classes told fortunes; Spanish classes made tee-shirts; and culminating event was the unveiling of los Ninots, satirical figures in celebration of Las Fallas, a festival that takes place in Valencia, Spain every year. Students participated in the National French and Spanish

exams and the following French students received the highest scores: Nicholas Domaney, Lydia Lamriben, Laura Kamfonik, Meredith Sheehan, Albert Najarian, Amanda Noterangelo, Paul Chang, Swati Rathore, Valerie Nguyen and Sameira Preto. The Spanish highest scorers were: Jonathan Rower, Tracy Dafonte, Ted Aronson, Alex Torres; and Honorable Mentions went to Crystal Serrat, Brendan Dawson and Caitlin Brierley. Winners of the Foreign Language Department Awards for Outstanding Achievement were: *French 5* – Elizabeth Riley; *French 4* – Laura Kamfonik; *French 3* – Julia Bentcheva; *Spanish 5* – Brian Regiannini; *Spanish 4* – Andrew Fiske and Mridhula Raghupathy; *Spanish 3* – Tracy Dafonte; *Latin 4* – Kimberly Reardon; and *Latin 3* – Erin Carta and Emily Shay.

HISTORY/SOCIAL SCIENCE DEPARTMENT

New courses in World History I and World History II are now required of all freshmen and sophomores and the US History course was altered to begin with the period commencing before the Civil War. Two new electives for seniors were introduced: International Issues and American Government and were brought about to align our curriculum with the Frameworks and correct gaps and redundancies in our comprehensive Program of Studies. These changes have been evaluated in terms of their effectiveness, and needed changes have been implemented. Throughout the year, the Department cooperated with the League of Women Voters that hosted presentations before the School Committee and arranged a political forum featuring our State Representative and Senator. In February, the Department commemorated Black History Month by holding a video contest whereby students created film on the history and accomplishments of African-American persons and organizations. In May, students participated in Student Government Day at both the Town and School levels gaining insights into the workings of town government. The Economics classes continued to participate in the Junior Achievement Program which creates a mock company and also does business simulations in conjunction with two local companies, Bird-Johnson of Walpole and Bose Speakers. Students entered the Titan contest sponsored by Junior Achievement with the final exams held at MIT and Norwood sent five teams with Dan Lambrecht, John Barry and Jon Rower placing First and Doug Jasset and Andy McDuff placing Second and received palm pilots and gift certificates to Best Buy. Thirty-three students took the AP Test in American History and four students took the AP Test in European History. Over 150 students participated in field trips to the Dedham Court, Norfolk House of Corrections, Dedham House of Corrections, JFK Library and the State Forensic Laboratory.

Winners of the Simoni Family Essay Contest were: Carole Wyche, Mekhala Raghupathy and Vanessa Van Doren. Winners of the 2003 History Awards were: 9th Grade – Nicholas Bunker, Kevin Weaver and Eric DeFlaminis; 10th Grade – Andrew MacLeay, Thomas Berube and Kyle O'Sullivan; and 11th Grade – Brian Feldman, Jessica Fothergill and Caitlin Finn. Lastly, winners of the Elective Courses were: Shaun Donnelly, *Economics*; Kimberly Reardon, *Law*; Jennimae Cronan, *International Issues*; Krysten Mahoney, *U.S. Government*; Jana Paremoud, *AP US History*; Moriah Wright, *AP European History*; Stephanie Baltadonis, *Psychology*; and Amy Sullivan, *Sociology*.

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MATHEMATICS & TECHNOLOGY

Grades 9-11 are using very contemporary material published by three different groups and preliminary course outlines were produced during a summer workshop. One of the Geometry texts relies very heavily on related computer software and the discovery and hands-on components of this approach are particularly exciting to staff and students. The Math Academic Support class served over 50 students very well; and MCAS tutoring has been provided to students with routine review during Math classes, after school sessions and intensive help sessions for at-risk students that has been supported by State funding. The Math Department elected the following students as "Math Student of the Year": 2003 - Peter Abdalla and Brian Reggiannini; 2004 – Andrew Fiske and Julia Bentcheva; 2005 – Brendan Dawson; and 2006 – Ted Aronson.

The Internet continues to be the single greatest opportunity for technology inclusion at the High School and teachers from every discipline are incorporating Internet use as a tool for learning. The use of the Internet is closely followed by the use of presentation software. A growing number of teachers and students are generating Microsoft PowerPoint presentations to be used for classroom demonstrations. The six computer labs are in use almost every period of every day. A library of computer presentations has been established to share the student and staff work. Students and teachers are using this valuable tool to present solid academic ideas in a new and interesting way and PowerPoint presentations are becoming standard pedagogy in many classes. The departmental booklet has been published on line at: <http://ci.norwood.ma.us/nhs/Math%20Department%20Booklet.PDF>

SCIENCE

The curriculum is a discipline specific approach (Physical Science, Biology, Chemistry and Physics) for Grades 9-12. Student activities include the traditional use of discussion, homework, quizzes, laboratory experiments and tests while alternative methods of PowerPoint presentations, scientific writing, open-ended responses, cooperative groups, peer editing, concept maps, flow charts, and other graphic organizers are increasingly used. Using last year's exams, the Department evaluated and edited both the mid-year and final exams that will be used to assess the Science program. In addition, we have implemented and continue to work on a standard-based curriculum; and the four curriculum development days were used to evaluate the current Science text series. The Department has begun to focus on instructional technology as an area for additional curricular growth; each High School Science classroom teacher received a new computer with Internet access; and teachers participated in a professional development strand that introduced a variety of instructional technologies such as web page design, Science Internet sites, PowerPoint and Vernier's electronic measurement devices that gave them the opportunity to update their familiarity with instructional technologies.

TECHNOLOGY/ENGINEERING

This year, the Department continued to develop activities within the content of our courses that will better meet the Engineering component of the Frameworks. An effort has been made to integrate the Junior High and Senior High School programs, through close contact by the Department Head, to assure the

Junior High teachers are aware of the scope of the Senior High Program so they can successfully advise their students about Technology courses available to them at the High School. The previous activities in the design process and problem solving have been continued and some new activities in these areas have been initiated.

The Power Mechanics course has been a success and the Wood Shop area has continued to be successful across all grade levels. The Metals Shop classes continue to provide students with opportunities to learn the tool, materials and processes used with this important material. CAD classes learn the basics of technical drawing; use the Autocad Program and the application of these skills to engineering design. The Electricity/Electronics classes provide technical knowledge and experience to interested students and many of these students are an integral part of the School's overall computer services.

ART

The course of studies had several changes: Ceramics-half year was augmented with sculpture and was a full-year course at the college level; Graphic Design met twice a week the entire year; and Computer Graphics 2 and Cartooning/Animation were added. Approximately 502 students have signed up for an art course for the 2003-2004 school year. One piece of art representing the High School was part of a state exhibit sponsored by the Mass. Art Education Association that was exhibited at the State Transportation Building in Boston and celebrated "March - Youth Art Month." The Sixth Annual Fine Arts Festival was held at the Apollo Function Hall and artwork representing the K-12 Art Program was featured. The Department participated in the National Scholastic Competition Awards and we received one Silver Key and two Honorable Mentions. Shawn Donnelly, Jason Neves, Alyson Frueh, Jennifer Mitchell, Lindsay O'Brien, Shawna Macaulay, Stephanie Mellen all had artwork displayed at the Moakley Federal Court House in Boston and received a Congressional Citation. Stephanie Mellen's painting of the Zakim Bridge will hang in Washington, DC in the Capitol Building for one year and represents the 9th Congressional District. The following pieces were designed by: Holly Bootier and Laura Barry the "Senior Gold Card"; Sara Garver the Norwood Cultural Council's Fresh Air Program Logo; Caitlin Finn the cover for the PMA's Music Program CD; and Stephanie Mellen the new Fine Arts Department Logo. Alyson Frueh and Jennifer Mitchell were awarded the "Albie Awards"; Lisa Rodger received the "ART Award" on Class Day; Krystal Neale and Shawna Macauley received the Norwood Art Association Scholarship; Lisa Rodger and Shawna Macauley were awarded the Art Scholarship at Graduation; and Carla Vilaboa and Sara Garver received Departmental Awards. The Student Chapter of the National Art Honor Society inducted 16 new members in February.

HEALTH/PHYSICAL EDUCATION/FAMILY & CONSUMER SCIENCES

The Department continues to be involved in constant evaluation and subsequent curriculum revision whenever needed. Physical fitness receives major emphasis in the curricular efforts; and evaluation and instruction are the two components of the Fitness Program. The Fitness Program, a health-related fitness test, was once again administered to all 9th and 10th graders; each student received their own personal Fitness

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Program that assessed their level of fitness and gave recommendations for improvement; and the 10th grader's printout also contained their scores from the previous year so comparisons could be made. In addition, our once overcrowded weight room was expanded to twice its original size, new flooring was installed, walls were painted and mirrors hung, and additional equipment was purchased.

Officer Giacoppo came to all 11th Grade Health classes and spoke to students about drinking, driving and the law; he brought with him "fatal vision goggles" that actually simulate what it would be like if a person was legally drunk and had to perform a field test. Once again, Jeannine Kremer from the Norfolk County Sheriff's Department visited all 10th Grade Health classes and spoke to students on teen dating violence and abusive relationships. Lastly, all 12th graders were certified in American Red Cross Adult CPR.

The Family & Consumer Sciences Department invited culinary demonstrators from Southern New Hampshire University to visit some of the classes; students interacted with the demonstrator as he was preparing a dessert; and the speakers provided valuable information about the details of the Culinary Arts Program and the range of opportunities available to individuals pursuing this major. The School-to-Career Partnership invited a small group of students to Boston College to explore the many aspects of their food service operation; and after the tour students listened to college speakers from Newbury College Culinary Program discuss their internship experiences.

Respectfully submitted,

George S. Usevich
Principal

NORWOOD JUNIOR HIGH SCHOOL 2002-2003 ANNUAL REPORT

In September 2002 we welcomed 893 students to the Junior High School. The academic year started with the introduction of the goals established in the spring of 2002 which included: evaluating the Grade 6 Program "Applying Critical Thinking in the Content Area"; beginning a long-range process of improving the facilities and book collection in the library; developing a process of eliminating "*Bullying and Harassment*" in the school environment; and constructing and developing a program for an outside reading area.

The School Council met 7 times throughout the year and worked diligently to help administration achieve the goals set for the year. The PTA met 8 times and contributed immensely to the School; took on the challenge of improving the facilities of the library; and have begun the planning of fundraising events to help achieve this long-range goal. As part of this year's goal of addressing bullying and harassment, we conducted a multi-faceted approach whereby each grade received a different message on this topic with the hope to continue with these messages each year, so by the time our students finish 8th Grade, they will have had the opportunity to hear the basics of bullying and harassment, the legal aspects and what sexual harassment means from both the male and female perspective. Grade 6 viewed an assembly titled "*Doin' The Right Thing*", a dramatic presentation showing some real-life bullying situations followed up by a question and answer seminar; Grade 7 participated in a panel discussion by the Norfolk County District Attorney's Office on the seriousness of the issue and what it looks like in the eyes of the court; and Grade 8 received small group lessons from a local agency named New Hope on the topic of sexual harassment. Mr. Whitty continued to meet with the Image Plus Committee with the emphasis on identifying programs and strategies to defer students from inappropriate or dangerous behavior; and we continued offering the Homework Program after school from November through May.

Ms. Roberts and Mrs. Mullen's students were turned into published authors whereby each student prepared their own book which was professionally bound that improved writing and language skills and built self-confidence, self-esteem and a sense of pride. Mrs. Mullen's class entered a writing contest sponsored by the Mass. Society for Medical Research; students were asked to research and write about the use of laboratory animals to eradicate health and environmental issues; and Laura Bouffard won First Place and Alex Orphanos received an Honorable Mention. Students also participated in a letter writing campaign to the soldiers in our community who are serving in Iraq; decorated shoeboxes filled with items to help them out; and approximately 300 letters and shoeboxes were sent with the hope of bringing a ray of sunshine into each of their lives.

The Faculty Senate met with the goal to improve the atmosphere at the Junior High. The Senate received proposals from the faculty, evaluated the suggestions for change and made recommendations to administration. Partnership In Norwood Service (P.I.N.S.) was continued to encourage 8th graders to "give back" to the community through volunteer work. It is our belief that this will not only create a stronger link between the students and Town, it will start a precedent of volunteerism that

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will carry on in the high school years and beyond. Six hours of verified community service was required and we are proud to say that 87% of the 8th grade completed their P.I.N.S. points.

STUDENT SERVICES

The major goal of the Department is to encourage students to perform to their highest capability, accept themselves and appreciate the differences in their schoolmates. Programming for the school year consisted of the following activities: in January, a Student Services Department Night Presentation to parents; meetings with 5th Grade teachers; and individual conferences with each student regarding course selection. Counselors met throughout the year with individual students to review progress reports and term grades; individual meetings with parents, counselors from outside agencies and caseworkers from the Dept. of Social Services have been ongoing; and weekly progress reports and arranging for parent meetings with teachers were continuous. The Department continues to upgrade the Grade 5 Orientation Program and incorporates a video of the school highlighting the programs; showing Grade 6 students in classes during a regular school day; and includes a tour of the building and classroom visitation. In November, a representative spoke to the 8th Grade about course offerings at Blue Hills Regional Vocational School, students interested toured the school and were interviewed in January.

ENGLISH/LANGUAGE ARTS

Many teachers this year have worked to implement more authentic writing tasks; student storybooks were published ; one 8th grader won a national prize; and a story night was held with parents in May. Other teachers worked with their classes to write letters to armed forces in Iraq and entered writing contests where students were recognized; and literature circles are being introduced to inspire reading. Grade 8 was introduced to Shakespeare as a result of a play production presented in March; the 7th Grade attended the presentation of Dickens' *A Christmas Carol* at the North Shore Music Theater; and the traditional Grade 6 Literary Luncheon was held in May. Portfolios containing examples of student writing are being passed on from Grade 5 to the Junior High and from Grade 8 to the High School.

The MCAS long composition was administered to Grade 7 in April and multiple-choice and open response sections were completed in May. Teachers continue to integrate activities that teach content, strategies and thinking skills that students need to succeed on these tests; and students who have been identified to be at-risk of failing the MCAS were invited to attend Academic Support classes after school for 10 weeks. All students in Grades 6-8 will take a department final exam that tests skills outlined in the curriculum that will be administered in two parts: *Part I – Composition and Part II – Grammar, Usage and Mechanics Assessment*. Along with evaluating student performance, the results will be analyzed to determine where the curriculum may require adjustment and/or teaching strategies need improvement.

FOREIGN LANGUAGE

The Department organized the following activities to heighten students' cultural awareness and enhance their language skills: in November, every student in the French Program celebrated *National French Week* or "*La Semaine du Français*"; 6th graders played "*boules*", a form of bocce ball, and enjoyed a croissant breakfast; 7th graders participated in "*une compétition de boules*"

and celebrated with French pâtisseries and fromage; and 8th graders competed as "garçons/serveuses" in the French Waiters' Race and made their own dessert crepes to complete the café theme. The entire school came together in March to observe National Foreign Language Week. Students made posters promoting the study of foreign languages that decorated the school and flags representing the native country of each student adorned the main foyer. Mystery voice and international trivia contests highlighted the week's activities and the Language Department hosted a "*Croissants et Chocolat*" breakfast for the winning homeroom in each grade. Over 100 students competed in the National French and Spanish Exams sponsored by the National Association of French and Spanish Teachers and 3 students received awards on the National Spanish Exam and 11 students received National Honors on the National French Exam.

MATHEMATICS

Math teachers in Grades 6-8 continue to use new materials published by The Everyday Learning Corp. which are consistent with the new K-5 Everyday Mathematics Program. Grade 6 teachers have designed a new Literacy in the Content Area course that is one term in length and every student uses the new program. Teachers have had multiple opportunities for training in the implementation of the Everyday Math program and sharing and refining goals continued for the entire academic year. Grade level meetings have been held to review content; construct mid-year and final exams; and these exams assist the Department in assessing student progress and determining future material to be covered. For six months, students in Grades 6-8 participated in the Continental Math League Competition and winners in each grade are: Grade 6 – Arushi Sing; Grade 7 – Sean Concannon and Joseph Bussiere; and Grade 8 – Joao Mendes.

SCIENCE DEPARTMENT

The school year has been a productive year for Department. Curriculum development days were used to evaluate the current text series; teachers updated the curriculum's correlation between the textbooks and current Science Standards; and are diligently working on a standards-based curriculum. The curriculum is an integrated approach (Life, Physical and Earth Science) and student activities include the traditional use of discussion, homework, quizzes, laboratory experiments and tests while alternative methods of presentations, open-ended questions, cooperative groups, concept maps, flow charts and web designs are used. Since there are no official scores from the MCAS to be used to assess our progress, teachers will use their final exam scores to assess the Science Program.

HISTORY/SOCIAL SCIENCE DEPARTMENT

The Grade 6 Ancient Civilization course has been adjusted slightly to meet more of the new Frameworks and covers pre-civilization and ancient civilizations such as Egypt, Greece, Rome, China and India to approximately 900 AD. The Grade 7 World Cultures and Geography class did extensive map work with emphasis on the regions of Asia, Europe, Middle East, Africa and Latin America; and studied the environment, climate, landforms, religions, history, government, economics and the lifestyle of the people of each region. Great emphasis was placed on the modern era of Japan, China, India, Great Britain and Russia; and students did special units on the problems in Northern Ireland, Bosnia, North Korea, the Arab-Israeli conflict

and changes in the new Europe and Russia. The Grade 8 US History course studied the exploration period to 1877 and included extensive units on the American Revolution, Constitution and workings of the government, elements of good citizenship, Civil War, slavery, civil rights, black history, women's movement, 20th century Presidents, native Americans, immigration and the Holocaust. There was continued collaboration between the History and English Departments in writing and evaluating research reports. All students in Grades 7-8 were required to write essays throughout the school year on prejudice, changing role of women, black history, Civil Rights movement and the impact of Jackie Robinson and M.L. King. The Departments also worked jointly in teaching the American Revolution, Holocaust and other units by assigning related readings and reports, and analyzing content and grammar. Teachers also spent time weaving in the importance of treating all people with respect, stressing multi-culturalism and the pain of prejudice and celebrating ethnic differences. Throughout the year the following activities were used to enhance the curriculum: (1) films shown on Civil Rights and M.L. King; (2) Living Voice Presentations, where an actor uses interactive video, were given on civil rights and the story of Anne Frank; (3) a Holocaust survivor from Schindler's List spoke to 8th Graders; (4) a speaker posing as a Civil War soldier shared thoughts and left inspiring messages; (5) a Norwood policeman spoke to students concerning their rights upon arrest and the role of a policeman; and (6) Grade 6 enjoyed a presentation on Egyptian life from an expert speaker in the field. The following field trips helped make history come alive: 8th graders went to Lexington, Concord and Boston to visit historic sites, meet local politicians and have a guided tour of Boston; went to the JFK Museum; and went to the Fiddlehead Theater to see *Romeo and Juliet*.

ART DEPARTMENT

Four piece of art representing the Junior High School were part of a state exhibit sponsored by the Massachusetts Art Education Association and were on display at the State Transportation Building in Boston to celebrate "*March Youth Art Month*". The Sixth Annual Fine Arts Festival was held in April at the Apollo Function Hall and Artwork representing the K-12 Art Program was featured. In January, students participated in the National Scholastic Competition Awards and the Junior High School was allowed 8 entries. There were six Department Awards presented this year; students participated in the Wang Center's "*Start with the Arts Contest*"; and the following winners had their artwork published in the exhibit's catalog: Amanda Hrabowski, Yoonhee Lee, Andrew MacFarland and Neela Paramkusham.

TECHNOLOGY/ENGINEERING DEPARTMENT

The Department continued to maintain emphasis on the safe use of tools and materials while continuing to strive to meet the engineering component of the Frameworks. The Senior High and Junior High School staffs had several joint meetings to address common issues; and activities in the design process and problem solving have been continued with some new activities being initiated. In the Grade 7 Electricity class, students learned the basic terms, laws and circuits necessary to have an understanding of electrical theory; have been given exposure to the basic problem solving; and designed and built vehicles that must allow an egg to survive a controlled crash. In the Metal Working classes, the students have learned shop safety, careful

layout of material, use of metalworking machines and tools, and various methods of fastening metal parts together. The Simple Machines Program continues with its emphasis on the understanding of simple machines and a design activity where simple machines are combined to create a more complex machine to perform a given task. The Grade 8 Wood Program gives all students knowledge of the safe use of basic woodworking tools through the building of individual projects. .

INSTRUCTIONAL MEDIA CENTER

Twelve workshops, covering library/technology, were given to the 6th Grade Critical Thinking classes; and several 7th and 8th grade classes were scheduled in the library for research, website evaluation, electronic database searches and reference. Two successful Book Fairs were held in the fall and spring; many PTO parents volunteered; and as a result they were able to add 323 new books to the library collection. The Literary Luncheon was held in May; and Mrs. Barnicle's 6th graders and 17 Norwood Senior Citizens read and discussed *The Art of keeping Cool*. School funds enabled us to purchase and catalog 238 new books. In 2003-2004 the Librarian will complete the research and revision of the Library Media/Information Literacy Curriculum, continue to develop collaborative relationships with the 7th and 8th Grade faculty, inventory the library collection, continue to get rid of outdated non-fiction books and evaluate various library automation systems for future purchase through school funds an/or PTO fundraising.

HEALTH & PHYSICAL EDUCATION/FAMILY & CONSUMER SCIENCES

The Physical Education Curriculum continues to focus on every student's fitness; and testing in the fall and spring assist in assessing their overall fitness. Students utilize their personal fitness charts and set up goals for the spring. Some highlights from this year's activities include: the Personal Fitness Challenge, Paddleball, Volleyball units, and the "*High Five Award*" to deserving students who the staff feel show leadership, enthusiasm, cooperation and dedication during Physical Education and the winners receive a tee shirt, award certificate and school-wide recognition. Once again, we offered additional programs to enhance our Health curriculum; and as part of the school-wide bullying and harassment program, all 6th graders participated in bullying prevention lessons conducted by Massachusetts State Trooper Suzanne Klane. The focus of the Family & Consumer Sciences Department continues to be on preparing students in the area of life skills. Emphasis in the Foods Department is on nutrition, kitchen/food safety and current trends in food preparation. Students learn about making healthy food and snack choices as well as serving sizes by using the food pyramid and reading labels. During class, as students are preparing food, they compare, discuss and choose products. Once again, a nutrition poster contest was held each trimester and winners received school-wide recognition and a healthy lunch with their teacher.

Respectfully submitted,

John W. Cook
Principal

BALCH SCHOOL 2002-2003 ANNUAL REPORT

It is with great pleasure that I submit my 8th Annual Report as Principal of the Balch School. The 2002-2003 school year saw a great many educational accomplishments and new initiatives to programs which could not have been achieved without support of the community, the dedication of our P.T.O. and volunteers, the talents of our teachers and support staff, and the involvement of parents. The following is a summary of these efforts.

ENROLLMENT AND PERSONNEL

The enrollment was 370 students and the staff consists of: 18 classroom teachers, a Speech teacher, an ESL teacher, a Reading Specialist, 3 Title I teachers, 3 Special Needs teachers assisted by 3 Special Education Aides and 1 Instructional Aide assisted in the Kindergarten classrooms, a secretary, nurse and 3 custodians. Specialists working with students on a regular basis include Health/Physical Education, Art, Vocal/Instrumental Music, Adjustment Counselor, Librarian and School Psychologist that are shared with other schools.

BALCH SCHOOL COUNCIL

I would like to extend my thanks to past School Council members for their collaborative work on behalf of the Balch School. The following people comprised the Balch School Council for the school year 2002-2003: John Condlin (Principal and Co-Chair); Elisabeth Kelly (Teacher and Co-Chair); Jane Gentilli (Teacher); Margaret Johnston, Ilene Gallelo and John Warner (Parents). The Balch School Council submitted the following 2002-2003 goals to the Superintendent of Schools:

1. *To increase student achievement and promote high academic standards for all students.*
 - A. Ongoing activity: refine assessment strategies, including MCAS analysis/student remediation process.
 - B. Evaluate the implementation of the Everyday Math Program.
 - C. Evaluate the Balch School Museum or History school-wide initiative.
 - D. Continue the development of the Balch School Archives of historically significant items.
 - E. Investigate funding sources (Cultural Council, Music Association, PTO) to establish an after school drama club.
2. *To increase performance of special education students.*
 - A. Analyze standardized test scores relative to students who receive special education services.
 - B. Evaluate the effectiveness of service delivery to students who receive special education services.
 - C. Provide a forum for staff to discuss effective practices in special education.
3. *To improve communication and dialogue within the Balch School community.*
 - A. Create a regularly updated Balch Web Site utilizing parent volunteers.
 - B. Continue to publish an annual literacy magazine of children's writings.
 - C. Encourage parent/teacher e-mail communication.
4. *To assure a safe, orderly and productive learning environment for Balch School students.*
 - A. Move library to a centralized location.

- B. Achieve effective utilization of space to improve nurse/administrative functions.
- C. Evaluate Balch security procedures.
- D. Continue identifying and communicating safety issues.
- E. Continue to encourage appropriate student behavior through expanded emphasis of social competency strategies and the school-wide behavior plan.

INTEGRATED KINDERGARTEN AND TRANSITIONAL I PROGRAMS

The Balch School completed its 5th year of the Integrated Kindergarten and Transitional I programs which are designed to include students who are not developmentally ready to attend the regular Kindergarten or 1st Grade. The Integrated Kindergarten program includes both regular students and those who developmentally require more time to grow. Both programs provide a lower student to teacher ratio that allows for more opportunities to address the individual needs of the students and the Kindergarten class make-up provides for peer modeling. Students from all school districts in Norwood are eligible to attend and potential Kindergarteners who would benefit from the experience of a 2 year program prior to attending a more formal academic Grade 1 are identified in the spring. Kindergarteners are evaluated at the end of the year to determine placement in either the Transitional I or 1st Grade classrooms. At the end of the Transitional I year, all children return to their home school for placement into 1st Grade.

EUREKA PROGRAM

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons continued, focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Balch School students taking part in this year's study totaled 33 out of 158 district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in Grade 4; (2) The Fall 2002 TEC Challenge, *Take Me to the River*, is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee was given to Grade 5.

VOCAL MUSIC PROGRAM

The Music Program offers all students a challenging musical experience that meets all state and national standards. Grades K-5 work on the basic elements such as rhythm, melody, harmony, tone, expression, musical composition and dance movement. With the diverse cultures at the Balch School, a great emphasis is put on the study of multicultural music units.

In Grade 3, all students begin their instrumental experiences by playing the recorder that showcases their work in a year-end concert. Music appreciation, listening skills, and the study of composers are stressed in the upper grades. During the school year, the Department collaborates with classroom teachers on multi-curricular projects and all students have the opportunity to perform in concerts during the school year.

ART PROGRAM

The Art Program continues to be filled with the learning of new skills and knowledge of different media. Student artwork was selected for several exhibits this year: "*People and Places*" for the Mass. Art Education Association Conference and traveling Principals' Exhibit; the Sixth Annual Fine Arts Festival at the Apollo Function Facility; Grade 3 students were involved in designing a poster for the First Annual Norwood Police Department Exhibit; an Art Computer Club was held for 5th Graders for 12 weeks; and the School Committee Room at the Willett School Administration Center. The curriculum is aligned with the Frameworks which will assure that all children will be exposed to materials, techniques, artists and integration among subject areas that will help them expand their understanding and developmental skills in the field of art.

PHYSICAL EDUCATION AND HEALTH

Grades K-2 worked on individual skills in gym such as bounce and catch, toss and catch, kicking, throwing and dribbling; and games were introduced during the second half of each class that allowed them to practice their skills. Grades 3-5 were introduced to team sports and taught how to anticipate and handle different situations. The 5th graders participated in a successful DARE Field Day in May and DARE Awards were given this year to Nicole Flaherty and Mark Nardelli. Topics covered in Health included the following: mental health, drug education, safety and first aid, nutrition and fitness, hygiene and disease. The 5th graders received two lessons from Officer Giacoppo, the DARE Officer, and Peer Leaders from the Senior High School visited the 4th graders for two lessons this year.

LEARNING CENTER – RESOURCE ROOM

Three Special Education teachers service both the Learning Center and Resource Room. To better meet their needs, a reconfiguration by grade level was developed and changes depending on number of students needing services at a given level allowed teachers to better align the curriculum with the Frameworks. The curriculum is multi-sensory with regular and special education curriculum materials being used along with special programs, such as Project Read and Touch Math. All students receiving services have an Individual Education Plan (IEP), which is reviewed annually and services may occur in the regular education classroom or in the special education classroom.

SPEECH/LANGUAGE PROGRAM

The Speech/Language Program provides supportive services to children individually or in small groups within the Speech classroom. In addition, a Classroom Language Program has been implemented in each Kindergarten and 1st Grade. The language activities presented are geared to support the Language Arts Frameworks; and Story Marker was introduced to all students which is a "hands-on" approach to story writing that children find easy and enjoyable. The responsibilities of the Speech Therapist include participation in the Student Support

Team; performing speech and language evaluations that are written and reported at evaluation meetings; and recommendations made may include direct servicing of the child by the Therapist and/or modifications to the child's program within the classroom. The Therapist is also part of a team that provides a screening process annually for students entering Kindergarten.

PARENT TEACHER ORGANIZATION

The PTO is an active and essential part of our school community. Co-Presidents, Laurel Kadlick and Ilene Gallelo, provided leadership that allowed the PTO to continue to support the students and teachers throughout the year. The goal this year was to raise enough money to fund a new library, with the proceeds of most fundraisers held during the year going to the library project. In addition, students and teachers continued to be supported with funding for their individual classroom needs; field trips, educational supplies, a 5th Grade yearbook, a Teacher Appreciation Luncheon, assemblies every month and various other projects. Teachers brought new and innovative enrichment ideas to the board such as a "Read-a-thon" where students would read books and get sponsors to donate with the proceeds going towards the library project. The calendar of events included the Fall Ice Cream Social, Family Game Night, Pancake Breakfast, The Italian Festival, Balch History Week and the Balch School Dance that were enjoyed by all.

READING PROGRAM

The Reading Specialist and Title I teachers worked within each classroom to offer reading modifications to those students who needed the extra support for the regular classroom curriculum during the scheduled reading time. They also used a pullout model for those students who needed additional help aside from the regular classroom curriculum and other individualized programs were utilized to provide support for these students. The Specialist and Title I teachers helped to administer many assessments and all testing results were graphed and presented to the classroom teachers to help further their instruction for their students. The Specialist also provided individual assessments to help teachers better understand the needs of individual students; provided a typed document evaluating the student's strengths and weaknesses; and suggested classroom modifications. In addition, the Specialist helped develop two different types of reading incentive programs: (1) "*Fly Into Reading*" where students filled out paper brooms for each book they read, that were hung in clusters outside the classroom, and students were rewarded with a visit from Harry Potter's Uncle (Mr. Condlin); and (2) "*Stepping Up to Reading*" Read-a-thon with the students reading over 5,000 books in 4 weeks that helped to raise over \$5,000 for our new library!

LIBRARY

This was another productive year and children continue to be enthusiastic users of the library with a circulation of about 600 books each week. Many library skills were acquired or reviewed this year. Kindergarteners are learning how to "read" a picture book and how to select a book from the shelves. Grade 1 learned how to care for books, be responsible by returning books on time, how to distinguish fiction from non-fiction books and have become familiar with many series books. Grade 2 expanded their reading to include longer fiction books, enjoyed many fairy tales, analyzed characters and their feelings, and explored poetry. Grade 3 learned about different parts of books

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and became acquainted with the card catalog so they can be independent users of the library. Grades 4-5 polished their card catalog skills and worked on their research skills. Grade 5 completed a Big6 project by researching Hall of Fame baseball players and visited the Morrill Library to become familiar with the online catalog and the research materials available to them there. Many new books were donated by families from a book sale organized by the Librarian; and the Annual Book Swap was once again very successful. However, the most exciting news was that work on the new library commenced and Mr. Donovan had a crew come in during February vacation to install beams in the basement to support the library moving up to the first floor.

ACADEMIC AND GRADUATE AWARDS

During the 5th Grade Musical/PTO Scholarship evening, three graduate awards were presented to deserving High School Seniors. The *Balch P.T.O. Scholarship Awards* were awarded to Merrian Mity and Nicholas Domaney and the *Jerry Armstrong Scholarship Award* was awarded to Stephanie Baltadonis.

OTHER EVENTS

This year, we focused on a number of activities to promote increased student achievement and continued to support the implementation of our History/Social Science Curriculum. With the presentation of the 4th Annual Balch School Museum of History, the teachers' ideas inspired creativity, teamwork and dedication to the development of quality activities for all students; and during the evening presentation, many parents and community members expressed their appreciation for teachers' efforts to provide such a wonderful experience for their children. Our 4th Annual Grade 5 Awards Program recognized individual students for their effort and achievement in a variety of academic and social areas during their Grade 5 experience. Our students continued the "Save for America" banking program and were able to add to their savings account each week with the help of the Norwood Cooperative Bank and adult volunteers. The PTO Enrichment Coordinator wrote and received grant money from the Norwood Cultural Council that subsidized PTO funding efforts and allowed students to attend the following: Steve Rudolph's Salute to Reading, Building Bridges with Susan Reed, and Earl Raney's Epic Brass; and with the funding support of the Norwood Cultural Council, Back Stage Boosters and PTO, we were able to organize the first After School Drama for Grades 2-5.

CONCLUSION

In conclusion, I would like to express my appreciation to the Norwood School Committee and Central Office administrators and secretaries. I would like to extend my sincere thanks to our PTO Co-Presidents, Laurel Kadlick and Ilene Gallelo, as well as all of the Board Members for all of their hard work throughout the year. Once again, parents and teachers have worked in collaboration to enhance the education of our students by working on the School Council's School Improvement Plan, PTO goals and other initiatives during the 2002-2003 school year.

Respectfully submitted,

John W. Conclin
Principal

C.M. CALLAHAN SCHOOL 2002-2003 ANNUAL REPORT

It is my pleasure to share the current information on enrollments, programs, personnel and initiatives at the C.M. Callahan School. Our School Council this year was comprised of Robert M. Griffin (Principal), Mary Sweeney and Dotti Druker (teachers), and Diane Stover-Craig, Holly Randall and Nancy Trask (parents). The following goals were identified on our School Improvement Plan and successfully completed during the year: (A) provided an integrated 1st Grade with the addition of a SPED Aide; (B) continued to prepare for a full-day Kindergarten for all students during the 2004-2005 school year; (C) developed and revised a new report card which will be approved for implementation during the 2003-2004 school year; (D) successfully trained all our classroom teachers in the Open Circle Social Competency Program; and (E) sanded and refinished all classroom floors in the 1930 building, installed a new clock/bell/intercom system and planted a Japanese maple tree in front of the building in memory of our beloved aide and mother, Linda Becker.

ENROLLMENT

We began the 2002-2003 school year with 285 students divided into three Kindergarten sessions, three 1st Grades, three 2nd Grades, two 3rd Grades, two 4th Grades, and three 5th Grades.

CALLAHAN PTA

The PTA provided our children with a multitude of educational programs, field trips and family activities that included the following: Fall Fun Night, Callahan Family Fun/Run/Walk, bowling evenings, Literacy Night, Kites and Ice Cream Night, Bingo Nights, Teacher Appreciation Luncheon and our end-of-the-year outing. Our Board of Directors for 2002-2003 was as follows: Diane Stover-Craig and Holly Randall (Co-Presidents), Kelly O'Malley and Claire Ryan (Co-Vice Presidents), Marie Ryan (Secretary), John Kelly (Treasurer), Nancy Trask (Newsletter), Ann Cavanaugh (Membership), Julie Lyons and Chris Larson (Programs), Brenda McAndrews (Book Fairs), a Fundraising Committee and a Hospitality Committee.

TITLE I PROGRAM

Due to budget cuts, the staff was reduced from three teachers to two teachers. Martha Bourassa and Jennifer Pardi work on a regular schedule to co-teach the Literacy Program with the Grade K-3 classroom teachers in an inclusive setting.

LIBRARY

This was another productive year at the library; the children continue to be enthusiastic users of the library with a circulation of about 500 books each week; and the following library skills were acquired or reviewed this year. Kindergarteners learned how to "read" a picture book and how to select a book from the shelves. Grade 1 learned how to care for books, be responsible by returning their books on time, how to distinguish fiction from non-fiction and became familiar with many series books. Grade 2 expanded their reading to include longer fiction books, enjoyed many fairy tales (modern as well as traditional) and learned about the different parts of books, such as the table of contents, index and glossary. Grade 3 became acquainted with using the card catalog so they can be independent users of the library. Grades 4-5 polished their card catalog skills,

worked on their research skills and had an opportunity to use the CD-ROM as part of their research work. Grade 4 researched life in China and Grade 5 learned about the Big6 by researching the Revolutionary War leaders.

Many new books were added to the collection this year, including some donated by families from a book sale organized by the Librarian and Librarian Aide; and some were donated in honor of Justin Beardsley, a former student. A plaque with Justin's picture and new rocker was also placed in the library. In addition, a book swap was organized by the Librarian where children could bring in up to 3 used paperback books to trade and about 75 children participated. As in the past we had a very reliable group of mothers who volunteered their time and without their help the library could not run as smoothly as it does.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons continued, focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Callahan School students taking part in this year's study totaled 34 out of 158 district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in Grade 4; (2) The Fall 2002 TEC Challenge, *Take Me to the River*, is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee was given to Grade 5.

SPEECH/LANGUAGE

Early identification of students exhibiting Speech/Language difficulties was done through Kindergarten screening and/or teacher, parent and team referrals. Thorough evaluations were conducted and individualized remediation was implemented when necessary. Students exhibited speech difficulties in articulation errors and fluency and some students required assistance in the following language areas: low receptive and/or expressive vocabulary skills; difficulty with verbal or written directions; difficulties with the expression of ideas, either verbal or written; and difficulty with the meaning or structure of language. Student's needs were addressed in both pullout and inclusionary models. Using the Telian Multisensory Mnemonic Letter Card program, the Speech Therapist worked in the Kindergarten to address the articulation needs of the students that were also used to supplement the Phonics Program in the classroom. The Story Grammar Marker was used in a variety of classes to aid students in story writing and retelling and helped students identify many aspects of a story, organize their thoughts and add the important components in their original stories.

READING

The main goal of the Reading Program continues to be helping students become lifelong readers and writers who read and write for pleasure as well as for knowledge. Mrs. Druker, the Reading Specialist, worked with the staff in diagnosing and evaluating students' performance, collaborated with classroom teachers and implemented appropriate techniques for optimal student learning. The English Language Arts Frameworks were incorporated into lessons taught by the Reading Specialist through an inclusion model and rubrics were used to assess student writing and assist students with composing written pieces of non-fiction and other writing genres for their portfolios.

The 2nd Annual Family Literacy Night entitled "*Genre Gallery*" was held in March where families read together at home, created their own literacy display and participating families received Outstanding Literacy Certificates. "*Literacy Moments*", where students read poems over the PA system, continues to be very popular with approximately 152 students participating and each student will receive an Outstanding Literacy Certificate at the Awards Assembly on the last of school in June.

LEARNING CENTER

The Learning Center presently services 27 students on Individualized Educational Plans (IEPs) in Grades K-5 who receive modified instruction of classroom curriculum in a small separate setting or through inclusionary services. The services provided, or the skills reinforced daily, are determined by each students' IEP and parents are informed of their students' academic progression in attaining annual goals through documented progress reports that are written three times a year by the Learning Center Teacher. Many modifications and accommodations are provided for students through the support of the Learning Center and some modifications include task analysis of skills; following and understanding directions; and the development of compensatory strategies (for areas such as organizational issues, study skills, etc). When possible, inclusion allows for instruction in the least restrictive environment, thus allowing classroom teachers and the Learning Center teacher to collaborate, plan and provide assistance to students in the regular classroom, when appropriate.

In addition to providing instruction to students with special needs, the Learning Center teacher fulfills numerous other roles within the school; is responsible for attending four days of Kindergarten screening in the Spring; and is then actively involved in examining scores and providing input in order to make placement decisions. Developmental concerns that will be monitored are then noted by the Learning Center teacher (such as fine and gross motor skills, speech and articulation skills, or overall readiness), so that these concerns may be monitored the following September.

The Learning Center teacher is also involved in the Instructional Support Team, providing appropriate services and support within the general education program. As a member of this team, the teacher works to provide professional support to regular education classroom teachers to address student learning; and takes part in administering all testing for Initial Evaluations for Special Education which plays an integral role with the School Psychologist in determining eligibility, along with the Team. In addition, the teacher is responsible for

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providing standard and non-standard accommodations, based on a students' IEP, for the MCAS or other standardized testing that is administered throughout the school year which include administering the test in a small group, or a separate setting from the regular classroom. The increasing demands and complexity of the ever-changing curriculum and the state testing requirements continues to demand more individualized instruction for children with special needs which they are able to receive in the Learning Center.

RESOURCE ROOM

The Resource Room has completed its fifth year and services 23 children in Grades K-5. The children serviced meet the criteria for special education services with disabilities ranging from autism, communication, neurological disability, mild to severe learning disabilities, and behavioral/emotional difficulties. The Team meets annually to discuss whether the child is making effective progress with this support and the need for services. A less restrictive environment is discussed and the ability of the student to access the general grade level curriculum is addressed. Children are serviced in the Resource Room according to the service delivery that is written into their IEP that requires small group instruction and/or 1:1 assistance and instruction in one or more academic areas. The Resource Room is also available for students to take tests, complete unfinished work or serves as a place for a "time out" or "sensory break". The Resource Room teacher collaborates with the classroom teacher to provide instruction and work on the grade level curriculum, which is aligned with the Frameworks and modified according the child's individual learning needs, and behavioral plans are developed and implemented to assist the child in their inclusion in the classroom and in unstructured settings (i.e., recess, gym and lunch).

The Resource Room is staffed with one full time special needs teacher, one full time instructional aide and an instructional aide shared with the Learning Center. The aides assist in small group instruction, provide accommodations in the regular classroom and assist with the daily routine of the Resource Room.

CONCLUSION

A happy and productive school environment is something that can only be achieved when many selfless people work tirelessly to support the cause. I begin by thanking our School Committee, Dr. Quigley and Dr. Weiss for their constant encouragement and support. Our staff and parents form a commendable team that always works for the good of our children. Mr. Bob Fitzpatrick (Head Teacher), Mrs. Joan Ryan (Secretary) and Mrs. Joanne Ryan (Nurse) are superior professionals who perform numerous tasks above and beyond the call of duty. It truly does take a village to raise a child and I can't think of a better village in which a child can grow and flourish

Respectfully submitted,

Robert M. Griffin
Principal

F.A. CLEVELAND SCHOOL 2002-2003 ANNUAL REPORT

It is with great enthusiasm that I submit my ninth annual report as Principal of the F.A. Cleveland School. This is my 36th year of service attending to the children at the Cleveland School. This report will include current descriptions of the special programs at our school.

The Cleveland School is culturally diverse, as are all the schools in Norwood, and we recognize the importance of embracing this diversity on an ongoing basis. The philosophy of celebrating multi-culturalism and diversity is infused throughout the school as a community and in the curriculum that reflects our rich collective history. This celebration is built specifically into units of study in the curriculum and generally in our daily life as we come together as a community. This celebration occurs within each classroom, in the Art, Music and Library Programs, and throughout the school year we come together as a community to participate in special school-wide events that share the contributions of diverse cultures.

STAFF AND ENROLLMENT

The school is staffed with a secretary, nurse, 21 classroom teachers and additional specialists in the Library, Learning Center, Speech/Language, Reading and Resource Room. Other support staff include: EUREKA, Physical Education/Health, Vocal/Instrumental Music, Science Center, Adjustment Counselor, School Psychologist, ESL, Occupational Therapist, Adaptive Physical Education, Technology Specialist and Instructional Aides.

The enrollment in 2002-2003 was 429 children and class sizes ranged from 16 to 22.

GRADE	STAFF	STUDENTS
K	2	75
1	4	77
2	3	71
3	4	54
4	4	69
5	4	83
TOTALS	21	429

TECHNOLOGY

Technology is being used in all areas of the curriculum and students are utilizing the Internet for research in their classrooms and the library. Curriculum software supports Reading, Math and Social Studies that enable students to produce art, reports, projects and PowerPoint presentations. Lessons are taught using projectors connected to Smart Boards and computers so the entire class is able to see using a large screen.

READING

Classroom teachers and Reading Specialists used running records and comprehension selection tests to assess oral reading, comprehension and fluency to determine if a child is progressing appropriately. The assessments are used to improve instruction and the information gathered reflected the needs of the child. Kindergarten assessments include, but are not limited to, letter identification, as well as the sound the letters of the alphabet make; various aspects of phonemic

awareness; and vocabulary, initial, rhyming and medial vowel sounds and pattern detection. Grades 1-5 use a variety of assessments to document the student's spelling ability; and the development as readers over time within a literature-based instructional reading program. The assessments also document the ability to segment the individual sounds of simple words; and observable reading behaviors for analysis by the classroom teachers and the Specialist through running records, retellings and implicit and explicit questioning. Reading Specialists are available to work with staff in diagnosing, evaluating and instituting appropriate remediation for students of all levels with the main objective being to promote lifelong reading skills and improve student performance.

PTA

This year we had over 300 parents and teachers supporting the PTA and were awarded a Certificate of Recognition by the State PTA for having over 50 father members. Local businesses supported our school by advertising in the school calendar and donating to our auction; and parents, students, relatives and friends purchased items at our Book Fairs; Gift Wrap, Candle Sale, Papa Gino's and Learning Express Fundraisers; Square 1-Art; Pumpkin Sale and Spring Yard Sale. The money raised funded field trips and paid for chaperone admissions, cultural arts programs, gifts to the school, an Ice Cream Social and hosted teacher and staff appreciation lunches.

The PTA sponsored the following cultural arts programs: Susan Reed – Music and Stories/Conflict Resolution; Young Audiences/Roots of American Dance, Epic Brass, MIT's Mr. Magnet and Made in the Shade; the following social events: a Halloween Monster Mash costume dance, game nights, and Parents Night Out held its first Silent Auction to raise money; and the following educational events: Everyday Math Family Fun Night, and the Read Across America that celebrated Dr. Seuss's birthday. In addition, the PTA collected coats for charity; books were donated to the Spread the Word Book Drive to be distributed to children who might not have any; the 5th Grade Yearbook sold pumpkins to help out with their activities; a stipend was given to every teacher and specialist to support additional educational needs; and two scholarships were awarded to graduating High School Seniors who attended the Cleveland School. The Cleveland School Directory, published and distributed free of charge to our families, is a good resource for planning play dates, birthday parties and homework help; and a comprehensive bi-monthly newsletter was sent home to every family to insure everyone was kept up-to-date on activities and opportunities.

Our PTA is committed to making our school an even better place for children to learn and grow. Looking back at a successful year, we gratefully acknowledge those who work so hard on our school's behalf: the parents, volunteers, students, faculty, secretary, cafeteria and custodial staff.

AMERICAN EDUCATION WEEK

Kindergarten: the theme was "Making Public Schools Great for Every Child" where classes discovered who makes the school work and then they came to read to the class. *1st Grade:* continued to implement the Language Arts Program and each day the children brought home a completed activity that was the culmination of a lesson done. *2nd Grade:* focused on

building a unit to help foster their self-esteem and some of the activities included making a self-advertising poster, sharing stories about special people, making All About Me booklets and making goals for themselves. *3rd Grade:* parents were invited to visit their child's classroom to read a book they selected and then participated in the discussion. *4th Grade:* students worked with the 1st graders by picking a book to read to their "buddy" and then developed and played the game with their "buddy". *5th Grade:* students dressed up as their favorite book character, brought a copy of the book and shared it with their classmates.

Each year I dress as a storybook character to motivate students to read and half the fun for me is trying to put together the props or costume for my character which are later placed on a top shelf in the library as further reminders to enjoy reading. This year I was Professor Dumbledore, a character from the Harry Potter series, and during the week I greeted students and read to the Kindergarteners dressed in character.

Some of the other activities included: Astronomy Night that gave students and parents an opportunity to tour the night sky with telescope activities arranged by the Norwood Science Center staff; two assemblies presented by the American Red Cross called "Safe on my Own" for Grades 3-5 and "Home Alone" for Grades 2-5; and a School Council meeting and Parent/Teacher Conferences were held.

THE LEARNING CENTER

The Learning Center provides additional academic support to students who have an Individualized Educational Plan (IEP) in a quiet, distraction free setting where they can complete their assignments as well as take exams. The teacher works with students either 1:1 or in a small group that is beneficial when various instructional strategies and techniques are being presented to improve their academic skills. The teacher is also responsible for all academic assessments that are required for both new referrals for Special Education as well as three-year re-evaluations; and is an integral part of the SPED team that provides needed services for the students at the school.

MUSIC

Music is an essential part of our culture and community, is important to the development of the individual child and includes general and instrumental instruction. There are several assemblies throughout the year, which provide opportunities for the students to perform and general music is taught once a week in Kindergarten and twice a week in Grades 1-5 by a Music Specialist. In 3rd Grade, students are given the opportunity to begin violin lessons as well as have recorder lessons in the classroom. Instruction for all band and orchestra instruments is offered in the 4th Grade and continued in the 5th Grade. Instrumental students receive one half-hour lesson per week and participate in Band or Orchestra once a week.

LIBRARY

The library is an integral part of the school and the program is based on a philosophy that stresses service to the entire school community. The library's foremost objective is to provide the best resources possible to students and staff by providing a core collection of materials that meets curricular and recreational reading needs. Last year a Curriculum Map was

written that outlines the basic skills, strategies and knowledge students will acquire during their library classes; and the Norwood Public Schools Library Mission Statement was written that lists the library program's major goals.

One of the most important components of the Library Program is instruction in the philosophy, steps and materials used in the Big6 Information Problem-Solving Process and this year the Grade 5 completed a history research project on Native American using the Big6 model. The Library also sponsored a highly successful "Turn off the TV Week" where each classroom participated, with some classes reaching 100% participation; students in Grades 3-4 entered the Massachusetts Science Poetry Contest and received awards for three entries; through the PTA's generosity the library was able to purchase a large number of geography, multicultural, new picture, bridge, intermediate fiction and non-fiction informational books, and books purchased by parents through the Annual Holiday Book Fundraiser are dedicated to the library in honor of their child's teacher(s); was the recipient of an Andrew B. Boch Betterment Fund grant in the amount of \$1,500 which purchased nearly 100 intermediate fiction books that will challenge Grade 4-5 students; and the Mobil Educational Alliance Grant enabled the library to purchase new tables, chairs, bookshelves and curricular related video programs.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons continued, focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Cleveland School students taking part in this year's study totaled 43 out of 158 district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in Grade 4; (2) The Fall 2002 TEC Challenge, *Take Me to the River*, is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee was given to Grade 5.

HEALTH AND PHYSICAL EDUCATION

Health and Physical Education involves participation in sports, games and other activities with the following goals in mind: (1) to develop physical skills such as strength, stamina, balance, timing, coordination, body awareness, spatial awareness and more; (2) to improve student's socialization skills (i.e., better self control, fair play, sharing, honesty, following the rules, kindness, problem-solving and team work); and (3) to educate students about sports, rules, strategy, fitness, skills, nutrition, safety, substance abuse, maturity, and what healthy living has to offer each of us. When you put these three basic goals together and work toward accomplishing them, it is our hope to create a healthy, well-adjusted and well-rounded individual who will contribute to society in a positive way.

LITERACY FAIRS

Literacy Fairs were held at different grade levels throughout the spring. Samples of student's work in Grade 4 were set up on bulletin boards and tables in the hallways; the auditorium contained the work of students in Grades 2-3; Grade 1 in the primary open area; and EUREKA in the library.

SCHOOL ADJUSTMENT COUNSELOR

The School Adjustment Counselor provides services to those students who have emotional problems, social issues or exhibit behavioral problems in school. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with their parents; consults with teachers regarding concerns they may have with a student; and provides individualized behavior plans for students in need. The Counselor is the Chairperson for the Special Education Evaluation Team, is part of the Kindergarten screening process, meets with parents to inform them about the screening process, and helps parents prepare their children for Kindergarten. The Counselor has been trained in the Social Competency Program and leads social skills groups within some of the classrooms; and is Chairperson of the Student Support Team, which is a team of teachers who meet to discuss regular education issues with their students.

CONCLUSION

I would like to thank all of the staff for their help and support this year. I would also like to acknowledge the Norwood School Committee, Central Administration and the six other Principals for their assistance. Many thanks are also given to School Council members, PTA Board members, parents, teachers and students at the Cleveland School. I look forward working with Dr. Edward Quigley and Dr. Roseli Weiss next year.

Respectfully submitted,

Michael T. Czyryca
Principal

JOHN P. OLDHAM SCHOOL 2002-2003 ANNUAL REPORT

As I complete my fifth year as Principal of the of the John P. Oldham School, and my 37th year as an educator for Norwood, it is my pleasure to present the Annual Report of the Oldham School for the 2002-2003 school year.

STAFF

The Oldham School is staffed with a secretary, nurse, 2 custodians, 2 cafeteria workers, Librarian, Learning Center Specialist, Speech/Language Specialist, Reading Consultant, Resource Room Specialist and 17 regular classroom teachers. Other support staff assisting the classroom teachers include: EUREKA, Physical Education/Health, Vocal/Instructional Music, Science Center, Adjustment Counselor, School Psychologist, ESL, Title I, Occupational Therapist, Adaptive Physical Education and Instructional Aides.

ENROLLMENT

The enrollment in the 2002-2003 school year was 317 children.

GRADE	STAFF	STUDENTS
K	4	50
1	4	52
2	4	60
3	4	42
4	4	61
5	3	52
TOTALS	23	317

SCHOOL COUNCIL

The School Council members included the following: John Burns (Principal); Kerri Cote and Caroline DiMarzo (teachers); Amy Campbell and Sue Petro (parents); and Frank Bilotta (member-at-large). The following goals have been established for the 2002-2003 School Improvement Plan.

- To continue the teaching of critical thinking skills through "Dimensions of Learning".
- To continue to improve multi-cultural awareness through events such as International Day.
- To build upon the established Literacy Awareness Program
- To improve open-ended problem solving and open-ended response skills in Math.
- To promote school safety by working toward a school policy on harassment while establishing an environment of respect through the use of social competency.
- To use simulations that ensures safe egress for students and staff during emergency situations.
- To improve the academic performance of students most at-risk using an inclusive model designed with the support of Title I, Speech, Learning Center and Resource Room teachers.
- To educate all staff members about the Cooperative Program and criteria for student placement.
- To utilize and publicize the new Norwood Elementary Schools Curriculum Map and Mission Statement, and the Oldham School Library Policies Statement as part of the Oldham School Improvement Plan.

COOPERATIVE CLASSROOM

In each Cooperative Classroom, a regular and Special Education teacher work together to meet the various needs of students, and lessons and activities are modified and planned collaboratively. Therapies and related services are provided both in and out of the classroom and students benefit from having 2 full-time teachers in their classroom that allows for more hands-on activities; differentiated instruction; 1:1 attention for all students; and the stigma is reduced for those students who would otherwise be pulled from the regular education classroom to receive academic support services. Humor, communication and a high degree of comfort truly define the cooperative classroom.

INTERNATIONAL DAY/LITERACY NIGHT

The 2nd International Day celebrated diversity and the event's concept "*to share the gift of diversity*" was displayed at each table where children could learn about the country's culture, climate and language through music, food, traditional dress, artwork and books. Many parents, teachers and older children under the leadership of Mrs. Debbie Bowles helped to make this event a big success. Literacy Night was also a very successful event that involved teachers who volunteered to demonstrate to parents and students in Grades K-2 the correct way to read to children.

PTO/ENRICHMENT PROGRAMS

Essential to the school community is an active PTO, and under the enthusiastic leadership of President Betsy Rivard, has provided the necessary support that supplements the educational environment for our students. Fundraisers provide for enrichment activities, playground equipment, academic support materials, field trips and donations to help a family in financial need. In addition, the following enrichment programs were presented to the students: (1) Helen Heller, (2) Book Fair, (3) Tribal Rhythms, (4) Mr. Magnet, (5) Opera To Go and (6) Fox 25 Weather.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons continued, focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Oldham School students taking part in this year's study totaled 29 out of 158 district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in Grade 4; (2) The Fall 2002 TEC Challenge, *Take Me to the River*, is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee was given to Grade 5.

ADAPTIVE PHYSICAL EDUCATION

The Adaptive Physical Education program coincides with the regular Physical Education Program and offers students a chance to improve their gross motor skills. They also learn the rules and regulations of games that will be part of the Physical Education Program.

LEARNING CENTER

The Learning Center provides a variety of services and its primary function is to service students on Individual Education Plans (IEPs). Services are delivered in a variety of ways including 1:1, small group, and/or inclusion settings depending on the student's individual needs. These students may need modification of classroom materials; extra time to complete class work; detailed previewing of content; repetition of material with several demonstrations; special visual reinforcements; need to take tests in a separate setting; or need tasks broken down into more manageable steps. Students who are assigned to the Learning Center take evaluative tests such as the Stanford 9 and MCAS in small groups in the Center. The Center is also a resource for teachers, assisting with modifications and teaching strategies that are appropriate in the classroom, evaluates students who are referred for special services and participates in Kindergarten screening.

RESOURCE ROOM

The Resource Room services children in Grades K-5 who have a wide variety of needs. The uniqueness of the physical layout of the room lends itself to differentiated instruction. Students come to the Resource Room for a range of subject areas in which remediation is necessary. Each student's curriculum is driven by individual needs and students are included in their grade level classes when it is appropriate and they will meet success.

ESL

The Oldham welcomed many new international students this year bringing the total to 34 students who have come from Albania, Germany, India, Japan, Korea, Lebanon, Puerto Rico and Russia. Many are U.S. citizens whose parents speak their native country's language, have carried on their linguistic traditions and have taught their children their native language. Some of our students do not have any knowledge of the English language, and not only have had to learn a new language, but have had to learn to navigate a new school environment and adapt to an entirely new culture as well. The students made tremendous progress in their English language acquisition and are a delightful and enthusiastic addition to the Oldham School. Because of their linguistic and cultural diversity, the staff and students have been given an opportunity to learn and become more enlightened about our shrinking world.

TITLE 1

Our two Title I teachers are Mrs. Pretti who oversees Grades K-2 and Mrs. Frangiosa who oversees Grades 3-5. Although the program is totally inclusionary by design, some children need to be seen for short periods in small groups outside the classroom. The classroom teachers work with the Title I teachers to create programs that reinforce the skills presented on a daily basis. In the primary grades, the emphasis is phonemic awareness and guided reading skills. In the intermediate grades, emphasis includes reading, language

and the higher thinking skills of critical reading as well as extended language writing. The teachers offer support in the areas of assessment; assist the classroom teacher while Running Records are administered; and offer support and planning to the classroom teacher in the upper grades for MCAS preparation.

SCHOOL ADJUSTMENT COUNSELOR

The School Adjustment Counselor services those students who have emotional problems or who present behavior problems in school. Classroom teachers, who are in a position to recognize symptoms of emotional upset, unusual behavior or poor social adjustments, usually refer these students. The Counselor meets with students individually or in a group setting on a regular basis; is in regular contact with parents and teachers regarding concerns they may have with a student; and provide individualized behavior plans for students in need. The Counselor is part of the Chapter 766 Evaluation Team and meets with parents of incoming Kindergarteners to inform them about the screening process and help them prepare their child for Kindergarten. The Adjustment Counselor has been trained in the Social Competency Program and is able to assist teachers with social skills groups within the classroom.

SCHOOL/COMMUNITY RELATIONSHIP

The Oldham School sponsors the following annual events that strengthen community relations: the Kindergarten Thanksgiving Feast; Mrs. Davis' 2nd graders correspond with pen pals from the Emerald Court Nursing Home; Mrs. Keegan's 4th graders contribute to the Ecumenical Food Pantry by donating their allowance or a la carte money and in June visit the Food Pantry to observe how it functions and stock shelves; and all students, under the supervision of Mr. Ryan, participated in the Globe Santa fundraiser. In addition, students and teachers participate in the Reaching Out To Schools Competency Program that builds a cooperative, caring environment that enables students to develop self-control and take responsibility for their own behavior.

LIBRARY PROGRAM

The library is an integral part of the school community. The philosophy rests upon the primary objective of providing service to students and staff; and is responsible for providing access, to students and staff, to a core collection of materials that fulfills curricular, recreational reading and learning needs. In the instructional component, the Librarian shares various genres of literature with students; Grades K-2 learn the basic library skills of caring for books, the distinction between fiction and non-fiction and how to locate books on the shelves; and Grades 3-5 learn how to use the various parts of a book, the function of the Dewey Decimal System and how to use the card catalog. The Librarian uses literature selections that support the Language Arts, Social Studies and Science Curriculum. This year the library book budget focused on meeting specific curricular needs on acquiring materials to meet the needs of the new Social Studies curriculum, as well as purchasing science books that appeal to students and can be used to support the Science curriculum in the classroom. The Library received a generous collection of CD ROMS for all curricular areas that were selected by the Computer Department as well as the following donations from the PTO: bridge books for early fluent, to fluent readers; several series

of fiction and non-fiction bridge books to help students become enthusiastic and habitual readers; agreed to fund a specific library project every year that will be determined by the Librarian; held the 2nd Annual Book Sale where students purchased and dedicated 60 books to their teachers; and the Book Fair donated over \$100.00 of book fair books to the Library.

SPEECH/LANGUAGE PATHOLOGIST

The Speech/Language Program is designed to meet the needs of students with communication difficulties. Children are seen for a variety of problems including articulation, voice disorders, language problems and stuttering. The Pathologist is part of the school's Chapter 766 Special Needs Education Team and works closely with teachers, parents and other specialists to coordinate programs suited to the individual needs of a given student. In addition, the Pathologist will coordinate classroom modifications to facilitate carryover skills that include strategies to enhance a student's performance in a large group, amplification systems, or voice amplifiers.

GRADUATE AWARDS

At the 5th Grade Musical, the following scholarships were awarded to graduating Seniors who were former Oldham students in recognition of academic excellence and high standards of citizenship: *Faith Kelly Award* to Kimberly Reardon and Carol Wyche; the *Jerry Armstrong Realtor Scholarship* to Kristen Reynolds; the *Michael Burns Memorial Scholarship* to James Smith; and the *Richard Talanian Scholarship* to Michael Calligan.

CONCLUSION:

In conclusion, I would like to express my appreciation to the School Committee, and Central Office administrators and secretaries for their support and assistance. I am grateful to the entire Oldham staff whose hard work and dedication to students made this a positive experience. I appreciate the efforts of the PTO whose involvement in the various school activities helps to foster an environment that supports the Oldham School educational experience. Finally, I would like to thank the students and parents for their cooperation during the school year.

Respectively submitted,

John C. Burns
Principal

C.J. PRESCOTT SCHOOL 2002-2003 ANNUAL REPORT

It is with great pleasure that I submit my annual report as Principal of the C. J. Prescott School. The 2002-2003 school year was a constructive and productive year and the parents, teachers and students worked together to carry out the goals and the mission of the School.

ENROLLMENT AND STAFF

On October 1, 2002 the Prescott enrollment was 273 students. The teaching staff consisted of 13 classroom teachers, a Resource Room teacher, Instructional Aide in the Resource Room and Classroom Instructional Aide. The classroom

teachers were assisted in providing for the instructional and individual needs of the children by a Reading Specialist, Learning Center teacher, ESL teacher; and a part-time teaching staff that included a Speech/Language Specialist, Adjustment Counselor and Reading Instructional Aide.

SCHOOL COUNCIL

The School Council was composed of seven members: Miss Evelyn Wall (Principal and Co-Chair); Mr. Scott Murphy (Co-Chair); Mrs. Linda Carta and Mrs. Jennifer Dube (teachers); Mrs. Karen DePoutot and Mrs. Sherri Theos (parents); and Mrs. Marion Boch (community member). The Council worked with the PTO and staff to implement the goals of the School Improvement Plan. (1) A primary goal was to work on the development of a Technology Plan. Two Technology Committees were formed and a Technology Plan was written, under the direction of Mrs. Brianne Killion, outlining the skills and grade levels at which each skill should be introduced, developed and mastered that was adopted for implementation during the 2003-2004 school year. The School Council and Technology Committee worked together to develop a vision Statement and Technology Goals that were incorporated into the 2003-2004 School Improvement Plan. (2) The Prescott Volunteer Technology Support Team was formed whereby parents who served on this team had technology as their expertise and the primary goal was to provide technical support for the classroom computers that benefited the teachers and students tremendously. (3) School and playground safety continued to be an important goal and written Guidelines for Playground Volunteers and Playground Rules for the children were done under the direction of Mrs. Karen DePoutot and Mrs. Linda Carta.

PTO

The PTO is an integral part of the school and works hard to provide programs and activities that will enrich and expand the educational, social and cultural opportunities of the children. PTO Co-Presidents, Jayne Eysie and Karen McClure, and the Executive Board encouraged all parents to volunteer their time and talents and to be actively involved in the Prescott community. One of the goals was to provide informative programs to enable parents to help their children be successful life-long learners. The PTO hosted the following meetings for parents to better understand: (1) the new standards-based report card that was implemented for the first time; (2) the standardized testing administered in Grade 2; and (3) the MCAS tests given to Grades 3-5. In December, parents worked with Science Specialists, Mr. Charlie Haffey and Mrs. Judy Ross, to sponsor a *Star Gazing Night* and in June, organized a Field Day Program for Grades K-5. Lastly, a sampling of other PTO activities are: monthly publication of the *Prescott Press*; monthly PTO meetings; Book Fair, School Store, classroom parent volunteer training programs; cultural, educational and social programs; Prescott Graduate Awards; playground supervision and clerical help; financial assistance to the staff; enrichment programs and support for technology projects; buses for field trips; purchasing library books; supporting community projects; and Teacher/Parent Appreciation Luncheons. The School adopted the U.S. Army National Guard 321st Quarter Master Department Unit and wrote letters to the service men; each child who wrote a letter received a personal letter from the service men; and this was a wonderful way to support the Armed Forces in their battle against terrorists.

GRADUATE AWARD/JERRY ARMSTRONG SCHOLARSHIP

Amanda Donovan and Brian Dwyer were the 2003 recipients of the *PTO Prescott Graduate Award* and Michael Osei-Mensah was the recipient of the *Jerry Armstrong Realtor Award*. These awards are given in recognition of academic excellence and high standards of citizenship.

TECHNOLOGY

Grade 5 participated in the After School Technology Club; the goal is to publish a 5th Grade yearbook using the computer programs of Publisher, Word, Photoshop, the digital cameras and scanners; and, in addition to the computer skills, the children are also enhancing their writing, organizational and interviewing skills in planning and designing the yearbook.

READING

The Reading Specialist plays a vital role and her responsibilities include: (1) modeling lessons in strategic reading and writing that are standards-based and reflect the Language Arts Frameworks; (2) classroom teachers are assisted by the Specialist in administering developmental reading assessments to each student several times a year as a means of tracking individual progress and ongoing conversations allow teachers to constantly evaluate instructional practices; (3) provides in-depth diagnostic testing on individual students and is a critical member of the Student Support Team; and (4) provides professional development in the area of reading instruction and were trained in the areas of visualizing, drawing inferences and asking good questions. For the past several years the Specialist has trained classroom teachers and students in a reading program called "Fishbowl" whereby students are provided opportunities to read self-selected literature panning all genres and they summarize their reading and present it to the class. Lastly, the Literacy Fair was held in June for Grades K-5 and students had the opportunity to showcase their work through stories, poems, books and special projects that were displayed for parents and friends to enjoy.

LIBRARY

During the summer, 84 children completed the *Read, Think, Create!*, a state-wide reading program at the Morrill Library where each child set a reading goal for the summer, signed a contract and upon completion of the program was awarded a certificate by the Morrill Children's Librarian at an ice cream assembly. Students in Grades 4-5 participated in the Mass. Children's Book Award where 25 books are selected; students read 5 or more books and vote on their favorite; and last year they voted for *Esperanza Rising* by Pam Munoz Ryan. Grades 1-5 participated in the Science Poetry Contest sponsored by Boston College; 35 poems were submitted to the Review Committee; and we are proud of everyone participated. The entire school celebrated *TV Turn Off Week*, each student who participated received a small prize, and names were called daily for a larger prize of a book or game. The Library Program integrates library skills into the curriculum at all grade levels. Students are taught to locate information efficiently and effectively using a variety of resources and, in the information age, it is imperative that they know how to use print and non-print sources. Grade 4-5 teachers worked with the Librarian to teach the children the steps for writing research reports; the Big6 is now being used by all elementary students and they were required to hand in their notes, drafts and bibliographies; and rubrics were used to assess their reports.

ENGLISH AS A SECOND LANGUAGE (ESL)

The ESL Program serviced 41 students who spoke 17 different languages including Hindi, Urdu, Portuguese and various Indian dialects. After testing was completed, students were broken up into Non-English Speakers who received an hour of ESL class daily; Support Students who received services 2-3 times a week for 40 minutes depending on their grade and ability; and Kindergarten students received ½ hour 4 days a week in both the morning and afternoon sessions. The Program had many changes due to the new laws on both the state and federal levels. This year students had to participate in a state-wide language ability test called LAS which consisted of reading and writing sections that were sent to the DOE for grading along with the MELA-O rubric teachers completed to determine a student's oral language ability; and Grades 3-5 were also required to take the MCAS. A Parent's Night was held to explain the changes in the laws and parents were instructed how they could help their child succeed in school.

MUSIC

The Music Curriculum consists of basic skills, appreciation and performance, and music classes continued to support the reading series in Grades K-2 by using songs and stories for expression. In Kindergarten, a program was developed between the classroom and music teachers that resulted in a final performance in June. Grade 2 students were involved in composition projects that involved writing their own stories and lyrics to be set to music. Grade 3 concentrated on the study of the recorder, developing basic motor skills, music language and vocabulary. Grade 4 did a project on the lives of composers, did research and created a written report that was presented orally to the class; and participated in The Instrument Bowl, a competition designed to reinforce knowledge gained about the instruments of the orchestra. The 5th Grade Musical was "*Tall Tales and Heroes*" where every student sang in the chorus and had a small speaking part; went to the Wang Center to see Boston Ballet's "*The Nutcracker*"; and the entire school performed in the Multi-Cultural Winter Program that featured songs celebrating winter holidays from around the world. The Spring Instrumental Concert featured the 4th and 5th Grade Bands as well as 3rd graders playing their recorders. In April, Norwood's 5th Grade Honor Chorus won the Silver Medal at the MICCA Festival.

ART

The Art program gave the students a year of learning basic skills, developing creativity and producing artwork of exceptional quality. The Multi-Cultural Curriculum was closely coordinated with the Social Studies Curriculum to include lessons involving American Art, regional America, Native Americans, Egypt, China, Canada, and Mexico. Grades K-5 participated in several exhibits that were displayed in the School Committee Room at the Administration Building. In November, several students' artwork was exhibited at the Mass. Art Education Association's traveling exhibit entitled "People and Places". Grade 3 students were asked to compete in a town-wide Art Contest depicting various aspects of the Norwood Police Department and there were 5 winners from the Prescott. In April, a representation of the students' artwork in the fields of Drawing, Painting, Design, Ceramics, Printmaking and Computer Graphics were exhibited at the 6th Annual Fine Arts Festival at the Apollo in Norwood.

STUDENT SUPPORT TEAM

The purpose of Student Support Team (SST) is to meet with classroom teachers to discuss ways to help children who are experiencing difficulty achieving success. The team consisted of a classroom teacher, Reading Specialist, Adjustment Counselor, Learning Center teacher and Principal. The SST provides an alternative for teachers other than the SPED referral process, for obtaining input from colleagues on ways to help children achieve success.

LEARNING CENTER

The Learning Center teacher is a member of the SPED Core Evaluation Team and SST and is responsible for academic testing, interpretation of test results and development of Individual Educational Plans (IEPs). Students are supported within the classroom and Learning Center depending upon their individual needs; and the teacher makes sure classroom accommodations are being implemented for students with IEPs. Individualized teaching methods are used for students in the areas of reading, writing and math; the teacher provides students with accommodations during standardized testing; and participates in the Kindergarten screening process.

SPEECH/LANGUAGE

The Speech/Language Pathologist provides diagnostic evaluations to determine the need for special education services and assist in educational planning; remediation of the following disorders - articulation, voice, fluency and language-based learning disabilities; and consultation to classroom teachers both informally and as a member of the SST. She participates in the Kindergarten screening process; provides home programs that address the needs of children with mild articulation errors; and consults with other specialists in the building on an ongoing basis.

ADJUSTMENT COUNSELOR

The Adjustment Counselor also serves as the chairperson of the SPED team; maintains a caseload of regular and SPED students who she sees individually or in small groups; consults with parents and teachers; and is a member of the Kindergarten screening process.

EUREKA

EUREKA is a district-wide program for Grades 2-5 that includes students who are unequivocally gifted as well as those whose talents are just beginning to be realized. In the fall and spring, in-class lessons are presented focusing on the infusion of critical and creative thinking skills into content areas, with practice on note taking for doing research and writing. During the winter months, Independent Study offers a chance for students to pursue in-depth research on a topic of special importance to them. All interested students must submit an application form in which they have to consider their choice in well-written questions and communicate in writing why they selected that particular topic. Prescott students taking part in this year's study totaled 29 out of 158 participant's district-wide and showcased their work at the Celebratory Night Gathering in March at the Senior High School. In addition, the following enrichment activities were held: (1) a Junior Great Books discussion group for Grades 2-3 used grade-appropriate classics for engaging students in shared interpretive questioning and reflective thinking and is now being piloted in 4th Grade; (2) The Fall TEC

Challenge, **Take Me to the River**, was offered to 5th graders and is a geography/history/science-based project involving the exploration of a named river system; and (3) the Geography Bee, which made up the first round of the 2002 National Geographic Bee, was given to Grade 5.

HEALTH AND SAFETY

Students participated in the following programs throughout the year. Grades 1-5 participated in the *Reach Out to Schools: A Social Competency Program* that enables teachers and students to better understand themselves and their peers, develop self-esteem and learn strategies for resolving conflicts peacefully. The entire school participated in the Norwood Police Program "*Adopt A Cop*" to help students realize police officers are their friends and are there to help when needed; presented a *Fire Awareness Safety Program* to Grades 1-5; and Safety Officer Giacoppo spoke to Grades K-1 about *Halloween Safety* and Grade 5 about the *Say No To Drugs Program*. The American Red Cross presented a *Home Safety Program* to Grades 3-5 and *Water Safety Program* to Grades K-5. High School students involved in the Alcohol Awareness Peer Leadership Program visited the 4th Grade Health classes and spoke about drugs, alcohol and how peer pressures can sometimes effect the decisions you make. Grades 4-5 participated in the Mass. Drug Awareness Program Poster Contest "WHY I'M 2 KOOL 4 DRUGS" and Brianne Quintiliani and Peter Shin won the local competition.

CONCLUSION

In closing, I would like to thank Dr. Edward Quigley and Dr. Roseli Weiss for their support and assistance. I am also grateful to the Prescott staff, School Council, PTO, parents and children for their hard work, help and cooperation throughout the year.

Respectfully submitted,

Evelyn L. Wall
Principal

BLUE HILLS REGIONAL TECHNICAL SCHOOL

The Blue Hills Regional District School Committee is pleased to submit its Annual Report to the residents of the Town of Norwood.

In its 38th year, Blue Hills Regional Technical School continued its steadfast commitment to providing the highest-caliber academic and vocational instruction to district students in grades nine through twelve and to those receiving postgraduate training. The nine towns in the district include Avon, Braintree, Canton, Dedham, Holbrook, Milton, Norwood, Randolph and Westwood.

Alan L. Butters served as Chairman of the Blue Hills Regional District School Committee for the 2002-03 school year. Kevin L. Connolly served as the Norwood representative. The Committee meets on the first and third Tuesday of each month at 7:30 p.m. in the District Board Room at the school at 800 Randolph St., Canton. The public is invited to attend. The following members comprised the 2002-03 School Committee:

AVON	Philip M. Doherty
BRAINTREE	Matthew R. Sisk (elected Nov. 5, 2002)
CANTON	Wayne E. Homer
DEDHAM	John J. Lyons
HOLBROOK	William T. Buckley
MILTON	Philip L. Kliman
NORWOOD	Kevin L. Connolly
RANDOLPH	Ronald DiGuilio
WESTWOOD	Alan L. Butters

Budget reductions were a major topic during the year. A potentially devastating 36 percent cut in foundation aid - plus a 50 percent cut in transportation aid - was initially proposed on Beacon Hill, although the scope of the actual reduction was closer to 20 percent. As a result, cuts totaling \$1.2 million out of Blue Hills Regional's \$12 million annual budget were necessitated. Superintendent-Director Kenneth M. Rocke emphasized that despite the loss of funds, the effect upon the quality of education and student life at Blue Hills Regional was kept to an absolute minimum.

On the night of April 15, a notably successful Save Our School forum was held at Blue Hills Regional. Motivated by concern over looming budget cuts, a capacity crowd of 600 people filled the cafeteria that evening to tell area politicians how the school dramatically changes students' lives for the better and to urge that sweeping cuts not be enacted. On behalf of everyone associated with Blue Hills Regional, Superintendent-Director Rocke expressed his gratitude to the nine district towns, the District School Committee members, parents, business partners, legislators, students, alumni, faculty, and administrators for their loyal support and advocacy throughout this budget situation.

Members of the staff won well-deserved recognition for excellence. English instructor Virginia Parker was selected for inclusion in the sixth edition of "Who's Who in American Education." Lead Guidance Counselor Deborah Lowrance received the Counselor of the Year Award from the Massachusetts Vocational Guidance Directors Association. Monika Ali, a longtime substitute teacher, was honored with the Norfolk County Teachers Association Service Award.

Two veteran staff members, Academic Coordinator Frank Longo and English teacher Sheila Griffin, retired. Blue Hills Regional thanks them both for their outstanding dedication and professionalism.

Kevin L. Connolly received an honorary citation from the Massachusetts House of Representatives for his exemplary service as the District School Committee's Norwood representative since 1992.

A new Exploratory program geared to familiarize freshmen with the entire spectrum of vocational education opportunities at Blue Hills Regional was designed by a committee of 16 administrators, instructors, and guidance department personnel. This program will be launched in September 2003.

The students also earned many noteworthy accolades and distinctions. Mentioned below are just a few:

All but one person in the class of 2003 passed the MCAS, a remarkable achievement. One hundred five students out of 181 members of the graduating class received a total of \$334,659 at the annual Scholarship and Awards Night. Co-valedictorian Jakob Grauds of Hull was named the Massachusetts Association of Vocational Administrators (MAVA) Outstanding Vocational Student of the Year. Jakob also won the Providence Graphic Arts Association Outstanding Vocational Student Award for the second year in a row. Postgraduate practical nursing students Aimee Marcotte, Lisa Glover and Jessica DeJoie earned gold, silver, and bronze medals respectively at the May 2003 Skills and Leadership Conference for Skills USA/VICA (Vocational Industrial Clubs of America) in Fitchburg.

The Providence Graphic Arts Association honored the Graphic Communications department with numerous awards "in recognition of printing excellence" for various projects done by students.

Students distinguished themselves in sports as well as in the classroom. Seniors Jared Britto of Hull, along with Felicia Brum and Steve Richards, both of Braintree, were named Athletes of the Year.

The boys hockey team captured its fifth consecutive Mayflower League championship and went to the MIAA South Sectional finals.

The girls soccer team won the Mayflower League Division II championship.

The football team shared tri-champion status with the Martha's Vineyard and Nantucket football teams in the MIAA South Sectional Mayflower League playoffs.

Chris Flynn got his 600th win coaching varsity sports at Blue Hills Regional.

Enrollment in the high school was 839, up from 814 the previous year. Norwood residents totaled 74. A total of 38 postgraduate students were enrolled, with two from Norwood.

There were 184 students from the class of 2003 enrolled in Blue Hills Regional's fifteen vocational programs. Post-graduation student placement figures were as follows: 72 graduates (39%) working in a related field, 21 graduates (11%)

BLUE HILLS REGIONAL TECHNICAL SCHOOL

working in a non-related field, 5 graduates (3%) in the military, and 86 graduates (47%) continuing their education.

The school held its annual Career Fair, which attracted dozens of exhibitors including area businesses, unions and professional organizations. This event gave students an opportunity to learn more about various career paths from an array of experts.

The school's Continuing Education program remains popular. Its aim is to help students upgrade their existing skills and acquire new ones to keep pace with the demands of a highly competitive job market. Courses are offered in three categories: trade preparation, enrichment programs, and customized retraining.

The school received a total of \$1,005,293 in grants for fiscal 2003.

Taxpayers in the nine-town district were able to save significant money by having students in Construction Technology and Electrical, Graphic Communications, Metal Fabrication and Auto Body complete projects for the municipalities themselves, their residents or civic organizations.

Students in Construction Technology and Electrical build new homes and major additions to existing dwellings at a cost of only 20 percent above the price of materials and supplies. The two construction projects for the school year 2002-03 were a spectacular ten-room residence located at 210 Walpole Street, Canton, and a substantial addition at 750 East Street, Dedham.

The public is welcome to dine at the school's student-run restaurant, the Chateau de Bleu, where delicious lunches and baked goods are sold at a minimal cost. Cosmetology students also serve the public by supplying services such as hair styling, also at below commercial cost.

The District School Committee extends its thanks and appreciation to the citizens of Norwood for their enthusiastic support of its efforts to provide first-rate academic and vocational instruction to the students of Blue Hills Regional Technical School.

Respectfully submitted,

Kevin L. Connolly
Norwood Representative

June 30, 2003

POLICE DEPARTMENT

NORWOOD POLICE DEPARTMENT

ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2003

February 2, 2004

John J. Carroll, General Manager
Norwood Town Hall
566 Washington Street
Norwood, MA 02062

Dear Mr. Carroll:

The following is the Police Department's Annual Report for the calendar year ending December 31, 2003.

Of special significance this year, was the opening and dedication of the new Police and Fire Facility on September 21, 2003.

Together with this report, I want to thank the Board of Selectman, the General Manager, Town employees, the residence of Norwood and all who assisted and supported us in planning and building the new Police and Fire Facility.

Sincerely,

Bartley E. King, Jr.
Chief of Police

New Police and Fire Facility

The Police Department moved into the new Facility on July 22, 2003. The Town celebrated the opening of the Facility with a dedication ceremony on Sunday, September 21, 2003.



CHIEF OF POLICE

Bartley E. King Jr.

LIEUTENANTS

Charles F. King
Richard W. Wall

Kevin P. McDonough

James E. Pepin
Brian Murphy

SERGEANTS

Robert Doucette
Michael Benedetti

Peter Kelly Jr.
James Keady, Jr

Martin F. Baker

ADMIN. ASST. TO CHIEF

Paul A. Bishop

SAFETY OFFICER

Richard Giacoppo

CHIEF CLERK

Robert Baker

BUREAU OF CRIMINAL INVESTIGATION

Det. Sgt. Robert Rinn David Papargiris Maureen Murphy
David Milligan Paul Ryan Peter Curran

PATROLMEN

Anthony Copponi	Christopher Padden	John Gover
Daniel Kehoe	Raymond McCue	Kateyln Mullane*
Elaine M. Kougias	Thomas O'Toole	David Brown
Gregory Gamel	Brian Riley	Kevin Riley
James Payne	Paul Lear	Clifford Brown
John Gover	Brian Cole	William Kelleher
Edward Farioli Jr.	James Mahoney	Paul C. Murphy
Terrence Connolly	David Eysie	Mario Costa
Kevin Grasso	Jarod Kullich	Edward Farioli
Neil Murphy	William Fundora	Thomas Stapleton
Peter Borroni	Joseph P. Flaherty Jr.	Robert Harkins
Stephen Begley	Michael Martin	Joseph A. Michienzie
Thomas Annino	Milton Vega	Philip McEnany
David Benton		

* Appointed 8-4-2003

CIVILIAN SUPPORT PERSONNEL

Sheila Condrin-Dispatcher
Joseph Sampson - Dispatcher
James Maroney - Dispatcher
Ronald P. Lanzoni - Dispatcher
Kathleen Martin - Dispatcher
Timothy Brooks-Dispatcher
Mary Lou Scott - Secretary, Chief
Mary Jones - Clerk/Secretary, B.C.I.
Eion O'Corcora - Records/Computer Support
Arthur Doolan-Senior Building Custodian

SCHOOL TRAFFIC SUPERVISORS

Donna Breen	Karen Murphy	June Marotta
Joan Gramer	Diane Rodger	Ellen Flynn
Constance King	Mary Schermerhorn	Paula Constantino
Julia Pond	Jean Hennseeey	Claire O'Connell
Ann Fleming	Antonina Ruggerio	Catherine Girard
Elaine Petherick	Donna Gronroos	Jerilyn Glassman
Cynthia White	Dorothy Prevoir	Janet Donovan
	Nicolino Destito	

MATRONS

June Marotta	Donna Breen	Antonina Ruggerio
Constance King	Mary Schermerhorn	Karen Murphy
Donna Gronroos	Paula Constantino	Diane Rodger
June Marotta		

POLICE DEPARTMENT

IN RETIREMENT Dorothy O'Connell

Dorothy O'Connell was appointed to the position of Traffic Supervisor on December 27, 1984. For eighteen years thereafter, Traffic Supervisor O'Connell faithfully and conscientiously served the Town and watched over the Town's school children until her retirement on June 30, 2003.

The Town of Norwood and the Police Department sincerely thank Traffic Supervisor O'Connell for her many years of service and wish her and her family a long, healthy and happy retirement.

IN RETIREMENT Patricia Londergan

Patricia Londergan was appointed to the position of Traffic Supervisor on December 27, 1984. For eighteen years thereafter, Traffic Supervisor Londergan faithfully and conscientiously served the Town and watched over the Town's school children until her retirement on June 27, 2003.

The Town of Norwood and the Police Department sincerely thank Traffic Supervisor O'Connell for her many years of service and wish her and her family a long, healthy and happy retirement.



IN MEMORIAM Sgt. William J. Travers

Sgt. William J. Travers was appointed to the position of Police Officer with the Norwood Police Department on April 10, 1953. On February 7, 1963, he was promoted to the rank of Sergeant. Sgt. Travers served in various positions during his career including Detective Sergeant and Police Prosecutor. Sgt.

Travers retired on August 31, 1987, after thirty-four years of honorable and faithful service.

Sadly, Sgt. Travers passed away on July 14, 2003. The Town of Norwood and the members of the Police Department extend their deepest sympathies to the Travers family and will remember Sgt. Travers always for his dedicated service to Norwood.



IN MEMORIAM Officer William J. Wall

Officer William J. Wall was appointed to the position of Police officer with the Norwood Police Department on March 17, 1964. During his career, Off. Wall served in both patrol and administrative positions. Off. Wall

retired on July 22, 2002, after thirty-nine years of honorable and faithful service.

Sadly, Off. Wall passed away on September 19, 2003. The Town of Norwood and the members of the Police Department extend their deepest sympathies to the Wall family and will remember Off. Wall always for his dedicated service to Norwood.



IN RETIREMENT Officer Philip Devine

Officer Philip Devine was appointed to the position of Police Officer with the Norwood Police Department on December 27, 1964.

During his long career with the Department, Off. Devine served as a patrol officer and later as a beat officer

in South Norwood. Off. Devine retired on March 10, 2003, after more than thirty-eight years of service.

The Town of Norwood and the members of the Norwood Police Department thank Off. Devine for his many years of honorable and faithful service to Norwood and wish him and his family a long, healthy and happy retirement.



IN RETIREMENT Officer Dean Raymond

Officer Dean Raymond was appointed to the position of Police Officer with the Norwood Police Department on September 16, 1979.

During his career with the Department, Off. Raymond served as a patrol officer, detective, photographer, identification

officer, and evidence officer. Off. Raymond retired on November 15, 2003, after more than twenty-four years of service.

The Town of Norwood and the members of the Norwood Police Department thank Off. Raymond for his honorable and faithful service to Norwood and wish him and his family a long, healthy and happy retirement.



IN RETIREMENT Officer Joseph Fernandes

Officer Joseph Fernandes was appointed to the position of Police Officer with the Norwood Police Department on July 22, 1995.

During his career with the Department, Off. Fernandes served as a patrol officer and a motorcycle officer. Officer Fernandes

retired due to service-related injuries on December 13, 2003.

The Town of Norwood and the members of the Norwood Police Department thank Off. Fernandes for his honorable and faithful service to Norwood and wish him and his family a long, healthy and happy retirement.

POLICE DEPARTMENT

CRIMINAL COMPLAINTS

Offense	Count of Offenses		Count of Offenses
209A ABUSE PREVENTION ORDER, VIOLATE	19	CREDIT CARD, RECEIVE STOLEN	2
209A ABUSE PREVENTION ORDER, VIOLATE A&B	146	CRIME REPORT, FALSE	1
A&B WITH DANGEROUS WEAPON	31	CROSSWALK VIOLATION	1
ABANDON MV	4	DANGEROUS WEAPON, CARRY	1
ABANDONED/STOLEN MV, IMPROP REMOVE	1	DEFACE PROPERTY	1
ACCIDENT REPORT, FAIL FILE	2	DESTRUCTION / DAMAGE / VANDALI	19
AGGRAVATED ASSAULT	1	DESTRUCTION OF PROPERTY -\$250,	36
ALCOHOL IN MV, POSSESS OPEN CONTAINER	5	DESTRUCTION OF PROPERTY +\$250,	94
ALL OTHER LARCENY	5	DESTRUCTION OF PROPERTY +\$250,	1
Allowing Uninsured Motor Vehicle on Public Way	12	DISORDERLY CONDUCT	10
Allowing Unregistered Motor Vehicle To be	3	DISORDERLY CONDUCT	10
Arrest Based On Previous Warrant	10	DISTURBING THE PEACE	7
ARREST MADE BASED ON PREV WARRANT	65	DRIVING UNDER THE INFLUENCE	1
ARREST MADE BASED ON PREVIOUS	3	DRUG VIOLATION NEAR SCHOOL/PARK	1
ARSON OF DWELLING HOUSE	1	DRUG, DISTRIBUTE CLASS A	1
ASSAULT	10	DRUG, DISTRIBUTE CLASS D	1
ASSAULT & BATTERY (knowing Victim to be pregnant)	1	DRUG, LARCENY OF	2
ASSAULT ON AMBULANCE PERSONNEL	1	DRUG, POSSESS CLASS A	3
ASSAULT TO INTIMIDATE	1	DRUG, POSSESS CLASS A, SUBSQ.OFF.	1
ASSAULT TO MURDER	3	DRUG, POSSESS CLASS B	2
ASSAULT TO MURDER, ARMED	1	DRUG, POSSESS CLASS B, SUBSQ.OFF.	1
ASSAULT W/DANGEROUS WEAPON	7	DRUG, POSSESS CLASS C	5
ATTACHING PLATES OR PERMITTING	5	DRUG, POSSESS CLASS D	23
ATTEMPT TO COMMIT CRIME	18	DRUG, POSSESS CLASS D, SUBSQ.OFF.	2
ATTEMPTED PHONE SCAM	1	DRUG, POSSESS TO DISTRIB CLASS A	3
B&E DAYTIME FOR FELONY	8	DRUG, POSSESS TO DISTRIB CLASS B	4
B&E FOR MISDEMEANOR	32	DRUG, POSSESS TO DISTRIB CLASS D	7
B&E M/V	1	DRUNKENNESS PROTECTIVE CUSTODY	1
B&E MOTOR VEHICLE	101	DUMPSTER, USE OF ANOTHER'S	1
B&E NIGHTTIME FOR FELONY	23	ELECTRIC STUN GUN, SELL/POSSESS	1
BAD CHECKS	1	ENTER DWELLING AT NIGHT FOR FELONY	1
BLIND PEDESTRIAN, FAIL STOP FOR	1	FAIL TO GRANT RIGHT OF WAY	1
BOMB THREAT, FALSE	1	FAIL TO USE CARE START/STOP/TURN/BACK	1
BREAKDOWN LANE VIOLATION	1	FALSE NAME/SSN, ARRESTEE FURNISH	3
BUILDING, VANDALIZE	6	FAMILY OFFENSES, NONVIOLENT	2
BURGLARY / BREAKING AND ENTERI	5	FIREARM, CARRY WITHOUT LICENSE	2
BURGLARY, UNARMED	1	FIREARM, LARCENY OF	1
CHECK CASHING VIOLATION	2	FIREWORKS, POSSESS UNLAWFUL	1
CHILD ABUSE - Reckless Endangerment	4	FOLLOWING TOO CLOSELY	1
CHILD ABUSE, MANDATED REPORTER FL	1	FORGERY OF CHECK	10
CIVIL RIGHTS VIOLATION	1	FORGERY OF DOCUMENT	1
COCAINE, POSSESS TO DISTRIBUTE	1	FORGERY OF ORDER FOR MONEY	1
COCAINE, TRAFFICKING IN	3	FRAUD/CHEAT, GROSS	1
CONSPIRACY TO VIOLATE DRUG LAW	6	GLASS IN BUILDING, BREAK	1
COUNTERFEIT NOTES, COMMON UTTERER	1	HARASSMENT	1
COUNTERFEIT TRAVELLER'S CHECK	1	HARASSMENT, CRIMINAL	8
COUNTERFEIT TRAVELLER'S CHECK,	1	HEROIN, BEING PRESENT WHERE KEPT	4
CREDIT CARD FRAUD OVER \$250	24	HEROIN, POSSESS	2
CREDIT CARD FRAUD OVER \$250 BY	1	HOME INVASION	2
CREDIT CARD FRAUD UNDER \$250	22	HYPODERMIC, POSSESS	5
CREDIT CARD, IMPROPER USE OVER \$250	8	IDENTIFY SELF, MV OPERATOR REFUSE	3
CREDIT CARD, IMPROPER USE UNDER \$250	1	IDENTITY FRAUD	6
CREDIT CARD, LARCENY OF	17	IMPROPER OPERATION OF MV, ALLOW	1
		INDECENT A&B ON PERSON 14 OR OVER	12
		INDECENT EXPOSURE	3
		INSPECTION/STICKER, NO	3
		JUNIOR OPERATOR OP 12-5 AM W/O PARENT	1
		JUNIOR OPERATOR WITH PASSENGER UNDER	1

POLICE DEPARTMENT

KEEP RIGHT FOR ONCOMING MV, FAIL TO	1	RAILROAD TRACK, WALK/RIDE ON	2
KIDNAPPING	1	RAPE	3
LARCENY BY CHECK OVER \$250	5	RECEIVE STOLEN PROPERTY -\$250	5
LARCENY FROM BUILDING	16	RECEIVE STOLEN PROPERTY +\$250	6
LARCENY FROM PERSON	8	RECKLESS OPERATION OF MOTOR VEHICLE	5
LARCENY FROM PERSON +65	1	REGISTRATION SUSPENDED, OP MV WITH	14
LARCENY INVESTIGATION	1	REGISTRATION SUSPENDED, OP MV,	1
LARCENY OVER \$250	1	RESIST ARREST	6
LARCENY OVER \$250	108	RESTRAINING ORDER VIOLATION	1
LARCENY OVER \$250 BY FALSE PRETENSE	3	RMV DOCUMENT, FORGE/MISUSE	1
LARCENY OVER \$250 BY SINGLE SCHEME	3	RMV DOCUMENT, POSSESS/USE	1
LARCENY UNDER \$250	131	ROAD RAGE	1
LARCENY UNDER \$250 BY SINGLE SCHEME	2	ROBBERY, ARMED	3
LARCENY UNDER \$250 FROM +60/DISABLED	1	ROBBERY, ARMED & MASKED	2
LEAVE SCENE OF PERSONAL INJURY	4	ROBBERY, FIREARM-ARMED	1
LEAVE SCENE OF PROPERTY DAMAGE	110	ROBBERY, FIREARM-ARMED & MASKED	2
LEWD, WANTON & LASCIVIOUS CONDUCT	1	ROBBERY, UNARMED	4
LEWDNESS, OPEN AND GROSS	6	RUNAWAY	11
LICENSE NOT IN POSSESSION	3	SCHOOL, VANDALIZE	1
LICENSE RESTRICTION, OPERATE MV IN VIOL	2	SEAT BELT, FAIL WEAR	2
LICENSE REVOKED AS HTO, OPERATE MV	6	SEX OFFENDER FAIL TO REGISTER	2
LICENSE SUSPENDED FOR OUI, OPER MV	1	SHOPLIFTING	1
LICENSE SUSPENDED, OP MV WITH	25	SHOPLIFTING \$100+ BY ASPORTATION	4
LICENSE SUSPENDED, OP MV WITH,	6	SHOPLIFTING \$100+ BY CONCEALING MDSE	7
LICENSE, EXHIBIT ANOTHER'S	1	SHOPLIFTING \$100+ BY PRICE TAG	1
LIGHTS VIOLATION, MV	2	SHOPLIFTING BY ASPORTATION	12
LIQUOR LAW VIOLATIONS	2	SHOPLIFTING BY ASPORTATION, 3RD OFF.	1
LIQUOR TO PERSON UNDER 21,	4	SHOPLIFTING BY CONCEALING MDSE	18
LIQUOR, ASSIST PERSON UNDER 21	1	SHOTGUN, POSSESS SAWED-OFF	3
LIQUOR, PERSON UNDER 21 POSSESS	21	SIMPLE ASSAULT	3
MARIJUANA, POSSESS	5	SLOW, FAIL TO	2
MARIJUANA, POSSESS, SUBSQ.OFF.	2	SPEEDING	2
MARIJUANA, TRAFFICKING IN	1	SPEEDING IN VIOL SPECIAL REGULATION	10
MARKED LANES VIOLATION	18	STALKING	1
MOTOR VEH IN FELONY/LARCENY, USE	1	STATE HWAY TRAFFIC VIOLATION	2
MOTOR VEH VIN, REMOVE/ALTER	1	STATE HWAY WRONG WAY	1
MOTOR VEH, LARCENY OF	65	STATUTORY RAPE	1
MOTOR VEH, LARCENY OF, SUBSQ.OFF.	2	STOP FOR POLICE, FAIL	4
MOTOR VEH, MALICIOUS DAMAGE TO	32	STOP/YIELD, FAIL TO	11
MOTOR VEH, TAKING & STEALING PARTS	2	SUPPORT, ABANDON CHILD WITHOUT	1
MOTOR VEHICLE THEFT	6	SUSPICIOUS ACTIVITY, POSSIBLE DRUG	1
NEGLIGENT OPERATION OF MOTOR	31	SUSPICIOUS ACTIVITY	1
NOISY & DISORDERLY HOUSE, KEEP	2	TAGGING PROPERTY	1
NUMBER PLATE MISSING	3	TELEPHONE CALLS, ANNOYING	29
NUMBER PLATE VIOLATION TO CONCEAL ID	12	THEFT FROM MOTOR VEHICLE	3
OPERATION OF MOTOR VEHICLE, IMPROPER	1	THEFT OF MOTOR VEHICLE PARTS O	2
OUI DRUGS	2	THREAT TO COMMIT CRIME	51
OUI LIQUOR	21	TRAFFIC, TOWN BY-LAW OFFENSES	3
OUI LIQUOR & SERIOUS INJURY & RECKLESS	1	TRASH, DUMP FROM MV	1
OUI LIQUOR, 2ND OFFENSE	4	TRASH, LITTER	1
OUI LIQUOR, 3RD OFFENSE	1	TRESPASS	3
OUI LIQUOR, 4TH OFFENSE	2	UNINSURED MOTOR VEHICLE	31
OUI LIQUOR, 5TH OFFENSE	4	UNLICENSED OPERATION OF MV	48
PASSING VIOLATION	2	UNREGISTERED MOTOR VEHICLE	31
PRESCRIPTION, UTTER FALSE	2	USE MV WITHOUT AUTHORITY	11
PROTECTIVE CUSTODY	93	UTTER COUNTERFEIT NOTE	2
PURSE-SNATCHING	1	UTTER FALSE CHECK	7

POLICE DEPARTMENT

UTTER FALSE DOCUMENT	1
UTTER FALSE ORDER FOR MONEY	6
VANDALIZE PROPERTY	28
VERBAL HARASSMENT	1
WITNESS, INTIMIDATE	13
YIELD AT INTERSECTION, FAIL	6

Yearly Totals **2179**

TOTAL OFFENSES **2179**

*** This is the total number of criminal and non-criminal charges filed by the Norwood Police Department during the year.

*** The ACTUAL number of arrests may be less as there may be two or more offenses per arrest.

CITATIONS

Citations by Offense from 01/01/2003 through 12/31/2003

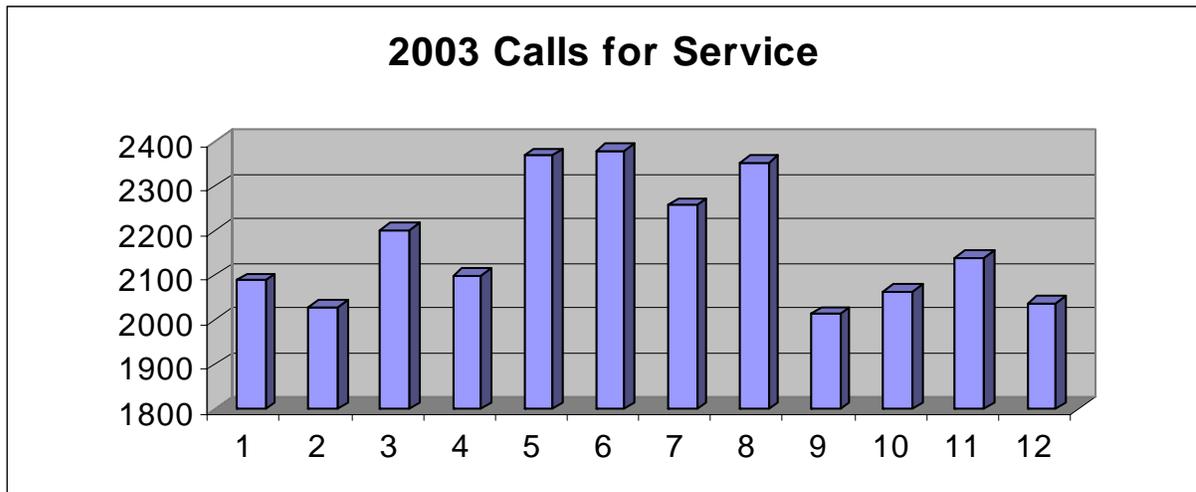
ABANDON MV	1
ABANDON MV, SUBSQ.OFF.	1
ACCIDENT REPORT, FAIL FILE	1
AFTERMARKET LIGHTING, NONCOMPLIANT	2
ALCOHOL IN MV, POSSESS OPEN CONTAINER OF	2
Allowing Uninsured Motor Vehicle on Public Way	15
Allowing Unregistered Motor Vehicle To be Operated	15
ATTACHING PLATES OR PERMITTING	6
B&E MOTOR VEHICLE	1
BICYCLE VIOLATION	1
blind pededstrian, failure to stop for	1
BRAKES VIOLATION, MV	2
BREAKDOWN LANE VIOLATION	143
CHILD 5-12 WITHOUT SEAT BELT	2
CHILD UNDER 5 WITHOUT CARSEAT	2
COCAINE, POSSESS TO DISTRIBUTE	1
COCAINE, POSSESS TO DISTRIBUTE, SUBSQ.	1
CONSPIRACY TO VIOLATE DRUG LAW	2
CROSSWALK VIOLATION	22
DRUG, DISTRIBUTE CLASS D	1
DRUG, POSSESS CLASS B	2
DRUG, POSSESS CLASS C	1
DRUG, POSSESS CLASS D	12
DRUG, POSSESS TO DISTRIB CLASS A	1
DRUG, POSSESS TO DISTRIB CLASS B	1
DRUG, POSSESS TO DISTRIB CLASS D	2
EMERGENCY VEHICLE, OBSTRUCT	4
EMISSIONS, REGISTER MV WITH IMPROPER	2
EQUIPMENT VIOLATION, MISCELLANEOUS MV	15
FAIL TO USE CARE START/STOP/TURN/BACK	95
FAILURE TO OBEY TRAFFIC SIGN	1
FOLLOWING TOO CLOSELY	3
HEADLIGHTS, FAIL DIM	1
HEROIN, BEING PRESENT WHERE KEPT	4
HEROIN, POSSESS	3
HEROIN/MORPHINE/OPIUM, TRAFFICKING IN	1
IDENTIFY SELF, MV OPERATOR REFUSE	2
IDLE ENGINE OF STOPPED MV OVER 5 MINUTES	1
IMPROPER OPERATION OF MV, ALLOW	8
INSPECTION/STICKER, NO	47
JUNIOR OPERATOR WITH PASSENGER UNDER 18	9
KEEP RIGHT FOR ONCOMING MV, FAIL TO	2
KEEP RIGHT ON HILL/OBSTRUCTED VIEW, FL	4
LARCENY OVER \$250	1
LARCENY UNDER \$250	1

LEAVE SCENE OF PERSONAL INJURY	3
LEAVE SCENE OF PROPERTY DAMAGE	20
LEFT LANE RESTRICTION VIOLATION	3
LICENSE NOT IN POSSESSION	47
LICENSE RESTRICTION, OPERATE MV IN VIOL	4
LICENSE REVOKED AS HTO, OPERATE MV WITH	9
LICENSE SUSPENDED FOR OUI, OPER MV WITH	1
LICENSE SUSPENDED, OP MV WITH	28
LICENSE SUSPENDED, OP MV WITH, SUBSQ.OFF	5
LICENSE, EXHIBIT ANOTHER'S	2
LIGHTS VIOLATION	4
LIGHTS VIOLATION, MV	32
LIQUOR, PERSON UNDER 21 POSSESS	11
LOAD UNSECURED/UNCOVERED	1
MARIJUANA, POSSESS	2
MARIJUANA, POSSESS, SUBSQ.OFF.	2
MARIJUANA, TRAFFICKING IN	2
MARKED LANES VIOLATION	50
MASS PIKE RIGHT LANE, FAIL KEEP TO	1
MOTOR VEH IN FELONY/LARCENY, USE	1
MOTOR VEH, LARCENY OF	1
NAME/ADDRESS CHANGE, FL NOTIFY RMV OF	8
NEGLIGENT OPERATION OF MOTOR VEHICLE	27
NUMBER PLATE MISSING	1
NUMBER PLATE VIOLATION	33
NUMBER PLATE VIOLATION TO CONCEAL ID	11
OPERATION OF MOTOR VEHICLE, IMPROPER	10
OUI DRUGS	2
OUI DRUGS, 2ND OFFENSE	1
OUI DRUGS, 3RD OFFENSE	1
OUI LIQUOR	26
OUI LIQUOR & SERIOUS INJURY	2
OUI LIQUOR, 2ND OFFENSE	2
OUI LIQUOR, 3RD OFFENSE	1
OUI LIQUOR, 4TH OFFENSE	2
PASSING VIOLATION	31
PEDESTRIAN VIOLATION	2
PUBLIC DRINKING	2
RECKLESS OPERATION OF MOTOR VEHICLE	5
RED/BLUE LIGHT VIOLATION, MV	3
REGISTRATION NOT IN POSSESSION	28
REGISTRATION STICKER MISSING	2
REGISTRATION SUSPENDED, OP MV WITH	13
REGISTRATION SUSPENDED, OP MV, SUBSQ.OFF	1
RIGHT LANE, FAIL DRIVE IN	7
RMV DOCUMENT, FORGE/MISUSE	1
SAFETY GLASS VIOLATION	1
SAFETY STANDARDS, MV NOT MEETING RMV	19
SCHOOL BUS, FAIL STOP FOR	3
SEAT BELT, FAIL WEAR	356
SHOPLIFTING BY ASPORTATION	1
SIGNAL, FAIL TO	5
SLOW, FAIL TO	25
SPEEDING	1205
SPEEDING IN VIOL SPECIAL REGULATION	855
SPEEDING ON COUNTY BRIDGE VIOL BY-LAW	2
STATE HWAY CLOSED TO TRAVEL, MV WHERE	2
STATE HWAY GUBERNATORIAL BY-LAW VIOL	1
STATE HWAY RAMP, BACK ON/OFF	1
STATE HWAY SIGNAL/SIGN/MARKINGS VIOL	62
STATE HWAY TRAFFIC VIOLATION	63
STATE HWAY WRONG WAY	5

POLICE DEPARTMENT / ANIMAL CONTROL

STOP FOR POLICE, FAIL	4
STOP/YIELD, FAIL TO	598
TURN, IMPROPER	35
UNINSURED MOTOR VEHICLE	31
UNLICENSED OPERATION OF MV	48
UNREGISTERED MOTOR VEHICLE	70
UNSAFE OPERATION OF MV	10
USE MV WITHOUT AUTHORITY	8
YIELD AT INTERSECTION, FAIL	79
OFFENSE TOTAL	4385

Calls for Service to the Norwood Police Department by month of the year 2003



2089	2030	2202	2099	2369	2379	2257	2354	2013	2065	2141	2038
Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec

The Norwood Police Department responded to 25,536 calls for service in 2003.

REPORT OF THE ANIMAL CONTROL OFFICER

I respectfully submit the Annual Report of the Animal Control Officer for the calendar year ending December 31, 2003.

Animals tested for rabies & results:

Fox	1 tested -	negative
Cats	1 tested -	negative
Skunks	3 tested -	negative
Bats	2 tested -	negative

West Nile Virus & results:

Crows	8 tested	3 positive
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Canines impounded	68
Canines adopted	26
Canines claimed	29

Total fees collected FY 2002 \$4,049.00

I inspected all registered farm animal in the Town of Norwood and submitted the results to the Department of Food and Agriculture.

Submitted by,
Henry B. Cerqueira
Norwood Animal Control Officer

FIRE DEPARTMENT

2003 ANNUAL REPORT OF THE FIRE DEPARTMENT

I hereby submit the Annual Report of the Fire Department for the year 2003. The Firefighters, Officers and Chief of the Department would like to thank the Board of Selectmen, Town Meeting members and residents of Norwood for their support of the Fire Department during 2003. I would also like to express the Fire Department's appreciation of the various Town departments for their assistance and cooperation in aiding the Fire Department's operation.

I wish to thank all the personnel of the Department for their devotion and dedication to duty. To the Officers and Firefighters of Norwood's surrounding towns, I convey Norwood's gratitude for their professional assistance given through our mutual aid agreements.

Respectfully submitted,

Ronald J. Maggio, Acting Chief
Norwood Fire Department

IN RETIREMENT JOHN P. FANNING - FIREFIGHTER

On February 15, 2003, Firefighter John "Bucka" Fanning retired from the Fire Department. Firefighter Fanning was appointed to the Fire Department on June 1, 1964. John Fanning has demonstrated throughout his thirty-nine years of service his dedication and professionalism. The members of this Department wish John and his family good health and happiness in his retirement and congratulate him for a job well done.

IN RETIREMENT WILLIAM F. SULLIVAN - FIRE CHIEF

Chief William F. Sullivan retired from the Fire Department after serving the Town of Norwood for twenty-three years and three months. Chief Sullivan was appointed to the Department as a Firefighter in 1980, following in his father, William "Casey" Sullivan's, footsteps. He was appointed Lieutenant on September 1, 1984, Captain on February 3, 1987, and Chief of the Department on July 6, 1993. The members of the Fire Department wish to extend to Chief Sullivan gratitude for his years of service and wish him well in his retirement.

CHIEF

William F. Sullivan

DEPUTY FIRE CHIEF

Ronald J. Maggio

FIRE PREVENTION OFFICER

Robert F. Henry

CAPTAINS

Joseph M. Boyland	George F. Geary
Kevin J. Romines	Michael F. Costello

LIEUTENANTS

Paul L. Butters	John J. Barry, III
Philip A. Dziuba	Anthony J. Greeley

FIREFIGHTERS

Edward Williamson	Brian Hebner
Walter Hayes	Robert Brown
John F. Shea	Thomas Starr
Robert Gemelli	William Turner
Robert Carey	William Morrison
Kevin Welch	John Collins

Richard Flaherty	Edward Brown
Joseph McDonough	Michael McDonough
Thomas Tierney	Richard Breen
Phillip Morrison	Stephen Lydon
Faye McDonough	Robert Greeley
Dara O'Malley	John Drinkwater
Michael Motta	Paul Erker
George Hammond	Michael Carr
George Morrice	Daniel Harkins
Mark McCarthy	David Hayes
William LeBlanc	Kevin Brown
Kevin Kent	John R. Shea
John Bellanti	Paul Ronco
Michael Fagan	Gerald Mahoney
Dennis Mawn	Paul Hansen
Jeffrey Shockley	Andrew Quinn
Douglas Beyer	Keith Eppich
Edmond Fitzgerald	Eric Henry
Paul Hogan	

CIVILIAN DISPATCHERS

Sidney Solow	Colleen DiBlasi
Thomas Cusack	Sandra McGrath

PART-TIME CIVILIAN DISPATCHERS

William Lessard	Brian Donoghue
Robert Dalton	Brian Herman
James Flaherty	Thomas Kelley

DEPARTMENT SECRETARY

Kathy Bane

FIRE DEPARTMENT MECHANIC

Michael Waters

PART-TIME CLERK/SECRETARY, FIRE PREVENTION BUREAU

Charlene Lyons

FIRE DEPARTMENT RESPONSES 2003

FIRE RESPONSE

Not Determined	7	CO Hazard	14
Structure Fire	17	Fire Outside Structure	0
Vehicle Fire	22	Grass/Brush Fire	20
Refuse Fire	12	Spill Fire	15
Power Line Down	44	Electrical	42
Smoke Removal	24	Unauthorized Burning	3
Controlled Burning	1	Chemical Emergency	9

RESCUE RESPONSE

Motor Vehicle Accident	692	Rescue	221
Lock In	15	EMS	2,206

NON-FIRE RESPONSE

Hazardous Condition	25	Spill/Leak	42
Aircraft	3	Water Problem	31
Lockout	284	Assist Police	3
Mutual Aid	2	Steam Rupture	9
Line Box	18	Good Intent	175

NON-FIRE ALARM

Animal Rescue	3	Smoke Scare	67
Alarm Sounding	129	Bomb Scare	1
Unintentional Call	27	System Malfunction	286
False Calls	39	Situation Not Classified	128
Service Calls	113		

TOTAL FIRE DEPARTMENT RESPONSES.....4,749

BUILDING DEPARTMENT / DEPARTMENT OF PUBLIC WORKS

2003 TOWN REPORT OF THE BUILDING DEPARTMENT

The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure for compliance with applicable Zoning Bylaws, MA State Building Code, MA State Fuel, Gas and Plumbing Code and the MA State Electrical Code.

For the dates 01/01/2003 to 12/31/2003 the total revenue collected was \$746,214 generated from 2964 permits. The estimated value of this construction was \$49,783,487.

The break-down is as follows:

TYPE	NUMBER	ESTIMATED	
		REVENUE	COST
Annual Bld Restaurants	42	\$2,100	N/A
Annual Bld Lodging Hse/Hotel/Motel	11	922	N/A
Annual Bld Places of Assembly	17	850	N/A
Annual Hospital	1	50	N/A
Annual Bld Places of Worship	13	0	N/A
Annual Bld Workshop/Social Programs	5	250	N/A
Annual Bld Group Residence/ Independent Living	2	100	N/A
Annual Bld Nursing Homes	4	200	N/A
Annual Bld Day Care Centers	16	800	N/A
Annual Bld Private Schools	3	150	N/A
Annual Bld Cafeterias	4	200	N/A
Annual Electrical Permits	70	7,000	N/A
Electrical permits	889	70,109	3,434,454
Electrical Additional Fee Required	4	85	N/A
Electrical Permit Penalty Incurred	3	360	6,000
Electrical Permit Reinspection Required	4	145	N/A
Electrical Permit Cancelled	3	100	6,249
Gas Permits	539	23,421	N/A
Plumbing Permits	340	28,912	N/A
Bld-Single Family Dwellings, detached	14	23,285	2,363,500
Bld-Single Family Dwellings, attached	6	12,400	1,240,000
Bld-Two-Family Dwellings	1	1,500	150,000
Bld-Multi-Family Dwelling	1	3,000	300,000
Demo – Single Family Dwelling	4	351	26,778
Demo – Two Family Dwelling	1	225	15,000
Demo- All other buildings and structures	8	1,907	129,000
Residential Additions and Alterations	669	98,442	10,135,686
Penalty Residential Additions & Alterations	2	436	21,800
Residential garages and carports	7	208	17,320
Swimming pools	27	2,584	257,099
Cancelled Single Family Dwelling, attached	1	3,000	300,000
Structures other than buildings	7	208	17,300
Offices, Banks, Professional buildings	3	7,837	522,500
Stores and Customer Services	1	5,925	395,000
Signs	71	3,880	263,791
Nonresidential Additions and Alterations	126	441,689	30,279,386

All of us in inspectional services wish to take this opportunity to congratulate those who go by the rules. That message is directed to the majority of Norwood residents.

However, we continue to find a few people who deliberately choose to ignore the rules. For those few individuals who willfully violate town regulations – a criminal complaint filed against them in Dedham District Court is standard procedure.

DEPARTMENT OF PUBLIC WORKS

The year 2003 has been a very productive year for the Public Works Department. Again, this year, we have had many improvements and construction projects that benefited the residents of this community.

The John J. Amara Company completed the reconstruction of 3100 feet of Chapel Street, and only a small punch list remains on this project.

The N. Granese Company of Marblehead completed its cleaning and lining of various streets. They also replaced 2700 feet of 8" water main on Chapel Street and renewed all house services to the owners curb box.

D & R Contracting of Stoneham completed the resurfacing of Dean Street and Maple Street which satisfied their annual bid. This amounted to approximately 1150 feet of roadway for which over 330 tons of bituminous concrete was used.

The Mario Susi and Sons of Dorchester was the successful bidder on our annual resurfacing program at a value of \$136,000. This contract included cold planning of over 10,700 sy of pavement, level and overlay with 1110 tons of bituminous concrete, and installed 920 sy of cement concrete sidewalks. Streets resurfaced were as follows:

Railroad Avenue	Washington to Fulton	1500 lf x 28 lf
Geo. F. Willet Pkwy	Entire road	1450 lf x 28 lf
Lincoln St.	Winter to Prospect	600 lf x 27 lf

This company was also the successful bidder on our annual sidewalk resurfacing contract. Over 3 miles of bituminous concrete sidewalks have been resurfaced through out the community. Work on concrete sidewalks was limited to repairs and service trenches. The total value of the contract was \$100,0009.

The Winter Street reconstruction contract, #NPW 03-15 was awarded to the Capone Brothers of Canton. The limits of this project were from Nichols Street to Elm Street. This contract consisted of cold planning 8300 sy of roadway surface and the overlay of 1800 feet of Winter Street with 1375 tons of bituminous concrete. Twenty-five water services were renewed and 900 lf of 12" drain was installed from Nichols Street to Lincoln Street. Concrete sidewalks and granite curbing were also installed. Traffic loops were replaced at Nichols and Winter Streets, as well as new traffic markings and street signage. The bid price on this contract was \$363,000.

The contract for improvements to the drainage in the Deerfield Road area, #NPW03-14 was awarded to A. Andreassi and Son of Walpole, MA. This project required the installation of 430 feet of 36" HDPE pipe, 106 feet of 12" RCP and 16 feet of 36"RCP. Six double catch basins and 5 drain manholes were also added. The channel was cleaned and 150 sq. yds. Of rip rap and restoration of the site completed this project. The bid price on these improvements was \$99,730.

The P.J. Hayes Company, Inc. was the successful bidder on the replacement of the Summer Street Culvert in the amount of \$138,770. Some of the monies for this project were borrowed in anticipation of a grant. A total of \$91,000 was reimbursable from FEMA. Under this contract, the roadway was widened from 17 feet to 22 feet, 40 feet of twin 4' x 90' box culverts were installed and the 8' water main was lowered. The roadway was paved and the 150 linear feet of guardrail was installed.

The Ronald Marini Corporation completed his PWED#1 contract NPW03-03. The project limits were

Washington Street – Guild to Howard Streets, both sides
Cottage Street, Washington to Central
Central Street, Westerly side, Cottage to Nahatan
Nahatan St, Washington to Central Street

This included 1830 sy of decorative brick sidewalk accent strips, 35 new benches, 14 new trash receptacles, a decorative clock in Guild Square, and 31 new street trees installed by the DPW Department.

PUBLIC WORKS DEPARTMENT

The bid price for this project was \$547,400.

The contract for the replacement of the Winter Street Culvert, Contract NPW03-11 was awarded to Pavao Construction Co. of Dighton Ma in the amount of \$97,500. This work included the installation of 64 linear feet of 4' x 8' precast concrete culvert in order to alleviate drainage problems at the Norwood, Westwood town lines, Water work was also necessary. Fifty feet of 8" water main and 30 feet of 12" water main had to be lowered. They also left 24 feet of 20" ductile iron sleeves for future water work. That section of Winter Street has been resurfaced.

In the past year, all divisions of the Public Works were involved in 42 snow-related incidents. Twelve of these required plowing operations, 28 were salt and sand related and 2 were removal projects. Two were major snowstorms, twenty inches of snow fell between February 17th and 18th, and 26" of snow fell between December 5,6, and 7th. Sidewalk routes were the major problem in both of these storms.

The Public Works Highway Division completed a number of projects in the past year.

The Highway sign person installed 401 street and traffic control signs. We have continued with our sign replacement program, changing from the 6" green signs to the new 9" reflective blue signs. To date, approximately 70% of the town has been completed. This person also installed 6 new Veteran Memorial signs at the request of the Veteran's Agent.

Highway Crews again this year assisted the Recreation Department with Fun Day at Father McAleers, Earth Day at the Hawes Pool, and the first Annual Norwood Day in the center of town.

Highway Crews assisted in the set up of the Hazardous Waste Day, held at our Materials Recycling Center on Winter Street. This crew also did a very professional job in the set up and clean up of the Fourth of July Parade.

New guardrails were installed at the end of Westborder Road, and Winslow Avenue extension. Repairs were made to the guardrails on Pleasant Street and along the side of the Civic Center.

The Highway Asphalt Division used over 800 tons of bituminous concrete in maintaining our service trenches and roadway hazards. They also dug out and installed a new bituminous sidewalk On Access Road, between Hemlock and Ridgewood Drive. Over 400 feet of damaged berm was replaced.

Some of the other duties of the Highway Department were; maintaining conservation land and its walking paths, set up and dismantling of Holiday decorations, snow plow damage and the leaf and brush pick up during our regularly scheduled 5 month weekly pickup program. During this season, this department sold 87,000 leaf bags for a total of \$17,408.

The Highway sweeper was out on a regular schedule as often as weather permitted.

The Public Works Parks Crews groomed infields, repaired fences, limed, fertilized and mowed all athletic fields, parks and playgrounds. Father McAleers Soccer Field, Oldham and Cleveland School fields were all slice seeded. This crew worked on playgrounds and tot lots at the request of the Recreation Department.

Parks Crews removed 21 damaged or diseased trees and pruned all sidewalk plow routes, as well as our commons. Sixty-one trees of various species were planted as improvements or replacements.

This crew planted perennials at the Cemetery, Nichols Street and Bond Street Island, as well as at the Public Works, at the Nahatan Street entrance. Parks Crews also maintained the 16 garden sites throughout the community and assisted the Garden Club with their plantings at Washington Street, Guild Square and Hawes Pool.

The Parks Division graded, loamed fertilized and seeded the 6 properties abutting the new police and fire station. Some trees were added, and bushes were planted as a buffer along the property line.

The Public Works sewer and Drain Division responded to, and cleared obstructions in 257 house services and repaired 3 damaged lines, stoppages in 27 Town mains were freed. In some problem mains, a bacterial treatment was added in an effort to maintain sewers in areas where heavy grease problems occur.

Chemical treatment for root control was performed in 1900 feet of sewer pipe.

Sewer Crews installed 150 feet of 8" PVC pipe on Brook Street in order to eliminate a drainage problem on that road. They also repaired or rebuilt 14 catch basins and 9 manholes.

Pumping Systems, Inc. of Whitman, completed construction to rehabilitate the existing Pellana Road wastewater pumping station. The existing pneumatic pumping station was converted to submersible pumps with new control and alarm systems.

This crew also continued its' effort in trying to eliminate the contamination to Hawes Brook.

The Public Works Water Crew was responsible for the repair or replacement of the following:

Water Service Leaks 70	Water Main Breaks 4
Hydrants Replaced 11	Hydrants Repaired 36
Hydrants Painted 221	Valves Replaced 8
Damaged Meters 25	Frozen Meters 7
Service Calls 346	

In addition to the above, hydrants were operated, flushed and inspected in 92 locations. Eighty hydrants were flagged for the winter.

Mark outs for contractors and private utility companies were done on an as needed basis.

The Water Crew assisted a private contractor with the renewal of water services on Winter Street, in preparation for resurfacing. They also repaired 3 water leaks at Highland Cemetery.

Seven car washes were set up for various fundraisers.

The Annual Water Consumption for the Town of Norwood is listed below:

Total for 2003 – 1153.8 mg
Average Daily Consumption – 3.161 mg
Maximum Daily Consumption – 4.372 mg

Bisko Contracting Corporation of Fall River completed construction to clean and line 4,662 feet of 6 inch water main on Hill Street, Roosevelt Avenue, Garfield Avenue and Mountain Avenue.

The Crews at Highland Cemetery prepared and conducted 228 interments in the past year. Forty-nine foundations for monuments were poured and 11 were recapped. A total of 57 Veterans Markers were poured and installed and flags were placed on all Veterans' Graves.

The grounds at both Highland and Old Parish Cemetery were groomed throughout the growing season.

In the past year, 43 companion lots (2 graves), 6 Garden Lots (family) and 8 Single graves were sold at Highland Cemetery.

There were no burials at Old Parish Cemetery.

2003 ANNUAL REPORT OF THE LIGHT DEPARTMENT

I herewith submit my report as Superintendent of the Norwood Municipal Light Department for the year 2003.

In 2002 the Norwood Light Department applied to the New England ISO for Pool Transmission Facility (PTF) status, which would allow the Town of Norwood to recover a significant portion of the cost to extend the transmission lines and to build the Ellis Avenue substation. Norwood's petition met the criteria for PTF and the designation was granted and in June of 2003 the Light Department was able to begin recovering these costs.

The FEPGSNC and the Light Department substantially completed the construction of the 115 kV Ellis Substation to meet the Town's energy requirements. However, there are some issues with the transformer bushings that are still awaiting resolution. Construction of distribution feeders from the Ellis Avenue Station began in the spring of 2003 and is now complete. These feeders will allow load to be transferred from the Dean Street substation to the Ellis Substation, which will increase the reliability and longevity of our transmission and distribution systems.

The Light Department's Conservation and Load Management Program continues to save money by reducing energy consumption and peak demand through capacitor installations, controlled residential electric water heaters, uncontrolled residential electric water heaters, commercial/industrial lighting retrofits, and residential compact fluorescent bulb giveaways.

The electric utility industry is still in a period of transition and Norwood Light will endeavor to continue to provide reliable, efficient and low cost power to our customers.

The Broadband Division of the Norwood Light Department continued to develop during 2003. The first full year of operation ended with 2409 television customers and 988 Internet customers. These numbers reflect slightly higher television customers than expected and slightly lower Internet customers than expected. Marketing efforts are being increased in 2004 to continue growing our subscription base as well as generating additional revenue from new and existing services.

New services and products will be offered in the spring of 2004. These new services and products include High Definition Television (HDTV), a local origination channel and the possibility that we will be adding several new network channels.

I offer the following statistical data relative to the operation of the Light Department.

Respectfully submitted

Malcolm N. McDonald
Superintendent

Energy Purchased '03	340,638,222
Average cost per kwhr '03	0.0837
Increase in kwhr usage	7,296,504
Percent Growth	1.30%
Increase in Accounts	173

IN RETIREMENT **MARY P. OSBORNE**

Mrs. Osborne began her employment with the Town of Norwood Light Department in February of 1983 as a clerk in the Billing Department. In August of 1984, "Pat" was appointed to the position of Head Clerk in the business office. She maintained the office, which included responsibility for customer accounts and bill payments until her retirement on August 1, 2003.

Pat is a lifelong Norwood Resident who witnessed many changes at the Light Department through her 22 years of service. Her dedication and knowledge of office operations will be missed.

On behalf of everybody at the Light Department, we wish Pat many years of good health and happiness in her retirement.

IN RETIREMENT **RITA COSTELLO**

Mrs. Costello began her career at the Town of Norwood Municipal Light Department on February 13, 1984 as a Billing Clerk. During the course of her 19 years Rita was part of many changes in the Billing Department. She witnessed the computerization of the Billing Department and numerous computer upgrades. Rita retired as a senior clerk on September 30, 2003. Mrs. Costello was in charge of delinquent accounts for many years and must be commended for her professionalism and diligence in performing this thankless task.

On behalf of everybody at the Light Department, we wish Rita many years of good health and happiness in her retirement.

IN MEMORIAM **LAWRENCE R. BAXTER**

Mr. Baxter was a Lineman and Working Line Foreman at the Norwood Light Department for over 33 years. He began his career as an Apprentice Lineman on November 24, 1969 and became a Working Line Foreman on July 14, 1986. Larry was involved in upgrading the town from a 4 kV distribution system to 13.8 kV distribution system. The change in distribution voltage made the job considerably more dangerous but Larry excelled in his duties.

Larry retired on May 2, 2003. After a lengthy battle with illness, Larry passed away in October of 2003. It is with deep sadness that Larry's friends at the Light Department wish to pass on our condolences to Larry's family.

Larry was very well liked by his colleagues at the Light Department and will be dearly missed.

PERMANENT BUILDING CONSTRUCTION COMMITTEE

Annual Report of the Permanent Building Construction Committee for CY2003

The PBCC worked on a number of major projects during the course of the year. The committee met on a weekly basis and reviewed the ongoing projects. Each project was carefully monitored by a sub-committee which was chaired by individual committee members. The sub-committees observed the progress of construction activities and attended all on-site meetings throughout the course of each project. Working with the town's Accounting and Treasury departments, invoices were justified and paid. Funding for all projects were tightly monitored by the committee.

The Police-Fire Station was the most significant project of the committee this year, both in terms of committee time consumed and problems to be solved. The building was finally occupied in July 2003. However, due to inadequacies of the general contractor, much work was yet to be finished. While occupancy was about 7 months later than planned, at the close of the year the project was still within budget.

Replacing the Senior High School roof was another significant undertaking completed this year. This included replacing the shingled roof and gutters of the Peabody wing and re-building the ornamental balustrades connecting the Peabody and gyms to the main structure. Other school roof replacements were started on the Callahan, Willett and Prescott elementary schools. The Willett was completed. The Callahan and Prescott were substantially completed except for some trim and gutter work. That roofing contractor went bankrupt so the committee is working with the Surety to complete the jobs, probably this coming summer.

Replacement of all windows and doors at the Prescott school were completed and also replacement of one of the boilers at this school.

Contracts were let to replace all windows in Town Hall and restore all windows in the Memorial Hall. The Memorial Hall windows were removed, re-glazed and restored by stained glass specialists in Wellesly this summer. New frames for the Town Hall office windows are being constructed in England (no one in this country builds them like they use to). They will be glazed in this country and installed next summer.

The year 2003 will be remembered as a very busy year for the PBCC. The major capital projects reported on above are emblematical of the town's commitment to its's fixed assets and it's zeal for serving the citizens of Norwood.

Respectfully submitted:

Todd D. Gundlach, Chairman
Edward F. McKenna, Vice-Chairman
Theodore J. Callahan
Joseph J. Falcone
William O'Connor
Phillip C. Swain
Richard J. Weiner

Shirley Taylor, Secretary

2003 ANNUAL REPORT OF THE NORWOOD BOARD OF HEALTH

ORGANIZATION OF THE BOARD

Joan M. Jacobs, Chairman
Frances J. Harwood
Alice W. Marks

BOARD REPORT

Phyllis M. Boucher, Superintendent/Director
Carl J. Bruno, Sanitarian
Leona P. Ridikas, Administrative Assistant
Lowell Fox, MD.
Nabeel Khudairi, OD

PERMITS & LICENSES ISSUED

Food Service	145	Septic Hauler	9
Catering	11	Massage Establishments	12
Bakery	4	Massage Permits	23
Frozen Desserts	10	Tobacco	46
Mobile Food	12	Hotels/Motels	3
Retail Markets	59	Pools/Whirlpool	18
Funeral Directors	9	Vapor Baths/Showers	8
Burial Permits	701	Retail/Food Service Insp.	444
Tanning Establishments	6	Re-Inspections	314
Summer Camps	10	Pool/Whirlpool Insp.	266

The Board of Health is an active participant in Emergency Preparedness Region 4B, which includes Norwood. Two needs assessment surveys, one for the Department of Public Health and one for the Office of Homeland Security, were completed. Money, specifically designated for Public Health Preparedness, is designated for the Health Department in 2004. Staff has been actively involved in preparing the Town's Comprehensive Emergency Plan.

The Board of Health eye clinic, conducted by Dr. Nabeel Khudairi, OD, saw 25 students. The following optometric services and tests are provided: distance and near visual acuity, eye muscle alignment, color vision, depth perception, peripheral vision, pupillary response, extra-ocular muscle motion and spectacle lens refraction for eyeglass prescription.

Radon test kits were offered for sale. A total of 10 kits were sold.

The Board acted upon several subdivisions.

The Hazardous Waste Collection/Recycling Days had over 924 households participating. Over 33 drums of hazardous product were disposed of legally. Two special recycling days collected 500 gallons of waste oil, two, 55 gallon drums of oil filters, 55 gallons of antifreeze, 286 tires, and 49 automotive batteries. Electronic/Computer Recycling continues to be the most active area. A total of 44 refrigerators, 177 air conditioners, 446 televisions, 307 computer monitors, and 234 propane tanks were recycled. Scrap metal filled six 50-yard rolloffs. Fluorescent bulbs, U-tube tamps, mercury thermometers and other mercury containing products were recycled.

The surplus paint program continues at the DPW Yard. On specified dates residents can drop off usable surplus paint

products and take any paint they may need. The paints were recycled or blended for fuel.

The Board of Health received a grant from DEP for the sale of compost bins. A total of 87 bins were sold in 2003.

The residential needle disposal program started by the Board of Health is continuing. Residents may obtain sharps containers in the Board of Health office for a nominal donation. Filled sharps containers are returned to the Board of Health where they are disposed of at a medical waste recycling facility.

The Board of Health continues to work with the Massachusetts Department of Health for the surveillance of the West Nile Virus. Positive birds were found throughout the season. This is an indication that the West Nile Virus will be an issue to be dealt with in the coming year.

Participation in the Community Benefits Committee at Caritas Norwood Hospital continues. Work is ongoing to insure needed community services are provided within a framework of limited resources. The Board continues its active participation in the Neponset Valley Community Health Coalition. Projects include access to dental care, and a Bioterrorism Forum.

Board of Health Evening Hours are held the first Monday of the month from 6:00 p.m. to 7:30 p.m. All Board of Health Services are available.

PUBLIC HEALTH NURSING SERVICES

Cathleen Ronco, RN, Public Health Nurse
Stacey Lane, BSN, RN, Public Health Nurse

HEALTH COUNSELLING & SCREENINGS

The main focus of the public health nursing program was health promotion and disease prevention. Health counseling and blood pressure clinics were offered at various locations in town several times a week. An evening clinic was held once a month in an effort to reach the working population. Diabetes screening was offered to non-diabetic residents to determine their risk for developing diabetes. Diet and lifestyle changes were discussed and medical refers made if necessary. Vitamin B12 injections were given to those residents with a need and an order from their physician.

IMMUNIZATIONS

Adult immunizations were available to Norwood Residents. Tetanus Diphtheria (Td) and Pneumococcal immunizations were offered every Tuesday afternoon and over 1400 Flu shots were given in the Fall.

Childhood immunization clinics were held weekly at the Health Department. Lead screenings were performed for children without health insurance. The Hepatitis B vaccine series was offered to all sixth grade students at a school based clinic as part of a state-wide initiative to protect all adolescents from this virus. Meningococcal (meningitis) vaccine was offered for a reduced price of \$20 to Norwood graduating seniors who were going to be college freshman living in dormitories during the 2003/2004 school year.

COMMUNICABLE DISEASE CONTROL AND INVESTIGATION

Communicable disease investigations were conducted to identify sources of infection and control measures were initiated. The Health Department continued Tuberculosis (TB) prevention activities by Mantoux testing high-risk populations. Class II tuberculosis exposure cases were monitored for compliance with clinic appointments and medication regimes.

COMMUNICABLE DISEASES

Salmonella	5
Campylobacter	7
Giardia	3
Lyme	11
Pertussis	13
Hepatitis B	5
Hepatitis C	24
E. coli 0157:H7	2
Legionellosis	1
Streptococcus pneumoniae, invasive	5
Cyclospora	1
Aseptic meningitis	3
Varicella	3
Leptospirosis	1
Rabies post-exposure prophylaxis	1
Group B Streptococcus	2
Pneumococcal meningitis	1
Total All Diseases:	88

EMPLOYEE HEALTH

As part of the Employee Health Program, Hepatitis A and Hepatitis B immunizations, antibody titre testing, Td boosters and tuberculosis screenings were offered to all at-risk emergency personnel. First aid and adult immunizations were administered as needed to all employees. Blood pressure screenings and health counseling also were available.

HUMAN SERVICES

Local businesses and human service agencies were assisted with health fairs, employee communicable disease post-exposure follow-up, health lectures and staff training.

A free medical equipment loan program was available to any town resident upon request. The loan closet is located at the Council on Aging office on Prospect Street.

The nursing office received many requests for heat and utility assistance, housing, food and clothing from families in town who are facing economic hardship. These requests were evaluated and referred to available resources in an effort to address basic needs.

Information and assistance regarding pharmacy programs, health insurance programs, dental services, physicians and health providers, home health care and nursing services, travel clinics, counseling services, elder services and children's services were available at the nursing office.

There was continued monthly participation in the Triad Program: a commitment between the Norfolk County Sheriff's Office, Council on Aging, Norwood Police and Norwood Fire Department who work together to develop and implement

BOARD OF HEALTH

effective crime prevention, safety and education programs for seniors.

The Health Department has purchased and continue to promote and distribute the File of Life folders. The File of Life contains necessary medical data and attaches to the home refrigerator providing instant access to emergency personnel.

PUBLIC SAFETY

Summer camps for children were inspected for compliance and licensed with the state requirements for recreational camps.

The Health Department along with other Town and State departments participated at the Flu Pandemic, Emergency Planning Committee and Bioterrorism Preparedness meetings.

The Health Department and Norwood Skate Park Committee sponsored a reduced cost helmet program in an effort to reduce head injuries. Multi-sport bicycle helmets and Extreme helmets are available for \$5.00 at the Health Department Office.

The Health Department also participated in the Child Passenger Safety Seat Checkpoint with the Norwood Police Department.

DENTAL CLINIC

Mark Stone, DMD, Clinic Dentist
Eileen Johnson, RDH, Clinic Hygienist
Carolyn Riccardi, Clinic Dental Assistant

The Clinic Dentist examines all children in grades one through six in the Norwood Public Schools and St. Catherine's Parochial School. With parental approval the children needing dental care are treated at the Dental Clinic. In the school year 2002-2003 a total of 1,235 children were screened. The treatments included cleaning, plaque control, dental hygiene instruction, fillings and emergency treatments for special needs. A total of 302 children were seen in clinic. The Dental Clinic also offers a sealant program for children in grades two, three and six. Sealants are a plastic resin that prevents tooth decay when applied to the chewing surface of molars. There were 298 cleanings done and 61 children in grades two, three and six had sealants placed on their erupted permanent molars. In January 2002 the clinic dentist did the necessary operative work. Twenty-eight letters of referral were sent to parents for their children to see Dr. Stone. Twelve patients were actually seen in Dr. Stone's office.

SCHOOL NURSING SERVICES ST. CATHERINE'S

Lowell Fox, MD, School Physician
Mary T. Gearty, RN, School Nurse

Mart T. Gearty, RN, School Nurse is responsible for the health and well-being of the students and faculty at St. Catherine's school. The School Nurse provides first aid to students and faculty, performs health screenings and maintains records of immunizations, medical problems and tuberculosis status. Any students with incomplete immunizations are followed up and referred to their pediatrician or immunization clinic. Health records are obtained from all new entrants and reviewed. The School Nurse is also responsible for keeping up-to-date orders from the student's physicians. Physical examinations are required for students in grades 4 and 7. Those students who do not have access to a private physician may have their physical

exam performed by the school physician. Screenings are performed for pediculosis, vision, hearing, weight and height. Emergency card files are kept on all students. Scoliosis screening is performed on students in grades 5-9. This is not a diagnostic service, but a program to identify young people who should have further medial evaluation. The School Nurse also participates in school staff activities and serves on health education meetings.

Respectfully Submitted,
NORWOOD BOARD OF HEALTH

Joan M. Jacobs, Chairman
Frances J. Harwood
Alice W. Marks

2003 ANNUAL REPORT OF THE DEPARTMENT OF VETERANS' SERVICES

I respectfully submit the report of the Department of Veterans' Services for the year ending December 31, 2003.

Veterans' Benefits will increase as a result of the large number that are unemployed, prolonged illness cases, rising fuel costs, hospital and medical costs along with the customary requests for financial assistance by the veteran community.

For the last 26 years, the Department of Veterans' Services has taken application for the fuel program. This program is for the benefit of all Norwood residents who qualify. I am pleased to report that last year this program aided many families.

Also, we administrate a Transfare Program for the elderly and disabled. This program is to assist citizens with their transportation problems.

The Department also is involved in parking violations. I am at the present time hearing officer for the parking tickets. We keep a file of all parking tickets issued by the Police Department. All correspondence, complaints, inquiries and records of payments are handled in this office.

The estimated expenditures by the Veterans' Administration to Veterans and their dependents in the Town of Norwood for the fiscal year 2003 were close to three million dollars. These benefits are for compensation to dependents of veterans who died in the service or of service connected disabilities, disability pensions, disability compensations, burial awards and special equipment for automobiles for veterans with service connected disabilities, vocational rehabilitation training for the disabled, their sons, daughters, wives, or widows, education readjustment training, veterans' insurance and indemnities.

The Department of Veterans' Services composed as it is in two component parts, is operated under Chapter 115 of the General Laws of the Commonwealth as amended by Chapter 584, Acts of 1946, for the purpose of administering Veterans' Benefits and Services. All assistance cases were investigated and payments made in accordance with Chapter 115 of the General Laws, which assures the Town of Norwood seventy-five (75%) percent reimbursement from the Commonwealth of Massachusetts.

The purpose of the Department of Veterans' Services is to assist veterans and/or their dependents in procuring financial assistance information and benefits to which they are entitled relative to vocational or other educational opportunities, G. I. Loans, hospitalization, medical care, compensation, pensions, on the job and apprenticeship training, insurance, burial allowance, grave markers, photostats and other benefits granted under existing State and Federal Laws.

Every request for assistance under existing regulations is invariably granted. Our one aim is to give all veterans and their dependents the best service at all times and to administer the laws and regulations affecting them impartially, efficiently and effectively.

There was complete cooperation with the Veterans' Administration and the various local, civic, and veterans' organizations that interest themselves in veterans' affairs and exceptional cooperation extended this department throughout the year by State Department of Veterans' Services.

Grateful acknowledgment is made to the Honorable Board of Selectmen, the General Manager and his staff, other town departments and all others who have assisted the Director of Veterans' Services in the performance of his duties.

Respectfully,

Edmund W. Mulvehill, Jr.
Director of Veterans' Services

COUNCIL ON AGING

2003 ANNUAL REPORT OF THE COUNCIL ON AGING

The COA Board consists of 7 members who are appointed by the Board of Selectmen - Chairman: Tom Judge; Vice-Chairman: Edna McCafferty; Treasurer: Mary Walker; Secretary: Evelyn Kuphal; and Members: Joseph Amicone, Robert Sullivan and Shelia McLaughlin.

The responsibilities of the Council on Aging are to identify the needs of the community's elderly population and to design, promote or implement programs and services to meet these needs directly or through coordination with other agencies. Also, to educate the community at large in the problems of aging and the needs of its older citizens, and to serve as advocates, thus enhancing the lives of seniors in the community.

Our combination of programs, transportation and outreach services served 2448 seniors (1743 females and 705 males). This figure included approximately 10% (245) of Non-Norwood residents, who are generally friends and relatives of Norwood Seniors or former Norwood residents. We serviced over 27% of the Norwood senior population, numbering 6075. The senior bus transported 215 individuals for a total of 7616 rides. The Outreach Worker had one or more contacts with 666 individuals. The Reception Desk was quite busy with over 9,000 calls logged in.

In fiscal Year 2003 our total count in activities at the Center (counting each person one time for each participation in an activity) came to 32,158 (an increase of 8% over the past year). There are generally, 845 weekly participants in activities at the Center excluding the summer months when fewer activities are offered. Another 130 seniors stop in weekly for coffee, bagels and conversation. There are also 35 volunteers helping weekly with activities and approximately 20 seniors making appointments and answering inquiries about our programs. We offer first floor access, handicapped parking availability, a pleasing and comfortable environment, plus friendly faces and conversation.

Regular Programs: Bingo, Book Club, Bridge, Brown Bag Lunches, C.O.A. Meetings, Computers, Crafts, Cribbage, Glee Club, Income Tax Preparation, Line Dance Classes, Mini Fix-It Shop, Monthly Entertainment, Monthly Speakers, Painting, Reminiscence Hour, Scrabble, Sing-A-Longs, Square Dancing, Handcrafters Club, Propope Club (Prose, Poetry & People), Whist, Trips, Men's Club Board Meetings, World War II & Korean War Veterans Group, S.A.L.T. (Seniors And Law Enforcement Together), Osteoporosis Support Group, Alteration & Mending Service, Mah Jongg, and Big Little Show (BLS) Theater Group.

Health & Fitness: Balance Screening Clinics, Blood Pressure Clinics, Eye and Oral Cancer Screenings, Flu Shots, Foot Clinics, Hearing Clinics, Medical Equipment Loan Program, Early Bird Exercise, Tai Chi, Walking Club, Gentle Exercise, Moving Muscles, Stretch & Tone, Gentle Aerobics and Strength Training.

Special Events: Seventh Regional Conference on Spirituality and Aging, Holiday Party, Volunteer Recognition Dinner/Dance,

Fundraisers, Candidates Forum, Yard Sale, Christmas Bazaar, Senior Center Glee Club's Christmas and St. Patrick's Performances, Broadway Musical Performance by BLS Theater Group, Fashion Show, Beauty Treatments and the second annual Cook-Out sponsored by the Norwood Police Association and Outback Steakhouse.

New Programs: Senior Yoga, Senior Aerobics, Art Therapy Classes Sponsored by a Norwood Cultural Council Grant, Quarterly Line Dancing, and a Diabetes Support Group. Our Theater Group produced a Western Show, which was so popular that a permanent group was formed.

Volunteers: This year 20 new volunteers were added to our roster. We are also honored to announce with sincere appreciation **121 registered volunteers** who have each contributed a minimum of **30 hours** of service to the Norwood Senior Center during the past year. These volunteer hours totaled approximately **7205** for the Senior Center, **2035** hours for Fund Raising and **2632** hours for Other Agencies. The value totaled approximately **\$133,036!** Their dedication, kindness and willingness to share time, skills, knowledge and energy have allowed us to grow tremendously and have enabled us to provide many activities and services that bring enjoyment and assistance to others.

Our volunteers continue to provide support for the community by donating their time to benefit others. Sunshine baskets that include toothbrushes, paste, shampoo, etc. are made from donations and distributed to homebound and ill seniors by our Outreach Worker. Hats and caps for cancer patients – adults and children — are made from donated material and given to local hospitals and cancer units. Afghans are also made from donated yarn and given to homeless shelters. This group, which continues to grow, meets twice a month. Other volunteers make monthly favors for Meals On Wheels trays. A volunteer continues to produce a monthly video for cable (a grant from Norwood Community Television) called "Seniors at the Center," which can generally be viewed on Comcast's Public Access Channel 8 on Mondays at 3:00 p.m. and Tuesdays at 5:00 p.m. It is also shown every week on Norwood Light Broadband on Public Access Channel 24 at 5:00 PM every Wednesday and Thursday. This was our 8th year for sponsoring high school and college volunteers. A total of eight student volunteers from Norwood High School, Ursuline Academy and Fairfield University volunteered to assist in conducting a Computer Lab as well as assisting with various other activities at the Center. Volunteers express their self-reward and satisfaction in performing charitable works. Our volunteers showed initiative by creating an Outdoor Community Garden and planted vegetables and flowers.

The Norwood Senior Center Newsletter was published and distributed to **1700** seniors monthly through support of local sponsors. It communicates the programs and services being offered at the Center, as well as information on health, legal, financial and other issues of importance to seniors. Our 10 page monthly newsletter is now included in the Town of Norwood web-site.

The Outreach Worker is a liaison between the elderly of Norwood and the services available to them, which include:

COUNCIL ON AGING / HUMAN RESOURCES

Assistance with Insurance Forms, File of Life cards, Food Stamps, Fuel Assistance, Meals on Wheels, Prescription Drug Programs, and Referrals to Appropriate Services for Legal Assistance, SSI, Transportation, etc. Help is also available to families with concerns about their aging parents and also to friends or neighbors concerned with the well being of elderly members in the community. Our "Where To Get Help Booklet" was recently updated through funds from The Executive Office of Elder Affairs and is available at the Senior Center.

The SHINE Program (Serving the Health Insurance Needs of the Elders) is sponsored by HESSCO, which is our Area Agency on Aging, answers questions on Health Insurance, Drugs, Pharmacy and Health Insurance Billing problems.

SALT (Seniors And Law enforcement Together) has made free cell phones available for those needing phones for emergency calls only. We are also selling bulbs for outdoor lights that instantly become a flashing signal for HELP, an emergency beacon.

Free transportation is available on the Senior Bus, Monday through Friday, 8:40 AM to 3:30 PM, to and from the Senior Center, the uptown area, meal sites and to Norwood doctors' appointments during regularly scheduled runs.

Staff include: Jean Bargfrede, Director; Kathy St. Cyr, Bus Driver; Susan Woodall, Program Coordinator; and James McGuiness, Substitute Driver. Robert Smith, Outreach Worker; Lynn Pino, Program Assistant; and Richard Black, Program Assistant resigned during the year.

We would like to thank every one in the community for his/her continued support that allows us to benefit Norwood Seniors. Special thanks to the fund-raisers of the Council on Aging and to the Friends of the Norwood COA, who sponsor a Monthly Ballroom Dance and has raised approximately \$200,000 for the future addition to the Center.

NORWOOD COUNCIL ON AGING



Front, Left to Right: Edna McCafferty, Evelyn Kuphal, Jean Bargfrede
Rear: Robert Sullivan, Thomas Judge

PERSONNEL BOARD AND HUMAN RESOURCES DEPARTMENT

The Norwood Personnel Board and the Human Resources Department are pleased to submit their annual report for calendar year 2003.

The Personnel Board is a five-member board appointed by the Town Moderator, Chairman of the Board of Selectmen, and the Chairman of the Finance Committee after the Board was established under Article XXXIX of the Town of Norwood By-laws at the 2003 ATM. Article XXXIX also established a Department of Human Resources.

The first order of business for the Board was recruiting and interviewing for the position of the Human Resources Director, a new town position also established under Article XXXIX. The Board interviewed nine (9) candidates and recommended Eleanor McGonagle, who was appointed by General Manager John Carroll on August 12, 2003. Ms. McGonagle brings over 25 years Human Resources experience in both the public and private sectors, a master's degree in Human Resources Management, and experience in starting up new HR departments.

Both the Personnel Board and the Human Resources Director have been active in the implementation of the classification and compensation study for non-union positions that was conducted by an outside firm, HRS, Inc, and accepted at the November Special Town Meeting. In late 2003, Personnel Board members, with assistance from the Director, drafted procedures to hear the classification appeals from non-union employees who are appealing their new position grade and/or step.

Additionally, the Personnel Board has been designated as the second level of appeal for employees in union positions such as public works, clerical and public safety employees who may also be appealing their classification.

As required by the By-law, the Board has been meeting regularly to develop policies for town employees that are consistent with state and federal law, Human Resources benchmark standards and the past practices of Norwood. In early 2004, the Board will schedule public hearings on three proposed policies: Hiring Policy for Non Civil Service Positions; Personnel Records Policy; and Family Medical Leave Act (FMLA) policy.

In addition to supporting the work of the Personnel Board, including presenting a tutorial on the classification system for the Town, the Human Resources Director has been developing procedures for hiring documentation, new employee orientation packet and developing a centralized employee data base. The Director also has assisted the General Manager in collective bargaining process. Finally, applicants for town jobs will now be able to find postings of all job openings on the Town of Norwood website under the "Employment Opportunities" section.

The Personnel Board would like to thank the General Manager, Assistant General Manager, Finance Commission, the Board of Selectmen and Town Meeting Members who supported the creation of Department of Human Resources and the continuing professionalism of general government.

Respectfully Submitted,

Robert J. Donnelly, Chairman, term expires 5/01/04
Jennifer T. Bolduc, term expires 5/01/05
John E. Taylor, term expires 5/01/05
Willard Krasnow, term expires 5/01/06
David Hajjar, term expires 5/01/06
Eleanor McGonagle, Human Resources Director

CITIZENS' EMPLOYEE ASSISTANCE PROGRAM

CITIZENS' EMPLOYEE ASSISTANCE PROGRAM A REVIEW OF 2003

Two considerations are important to remember in reviewing this program:

- I am on-call hours a day, seven days a week; because the time to respond to a plea for help is at the moment the plea is made. You do not hesitate; the courage to seek help may disappear if you wait until a more convenient time. Holidays are traditionally stressful in homes affected by substance abuse.
- Numbers alone do not tell the complete story, failing to incorporate the many people who are counseled daily one on one, or the many family meetings we arrange and supervise. Addiction is a "family disease", greatly impacting the home as well as the workplace.

The numbers do, however, reflect the scope of this program.

In 2003, we assisted seventy-six (76) people, fifty-three (53) men and twenty-three (23) women, in gaining entrance to facilities personally accompanying them for moral support.

- Twenty-four (24) went to Adcare Hospital in Worcester, considered one of the top fifty (50) treatment centers in the country.
- Six (6) went to Brockton V.A. Hospital.
- Twelve (12) went to Clinton Hospital (where free care is available).
- Eleven (11) went to Gosnold Facility in Falmouth.
- Fourteen (14) went to the detoxification in Waltham (where free care is available until a treatment center admission can be arranged, or a halfway house).
- Nine (9) went to Andrews detoxification in Quincy.

I use my personal vehicle for these trips, three (3) of which (Adcare, Gosnold and Highpoint) total more than one-hundred (100) miles. On trips made with women there is always someone else in the car.

In situations where there is no insurance coverage, we have been able to arrange admissions, thanks to longstanding personal relationships and the credibility this program enjoys with professionals in the field.

Of these seventy-six (76) Norwood men and women who sought emergency assistance, we helped eighteen (18) to gain residency in halfway houses.

- Twelve (12) went to the Gavin House in South Boston.
- Three (3) went to North Cottage in Norton.
- Two (2) went to Evergreen Halfway House in Onset.

- One (1) went to Edwina Martin Halfway House for Women in Brockton.

We work closely with the Norwood Police Department. We also have a close working relationship with personnel of the District Courts in Dedham and Wrentham. On thirty-five (35) occasions, we met personally with probation officials to set up program participation. An average of twenty-six (26) men and women report to us weekly for court-ordered verification of their attendance at AA meetings.

The AA meeting we established in 1992 continues to meet daily, from noon to 1:00 p.m., with an average attendance of seventy-five (75) men and women. Significantly, this includes a number of mothers who seek the program's support while their children are in school. Close to half of the meetings members are women. Our relocation to the First Baptist Church on Bond Street was very well received; not only are there better parking accommodations, but the site greatly enhances the members' anonymity.

We have helped many recovering addicts secure jobs and housing. We also work with the Department of Social Services (DSS) in helping clients re-establish stability.

At Dedham, we have helped organize pre-release procedures, assuring support for men and women once they leave confinement.

We have worked with over twenty (20) Town workers over the years, and also five (5) who work for the School Department.

We also speak regularly at the Fatherhood Program, set up by the Dedham District Court to counsel men who are about to be released, helping them to re-establish family relationships.

As a recovering alcoholic, nearing the 21st anniversary of my own sobriety, I appreciate the importance of this work and want to express my gratitude to the Town of Norwood for its wonderful support.

Respectfully,

Peter Wall

NEED HELP?

**PETE WALL - NORWOOD CITIZENS'
EMPLOYEES' ASSISTANCE COORDINATOR**
(781) 762-2845

**ALCOHOLICS ANONYMOUS -
CENTRAL SERVICES**
(617) 426-9444

ALANON - (781) 843-5300

RETIREMENT BOARD

5196000 COMBINED ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 1A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 14:44 1

CASH* HELD AT END OF YEAR
*CASH DEFINED IN LEDGER #1040 AS MONEY MARKET ACCOUNT
AND IN LEDGER #1198 AS PRIT CASH FUND

DESCRIPTION:
GIVE COMPLETE DESCRIPTION,
LIST NUMERICALLY
BY CUSIP NUMBER

CUSIP/ ACCOUNT NUMBER	DATE ACCT OPND	INTEREST RATE	BOOK VALUE DEC 31ST PREV YEAR	NET AMOUNT DEPOSITED OR WITHDRAWN DURING YEAR INCLUDING INTEREST IF NOT WITHDRAWN	BOOK VALUE DEC 31ST CURRENT YEAR	INTEREST RECEIVED DURING YEAR INCLUDING INTEREST REINVESTED	INTEREST DUE AND ACCRUED ON DEC 31ST
MERRIMAC US GOVERNMENT SERIES INVEST							
590266821	1998	0.00640	27.10	54,913.93	54,941.03	180.55	34.94
5196005	1998		1,406,520.86	1,406,520.85-	0.01	7,367.56	0.00
5196025	1998		302,175.57	130,371.59	432,547.16	2,267.87	216.15
5196035	1998		562,044.82	281,462.44-	280,582.38	3,668.15	196.15
5196045	1999		0.00	556.87	556.87	676.66	0.31
PRINCIPAL CASH BALANCE							
999999999	1998	0.00000	0.00	0.00	0.00	0.00	0.00
5196005	1998		0.00	0.00	0.00	0.00	0.00
5196015	1998		0.00	0.00	0.00	0.00	0.00
5196025	1998		0.00	0.00	0.00	0.00	0.00
5196035	1998		0.00	0.00	0.00	0.00	0.00
5196045	1999		0.00	0.00	0.00	0.00	0.00
CITIZENS BANK #415						768,627.45	447.55
CITIZENS BANK #869						768,627.45	447.55
CITIZENS BANK #971						85,954.75	0.00
SCHEDULE TOTAL						16,974.24	447.55

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 66

SCHEDULE 4A
 EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	RATE PER SHARE USED TO OBTAIN CURRENT MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
ABERCROMBIE & FITCH CO CL A								
002896207	5196025	4,000.000	98,840.00	0.00	24.710	98,840.00	11,656.56-	0.00
ACXIOM CORP								
005125109	5196035	23,500.000	437,805.00	361,430.00	18.630	437,805.00	76,375.00	0.00
ALCOA INC								
013817101	5196025	3,600.000	136,800.00	136,680.00	38.000	136,800.00	54,792.00	3,240.00
ALLSTATE CORPORATION								
020002101	5196025	7,100.000	305,442.00	210,843.00	43.020	305,442.00	43,307.90	5,130.00
AMAZON.COM INC								
023135106	5196035	25,800.000	1,357,596.00	587,479.00	52.620	1,357,596.00	870,234.00	0.00
AMERICAN EXPRESS CO								
025816109	5196025	4,700.000	226,681.00	113,120.00	48.230	226,681.00	60,501.80	1,452.00
AMERICAN INTERNATIONAL GROUP								
026874107	5196025	6,255.000	414,581.40	361,851.75	66.280	414,581.40	52,729.65	1,401.14
AMERICREDIT CORP								
03060R101	5196035	24,300.000	387,099.00	143,190.00	15.930	387,099.00	225,251.91	0.00
PAGE TOTAL								
		99,255.000	3,364,844.40	1,914,593.75			3,364,844.40	11,223.14
						11,656.56-		

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 67

SCHEDULE 4A
 EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMERICALLY BY CUSIP NUMBER		MARKET VALUE AT END OF PREVIOUS YEAR		MARKET VALUE AT END OF CURRENT YEAR		CHANGE IN MARKET VALUE INCR./DEC.		DIVIDENDS RECEIVED DURING YEAR	
CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	YEAR ACQ. MAR. VAL.	RATE PER SHARE USED TO OBTAIN CURRENT YEAR ACQ. MAR. VAL.	YEAR ACQ. MAR. VAL.	YEAR ACQ. MAR. VAL.	YEAR ACQ. MAR. VAL.	YEAR ACQ. MAR. VAL.
ANADARKO PETROLEUM CORP									
032511107	5196025	1,300.000	66,313.00	62,270.00	51.010	66,313.00	4,043.00	572.00	
ANTHEM INC									
03674B104	5196025	600.000	45,000.00	56,610.00	75.000	45,000.00	7,814.43	0.00	
	5196035	3,800.000	285,000.00	314,500.00	75.000	285,000.00	45,980.00	0.00	
APACHE CORP									
037411105	5196025	1,075.000	87,182.50	0.00	81.100	87,182.50	24,486.06	634.00	
AUTOMATIC DATA PROCESSING INC									
053015103	5196025	5,900.000	233,699.00	74,575.00	39.610	233,699.00	20,686.14	1,464.00	
BP AMOCO PLC									
055622104	5196025	7,200.000	355,320.00	292,680.00	49.350	355,320.00	62,640.00	11,016.00	
BANK OF AMERICA CORP									
060505104	5196025	2,425.000	195,042.75	120,008.25	80.430	195,042.75	25,263.87	9,064.00	
BANKNORTH GROUP INC									
06646R107	5196035	9,300.000	302,529.00	201,140.00	32.530	302,529.00	93,003.01	6,770.00	
BAXTER INTERNATIONAL INC									
071813109	5196025	4,800.000	146,496.00	0.00	30.520	146,496.00	19,313.24	0.00	
PAGE TOTAL		36,400.000	1,716,582.25	1,121,783.25		1,716,582.25	303,229.75	29,520.00	0.00

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 4A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 68

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
BIG LOTS INC								
089302103	5196035	19,600.000	278,516.00	271,215.00	14.210	278,516.00	19,208.00	0.00
BOEING COMPANY								
097023105	5196025	2,500.000	105,350.00	141,857.00	42.140	105,350.00	22,875.00	2,924.00
BRINKER INTERNATIONAL INC								
109641100	5196025	4,200.000	139,272.00	0.00	33.160	139,272.00	5,843.67	0.00
CNET NETWORKS INC								
12613R104	5196035	76,900.000	524,458.00	206,231.00	6.820	524,458.00	317,781.83	0.00
CADENCE DESIGN SYSTEMS INC								
127387108	5196025	5,200.000	93,496.00	0.00	17.980	93,496.00	23,354.26	0.00
CAREMARK RX INC								
141705103	5196035	24,300.000	615,519.00	455,000.00	25.330	615,519.00	220,644.00	0.00
CELL GENESYS INC								
150921104	5196035	11,900.000	152,201.00	172,840.50	12.790	152,201.00	19,504.10	0.00
CERIDIAN CORP								
156779100	5196035	18,100.000	379,014.00	240,814.00	20.940	379,014.00	118,585.44	0.00
PAGE TOTAL								
		162,700.000	2,287,826.00	1,487,957.50		2,287,826.00	747,796.30	2,924.00
							0.00	

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 69

SCHEDULE 4A

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	CURRENT YEAR INCR./DEC.	CHANGE IN MARKET VALUE	RATE PER SHARE USED TO OBTAIN CURRENT AT END OF YEAR	MARKET VALUE AT END OF CURRENT YEAR	DIVIDENDS RECEIVED DURING YEAR
CHEVRONTXACO CORP										
166764100	5196025	1,900.000	164,141.00	252,624.00	86.390	164,141.00	37,829.00		10,211.00	
CINNINNATI BELL INC										
171871106	5196035	71,228.000	359,701.40	0.00	5.050	359,701.40	108,978.84		0.00	
CITIGROUP INC										
172967101	5196025	12,400.000	601,896.00	478,584.00	48.540	601,896.00	165,540.00		14,540.00	
CLEAR CHANNEL COMMUNICATIONS INC										
184502102	5196025	3,300.000	154,539.00	0.00	46.830	154,539.00	22,255.57		0.00	
COMPUTER SCIENCES CORP										
205363104	5196025	2,900.000	128,267.00	130,910.00	44.230	128,267.00	28,362.00		0.00	
DEERE & COMPANY										
244199105	5196025	3,400.000	221,170.00	123,795.00	65.050	221,170.00	67,199.54		2,706.00	
DEVRY INC DEL										
251893103	5196035	18,600.000	467,418.00	0.00	25.130	467,418.00	21,221.35		0.00	
DOMINION RESOURCES INC										
25746U109	5196025	1,400.000	89,362.00	131,760.00	63.830	89,362.00	12,502.00		4,902.00	
PAGE TOTAL		115,128.000	2,186,494.40	1,117,673.00		2,186,494.40	463,888.30		32,359.00	0.00

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 4A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 70

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	RATE PER SHARE USED TO OBTAIN MARKET VALUE YEAR CURRENT AT END OF ACQ. MAR. VAL. CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
E TRADE GROUP INC							
269246104	5196035	7,300.000	92,345.00	0.00	12.650	52,201.14	0.00
EATON CORP							
278058102	5196025	700.000	75,586.00	0.00	107.980	26,989.11	980.00
EMERSON ELECTRIC CO							
291011104	5196025	1,700.000	110,075.00	0.00	64.750	27,949.02	2,014.50
ENERGY CORP NEW							
29364G103	5196025	1,400.000	79,982.00	63,826.00	57.130	16,156.00	2,240.00
EXELON CORP							
30161N101	5196025	1,100.000	72,996.00	0.00	66.360	13,310.66	1,606.00
EXXON MOBIL CORP							
30231G102	5196025	14,000.000	574,000.00	510,124.00	41.000	84,840.00	13,720.00
FEDERAL NATIONAL MORTGAGE ASSOC							
313586109	5196025	2,500.000	187,650.00	199,423.00	75.060	26,825.00	4,512.00
FLEETBOSTON FINANCIAL CORP							
339030108	5196025	5,755.000	251,205.75	169,006.50	43.650	76,326.35	7,672.00
PAGE TOTAL		34,455.000	1,443,839.75	942,379.50		324,597.28	32,744.50
						0.00	

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 71

SCHEDULE 4A
 EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	RATE PER SHARE USED TO OBTAIN CURRENT MARKET VALUE	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
GANNETT CO INC								
364730101	5196025	1,600.000	142,656.00	57,440.00	89.160	142,656.00	25,080.32	1,168.00
GATEWAY INC								
367626108	5196035	0.000	0.00	0.00	5.073	0.00	0.00	94.77
GEMSTAR-TV GUIDE INTL INC								
36866W106	5196035	35,800.000	181,613.40	0.00	5.073	181,613.40	42,575.14	0.00
GOLDMAN SACHS GROUP INC								
38141G104	5196025	4,300.000	424,539.00	238,350.00	98.730	424,539.00	116,524.28	2,990.00
HARTFORD FINANCIAL SERVICES GROUP INC								
416515104	5196025	2,600.000	153,478.00	99,946.00	59.030	153,478.00	19,443.71	1,296.00
INTEL CORP								
458140100	5196025	6,200.000	198,710.00	110,547.00	32.050	198,710.00	96,787.90	856.00
INTERACTIVECORP								
45840Q101	5196035	28,900.000	980,577.00	0.00	33.930	980,577.00	241,283.60	0.00
INTERNATIONAL BUSINESS MACHINES CORP								
459200101	5196025	1,500.000	139,020.00	271,250.00	92.680	139,020.00	22,770.00	1,437.00
PAGE TOTAL		80,900.000	2,220,593.40	777,533.00		2,220,593.40	564,464.95	7,841.77
							0.00	

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 4A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 72

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ.	RATE PER SHARE USED TO OBTAIN CURRENT MAR. VAL.	MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
INTERNATIONAL PAPER CO								
460146103 5196025	4,000.000	172,440.00	139,880.00		43.110	172,440.00	32,560.00	4,000.00
INTERPUBLIC GROUP COMPANIES INC								
460690100 5196025	6,200.000	96,720.00	0.00		15.600	96,720.00	7,348.37	0.00
5196035	26,300.000	410,280.00	161,920.00		15.600	410,280.00	125,345.68	0.00
J P MORGAN CHASE & CO								
46625H100 5196025	3,900.000	143,247.00	91,200.00		36.730	143,247.00	23,796.08	3,944.00
JOHNSON & JOHNSON								
478160104 5196025	2,400.000	123,984.00	0.00		51.660	123,984.00	545.88	1,152.00
JOHNSON CONTROLS INC								
478366107 5196025	700.000	81,284.00	56,119.00		116.120	81,284.00	25,165.00	756.00
JONES APPAREL GROUP INC								
480074103 5196025	4,000.000	140,920.00	0.00		35.230	140,920.00	17,086.67	496.00
KIMBERLY CLARK CORP								
494368103 5196025	2,400.000	141,816.00	113,928.00		59.090	141,816.00	27,888.00	3,168.00
KONINKLIJKE PHILIPS ELECTRONICS NV								
500472303 5196025	12,400.000	360,716.00	137,904.00		29.090	360,716.00	141,620.96	2,561.51
PAGE TOTAL								
	62,300.000	1,671,407.00	700,951.00			1,671,407.00	401,356.64	16,077.51
							0.00	

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 73

SCHEDULE 4A

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	RATE PER SHARE USED TO OBTAIN MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
KROGER CO							
501044101 5196025	3,700.000	68,487.00	0.00	18.510	68,487.00	474.59	0.00
LEVEL 3 COMMUNICATIONS INC							
52729N100 5196035	183,000.000	1,043,100.00	680,120.00	5.700	1,043,100.00	149,023.21	0.00
LIBERTY MEDIA CORP NEW							
530718105 5196025	27,816.000	330,732.24	259,403.04	11.890	330,732.24	82,057.20	0.00
LINCOLN NATIONAL CORP							
534187109 5196025	1,500.000	60,555.00	94,740.00	40.370	60,555.00	13,185.00	3,015.00
MANDALAY RESORT GROUP							
562567107 5196035	14,500.000	648,440.00	440,784.00	44.720	648,440.00	206,677.66	7,200.00
MANPOWER INC							
56418H100 5196035	8,600.000	404,888.00	283,910.00	47.080	404,888.00	131,458.50	1,830.00
MARSH & MCLENNAN COS INC							
571748102 5196025	2,800.000	134,092.00	129,388.00	47.890	134,092.00	4,704.00	3,304.00
MATTEL INC							
577081102 5196035	12,300.000	237,021.00	0.00	19.270	237,021.00	337.34-	3,040.00
PAGE TOTAL		2,927,315.24	1,888,345.04		2,927,315.24	587,580.16	18,389.00
						337.34-	

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 4A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 74
 *EQUITIES HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION: GIVE COMPLETE DESCRIPTION, LIST NUMERICALLY BY CUSIP NUMBER	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	RATE PER SHARE USED TO OBTAIN CURRENT ACQ. MAR. VAL.	MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
MCDONALDS CORP									
580135101 5196025		8,700.000	216,021.00	115,776.00	24.830	216,021.00	70,740.05	5,400.00	
MCKESSON HBOC INC									
58155Q103 5196025		3,900.000	125,424.00	0.00	32.160	125,424.00	2,891.87-	234.00	
MEDCO HEALTH SOLUTIONS INC									
58405U102 5196025		3,658.000	124,335.42	0.00	33.990	124,335.42	25,847.80	0.00	
MERRILL LYNCH & CO INC									
590188108 5196025		3,500.000	205,275.00	0.00	58.650	205,275.00	26,763.61	976.00	
MICROSOFT CORPORATION									
594918104 5196025		15,500.000	424,235.00	274,010.00	27.370	424,235.00	29,144.33	2,944.00	
MORGAN STANLEY DEAN WITTER & CO									
617446448 5196025		7,200.000	416,664.00	287,424.00	57.870	416,664.00	129,240.00	6,624.00	
NII HLDGS INC-B									
62913F201 5196035		5,200.000	388,076.00	0.00	74.630	388,076.00	1,397.77	0.00	
NEWS CORP LTD SPONSORED ADR									
652487802 5196025		6,000.000	181,500.00	244,620.00	30.250	181,500.00	45,600.00	1,466.02	
PAGE TOTAL									
		53,658.000	2,081,530.42	921,830.00		2,081,530.42	328,733.56	17,644.02	
							2,891.87-		

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 4A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 75

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	RATE PER SHARE USED TO OBTAIN CURRENT MARKET VALUE AT END OF YEAR	MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
NEXTTEL COMMUNICATIONS INC CLASS A								
65332V103 5196035	39,400.000	1,105,564.00	759,990.00		28.060	1,105,564.00	650,494.00	0.00
NOKIA CORP ADS SER A								
654902204 5196025	15,000.000	255,000.00	48,050.00		17.000	255,000.00	12,792.37	1,858.23
PEPSI BOTTLING GROUP INC								
713409100 5196035	18,400.000	444,912.00	0.00		24.180	444,912.00	66,664.63	279.00
PFIZER INC								
717081103 5196025	6,574.000	232,259.42	0.00		35.330	232,259.42	32,398.73	3,018.30
PHYCOR INC								
71940F100 5196035	0.000	0.00	0.00		24.040	0.00	0.00	1,009.81
PIONEER NATURAL RESOURCES CO								
723787107 5196025	2,500.000	79,825.00	0.00		31.930	79,825.00	15,054.75	0.00
PITNEY - BOWES INC								
724479100 5196025	3,300.000	134,046.00	107,778.00		40.620	134,046.00	26,268.00	3,960.00
PRIORITY HEALTHCARE CORP CL B								
74264T102 5196035	14,900.000	358,196.00	0.00		24.040	358,196.00	72,578.32	0.00
PAGE TOTAL	100,074.000	2,609,802.42	915,818.00			2,609,802.42	876,250.80	10,125.34
							0.00	

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 4A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 76

*EQUITIES HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	YEAR ACQ. MAR. VAL.	MARKET VALUE AT END OF CURRENT YEAR	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
PROVIDIAN FINANCIAL CORP								
74406A102	5196035	77,500.000	902,100.00	502,975.00	11.640	902,100.00	399,125.00	0.00
PRUDENTIAL FINANCIAL INC								
744320102	5196025	3,600.000	150,372.00	0.00	41.770	150,372.00	13,595.63	1,800.00
RADIAN GROUP INC								
750236101	5196035	14,500.000	706,875.00	534,960.00	48.750	706,875.00	174,082.48	1,190.00
REPUBLIC SERVICES INC								
760759100	5196035	26,700.000	684,321.00	652,478.00	25.630	684,321.00	124,155.00	1,602.00
SBC COMMUNICATIONS INC								
78387G103	5196025	9,300.000	242,451.00	365,985.00	26.070	242,451.00	9,672.00	13,019.00
SABRE GROUP HOLDINGS INC CL A								
785905100	5196035	7,600.000	164,084.00	54,330.00	21.590	164,084.00	22,323.38	1,512.00
SAFEWAY INC								
786514208	5196025	8,300.000	181,853.00	109,792.00	21.910	181,853.00	19,149.80	0.00
SCHLUMBERGER LTD								
806857108	5196025	4,100.000	224,352.00	227,286.00	54.720	224,352.00	51,783.00	3,806.25
PAGE TOTAL								
		151,600.000	3,256,408.00	2,447,806.00		3,256,408.00	785,064.49	22,929.25
							28,821.80	

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 77

SCHEDULE 4A
 EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE		RATE PER SHARE USED TO OBTAIN CURRENT YEAR ACQ. MAR. VAL.	CHANGE IN MARKET VALUE INCR./DEC.	DIVIDENDS RECEIVED DURING YEAR
				AT END OF PREVIOUS YEAR	AT END OF CURRENT YEAR			
SILICON GRAPHICS INC								
827056102	5196025	0.000	0.00	0.00	16.420	0.00	0.00	240.33
SOVEREIGN BANCORP INC								
845905108	5196035	21,800.000	517,750.00	296,455.00	23.750	517,750.00	211,416.88	2,162.50
SPRINT CORP (FON GROUP)								
852061100	5196025	7,900.000	129,718.00	114,392.00	16.420	129,718.00	15,326.00	3,950.00
SUNGARD DATA SYSTEMS INC								
867363103	5196025	2,500.000	69,275.00	0.00	27.710	69,275.00	5,339.41	0.00
SYBASE INC								
871130100	5196035	30,000.000	617,400.00	396,640.00	20.580	617,400.00	216,113.68	0.00
SYMANTEC CORP								
871503108	5196035	8,400.000	289,800.00	368,641.00	34.500	289,800.00	119,658.00	0.00
TENET HEALTHCARE CORP								
88033G100	5196035	14,200.000	227,910.00	0.00	16.050	227,910.00	9,746.77-	0.00
US BANCORP								
902973304	5196025	9,800.000	291,844.00	193,102.00	29.780	291,844.00	79,507.47	7,371.00
PAGE TOTAL		94,600.000	2,143,697.00	1,369,230.00		2,143,697.00	647,361.44	13,723.83
							9,746.77-	

RETIREMENT BOARD

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 4A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 78

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #'S 1170, 1171, 1173, 1181, 1197

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	COST	MARKET VALUE AT END OF PREVIOUS YEAR	MARKET VALUE AT END OF YEAR	YEAR ACQ. MAR. VAL.	CURRENT YEAR INCR./DEC.	CHANGE IN MARKET VALUE	DIVIDENDS RECEIVED DURING YEAR
UNION PACIFIC CORP									
907818108	5196025	2,800.000	194,544.00	191,584.00	194,544.00	69.480	26,908.00	2,668.00	
UNIONBANCAL CORP									
908906100	5196035	3,500.000	201,390.00	164,934.00	201,390.00	57.540	63,945.00	4,866.00	
UNITED TECHNOLOGIES CORP									
913017109	5196025	3,900.000	369,603.00	241,566.00	369,603.00	94.770	128,037.00	4,426.50	
UNUMPROVIDENT CORP									
91529Y106	5196035	24,600.000	387,942.00	336,768.00	387,942.00	15.770	11,813.88-	8,082.00	
VERIZON COMMUNICATIONS									
92343V104	5196025	7,966.000	279,447.28	351,307.50	279,447.28	35.080	14,923.02-	9,264.64	
VIACOM INC CLASS B									
925524308	5196025	8,400.000	372,792.00	0.00	372,792.00	44.380	43,624.55	336.00	
WPP GROUP PLC -ADR									
929309300	5196035	9,600.000	473,280.00	359,860.00	473,280.00	49.300	120,331.12	5,158.90	
WACHOVIA CORP									
929903102	5196025	2,900.000	135,111.00	112,964.00	135,111.00	46.590	27,975.39	5,155.00	
PAGE TOTAL		63,666.000	2,414,109.28	1,758,983.50	2,414,109.28		410,821.06	39,957.04	
							26,736.90-		

5196000 COMBINED 20040124 14:44
 ANNUAL STATEMENT OF THE NORWOOD RETIREMENT/COMBINED SCHEDULE 5A RETIREMENT SYSTEM FOR THE YEAR ENDED DECEMBER 31, 2003 PAGE 126

EQUITIES* HELD AT END OF YEAR
 *EQUITIES DEFINED IN LEDGER #1172 AS MUTUAL OR COMINGLED R/E FUNDS
 AND IN LEDGER #1199 AS PRIT CAPITAL FUND

DESCRIPTION:
 GIVE COMPLETE DESCRIPTION,
 LIST NUMERICALLY
 BY CUSIP NUMBER

CUSIP	ACCOUNT NUMBER	NO. OF SHARES	YEAR ACQ.	MARKET VALUE	COST	BOOK VALUE	DIVIDENDS RECEIVED	CHANGE IN MARKET VALUE INCR./DEC.
AMERICAN EURO PACIFIC GROWTH FUND SHARES BENEFICIAL INTEREST								
298706102	5196005	401,136.425		12,118,331.40	12,118,331.40	12,118,331.40	123,052.59	2,877,478.99
SSGA US CORE OPPORTUNITIES FUND								
7849999C0	5196005	1,493,572.827		15,055,214.10	15,055,214.10	15,055,214.10	0.00	2,848,243.38
EB MEA AGGREGATE BOND FD								
9499999A6	5196045	154,090.460		27,273,086.88	27,273,086.88	27,273,086.88	354.00	251,722.39

PAGE TOTAL		2,048,799.712		54,446,632.38	54,446,632.38	54,446,632.38	123,406.59	5,977,444.76

SCHEDULE TOTAL		2,048,799.712		54,446,632.38	54,446,632.38	54,446,632.38	123,406.59	5,977,444.76

								0.00

								0.00

RECREATION DEPARTMENT

I respectfully submit the Annual Report of the Norwood Recreation Department for the year 2003.

Your Recreation Department continues to be a very busy and active department. The staff works hard to provide programs for the community that are diversified, interesting, instructional, educational, healthy, and fun. I am very proud of our staff, both full time and part time, which brings professionalism to the Recreation Department.

The Civic Center is our home base and is where we provide the fun, with a wide variety of programs. Some of the programs and activities offered are: Senior exercise, golf and dance, mother/toddler programs, ballet, tap, jazz dance, modern dance, Irish Step, (under the direction of Ms. Paula Pellagi) gymnastics, (under the direction of Ms. Nora Glynn), karate, gym hockey, arts and crafts, Jr. High dances, ceramics, pumpkin fest, knitting, basketball, baseball clinics, soccer, volleyball, line dancing, ballroom dancing, self-defense, yoga, CPR, candy making, video editing, trips (Yankees), Halloween party, golf, science, drama, magic, kids fitness, interior design and guitar. Our workout area continues to grow in usage as our senior crew is exploding with its numbers. The addition of new treadmills (donated by Dedham Institution for Savings and Norwood Cooperative Bank) has greatly enhanced our cardio-vascular area.

The Civic Center continues to be an integral part of the community, hosting such events or program as the Norwood Basketball Association, Health Classes, Red Cross Blood drives, Elks Free Throw Contest, Lions Club professional wrestling, Karate tournaments, February vacation Elks Basketball and Gym Hockey Tournaments, Election Sites for Districts 3 and 5, and the Post Prom Party.

We also have offered numerous activities that are outside the Civic Center; Ski/Snowboard lessons at the Blue Hills, Ropes Course at the Hale Reservation, Golf at the Norwood Country Club, Skating at the Pond, Puckmaster and Iorio Arenas, Town-wide Easter Egg Hunt, New York Yankee game in New York, events catching crabs, picking mushrooms and catching fish down at the South Shore.

The Recreation Department always enjoys a very busy summer. Father Mac's and South Jr. High again played host to a thriving Playcamp, including over four hundred children. The summer staff, under the direction of Steve Grenham (Playgrounds) and Kim Farrar (Pools) again did a great job keeping a safe, happy, and fun staff and children going through those hot days. The new Playground equipment at both camps and Wilson Street, Ellis, and Murphy field have been a great hit, with vastly improved numbers of users. Another new item this summer was the installation of a spray park at Hawes Pool. This, too, proved to be a great success, with many more smaller children able to use the water elements. The Tot Lot at Eliot Field continues to be a great success, with over one hundred children involved.

Going into its 30th year, Camp Challenge continues to be an inspiration for many a youngster. The staff ratio of professional teachers and recreation leaders makes for a great mix for our

campers. They enjoy more activities, including pool time, spray park, and field trips.

The swim team (Stingrays) had another successful season, with over 100 members participating in the tough Suburban Swim League. Our lifeguards again provided instruction, safety, and peace of mind at both pools, never an easy job with the heat, sun, and all the swimmers.

The Field Committee continued its progress with the Cleveland (lower) and the Oldham fields being brought up to be tip-top fields. Next on the schedule is the Willett Field, which will host a Babe Ruth baseball field.

Another chapter in the Recreation Department came about this year as the first annual Norwood Day was held, with over 10,000 people coming to the center to celebrate the town.

The Recreation Department is very thankful for the help and support we receive from the D.P.W., Light Department, School Department, Engineering Department, Board of Health, Town Planner, and the General Manager and his staff.

We, at the Recreation Department, are very appreciative of the support, ideas, and suggestions we receive from our residents. It is the residents of Norwood that make your Recreation Department the success it is and we take pride in the reputation we are able to maintain throughout the state.

Respectfully submitted

Gerald F. Miller
Superintendent of Recreation

REPORT OF THE HISTORICAL COMMISSION

In accordance with Chapter 40C of the Massachusetts General Laws and the Town of Norwood bylaws, the Norwood Historical Commission is an active seven-member board which is charged with promoting the educational, cultural, economic and general welfare of the public through the preservation and protection of the distinctive characteristics of buildings and places significant in the history of Norwood.

Members of the Norwood Historical Commission:

John D. Warner, Jr., Chair
 Donald Ackerman
 Ruth Cutler
 Dale M. Day
 Donna DiMarzo
 Selectman Jerry Kelleher
 Michael Maresco
 James, Eppich, Associate Member

A few notable properties and areas of concern:

The Ebenezer Dean House, 278 Dean Street (since moved)

The oldest house in Norwood, this property was saved only because a private citizen, Paul Eysie, and the developer were willing to work together and move the house to a new site facing Bond Street Park. The Historical Commission fully supported this preservation effort.

The Talbot House, 810 Neponset Street

This 18th century-structure was recently under pressure from outside developers. This structure is older than the town itself! With the help of neighbors and several public hearings, the proposed assisted living facility was defeated. The Historical Commission encourages historic homesteads to be included as part of any re-development, or moved off site by private individuals and preserved.

The George Morse House, 1285 Washington Street

Another significant piece of Norwood's History, this is a town-owned property. The town could conceivably have chosen to raze the building and South Norwood would have been left with only memories. Fortunately, neighbors and concerned citizens formed the George H. Morse House Committee, who are currently making great strides in converting this property to a meeting house and museum for the benefit of all town residents.

Top 100 Historic Sites in Norwood

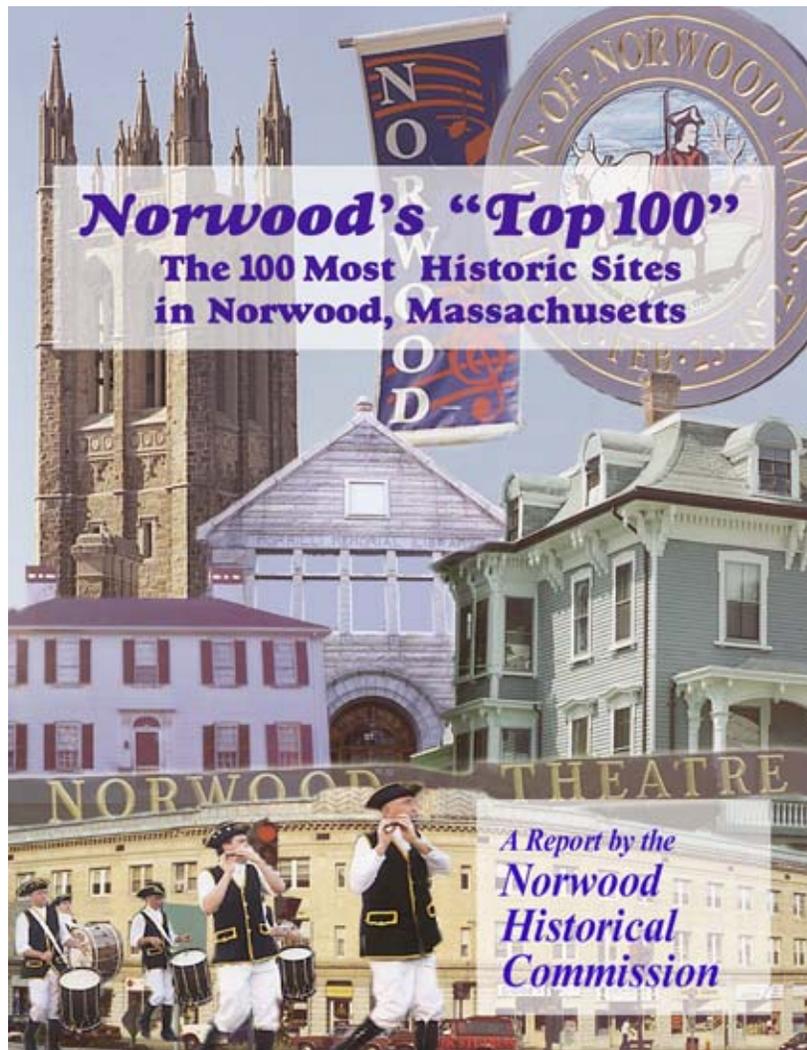
The Norwood Historical Commission has recently researched, photographed and documented the "Top 100 Historic Sites in Norwood, Massachusetts," and will be presenting its final report to the Board of Selectmen in 2004. The selected sites are as follows:

- 1A. Nahatan & Washington - NORWOOD TOWN HALL
1. 6 Atwood Street - St. George's Syrian Church
2. 25 Beacon Street
3. 26 Beech Street
4. 49 Beech Street

5. 17 Berwick Place
6. 25 Berwick Place
7. 71 Bond Street
8. 4 Bullard Street
9. Bullard & Day St. (99 Day St.)
10. Central & Nahatan - Fire Station
11. Central Street - Norwood Theatre
12. 95 Chapel Street - former Winslow School
13. 8 Chickering Road
14. 36 Clapboardtree Street
15. 16 Coach Lane
16. 94 Cottage Street
17. 75 Day Street
18. 76 Day Street - Masonic Hall
18. 93 Day Street - Fred Holland Day House
19. 278 Dean Street (moved to Bond Street)
20. 33 Fisher Street
21. 62 Highland Street
22. Highland Cemetery - Chapel
23. 54 Howard Street
24. 73 Hoyle Street
25. 55 Liberty Lane
26. 29 Maple Street
27. 45 Maple Street
28. 49 Maple Street
29. 14 Meadow Street
30. 73 Mylod Street
31. 117 Mylod Street
32. 8 Myrtle Street
33. 314 Nahatan Street
34. 417 Nahatan Street
35. 20 Neponset Street
36. 89 Neponset Street
37. 714 Neponset Street
38. 806 Neponset Street
39. 810 Neponset Street
40. Nichols Street - High School
41. 115 Nichols Street
42. 137 Nichols Street
43. 46 Pleasant Street
44. 91 Pleasant Street
45. 246 Pleasant Street
46. 249 Pleasant Street
47. 558 Pleasant Street
48. 714 Pleasant Street
49. 289 Prospect Street
50. 13 St. George Street
51. 86 Saunders Road - Sunrise Home
52. 2 Sumner Street - Little Red Schoolhouse
53. 190 Sumner Street - former Endicott property
54. W. Cameron Forbes House - off Upland Road
55. 9 Vernon Street
56. 15 Vernon Street
57. 88 Vernon Street
58. 98/100 Vernon Street
59. 108 Vernon Street
60. 132-142 Vernon Street
61. 217-219 Vernon Street
62. 21 Walpole Street
63. 30 Walpole Street
64. Morrill Memorial Library
65. 66 Walpole Street

HISTORICAL COMMISSION

66. 85 Walpole Street
67. 101 Walpole Street
68. 117 Walpole Street
69. 121 Walpole Street
70. 126 Walpole Street
71. 269 Walpole Street
72. 289 Walpole Street
73. 330 Walpole Street
74. 79 Washington Street
75. 88 Washington Street
76. 109 Washington Street
77. 159 Washington Street
78. 397 Washington Street
79. 428 Washington Street
80. St. Catherine's Church - Washington & Nahatan
81. United Church - Washington & Nahatan
82. Balch School - Washington Street
83. 934 Washington Street - Plimpton Press
84. 699 Washington Street - Norwood Trust Building
85. 728 Washington Street - Guild Theatre
86. Washington & Guild Square - Talbot Block
87. 1247 Washington Street
88. George H. Morse House - 1285 Washington Street
89. 83 Wilson Street
90. 54 Winslow Avenue
91. 80 Winter Street
92. 86 Winter Street
93. 90 Winter Street
94. 96 Winter Street
95. 382 Winter Street
96. 102 Walnut Street
97. 14 Myrtle Street
98. 171 Nahatan Street - Old Fire Station/O.C.C.
99. 723 Neponset Street
100. 735 Neponset Street





LIBRARY TRUSTEES

Susannah J. P. Petro, Chair
Arthur W. Gearty, Vice Chair
Patricia J. Fanning
Thomas J. Cummings
Roger C. MacLeod
Stuart R. Plumer
Mary R. Phinney, Director

2003 MORRILL MEMORIAL LIBRARY ANNUAL REPORT

Once again the library was busy. In all statistical categories demand for library service is up

- 260,621 items were borrowed
- 2,391 new library cards were issued
- 1,998 reference questions were answered
- 49,105 children participated in library programs
- 6,898 items were delivered to shut-ins or senior citizens
- 2396 meetings or programs were held
- 196,721 people came to the library to find a book, browse the internet, attend a meeting or find information

It is evident that there is an overall increased demand for a variety of library services including audio visual material, large print material, public computers, meeting room space and library programs. Demand for library services comes from people of all ages from toddlers' story times to senior citizens requesting home delivery.

Library Planning - In November of 2002 the library began a new planning process to examine existing library programs and design new strategies for the years ahead. A community committee, consisting of a cross section of Norwood residents along with representatives of general government and the public schools, met twice to share their vision for Norwood and make suggestions for library service objectives to help the town meet that vision.

As a result of the committee's work, library staff and trustees have agreed on a new mission statement for the library and five service goals. The service goals are:

1. Library users will have access to the information each needs for lifelong education, to fulfill career goals and to make informed decisions in all aspects of life.
2. In a world where opinions and data are plentiful, library users will find information, evaluate its accuracy and relevance and apply it to their needs.
3. Residents of Norwood will have resources to understand and explore their personal cultural heritage and the diverse traditions and history of the surrounding community.
4. Lives of library users will be enriched and life long-learning encouraged through access to current popular materials and programs.
5. People in the Norwood area will be aware of the resources available at the library

During 2004 the plan will be completed with measurable objectives and activities to help the library meet these goals.

Two grants that the library has received are particularly relevant to the goals of the planning process.

A Documentary Heritage Grant from the Massachusetts Records Advisory Board and the Secretary of the Commonwealth is funding the "Norwood Heritage Collaborative." Directed and administrated by the library, this collaborative consists of other town departments, The Norwood Historical Society, Caritas Norwood Hospital, Norwood Public Schools, and many Norwood churches. An archivist has been hired to survey historical records held by collaborative participants. The library will compile the results of the archivist's research and create a printed and electronic guide to sources of Norwood's history. Funds for this project from the state were supplemented by a grant from the **Andrew Boch Betterment Fund**.

An LSTA grant for Customer Service administered by the Massachusetts Board of Library Commissioners will enable the library to update various aspects of customer service including brochures, interior library signs and the library's webpage. These tasks will be addressed in 2004.

The Minuteman Library Network celebrated its 20th anniversary in December. Minuteman is composed of 41 public and academic libraries in eastern Massachusetts that work together to help their members provide library service. Norwood has been a member of Minuteman since 1990. A single library card enables Norwood residents to use any library in the network or borrow materials from any library. Collectively Minuteman libraries own 1,171,000 items, have 622,000 registered borrowers and loaned 13, 670,000 items in 2003.

An important, but time consuming and complicated, change occurred throughout Minuteman in 2003. A new software and hardware operating system was installed and implemented throughout the network, the first such major modification since 1991. The new system was brought on line July 1 and it has meant many positive changes for library users. The most important change is in how requests are processed. Material circulates among member libraries much more quickly than it did in the past. A book requested by a Norwood resident may come from any one of the Minuteman libraries if a copy is not available locally. Daily deliveries to the library are provided through Metrowest Massachusetts Regional Library System.

To make the most of this new system librarians recommend all library users become familiar with the request system. The library webpage is accessible from Norwood's homepage: <http://www.ci.norwood.ma.us/library/>. Minuteman's homepage is www.mln.lib.ma.us. If you need help come to the library, email us (Norwood@minlib.net) or call 781-769-0200.

The Literacy Volunteers of America at Morrill Memorial Library also celebrated 20 years of service in 2003. The local affiliate was begun in 1983 at the suggestion of a Library Trustee, the late Eleanor H. Monahan. The Literacy Volunteers provide free, confidential tutoring in Basic English and English as a Second Language. This program continues to grow both in number of volunteer tutors and in people seeking tutoring services. Several groups of new tutors were trained during the year and are now working with students. Conversation groups for ESL students met several times a week throughout the year.

Librarian Tina Blood, who has been the director of the program since 1985, was honored by the Massachusetts Literacy

MORRILL MEMORIAL LIBRARY

Foundation (MLF) as one of ten Literacy Leaders and was honored by Governor Romney and Lt. Governor Healy for her achievement. Tina's efforts and those of her staff, the volunteer tutors and the students bring great credit to the library and to the town.

The Literacy program receives additional funding from the Department of Education. This year an additional donation was received from the Simoni Foundation. To join them as a tutor or a student call Literacy Volunteers at the library 781-769-4599

The Children's Department offered more programs than ever to meet the growing demands year round. A story time for young children with a parent was very popular, as were sessions for preschoolers and evening pajama story times. The summer reading program themed Read! Think! Create! offered children opportunities to do just that – be creative with new skills and ideas. Most of the programs were run by volunteers who taught children to knit, weave, build lego creations, fold paper into exciting and imaginative shapes, write their own fairy tales and use books as a jumping off place for great new adventures.

Literary Lunch, the fifth annual reading and discussion program for 6th graders and Senior Citizens was successful again. It was run by Outreach Librarian Beth Goldman, Junior High Librarian Mary Ann McGowan and classroom teacher, Cathy Barnicle. All participants, young and old, enjoyed the lunch, the conversation and the chance to connect with another generation.

The Outreach Department provides services to people unable to visit the library or unable to use its resources without assistance. In the last two years demand for this service has doubled. In 2003, 6898 items were delivered by the Outreach department staff or by a small but dedicated group of volunteers, to people in their homes, in nursing homes, at the Senior Center and at Senior housing facilities. In addition programs were presented at several locations around town. A flourishing book group meets on the second Friday of the month at the Senior Center. Please call the Outreach department at 781-769-0200, x 228 if you need the services of the Outreach Department or if you would like to become a volunteer.

Highlights of programs for adults:

- **The Curse of the Bambino** – David Kruh told his audience what really went on in Boston in 1918
- Globe film critics Ty Burr and Wesley Morris fascinated a crowd of movie buffs by describing how they evaluate movies, what some of their favorite movies are and how they got their great jobs.
- **Wonderful Wednesday** during the summer included craft programs on cross-stitch and illuminated lettering, and a great book discussion session.
- **Every Picture Tells a Story**, a program featuring Maureen Taylor, an expert on old photographs was presented by the library and the Norwood Historical Society.
- Thomas J. P. Collins, who has compiled a complete list of Norwood's war veterans, presented a slide lecture on World War II.
- Robert Jackson, a local resident and retired history teacher, discussed the Civil War, its causes, ironies and many battles

The Friends of the Library had a very busy and productive year. They support the library and its services in countless important ways. Many programs listed above were sponsored by the Friends, but perhaps the most important was their annual author evening featuring **mystery novelist Jeremiah Healy**. The Friends helped purchase a laptop computer training center which is used by staff and the public. They held two successful book sales and hosted a table at Norwood Day. In times of budget cuts the financial and moral support provided by the Friends is invaluable.

The Women's Community Committee is the primary sponsor of the library museum pass program. They provided memberships for the Children's Museum, Museum of Science, Roger Williams Zoo, Isabella Stewart Gardner Museum, JFK Library, Museum of Fine Arts and Easton Children's Museum. These museum passes were used by 724 people in 2003 providing a cultural resource worth thousands of dollars. We are thankful for the continuous generosity.

Library Senior Custodian Joseph Anzivino retired after more than ten years on the job. He left the library with many good wishes for a happy retirement. Joe is greatly missed, but the library is happy to welcome Henry (Hank) Gallant who promises to be just as diligent in his care for the building and the safety and comfort of the people who use it.

The Morrill Memorial Library continues to be a destination point for Norwood residents. The library is a town department people visit because they want to, not because they have to. This continues to be true because of funding from the Town supplemented by the generosity of the Friends, the WCC, the Simoni Foundation and the Boch Betterment Fund. It is also true because of the dedication and enthusiasm of the Library Staff and the interest and commitment of the Board of Trustees. The town is fortunate to have such dedicated people working for our library.



MORRILL MEMORIAL LIBRARY BOARD OF TRUSTEES

*SEATED: Susannah J.P. Petro, Chair; Thomas J. Cummings
STANDING: Mary Phinney, Director; Arthur W. Gearty, Vice Chair;
Patricia J. Fanning, Roger C. MacLoud, Stuart R. Plumer*

NORWOOD PLANNING BOARD 2003 ANNUAL REPORT

The Norwood Planning Board is pleased to submit a summary of its activities and accomplishments in 2003:

I - Downtown Historic Renovation

The Planning Board believes deeply in preserving the history of Downtown Norwood. Utilizing proceeds from a State grant, the Town has been able to continue the very successful Downtown Sign and Facade Improvement Program. In 2003, the 5-sided building located at 91 Central Street, which was originally an A&P Supermarket in the 1930's, was renovated with an art deco theme. Another building, located at 728 Washington Street, which was originally the Guild Theatre and later the Union Warren Savings Bank, was renovated under the program. This handsome building is now the home of Conrad's Restaurant. Over the past 6 years, the Town has been able to assist with the historic restoration of seven downtown buildings, which has been instrumental in the revitalization of the Downtown Central Business District. A grant application has been filed with the State to continue this successful program into 2004.

91 Central Street - Before



91 Central Street - After



705 Washington Street - Before



705 Washington Street - After



II - Community Development Plan

The Norwood Planning Board was instrumental in obtaining \$30,000 under the State's EO418 Program, which are being used to prepare a Community Development Plan for the Town of Norwood. The following visions/goals/objectives statements are from the Housing and Economic Development Elements of the Community Development Plan

HOUSING VISION

The Town of Norwood is a family orientated community which cares for its local residents. While accommodating the trend toward more up-scale housing with smaller households, the citizens will work together with local officials to ensure that there is a variety of housing in price and type allowing for young families, the elderly, local employees, and residents to continue to live in town.

PLANNING BOARD

GOALS/OBJECTIVES

To identify and address affordable housing needs in the Town of Norwood

- Maintain a broad based Housing Committee whose members are appointed by the Selectmen
- Review/Up-date where appropriate and a **Housing Mix/Affordable Housing Policy Statement** to guide the committee's work and review of new development projects.
- Submit Annual Requests for Housing Certification
- Encourage the annual production of affordable housing units at a pace consistent with carrying out the town's Community Development Vision Statement and Plan.

To encourage the development of a wider choice of affordable housing for all age and income levels including those with special needs and circumstances. Priorities include:

- Facilitate the development of "Empty Nester Age Restricted" housing in a variety of price ranges for those elderly who want to move out of old homes
- Provide starter housing options and first time home-buyer assistance for young families
- Encourage the development of low and moderate income housing for a variety of household types-in particular one and two bedroom units, to replace units which are being lost through price appreciation in the local housing market.
- Meet or exceed State minimal guidelines for non elderly disabled and handicapped
- **Homeownership projects** (i.e. condominium development), it is recommended that a minimum of 15% of the units be affordable to households earning at or below 80% of the average median income (AMI) for the Boston area. Also, it is recommended that an additional 5% of the units be affordable to households earning between 80% and 120% of AMI.
- **Rental projects**, because the Town receives the benefit of counting all of the units in a rental project, if 25% of the units are affordable to persons earning at or below 80% of AMI, it is recommended that the LIP "friendly 40B" option be utilized.
- **Siting of Projects**; the following guidelines should be employed:
 - public transportation is available
 - nearness to downtown or similar services (neighborhood center)
 - nearness to other public amenities (parks, playgrounds, etc.)
 - does not impinge on single family neighborhood lifestyle
 - no industrial or potentially dangerous activities nearby

To identify public and private sector strategies and support to foster needed mix of affordable housing including:

- Zoning changes
- Re-development activities
- Clean-up of brownfield sites for housing/mixed use development
- Local banks to assist with financing and carrying out first time home buyer program
- State grants and bank financing for housing renovation and affordable homeownership
- Participation from interested representatives of the real estate and development community

ECONOMIC DEVELOPMENT

VISION

Support the Board of Selectmen and agencies of Town Government by preparing and carrying out an economic development plan for the Town which will ensure a vital commercial tax base, support a diverse labor force of skilled manufacturing, professional, technical, and service workers, provide for local and regional shopping areas to serve the resident's needs, facilitate regional cooperation on workforce development, water supply protection, public transportation and traffic management, and encourage the improvement and revitalization of the towns commercial districts.

GOALS/OBJECTIVES

- ♦ Formalize the role of the Economic Development Committee in undertaking a broad spectrum of economic development planning, marketing, employment, and project review activities. Prepare sub area visions for the Town's commercial and industrial centers
- ♦ Work with local business and property owners and town officials to remove barriers and pursue economic development opportunities in support of achieving sub-area visions.
- ♦ Retain and attract business that will improve the town's commercial districts by providing incentives, zoning, and other regulatory changes to facilitate economic growth
- ♦ Protect the town from uncontrolled growth
- ♦ Enhance the Town's commercial tax base
- ♦ Revitalize blighted commercial areas
- ♦ Promote regional economic development planning and development activities to address issues of traffic, transit, water use, and regional job training

Recommendations

Eight Point Economic Development Committee Work Program

1. Continue efforts to Revitalize and improve the town's commercial and Industrial districts:
2. Work with the Planning Board to modify Zoning Bylaws
3. Publicize the Town's streamlined permitting process
4. Adopt Guidelines for TIF projects
5. Identify funding sources for streetscape and related improvements in key commercial sub-areas.
6. Promote a Regional Economic Development Strategy to address needs for Job Training and access improvements
7. Undertake Marketing and Promotion
8. Support Organization and Management Initiatives

III - Committees

The Planning Board has seats on and provides staff assistance to several important town committees:

- Open Space and Recreation Master Plan Committee – The update of the Norwood Open Space and Recreation Master Plan was completed in April 2003. The plan was

later approved by the State's Division of Conservation Services (DCS) in June, 2003. The Open Space and Recreation Master Plan will guide the Town on important open space and recreation decisions for the next five years. With the completion of the plan, the Town is eligible for grants to carry out the goals and objectives of the plan. For instance, the Town recently received a grant for \$158,000 from DCS for the reconstruction of the dilapidated Willett School field and tennis courts, located off Westover Parkway, into a brand new Babe Ruth baseball field.

- South Norwood Steering Committee – A “Vision Plan and Action Strategy for South Norwood” was completed in November, 2003. The plan will guide decision-makers on topics such as traffic and parking, land use and zoning, architecture and streetscape design. Upon completion of the plan, the Town Planner submitted a grant application to the Department of Housing and Community Development (DHCD) for funding to start a sign and façade improvement program similar to the successful downtown program. The “Vision Plan and Action Strategy for South Norwood” was a required part of that application. The Town will receive word on this request in May, 2004.
- Housing Committee – The Housing Committee has been active in shaping residential projects so they best serve the needs of the citizens of Norwood. To date, the Committee has been a key advisor to the Board of Selectmen and the Board of Appeals on several housing projects including two condominium developments. As a result, 10-15% of the new condo units will be affordable to 1st time homebuyers with local preference given to Norwood residents on the majority of the units. In addition, the Housing Committee has been very busy working on the EO418 Housing Plan, which will be completed in 2004. The Housing Plan will be part of a larger overall plan, the Norwood Community Development Plan
- Economic Development Committee – Like the Housing Committee, the Economic Development Committee is preparing an EO418 Economic Development Plan that will be incorporated into the Norwood Community Development Plan. This economic development element will be completed in 2004.
- Downtown Steering Committee – The Town Planner is responsible for coordinating the meetings and agenda of the Downtown Steering Committee. The Town has won a \$1.38 million PWED grant to fund Phase II of the Norwood Center Revitalization Project. Phase II will revitalize Central Street and sections of Guild Street, Day Street Cottage Street, East Cottage Street and Nahatan Street with many upgrades including: historic street lighting; brick pavers; new benches and trash receptacles; new identity and parking lot signage and many more items to help the downtown become more pedestrian friendly. Visual and aesthetic connection from the core of the downtown to the Town's three municipal parking lots is an important part of the overall plan. During 2003, the Steering Committee met frequently to review and decide important design elements of this important streetscape improvement project.

IV - Subdivisions

The Planning Board administers the Subdivision Control Law, which are regulations for the laying out, and construction of new

roadways. During 2003, the Board approved the Cotter Farm Estates Subdivision, a 4-lot subdivision off Neponset Street. On an ongoing basis, the Board reviewed the progress and administered the performance bonds on several current subdivisions including Talbot Avenue Extension, Grandview II - Phase IIIA & B, Newbury Park, Main Street Adequate Access Plan and Old Farm Adequate Access Plan. The Board also endorses Waiver of Frontage Plans and Approval Not Required Plans (ANR), which are not subject to the Subdivision Control Law.

V - Major Projects

The Planning Board is the town's Major Project Special Permit Authority. A Major Project is defined as new construction, addition, or change of use resulting in a net addition of more than 25,000 square feet or 100 or more parking spaces. In 2003, the Planning Board denied the application of Lowe's Home Improvement to build a 164,000 square foot home center at the Federal Superfund site located at Kerry Place and Route 1 South.

NORWOOD PLANNING BOARD



Standing, Left to Right: Steve Costello, Town Planner; Tom Wynne; Bill Bamber; Ernie Paciorkowski, Clerk

Seated, Left to Right: Paul Donahue, Vice Chairman; Marco Brancato, Chairman



NORWOOD ZONING BOARD OF APPEALS

Standing, Left to Right: Deborah A. Holmwood, Philip W. Riley, Patrick J. Mulvehill and Paul W. Eysie

Seated, Left to Right: Joseph J. Randall, Barbara A. Kinter and Harry T. Spence

CONSERVATION COMMISSION / BOARD OF APPEALS

REPORT OF THE CONSERVATION COMMISSION

The purpose of the Conservation Commission is to enforce the Commonwealth's Wetland Protection Act as well as the town's Wetlands by-law. These laws identify areas subject to protection and include banks, wetlands, marshes, swamps, and flats bordering on a body of water. In addition, land under a body of water and land subject to flooding are included as well as a 200-foot reparation zone along each side of a river or perennial stream. Any activity within these areas is subject to regulations as is any activity within a 100-foot buffer zone of the areas protected which would alter either the area under protection or the buffer zone. The term activity refers to any act, which would remove, fill, dredge or alter.

The Conservation Commission issues Determinations identifying an activity as significant or non-significant. If significant, a Notice of Intent must be filed and work may only proceed under an Order of Conditions issued by the Commission. The Commission conducts site reviews on work in progress as well as at project end. If the work performed is the same as that initially proposed a Certificate of Compliance would be issued. This is an abbreviated description of the Commission's responsibility.

Norwood Conservation Commission Members

Thomas Curran, Chairman	Joseph DiMaria
Carol Fishman, Vice-Chairman	Janice Sloan Riolo
Howard Allen	Al Goetz, Agent
John Perry	

2003 Filings

Town of Norwood – Winter Street Culvert
 Carlson Survey Company – Land between Varwood Circle and Rock Street
 Kelly Engineering – 1151 Boston Providence Highway
 Town of Norwood – Vanderbilt Avenue Walking Paths
 Beals Associates, Inc. – Edgewater Drive
 Glossa Engineering – Robert Conrad – Swimming Pool
 The Dennis Group – Home Market Foods – Addition, Relocation of Parking and Water Main
 Merriken Engineering Company – Richard H. Vara Trust – Repair Existing Parking Lot
 Glossa Engineering – Construct Auto Repair & Maintenance Shop
 United Consultants – Subaru of N.E. – Construction of a Security Building
 Norwood Engineering – David Spiegel – Installation of 18" Drainage Pipe
 Paul & Rayhme Cleary – 10 George F. Willett Parkway
 Frank & Michele Carney – 552 Neponset Street
 Glossa Engineering – Mark Chubet – Lot 29 Plantation Circle
 Town of Norwood – Father Mac's
 Town of Norwood – Hawe's Brook Water Main
 Glossa Engineering – William Sullivan – Lot 30 Plantation Circle
 Glossa Engineering – Andrew McNulty – Lot 28 Alden Drive
 Mass Highway Department – Route 95 Vegetation Management
 Glossa Engineering – Andrew McNulty – Lot 27 Alden Drive
 Mass Highway Department – Route One Vegetation Management
 Anthony & Erin Copponi – 1 Quail Run – Install Pool
 Mass Highway Department – Route One Cold Planing
 Vanasse Hangen Brustlin, Inc. – Lowe's Home Improvement Store
 Vanasse Hangen Brustlin, Inc. – Road Improvements – Route One and Dean Street

Central Auto Group – New Electrical Service
 Vanasse Hangen Brustlin, Inc. – 140 Morgan Drive – Chain Link Fence
 Norwood Engineering – Route One and Morse Street Extension
 Traffic Improvements
 Town of Norwood – Willett School Athletic Fields

Monies Collected

Revolving Account – Wetlands Protection Act	\$5,915.25
General Account – Town By-law Filing Fee	<u>\$14,326.25</u>
Total	\$20,241.50

2003 REPORT OF THE BOARD OF APPEALS

The Board of Appeals submits herewith its Annual Report for the year 2003, which shows a total of 67 cases, seven were withdrawn without prejudice prior to the decision being made or the public hearing being opened.

A summary of the applications received and cases heard during the past year is as follows:

1. Requests for Special Permits	31
Approved	28
Denied	1
Withdrawn	3
Null & Void	0
Open cases	0
2. Requests for Variances	93
Approved	75
Denied	4
Withdrawn	14
Open cases	0
3. Requests for Amendments	2
Approved	2
Denied	0
Withdrawn	0
Open cases	0

In addition to the hearings there were four requests for extensions to prior decisions.

Philip W. Riley, Joseph J. Randall, Philip W. Riley, Harry T. Spence, Patrick J. Mulvehill and Barbara A. Kinter wish to thank Associate Members, John R. Perry, Paul W. Eysie, and Deborah A. Holmwood, along with the Inspector of Buildings Mark Chubet and his staff for their cooperation and dedication. Thanks are also extended to the various elected and appointed Town Officials for their assistance during the past year.

Respectfully submitted,
 Philip W. Riley, Chairman

REPORT OF THE TOWN ENGINEER

The Engineering Department, through the Town Engineer, respectfully submits the annual report for 2003.

The Engineering Department consists of the Town Engineer, an Assistant Town Engineer, a Grade IV Civil Engineer and a part time draftsman. On occasion, a local engineering student on break from studies provides the department with valuable assistance while gaining insight to his future profession. All three department engineer's have Bachelor of Science degrees in civil engineering and are also approved by the Department of Environmental Protection (DEP) as Soil Evaluator's. The Town Engineer is registered as a Professional Engineer and Professional Land Surveyor. The Assistant Town Engineer is also registered as a Professional Land Surveyor.

The Engineering Department provides a broad range of services. This department provides technical support to all municipal departments and town boards. The following is a sample of the assistance provided: plan review, cost estimates and inspection services for the Planning Board; plan review and engineering opinions to the Board of Appeals and Conservation Commission; construction design, cost estimate and engineering services to the Department of Public Works; assistance to the Recreation Department on a variety of recreation projects; assisting the Assessor's Office in maintaining up to date tax maps; provide assistance to the General Manager and Board of Selectmen on a variety of municipal projects. This department also has its own individual projects that require performing survey work, traffic surveys and construction project design and supervision. In addition, the department provides engineering assistance to residents, contractors, builders and engineers that visit this office on a daily basis seeking guidance.

During 2003, the Engineering Department was intimately involved in a wide range of projects which proved both challenging and rewarding. It also showcased the talents and capabilities this engineering department provides. Some of the more exciting projects included:

- Winter Street Reconstruction – Designed and performed construction administration and supervision for the reconstruction of Winter Street between Nichols Street and Elm Street. The project involved cold planing and repaving of the roadway, removal of existing sidewalks and replacement with cement concrete, installation of new cement sidewalks, installation of granite curbing, drainage improvements between Nichols Street and Lincoln Street and roadway striping. The project length was 1,800 feet.
- Annual Road Resurfacing – Designed and provided construction administration and supervision of the annual road resurfacing project. Project involved cold planing existing bituminous concrete and installing a bituminous concrete overlay on the following streets: Railroad Ave – From Washington Street to Fulton Street (1,500 feet); George F. Willett Parkway – From Nichols Street to Walpole Street (1,450 feet); Lincoln Street – From Winter Street to Prospect Street (600 feet); Dean Street – From Washington Street to Railroad Bridge (840 feet); Maple Street – From Cottage Street to Day Street (300 feet).
- Annual Sidewalk Construction and Overlay – Designed the annual bituminous concrete sidewalk construction and overlay project. Construction assistance and supervision to the Superintendent of Public Works was also provided.
- Norwood Center Streetscape Phase I – Phase I of the Norwood Center Streetscape project was completed in 2003. The project was funded by a Public Works Economic Development Grant administered by the Executive Office of Transportation and Construction. The Engineering Department provided construction supervision and administration for the streetscape project. During 2002, work was completed on Washington Street between Guild Square and Cottage Street. During 2003, streetscape work was completed on Washington Street from Cottage Street to Howard Street; Cottage Street from Washington Street to Central Street; Central Street – westerly side from Cottage Street to Nahatan Street; and Nahatan Street from Washington Street to Central Street. Work included 5217 SY of cement concrete sidewalks, 1,836 SY of decorative brick accent strips, 35 new benches, 31 street trees, 1 set of banner poles on Washington Street at Day street, 14 new decorative trash receptacles and a clock at Guild Square.
- Norwood Center Streetscape Phase II-A – The Engineering Department, along with our electrical consultant, designed and put out for bid the second phase of street lighting improvements in Norwood Center. This project involves installing new decorative street lights on Central Street, East Cottage Street, Cottage Street and Day Street. The work is expected to be performed and completed in 2004.
- Norwood Center Streetscape Phase II-B – The Engineering Department, along with our design consultant, began the design process for streetscape improvements on Central Street, East Cottage Street, Cottage Street and Day Street. The work proposed will involve new cement concrete sidewalks, decorative brick accent strips, improved intersections, additional on-street parking, benches and street trees. Both projects, Phase II – A and B, are funded by a second PWED grant totaling \$1.38 million. Construction is anticipated to be performed and completed in 2004.
- Deerfield Road Drainage – The Engineering Department prepared plans, specifications and performed construction supervision and administration for the Deerfield Road Drainage Improvement Project. The project increased the capacity of the stormwater drainage system on Deerfield Road, the site of chronic flooding. The project involved the installation of 446 feet of 36 inch drain, 6 double catch basins, 5 drain manholes and miscellaneous landscaping within easements on private residential properties.
- Winter Street Culvert – The Engineering Department prepared plans, specifications and performed construction supervision and administration for the Winter Street Culvert project. The project, located on Winter Street at the Norwood/Westwood Town Line, included installation of 64 feet of 4 foot by 8 foot precast box culvert and the depressing of two watermains under the culvert. The existing drain lines were severely undersized thereby causing flooding of a residence in Westwood and roadway flooding.

ENGINEERING DEPARTMENT

- **Sumner Street Culvert** – The Engineering Department was instrumental in obtaining a grant from the Federal Emergency Management Agency (FEMA) for the reconstruction of the culvert which carries Traphole Brook under Sumner Street. Because of the inadequacies of the existing culvert, numerous flooding incidents occurred in the area resulting in property damage and, in 1998, the washout of Sumner Street. With the benefit of the grant, the culvert was upgraded from an undersized stone culvert to twin 4 foot by 9 foot precast concrete box culverts. The project commenced and was completed in the summer/fall of 2003 and also included widening Sumner Street at the culvert from 17 feet to 22 feet.
- **Dean Street Traffic Signal Improvements** – The Engineering Department performed surveying, construction supervision and construction administration services for the installation of pedestrian activated controls at the intersection of Washington Street and Dean Street. The intersection is an extremely busy intersection and pedestrian movements were limited and dangerous. The installation of pedestrian activated controls ensured safe crossings and improved safety for all.
- **Town Hall Capstone** – The capstones on the wall that borders the Town Hall property along Nahatan Street and Washington Street have been deteriorating for a number of years and further “band-aid” expenditures were wasteful. The Engineering Department provided plans, construction supervision and construction administration for the removal of these capstones and the procurement and installation of new capstones.
- **Hawes Pool Kiddie Water Park** – The Town of Norwood was the benefactor of an Urban Self Help Grant in 2002 for the construction of a kiddie water park at Hawes pool. With refreshing sprays of water from various above ground shower like devices, the kiddie water park provides additional water recreation alternatives for young and not so young alike. During 2003, the Engineering Department prepared plans and specifications, construction supervision and construction administration for the kiddie water park, which was opened the first week of July, 2003 to rave reviews.
- **Geographic Information System (GIS)** – The Engineering Department continued working on developing the GIS. At this point, the Assessor’s Tax Maps, Water System, Drain System and Zoning Map have been converted to electronic format. The system allows the Engineering Department to produce various maps and plans for the Engineering Department and various department and boards. These plans are developed quickly and accurately which provides the ability for informed decisions to be made expeditiously. The GIS is an excellent investment and further support is a wise decision.
- **Norwood Police and Fire Station** – The Engineering Department supplied valuable engineering assistance during the construction of the new Police and Fire Station. In particular, the Engineering Department performed construction supervision and guidance on work outside of the building including drainage, water, sewer and roadway/ parking construction.
- **Downtown Steering Committee** – The Engineering Department provided assistance to the Downtown Steering

Committee as it continually explores ways to attract businesses to Norwood Center. A concern voiced by many people is insufficient parking within the center. The Engineering Department provided numerous parking alternatives to the Committee. To date, the Town has implemented recommendations made by the Committee for angle parking on Central Street and East Cottage Street. The revised configuration has been successful in increasing on street parking.

The upcoming year 2004 is expected to be another busy. The Engineering Department anticipates the following work to be performed: design and reconstruction of Walpole Street – Walnut Avenue to Saunders Road; construction of PWED - IIA – lighting and PWED – IIB streetscape; design and construction of the Willett School ballfield; design and construction during Annual Street Resurfacing project; design and construction of the Plantation Circle Detention Basin Renovations; design of Callahan School athletic fields; study drainage system in the vicinity of the tree streets (Elm Street, Sycamore Street, Cypress Street, etc.); development of the Town of Norwood owned Buckmaster Pond Well in Westwood; continued development of the Geographic Information System; and various street acceptances.

Respectfully submitted:
Mark P. Ryan – Town Engineer

FINANCE COMMISSION

REPORT OF THE FINANCE COMMISSION

To the Citizens of Norwood:

The Finance Commission was organized in the year 2003 as follows:

- Anne Marie Haley, Chairman (Term Expires, 2004)
- John W. Hayes (Term Expires, 2003)
- Judith A. Langone, Vice Chairman (Term Expires, 2005)
- Thomas J. McQuaid (Term Expires, 2003)
- William J. Travers, Jr.
(Term Expires, 2004) (Deceased July, 2003)
- Alan D. Slater (2004)

The Finance Commission held numerous meetings during the year for the purpose of reviewing departmental Reserve Fund transfer requests as well as detailed annual budget requests for the next fiscal year. After deliberation with department heads charged with the responsibility for expending budgetary funds, the Finance Commission then made detailed budget recommendations for FY 2004 to the Annual Town Meeting.

The sum of \$150,000 was again appropriated for the FY 2003 Reserve Fund. The following Reserve Fund transfers were approved during the year by the Finance Commission:

NORWOOD FINANCE COMMISSION



Left to Right: Alan D. Slater; Judith A. Lansone; Thomas J. McQuaid; John W. Hayes; Robert Thornton

IN MEMORIUM WILLIAM J. TRAVERS, JR. 1995 – 2003

William J. Travers, Jr. was first elected to the Finance Commission in 1995. Mr. Travers served faithfully as a member of the Finance Commission until his passing in 2003.

Mr. Travers will be remembered with affection and gratitude by those with whom he served so well. He dedicated many years of his life in serving the people of the Town of Norwood. Besides his dedicated service to the Finance Commission, Bill was also a Police Officer, and Member of the Norwood School Committee and Board of Health for many years.

The Finance Commission expresses its deepest sympathy to the Travers Family.

FY 03 SCHEDULE OF RESERVE FUND TRANSFERS

<u>DATE</u>	<u>PURPOSE OF TRANSFER</u>	<u>TRANSFER AMOUNT</u>
08/14/02	Wage/Salary Study	\$ 1,775
09/15/02	Cable Cte. Secretary	1,500
02/05/03	Treasurer Tax Foreclosure	2,910
03/13/03	Fire Dept. O/T	7,000
03/13/03	Fire Substitution	35,000
03/13/03	Airport Snow/Ice	6,000
04/16/03	Fire Substitution	25,000
05/01/03	Fire Substitution	15,000
05/01/03	Fire O/T	3,000
07/01/03	Fire Substitution	7,232
07/01/03	Treasurer Salaries	380
07/01/03	Fire Medicare	5,900
07/01/03	Fin Com Printing	875
07/17/03	Selectmen Salaries	13.00
07/17/03	Drug/Alcohol Salaries	4.00
07/17/03	Planning Board Salaries	9.00
07/17/03	Police Telephone	108.00
07/17/03	Fire Incidentals	<u>3.00</u>
	Total Transfers	\$111,710

BUDGET SUMMARY

Year : 2003

Fund : 01 General Fund

	Revised Budget	Cycle Activity	Total Activity	Encumbered	Balance	%-age	
1011	SELECTMEN ADMIN. SALARIES	95,741.02	2,355.91	95,741.02	0	0	100.00%
1012	SELECTMEN INCIDENTALS	9,000.00	0	5,875.43	-40	3,084.57	65.28%
1014	SELECT NEGOTIATING SVCS	30,000.00	4,327.10	27,187.57	-2,812.43	0	90.63%
1015	SELECTMEN STENO SERVICES	2,700.00	0	2,295.00	0	405	85.00%
1021	GEN MGR SALARIES	380,974.00	4,808.89	380,129.43	0	844.57	99.78%
1022	GEN MGR INCIDENTALS	21,350.00	520.4	18,553.11	-1,508.51	1,288.38	86.90%
1031	TCA SALARIES	368,619.00	8,361.68	367,630.28	0	988.72	99.73%
1032	TCA INCIDENTALS	15,774.00	1,160.76	15,105.32	-400	268.68	95.76%
1051	TREASURER SALARIES	435,636.00	12,405.39	435,634.72	0	1.28	100.00%
1052	TREASURER INCIDENTALS	43,800.00	-521.87	42,184.29	-1,592.86	22.85	96.31%
1054	TREAS-TAX FORECLOSURE	12,310.00	4,100.00	12,161.00	0	149	98.79%
1055	TREAS BD. CERTIFICATION	2,150.00	0	1,500.00	0	650	69.77%
1056	TREASURER COLL AGENT	23,600.00	1,712.05	23,211.25	0	388.75	98.35%
1071	ASSESSOR SALARIES	168,427.00	3,911.73	167,453.56	0	973.44	99.42%
1072	ASSESSORS INCIDENTALS	6,888.00	195.98	5,714.49	0	1,173.51	82.96%
1073	ASSESSORS NEW EQUIPMENT	500	185	494.76	0	5.24	98.95%
1074	ASSESS-LEGAL CNSL DEF	10,000.00	9,354.00	9,354.00	0	646	93.54%
1077	ASSESSORS REVAL UPDATE	90,000.00	1,262.50	89,131.18	0	868.82	99.03%
1091	ENGINEERS SALARIES	200,320.00	4,970.27	200,311.87	0	8.13	100.00%
1092	ENGINEERS INCIDENTALS	7,600.00	367.3	6,565.23	-100	934.77	86.38%
1093	TOWN ENGINEER NEW EQUIP	8,000.00	0	7,800.00	0	200	97.50%
1095	CO-OP STUDENT SALARY	11,440.00	644	9,248.00	0	2,192.00	80.84%
1096	ENGINEERS OVERTIME	500	0	500	0	0	100.00%
1097	ENGINEERS LONGEVITY	650	0	650	0	0	100.00%
1099	ENGINEERING AERIAL PHOTO/GIS	25,000.00	-5,000.00	6,682.70	-11,117.30	7,200.00	26.73%
1114	TOWN COUNSEL LEGAL SERV	86,990.00	0	86,755.63	-234.37	0	99.73%
1131	ELECT/REG SALARIES	44,204.00	902.83	44,033.18	0	170.82	99.61%
1132	ELECT/REG INCIDENTALS	69,490.00	-2,481.00	66,086.08	0	3,403.92	95.10%
1171	MUNIC BLDG CUST SAL	96,215.00	2,626.48	95,132.13	0	1,082.87	98.87%
1172	MUNIC BLDG INCIDENTALS	74,450.00	4,449.11	70,508.18	-2,883.07	1,058.75	94.71%
1174	MUNIC BLDG REPAIRS/MAINT	19,000.00	-4,932.00	4,909.78	-9,090.00	5,000.22	25.84%
1175	TOWNHALL WINDOW REPLACEMENTS	60,000.00	0	0	0	60,000.00	0.00%
1177	TOWN COMMON MAINT	500	0	294.32	0	205.68	58.86%
1179	MUNI BLDG NEW EQUIP	3,675.00	0	3,475.80	0	199.2	94.58%
1191	MUNIC BLDG OFFICE SALARIES	36,192.00	1,258.81	34,557.81	0	1,634.19	95.48%
1192	MUNIC BLDG OFFICE EXPENSE	25,100.00	712.96	17,207.79	-7,281.51	610.7	68.56%
1211	COUNCIL ON AGING SALARIES	165,685.00	4,310.54	160,191.60	0	5,493.40	96.68%
1212	COUNCIL ON AGING INCID	11,985.00	686.74	11,449.59	-246	289.41	95.53%
1214	COA BUILDING MAINTENANCE	15,020.00	1,870.74	13,552.18	-362.51	1,105.31	90.23%
1231	YOUTH COMMISSION SALARIES	49,232.00	-9,301.00	39,930.30	0	9,301.70	81.11%
1232	YOUTH COMMISSION INCID	3,756.00	-1,018.88	2,103.25	0	1,652.75	56.00%
1241	VETERANS SALARIES	88,822.00	2,178.08	88,503.20	0	318.8	99.64%
1242	VETERANS INCIDENTALS	29,412.00	761.19	27,765.59	-25	1,621.41	94.40%
1250	DRUG & ALCOHOL	40,011.57	989.74	40,011.57	0	0	100.00%
1251	DRUG & ALCOHOL INCIDENTALS	3,990.00	122.05	3,898.74	-81.46	9.8	97.71%
1302	FIN COM INCIDENTALS	21,275.00	0	21,251.01	0	23.99	99.89%
1305	FIN COM AUDIT SERVICES	75,180.00	0	68,557.00	-2,506.00	4,117.00	91.19%
1311	PLANNING BD SAL-P.T.	18,737.00	410.25	17,994.79	0	742.21	96.04%
1312	PLANNING BOARD INCID	14,750.00	170.5	13,833.71	0	916.29	93.79%
1313	PLANNING BD SAL-PLAN	64,609.55	1,585.83	64,609.55	0	0	100.00%
1321	BOARD OF APPEAL SALARY	25,626.00	597.12	25,550.79	0	75.21	99.71%
1322	BD OF APPEAL INCIDENTALS	3,355.00	0	3,203.50	0	151.5	95.48%
1342	HANDICAPPED COMM TOT	500	0	0	0	500	0.00%
1350	CABLE TV COMMISSION	2,700.00	180	1,354.66	-75	1,270.34	50.17%
1351	CABLE TV ADVISORY	1,000.00	0	100	0	900	10.00%
1370	CONSERVATION COMMISSION	26,225.00	1,008.79	26,225.00	0	0	100.00%
1372	CONSERVATION COMMISSION INCID	23,890.00	73.87	12,376.68	-9,895.00	1,618.32	51.81%
1375	CONCOM-CONSULTING SERVICES	3,000.00	0	0	-3,000.00	0	0.00%
1382	PERMANENT BLDG COMMITTEE INCID	13,850.00	758.55	11,799.00	0	2,051.00	85.19%

BUDGET SUMMARY

1392	HISTORICAL COMMISSION INCID	500	490	490	0	10	98.00%
1401	WORKER'S COMP BENEFITS	400,000.00	-10,411.97	295,953.32	0	104,046.68	73.99%
1410	MODERATOR'S EXPENSES	50	0	0	0	50	0.00%
1420	FAIR HOUSING CTE. EXPENSES	50	0	0	0	50	0.00%
1430	PERSONNEL BOARD EXPENSES	200	0	200	0	0	100.00%
1440	CTE TO PROMOTE NEW IND	100	0	99	0	1	99.00%
1450	CULTURAL COUNCIL	5,000.00	250	5,000.00	0	0	100.00%
1500	PRINT TOWN REPORT	22,000.00	0	21,024.98	0	975.02	95.57%
1511	PARKING TICKET SALARIES	100	0	0	0	100	0.00%
1512	PARKING TICKET INCIDENTALS	11,850.00	220	5,446.17	-3,200.00	3,203.83	45.96%
1522	ELDERLY H/P TRANSPORTATION PRG	30,775.00	2,010.00	24,121.00	-6,341.00	313	78.38%
1531	COMPUTER MGT.-SALARIES	136,770.00	3,078.25	136,495.78	0	274.22	99.80%
1533	COMP MGMT-FIBRE OPTICS UPGRADE	46,800.00	-46,800.00	0	0	46,800.00	0.00%
1534	COMP-APPL SOFTWARE	61,000.00	4,994.68	7,394.68	-53,600.00	5.32	12.12%
1535	COMPUTERS-OPERATING COSTS	179,894.00	16,041.18	170,121.93	-9,665.69	106.38	94.57%
1536	COMPUTERS-NEW EQUIPMENT	32,500.00	2,884.68	27,990.30	-4,500.00	9.7	86.12%
1540	CARILLON CONCERTS	4,750.00	300	3,451.74	-1,298.26	0	72.67%
1552	EMERGENCY MGT/CIVIL DEFENSE	2,750.00	194.65	1,589.78	-1,070.00	90.22	57.81%
1564	MEMORIAL DAY	3,000.00	0	3,000.00	0	0	100.00%
1565	4TH OF JULY	20,000.00	0	19,950.00	0	50	99.75%
1566	CHRISTMAS	8,000.00	0	7,996.33	0	3.67	99.95%
1569	HOLIDAYS-HOLIDAY FESTIVAL	2,000.00	0	1,999.75	0	0.25	99.99%
1600	GENERAL GOV'T OTHER EXPENS	19,066.00	0	19,066.00	0	0	100.00%
1601	GEN GOV-TWN MTG MBR EXP	200	0	0	0	200	0.00%
1602	GEN GOVT INCIDENTALS	76,285.00	-2,008.59	65,964.87	-4,633.23	5,686.90	86.47%
1604	CAPITAL OUTLAY COMMITTEE	450	0	0	0	450	0.00%
1605	NEPONSET VALLEY CHAMBER OF COM	9,000.00	0	9,000.00	0	0	100.00%
1606	PERSONNEL WAGE/SAL STUDY	1,775.00	0	250	-1,525.00	0	14.08%
1607	SUMMERFEST PROGRAM	10,000.00	0	10,000.00	0	0	100.00%
1618	GEN GOVT-NEW EQUIPMENT	0	0	0	0	0	0.00%
2011	POLICE SALARIES	4,129,538.00	95,318.46	4,096,819.36	0	32,718.64	99.21%
2012	POLICE INCIDENTALS	245,100.00	27,175.56	244,456.32	0	643.68	99.74%
2014	POLICE OVERTIME	345,000.00	15,207.88	331,155.82	0	13,844.18	95.99%
2015	POLICE TELEPHONE	30,107.53	1,274.22	27,871.53	-2,236.00	0	92.57%
2016	POLICE TRANSPORTATION	51,000.00	3,751.88	50,151.12	-600	248.88	98.34%
2017	POLICE NEW EQUIP'T	203,900.00	44,281.40	203,898.62	0	1.38	100.00%
2023	TRAFFIC CONTROL - ELD	95,357.00	4,854.58	47,007.51	-47,894.20	455.29	49.30%
2040	FIRE DEPARTMENT-NEW EQUIPMENT	46,800.00	0	39,300.00	0	7,500.00	83.97%
2041	FIRE SALARIES	2,899,189.00	69,203.05	2,893,322.46	0	5,866.54	99.80%
2042	FIRE INCIDENTALS	175,502.70	7,579.82	174,352.70	-1,150.00	0	99.34%
2043	FIRE TRAINING	65,700.00	10,969.36	65,455.05	0	244.95	99.63%
2044	FIRE - HOLIDAY PAY	127,465.00	0	125,132.64	0	2,332.36	98.17%
2045	FIRE-OVERTIME & RECALL	64,509.00	625.05	64,508.63	0	0.37	100.00%
2046	FIRE - SUBSTITUTION PAY	397,232.00	9,141.28	397,231.75	0	0.25	100.00%
2047	FIRE- INCENTIVE PAY	10,788.00	0	10,788.00	0	0	100.00%
2048	FIRE - EMT PAY	48,321.00	147.78	48,186.98	0	134.02	99.72%
2049	FIRE - DISPATCHER PAY	200,367.00	4,468.68	196,614.88	0	3,752.12	98.13%
2052	FIRE ALARM MAINTENANCE	21,264.00	0	20,412.20	-370	481.8	95.99%
2064	MAINT POL/FIRE BLDG	87,000.00	3,169.39	74,162.80	-6,000.00	6,837.20	85.24%
2201	BLDG INSPECTOR SALARIES	280,268.00	6,658.68	277,460.85	0	2,807.15	99.00%
2202	BLDG INSPECTOR INCIDENTALS	15,065.00	431.74	14,617.28	-100	347.72	97.03%
2204	BLDG INSPECTOR OVERTIME	3,000.00	0	2,457.16	0	542.84	81.91%
2402	INSECT/PEST EXTERMINATION	10,000.00	-3,000.00	6,875.00	0	3,125.00	68.75%
2500	TREE CARE INCID	36,885.00	-2,428.00	22,580.70	-9,100.00	5,204.30	61.22%
2601	DOG OFFICER SALARIES	51,317.00	1,785.17	51,317.00	0	0	100.00%
2602	DOG OFFICER INCIDENTALS	3,965.00	145.18	3,634.19	-140	190.81	91.66%
3011	BD HEALTH SALARIES	278,482.00	5,798.81	276,596.11	0	1,885.89	99.32%
3012	BD HEALTH INCIDENTALS	12,129.00	-51.47	12,122.96	0	6.04	99.95%
3014	HAZARDOUS WASTE PROGRAM	20,000.00	0	20,000.00	0	0	100.00%
3104	SEWER MAINTENANCE	47,500.00	301.1	47,297.01	0	202.99	99.57%
3105	SEWER CONSTRUCTION-MEADOWBROOK	15,000.00	0	0	-15,000.00	0	0.00%
3106	PARTICULAR SEWERS	6,000.00	-422	2,877.47	0	3,122.53	47.96%
3108	MWRA SEWER I&I-HAWES BROOK	25,000.00	0	517.62	-13,332.80	11,149.58	2.07%
3204	DRAIN MAINTENANCE	51,000.00	310.61	24,532.82	-10,418.32	16,048.86	48.10%
3205	DRAIN CONSTRUCTION	177,250.00	0	0	-143,732.56	33,517.44	0.00%
3304	MATERIALS RECYCLE CTR MAINT	68,500.00	-587.46	30,218.86	-32,925.00	5,356.14	44.12%

BUDGET SUMMARY

3400	REFUSE REMOVAL	1,301,330.00	107,791.59	1,237,486.84	-60,650.04	3,193.12	95.09%
4011	PUBLIC WORKS ADMIN SAL	403,991.00	8,959.98	380,696.37	0	23,294.63	94.23%
4012	PUBLIC WORKS INCIDENTALS	84,500.00	628.22	82,478.17	-1,207.57	814.26	97.61%
4014	GARAGE MAINTENANCE	129,500.00	10,330.28	122,357.14	-2,475.00	4,667.86	94.48%
4015	PUBLIC WORKS LABORERS	1,459,503.00	-10,231.60	1,373,928.44	0	85,574.56	94.14%
4016	PUBLIC WORKS OVERTIME	96,632.00	3,840.57	90,982.55	0	5,649.45	94.15%
4018	D.P.W. - NEW EQUIPMENT	225,000.00	-12,073.30	204,145.70	-2,400.00	18,454.30	90.73%
4104	WATER MAINTENANCE	159,800.00	-11,428.61	116,160.87	-15,445.00	28,194.13	72.69%
4105	WATER OPERATIONS	50,900.00	-6,438.15	23,198.18	-6,385.00	21,316.82	45.58%
4106	WATER SERVICE CONNECTION	12,000.00	197.2	6,682.38	0	5,317.62	55.69%
4107	WATER DEPT CONSTR.	2,200.00	0	0	-2,200.00	0	0.00%
4201	CEMETERY SALARIES	309,851.00	7,694.31	309,575.72	0	275.28	99.91%
4202	CEMETERY INCIDENTALS	51,900.00	467.55	51,199.39	-616.01	84.6	98.65%
4203	CEMETERY NEW EQUIPMENT	11,500.00	0	11,345.00	0	155	98.65%
4204	CEMETERY - CHAPEL RENOVATIONS	2,500.00	0	0	-2,500.00	0	0.00%
4205	CEMETERY OVERTIME	20,000.00	0	19,665.90	0	334.1	98.33%
4206	CEMETERY OFC RENOV	1,800.00	-1,800.00	0	0	1,800.00	0.00%
4300	HIGHWAY MAINT	132,200.00	39,804.25	118,080.59	-13,628.75	490.66	89.32%
4304	HIGHWAY CONST-ST REIMB	593,000.00	0	544,137.42	-17,473.41	31,389.17	91.76%
4310	PERMANENT SIDEWALKS	100,000.00	0	98,685.20	-1,253.00	61.8	98.69%
4311	SIDEWALK CONSTRUCTION	21,000.00	0	20,994.00	0	6	99.97%
4317	STREET EASEMENTS	1,000.00	0	0	0	1,000.00	0.00%
4320	STREET LIGHTS	220,500.00	0	213,329.99	-7,170.01	0	96.75%
4330	SNOW & ICE REMOVAL	532,500.00	0	514,654.74	0	17,845.26	96.65%
4342	PARKS MAINTENANCE	45,200.00	11,566.24	32,029.09	-13,058.75	112.16	70.86%
4343	PARKS DEPT - NEW EQUIP	9,500.00	0	9,295.75	0	204.25	97.85%
5011	REC'N SALARIES (ADMIN)	266,000.00	6,497.73	264,128.92	0	1,871.08	99.30%
5012	RECR'N INCIDENTALS	11,500.00	2,241.53	11,020.77	-225	254.23	95.83%
5014	REC'N MAINT OF BUILDING	108,480.00	10,821.36	102,472.97	-1,650.00	4,357.03	94.46%
5017	REC'N WAGES (P/TIME)	70,000.00	-4,281.75	64,854.81	0	5,145.19	92.65%
5102	PLAYGROUND MAINTENANCE	69,000.00	9,274.63	62,883.66	-900	5,216.34	91.14%
5104	PLAYGROUND IMPROVEMENTS	4,300.00	0	2,768.46	0	1,531.54	64.38%
5106	OTDR REC-NOR SPEC REC PROGRAM	27,737.00	4,349.28	27,695.24	0	41.76	99.85%
5112	HAWES POOL WATER PARK	30,000.00	240	240	-28,182.23	1,577.77	0.80%
5113	WILLET SCHOOL FIELD STUDY	35,000.00	0	0	0	35,000.00	0.00%
5212	OUTDOOR RECR'N-WAGES	139,740.00	7,408.95	129,524.05	0	10,215.95	92.69%
6000	SCH ADMIN SAL TOTALS	2,482,188.00	12,925.87	2,486,906.26	0	-4,718.26	100.19%
6010	SCH ADMIN EXP TOTAL	77,664.00	5,932.60	77,097.29	0	566.71	99.27%
6012	SCH LABOR REL TOTAL	42,964.00	0	37,743.75	0	5,220.25	87.85%
6020	SCH INSTRUC SAL TOTALS	16,691,477.00	109,111.93	16,469,048.48	-5,387.40	217,041.12	98.67%
6030	SCH I/S & T/B TOTALS	554,661.00	20,253.12	482,177.33	-98,799.22	-26,315.55	86.93%
6040	SCHOOL CUSTODIAL SAL TOTALS	1,278,155.00	49,539.56	1,467,016.64	0	-188,861.64	114.78%
6050	SCH CUST SUP TOTALS	95,001.00	3,927.53	92,305.76	0	2,695.24	97.16%
6060	SCH AUX AGENCY SALARIES TOTALS	329,994.00	13,975.00	349,454.96	-4,000.00	-23,460.96	105.90%
6070	SCH AUX AGCY INCID TOTALS	47,061.00	111.31	44,923.96	-2,023.68	113.36	95.46%
6080	SCH CONT FEE & SERV TOTALS	266,558.00	4,056.13	252,099.24	-3,079.95	11,378.81	94.58%
6090	SCH UTILITIES TOTALS	647,008.00	27,728.70	615,013.04	-56,058.99	-24,064.03	95.05%
6100	SCH MAINT OF BLDG TOTALS	429,000.00	10,755.54	443,008.60	0	-14,008.60	103.27%
6104	SCH BLDG SPEC REPAIRS	285,000.00	812.5	102,011.51	-154,885.00	28,103.49	35.79%
6110	SCH EQUIP REP & REP TOTALS	44,712.00	225	36,281.64	-6,549.19	1,881.17	81.15%
6120	SCH MAINT GROUNDS TOTALS	103,000.00	8,079.59	103,881.97	0	-881.97	100.86%
6121	SCH.MAINT SNOW & ICE TOTALS	94,204.00	0	98,054.04	0	-3,850.04	104.09%
6130	SCH NEW EQUIPMENT TOTALS	240,220.00	0	185,632.33	0	54,587.67	77.28%
6150	SCH ATHLETIC-TOWN TOTALS	172,420.00	251	172,418.69	0	1.31	100.00%
6160	SCH TRANSPORTATION TOTALS	535,232.00	41,723.88	540,146.21	0	-4,914.21	100.92%
6180	SCH - CHAPTER 766 TOTALS	3,058,010.00	-86,390.35	2,763,269.46	-2,751.00	291,989.54	90.36%
6200	SCHOOL MUSIC-TOWN TOTALS	86,922.00	50	83,671.60	-2,141.25	1,109.15	96.26%
6450	SCH CUST. O.T TOTALS	129,408.00	1,586.49	149,027.74	0	-19,619.74	115.16%
7010	LIGHT DEPARTMENT	20,523,100.00	3,471,350.49	17,863,831.62	0	2,659,268.38	87.04%
7011	LIGHT SALARIES (ADMIN)	865,751.00	21,568.70	856,971.64	0	8,779.36	98.99%
7012	LIGHT ADMIN EXPENSES	1,042,517.00	227,762.09	772,097.28	-35,695.49	234,724.23	74.06%
7013	LIGHT DEPRECIATION	1,480,900.00	49,395.08	453,602.41	-722,734.14	304,563.45	30.63%
7014	LIGHT MAINT & OPERATIONS	488,990.00	40,038.62	388,597.59	-30,534.19	69,858.22	79.47%
7015	LIGHT DEPT WAGES	1,175,396.00	26,654.32	1,115,326.76	0	60,069.24	94.89%
7016	LIGHT DEPT OVERTIME	217,799.00	979.37	216,721.32	0	1,077.68	99.51%
7018	LIGHT STANDBY PAY	71,427.00	1,737.38	63,749.45	0	7,677.55	89.25%

BUDGET SUMMARY

7019	LIGHT LONGEVITY PAY	19,050.00	-1,450.00	17,600.00	0	1,450.00	92.39%
7510	GAS DEPARTMENT	400,000.00	0	149,861.04	0	250,138.96	37.47%
8011	LIBRARY SALARIES	866,937.00	40,332.92	864,374.41	0	2,562.59	99.70%
8012	LIBRARY INCIDENTALS	218,658.00	0	218,655.45	0	2.55	100.00%
9010	RETIREMENT FUND	1,502,484.00	0	1,502,484.00	0	0	100.00%
9020	AIRPORT INCIDENTALS	8,346.00	556.35	7,873.90	0	472.1	94.34%
9021	AIRPORT SALARIES	95,889.00	2,309.98	93,941.15	0	1,947.85	97.97%
9023	AIRPORT OPERATION EXPENSE	96,941.00	2,839.84	88,574.98	-8,144.15	221.87	91.37%
9024	AIRPORT CONST-MATCHING GRANT	28,000.00	0	13,751.28	-14,248.72	0	49.11%
9027	AIRPORT NEW EQUIPMENT	2,400.00	0	0	0	2,400.00	0.00%
9105	INTEREST	1,743,181.00	0	1,743,178.88	0	2.12	100.00%
9106	DEBT	2,499,303.00	0	2,499,301.26	0	1.74	100.00%
9108	UNPAID BILLS	54,700.00	0	53,768.44	0	931.56	98.30%
9200	INSURANCE ACCOUNT	394,000.00	0	378,310.45	-15,114.00	575.55	96.02%
9220	GROUP INSURANCE	4,972,000.00	1,914.88	4,963,884.17	0	8,115.83	99.84%
9230	MEDICARE EMP SHARE	330,900.00	3,154.84	328,205.07	0	2,694.93	99.19%
9300	VETERANS QTRS-RENT	2,880.00	0	2,880.00	0	0	100.00%
9310	RESERVE FUND	37,782.63	-30,000.00	0	0	37,782.63	0.00%
9330	RETIRED POL/FIRE MEDICAL	20,000.00	-4,485.97	8,353.88	0	11,646.12	41.77%
9340	STABILIZATION FUND	700,000.00	0	700,000.00	0	0	100.00%
9400	BLUE HILLS REGIONAL	643,536.00	0	643,536.00	0	0	100.00%
9605	MWRA-SEWER ASSESSMENT	6,485,515.00	234,627.00	6,485,515.00	0	0	100.00%
		96,038,578.00	4,840,197.57	89,541,711.89	-1,761,649.22	4,735,216.89	93.24%

Year : 2002

Fund : 01 General Fund

	Revised Budget	Cycle Activity	Total Activity	Encumbered	Balance	%-age	
1012	SELECTMEN INCIDENTALS	40	0	21.65	0	18.35	54.13%
1022	GEN MGR INCIDENTALS	61.34	-42	0	0	61.34	0.00%
1023	GEN MGR NEW EQUIP	750	-750	0	0	750	0.00%
1032	TCA INCIDENTALS	76	0	76	0	0	100.00%
1052	TREASURER INCIDENTALS	130	0	82.87	0	47.13	63.75%
1054	TREAS-TAX FORECLOSURE	1,306.25	0	1,306.25	0	0	100.00%
1074	ASSESS-LEGAL CNSL DEF	7,113.50	7,113.50	7,113.50	0	0	100.00%
1077	ASSESSORS REVAL UPDATE	2,144.32	0	2,144.32	0	0	100.00%
1092	ENGINEERS INCIDENTALS	70	0	70	0	0	100.00%
1093	TOWN ENGINEER NEW EQUIP	3,508.94	0	3,418.99	0	89.95	97.44%
1098	STREET ACCEPTANCE	69,500.00	0	66,304.81	0	3,195.19	95.40%
1099	ENGINEERING AERIAL PHOTO/GIS	13,761.93	-4,116.69	9,645.24	0	4,116.69	70.09%
1114	TOWN COUNSEL LEGAL SERV	39,266.55	-22,800.82	16,465.73	0	22,800.82	41.93%
1115	BEEDE OIL-SUPERFUND SETTLEMENT	23,539.00	0	23,437.50	0	101.5	99.57%
1133	ELECT/REG NEW EQUIPT	895	0	889.15	0	5.85	99.35%
1172	MUNIC BLDG INCIDENTALS	1,224.41	-694	306.75	0	917.66	25.05%
1173	MUNI BLDG-IMPROVE'TS	43,500.00	2,175.00	9,955.70	-31,250.00	2,294.30	22.89%
1175	TOWN HALL WINDOW REPLACEMENTS	621,317.07	0	19,048.72	-600,810.00	1,458.35	3.07%
1192	MUNIC BLDG OFFICE EXPENSE	5,830.49	-4,535.00	1,277.96	0	4,552.53	21.92%
1212	COUNCIL ON AGING INCID	954.36	-819	135.09	0	819.27	14.16%
1214	COA BUILDING MAINTENANCE	1,826.95	-1,123.00	703.57	0	1,123.38	38.51%
1232	YOUTH COMMISSION INCID	215	-84	130.82	0	84.18	60.85%
1242	VETERANS INCIDENTALS	206.5	0	206.5	0	0	100.00%
1251	DRUG & ALCOHOL INCIDENTALS	90	0	81.76	0	8.24	90.84%
1305	FIN COM AUDIT SERVICES	11,212.00	0	11,212.00	0	0	100.00%
1401	WORKER'S COMP BENEFITS	38,130.86	0	38,130.86	0	0	100.00%
1522	ELDERLY H/P TRANSPORTATION PROGRAM	2,751.00	-354	2,397.00	0	354	87.13%
1535	COMPUTERS-OPERATING COSTS	2,329.64	-567	1,759.02	0	570.62	75.51%
1536	COMPUTERS-NEW EQUIPMENT	395	0	386.41	0	8.59	97.83%
1540	CARILLON CONCERTS	1,500.00	0	1,251.00	0	249	83.40%
1552	EMERGENCY MGT/CIVIL DEFENSE	915.49	-25	705.7	0	209.79	77.08%
1569	HOLIDAYS-HOLIDAY FESTIVAL	150	0	150	0	0	100.00%
1602	GEN GOVT INCIDENTALS	184.1	-184	0	0	184.1	0.00%
1606	PERSONNEL WAGE/SAL STUDY	35,000.00	0	35,000.00	0	0	100.00%

BUDGET SUMMARY

1617	LAND TAKING-PLANTATION CIRCLE	43,691.35	412.5	12,887.50	-3,705.00	27,098.85	29.50%
2011	POLICE SALARIES	0	0	-340	0	340	0.00%
2012	POLICE INCIDENTALS	5,569.96	0	1,945.33	0	3,624.63	34.93%
2015	POLICE TELEPHONE	4,600.00	-296	1,063.68	0	3,536.32	23.12%
2016	POLICE TRANSPORTATION	400	0	265.55	0	134.45	66.39%
2023	TRAFFIC CONTROL - ELD	8,600.00	0	2,156.89	-6,000.00	443.11	25.08%
2027	POLICE EMPL ASSIST ASSESS STUDY	5,000.00	0	3,500.00	0	1,500.00	70.00%
2042	FIRE INCIDENTALS	550	-125.47	424.53	0	125.47	77.19
2052	FIRE ALARM MAINTENANCE	2,656.61	0	0	0	2,656.61	0.00%
2064	MAINT POL/FIRE BLDG	7,100.00	-2,863.17	3,064.58	0	4,035.42	43.16%
2402	INSECT/PEST EXTERMINATION	7,855.00	-3,294.84	4,380.16	0	3,474.84	55.76%
2500	TREE CARE INCID	10,228.50	-109	10,119.50	0	109	98.93%
2602	DOG OFFICER INCIDENTALS	267.14	-207.93	42.09	0	225.05	15.76%
3011	BD HEALTH SALARIES	112	0	112	0	0	100.00%
3012	BD HEALTH INCIDENTALS	19	0	19	0	0	100.00%
3104	SEWER MAINTENANCE	29,710.00	0	4,025.44	0	25,684.56	13.55%
3108	MWRA SEWER I&I-HAWES BROOK	18,214.02	0	0	0	18,214.02	0.00%
3204	DRAIN MAINTENANCE	46,406.29	0	6,176.50	-37,873.42	2,356.37	13.31%
3208	MEADOWBROOK DRAIN ENGINEERING	50,000.00	0	7,238.00	0	42,762.00	14.48%
3304	MATERIALS RECYCLE CTR MAINT	32,740.00	0	23,213.98	0	9,526.02	70.90%
3400	REFUSE REMOVAL	163,850.00	-40,944.44	122,905.56	0	40,944.44	75.01%
4012	PUBLIC WORKS INCIDENTALS	7,752.75	-5,232.86	2,519.89	0	5,232.86	32.50%
4014	GARAGE MAINTENANCE	25,185.00	-8,870.43	16,314.57	0	8,870.43	64.78%
4018	D.P.W. - NEW EQUIPMENT	1,750.00	0	1,750.00	0	0	100.00%
4020	DPW FACILITY CONSULTANT	6,538.00	0	5,930.00	0	608	90.70%
4104	WATER MAINTENANCE	43,338.85	0	19,750.89	-11,544.26	12,043.70	45.57%
4105	WATER OPERATIONS	5,717.00	0	2,168.21	0	3,548.79	37.93%
4106	WATER SERVICE CONNECTION	25,000.00	0	0	-25,000.00	0	0.00%
4107	WATER DEPT CONSTR.	7,290.00	0	0	-7,290.00	0	0.00%
4111	BUCKMASTER POND STUDY	198,220.00	0	105,298.00	-84,702.00	8,220.00	53.12%
4202	CEMETERY INCIDENTALS	3,737.96	-3,027.78	710.18	0	3,027.78	19.00%
4212	CEMETERY IMPROVEMENTS	28,933.26	0	1,194.00	0	27,739.26	4.13%
4300	HIGHWAY MAINT	18,227.06	0	15,003.47	0	3,223.59	82.31%
4303	WASHINGTON ST "PWED"	196,881.00	854.3	187,768.75	-3,608.79	5,503.46	95.37%
4304	HIGHWAY CONST-ST REIMB	160,817.00	0	159,603.53	0	1,213.47	99.25%
4342	PARKS MAINTENANCE	9,400.00	0	9,021.06	0	378.94	95.97%
4343	PARKS DEPT - NEW EQUIP	350	0	350	0	0	100.00%
5012	RECR'N INCIDENTALS	469.73	-125.32	344.41	0	125.32	73.32%
5014	REC'N MAINT OF BUILDING	1,500.00	-300	1,131.72	0	368.28	75.45%
5102	PLAYGROUND MAINTENANCE	650	-105.78	544.22	0	105.78	83.73%
5110	PLAYGRD-ATHLETIC FIELD STUDY	436.05	0	-1,980.00	0	2,416.05	-454.08%
5111	FIELD REPAIRS-OLDHAM & CLEV	238,300.00	0	231,171.93	0	7,128.07	97.01%
5112	HAWES POOL WATER PARK	59,783.30	0	41,065.77	-18,717.53	0	68.69%
6010	SCH ADMIN EXP TOTAL	4,452.33	0	11,332.17	0	-6,879.84	254.52%
6012	SCH LABOR REL TOTAL	0	0	9,300.00	0	-9,300.00	0.00%
6020	SCH INSTRUC SAL TOTALS	20,150.95	0	3,374.19	0	16,776.76	16.74%
6030	SCH I/S & T/B TOTALS	58,542.69	0	47,773.72	0	10,768.97	81.60%
6040	SCHOOL CUSTODIAL SAL TOTALS	0	0	-479.8	0	479.8	0.00%
6050	SCH CUST SUP TOTALS	658.19	0	320.37	0	337.82	48.67%
6060	SCH AUX AGENCY SALARIES TOTALS	0	0	15,320.00	0	-15,320.00	0.00%
6070	SCH AUX AGCY INCID TOTALS	5,676.30	0	5,612.46	0	63.84	98.88%
6080	SCH CONT FEE & SERV TOTALS	18,247.34	0	103,463.26	0	-85,215.92	567.00%
6090	SCH UTILITIES TOTALS	57,447.60	0	33,201.22	0	24,246.38	57.79%
6100	SCH MAINT OF BLDG TOTALS	95,072.10	0	8,010.00	0	87,062.10	8.43%
6104	SCH BLDG SPEC REPAIRS	303,377.00	0	273,062.72	-3,515.50	26,798.78	90.01%
6110	SCH EQUIP REP & REP TOTALS	3,991.12	0	3,995.61	0	-4.49	100.11%
6120	SCH MAINT GROUNDS TOTALS	2,683.82	0	15,270.00	0	-12,586.18	568.97%
6130	SCH NEW EQUIPMENT TOTALS	39,758.33	0	18,714.80	0	21,043.53	47.07%
6150	SCH ATHLETIC-TOWN TOTALS	0	0	23,314.78	0	-23,314.78	0.00%
6180	SCH - CHAPTER 766 TOTALS	227,964.18	0	249,604.64	0	-21,640.46	109.49%
6200	SCHOOL MUSIC-TOWN TOTALS	43,118.80	0	43,112.65	0	6.15	99.99%
6450	SCH CUST. O.T TOTALS	0	0	-8,962.84	0	8,962.84	0.00%
7010	LIGHT DEPARTMENT	300,000.00	-45,395.42	254,604.58	0	45,395.42	84.87%
7012	LIGHT ADMIN EXPENSES	266,156.48	-132,854.19	43,065.94	0	223,090.54	16.18%
7013	LIGHT DEPRECIATION	1,366,522.22	7,292.20	1,311,042.26	-52,372.27	3,107.69	95.94%
7014	LIGHT MAINT & OPERATIONS	60,222.91	-28,555.50	26,010.05	0	34,212.86	43.19%

BUDGET SUMMARY

8012	LIBRARY INCIDENTALS	0	0	-100	0	100	0.00%
9020	AIRPORT INCIDENTALS	9,200.00	0	8,485.47	0	714.53	92.23%
9023	AIRPORT OPERATION EXPENSE	6,378.83	-2,970.27	3,292.85	0	3,085.98	51.62%
9024	AIRPORT CONST-MATCHING GRANT	90,000.00	0	76,387.74	-13,612.26	0	84.88%
9030	AIRPORT SECURITY	20,016.02	0	-43,586.00	0	63,602.02	-217.76%
9108	UNPAID BILLS	2,866.13	0	0	0	2,866.13	0.00%
9200	INSURANCE ACCOUNT	25,612.00	0	7,079.00	0	18,533.00	27.64%
9330	RETIRED POL/FIRE MEDICAL	2,000.00	0	1,553.35	0	446.65	77.67%
		5,437,857.87	-293,525.41	3,799,850.95	-900,001.03	738,005.89	69.88%

Year: 2001

Fund : 01 General Fund

		Revised Budget	Cycle Activity	Total Activity	Encumbered	Balance	%-age
1318	SOUTH NORWOOD REVITAL STUDY	25,000.00	9,000.00	19,000.00	-6,000.00	0	76.00%
1379	CONCOM-ELLIS POND WALK ENG1	13,301.62	0	5,785.96	-7,515.66	0	43.50%
1380	PBCC-SCH ROOFS STM '01	121,955.48	0	93,865.60	-9,912.91	18,176.97	76.97%
1401	WORKER'S COMP BENEFITS	3,415.26	-3,415.26	0	0	3,415.26	0.00%
1613	POL/FIRE TEMPORARY QUARTERS	6,612.90	0	0	0	6,612.90	0.00%
3104	SEWER MAINTENANCE	16,028.54	0	0	0	16,028.54	0.00%
3204	DRAIN MAINTENANCE	67,000.00	0	0	-67,000.00	0	0.00%
3205	DRAIN CONSTRUCTION	32,505.56	0	0	-32,505.56	0	0.00%
3400	REFUSE REMOVAL	10,200.00	0	10,200.00	0	0	100.00%
4104	WATER MAINTENANCE	20,000.00	0	20,000.00	0	0	100.00%
4106	WATER SERVICE CONNECTION	4,200.00	-3,120.00	1,080.00	0	3,120.00	25.71%
4214	CEMETERY EXPANSION-BORROWED	15,035.22	0	0	0	15,035.22	0.00%
4304	HIGHWAY CONST-ST REIMB	77,474.72	0	71,581.73	0	5,892.99	92.39%
5019	RECREATION BLDG RENOVATIONS	23,019.85	-6,420.41	16,599.44	0	6,420.41	72.11%
5111	FIELD REPAIRS-OLDHAM & CLEV	134,285.00	150	117,480.37	-7,550.17	9,254.46	87.49%
7012	LIGHT ADMIN EXPENSES	8,500.00	0	8,500.00	0	0	100.00%
7013	LIGHT DEPRECIATION	796,258.25	4,852.08	773,352.37	-5,000.00	17,905.88	97.12%
7014	LIGHT MAINT & OPERATIONS	23,180.00	-23,180.00	0	0	23,180.00	0.00%
9024	AIRPORT CONST-MATCHING GRANT	566.12	0	566.12	0	0	100.00%
		1,398,538.52	-22,133.59	1,138,011.59	-135,484.30	125,042.63	81.37%

Year : 00 2000

Fund : 01 General Fund

		Revised Budget	Cycle Activity	Total Activity	Encumbered	Balance	%-age
1381	PBCC-LIBRARY RENOV BORROWED	56,014.51	0	45,360.00	-2,925.00	7,729.51	80.98%
1387	PBCC-POL/FIRE-SPECS/PLANS	5,877.37	0	5,425.00	-452.37	0	92.30%
4104	WATER MAINTENANCE	25,000.00	-12,527.42	12,472.58	0	12,527.42	49.89%
4105	WATER OPERATIONS	5,279.00	0	5,279.00	0	0	100.00%
4212	CEMETERY IMPROVEMENTS	36,125.50	0	0	0	36,125.50	0.00%
7013	LIGHT DEPRECIATION	7,616.50	0	2,959.56	0	4,656.94	38.86%
		135,912.88	-12,527.42	71,496.14	-3,377.37	61,039.37	52.60%

Year : 99 99

Fund : 01 General Fund

		Revised Budget	Cycle Activity	Total Activity	Encumbered	Balance	%-age
1535	COMPUTERS-OPERATING COSTS	28,000.00	5,000.00	5,000.00	-23,000.00	0	17.86%
7013	LIGHT DEPRECIATION	19,325.50	5,024.78	13,824.78	0	5,500.72	71.54%
		47,325.50	10,024.78	18,824.78	-23,000.00	5,500.72	39.78%

BUDGET SUMMARY

TOWN OF NORWOOD RECEIPT BY FUNCTION JUNE 30, 2003

: 01 General Fund

YTD Receipts

100	R01-100-0000-4110-8764-00	PERSONAL PROPERTY TAX 2001	-11.19
100	R01-100-0000-4110-8824-00	PERSONAL PROPERTY TAX 2002	-11,666.32
100	R01-100-0000-4110-8866-00	PERSONAL PROPERTY TAX 2003	-847,942.55
100	R01-100-0000-4120-8786-00	REAL ESTATE TAXES 2002	-333,259.92
100	R01-100-0000-4120-8842-00	REAL ESTATE TAXES 2003	-35,247,047.76
100	R01-100-0000-4120-8925-00	REAL ESTATE TAX 2004	-2,151.58
100	R01-100-0000-4141-8216-00	TAX TITLE	-407,461.20
			<hr/>
100	PROPERTY TAXES		-36,849,540.52
201	R01-201-0000-4150-8081-00	PRIOR YEARS TAXES	-34,845.35
201	R01-201-0000-4150-8499-00	MOTOR VEHICLE TAXES 1999	0
201	R01-201-0000-4150-8729-00	MOTOR VEHICLE EXCISE 2000	-1,855.31
201	R01-201-0000-4150-8771-00	MOTOR VEHICLE EXCISE 2001	119,843.84
201	R01-201-0000-4150-8843-00	MOTOR VEHICLE EXCISE 2002	-612,356.87
201	R01-201-0000-4150-8868-00	MOTOR VEHICLE EXCISE 2003	-2,793,144.63
			<hr/>
201	LOCAL REC- VEH EXC.		-3,322,358.32
202	R01-202-1010-4410-8186-00	SELECTMEN - LIQUOR LICENSE	-79,700.00
202	R01-202-1010-4410-8513-00	SELECTMEN-LIQUOR LIC APPL FEES	-600
202	R01-202-1030-4431-8188-00	DOG LICENSES FEES CLERK	-5,383.50
202	R01-202-1030-4432-8189-00	BOWLING AND POOL LICENSES	-2,560.00
202	R01-202-1030-4433-8086-00	TCA-SUNDAY LICENSES	-1,095.00
202	R01-202-1030-4433-8147-00	TCA-AUCTIONEERS LICENSES	-395
202	R01-202-1030-4433-8190-00	TCA - MISCELLANEOUS LICENSES	-6,044.76
202	R01-202-1030-4433-8234-00	TCA-COMMON VICTUAL LICENSE	-4,900.00
202	R01-202-1030-4433-8262-00	TCA-LODGING HOUSE LICENSES	-450
202	R01-202-1030-4433-8393-00	TCA-1 DAY LIQUOR LICENSES	-735
202	R01-202-1030-4433-8444-00	TCA-TAXI LICENSES	-825
202	R01-202-1030-4435-8192-00	JUNK COLLECTOR LICENSES	-400
202	R01-202-1030-4436-8300-00	TCA-PINBALL MACHINE LICENSES	-1,850.00
202	R01-202-1030-4437-8324-00	TCA-CAR DEALERSHIP LICENSES	-5,500.00
			<hr/>
202	LOCAL REC-LICENSES		-110,438.26
203	R01-203-1050-4245-8238-00	INSUFFICIENT FUNDS CHARGE	-507
203	R01-203-1050-4870-8083-00	COSTS/DEMANDS MV, PP, RE	-34,962.17
203	R01-203-1510-4871-8302-00	PARKING FINES	-83,925.00
203	R01-203-1515-4150-8307-00	REGISTRY OF M.V.-CIVIL FINES	-78,883.52
203	R01-203-1515-4150-8330-00	REGISTRY OF M.V. CLEARING FEES	-13,640.00
203	R01-203-2010-4872-8303-00	DISTRICT COURT FINES	-6,732.50
203	R01-203-2010-4873-8304-00	COURT FINES & RESTITUTION	-6,452.00
			<hr/>
203	LOCAL REC-FINES		-225,102.19
204	R01-204-0000-4751-8874-00	'03 APPORTIONED STREET ASSESS	-2,456.20
204	R01-204-1050-4374-8170-00	CERT DISSOLVING BET'MENTS	-8
			<hr/>
204	LOCAL REC-SPEC ASSMN		-2,464.20
205	R01-205-1000-4320-8127-00	GEN GOV'T PARKING PLACARDS	-375
205	R01-205-1000-4361-8163-00	OLD COLONIAL CAFE RENTAL	-32,500.63
205	R01-205-1000-4366-8164-00	ACCESS RD LEASE	-2,125.91
205	R01-205-1000-4370-8195-00	ESTIMATED RECEIPTS-MISC.	472.29
205	R01-205-1000-4379-8849-00	GENERAL GOVT-XEROX COPIES	-164.35
205	R01-205-1000-4390-8367-00	TOWN HALL ROOM RENTAL A/R	-1,250.00
205	R01-205-1000-4396-8406-00	WATER TOWER RENTAL A/R	-30,630.76
205	R01-205-1000-4415-8396-00	MBTA-PARKING RENTAL	-12,000.00

BUDGET SUMMARY

205	R01-205-1010-4371-8168-00	SELECTMEN BY-LAW BOOK	-2,747.00
205	R01-205-1010-4477-8257-00	DANCE PERMITS	-38
205	R01-205-1020-4482-8846-00	GEN MGR-BID PLAN MAILING FEES	-285
205	R01-205-1020-4482-8852-00	GEN MGR-BID PLAN SPEC DEPOSIT	-7,700.00
205	R01-205-1030-4321-8416-00	TAX TITLE RELEASE FEES	-1,869.23
205	R01-205-1030-4327-8155-00	RECORDING/CERTIFYING FEES	-68,629.50
205	R01-205-1030-4328-8156-00	MARRIAGE INTENTIONS FEES	-3,700.00
205	R01-205-1030-4329-8157-00	MORTGAGE FEES	-466
205	R01-205-1030-4330-8158-00	RAFFLE APPLICATIONS FEES	-90
205	R01-205-1030-4331-8159-00	STREET LISTING FEES	-5,228.00
205	R01-205-1030-4476-8256-00	GASOLINE PERMITS	-1,946.00
205	R01-205-1030-4478-8361-00	TCA-PUBLIC AMUSEMENT PERMIT	-10
205	R01-205-1030-4621-8865-00	STATE UCC FEE REIMB	-5,046.32
205	R01-205-1050-4218-8354-00	CERTIFICATE OF LIENS	-61,350.37
205	R01-205-1050-4320-8680-00	TREASURER-DUP. TAX RECORDS	-484
205	R01-205-1070-4375-8171-00	ASSESS SALE OF VAL BOOKS	-1,742.00
205	R01-205-1090-4376-8172-00	ENGINEERS SALE OF MAPS	-84
205	R01-205-1310-4338-8165-00	PLANNING BOARD FEES	-225.12
205	R01-205-1320-4377-8173-00	BD OF APPEAL HEARING-ZONE	-3,332.06
205	R01-205-1330-4378-8174-00	PLAN BD SALE ZONE BY-LAWS	-8,314.70
205	R01-205-1370-4398-8296-00	CONCOM - WETLAND FILING FEES	-14,326.25
205	R01-205-1545-4273-8436-00	CABLEVISION FRANCHISE FEES	-4,211.00
			-270,398.91
205	LOCAL REC- GEN'L GOV		
206	R01-206-1030-4431-8455-00	DOG LICENSES FEES DOG OFFICER	-1,526.00
206	R01-206-2010-4463-8853-00	POLICE-MISC RECEIPTS	-3,995.84
206	R01-206-2010-4812-8051-00	POLICE - BICYCLE AUCTION REC	-5
206	R01-206-2010-4812-8249-00	POLICE - RESTITUTION	-4,680.00
206	R01-206-2040-4463-8096-00	FIRE DEPT MISC RECEIPTS	-14,927.94
206	R01-206-2040-4471-8251-00	FIRE PERMITS	-10,201.00
206	R01-206-2040-4471-8638-00	FIRE ALARM MONITORING PERMITS	-9,580.00
206	R01-206-2200-4322-8150-00	PLUMBING & GAS FEES	-48,791.00
206	R01-206-2200-4472-8252-00	BUILDING INSPECTORS PERMITS	-528,787.38
206	R01-206-2200-4473-8027-00	CERTIFICATE OF INSP (BLDG)	-4,696.00
206	R01-206-2200-4473-8253-00	WIRING PERMITS	-72,242.49
206	R01-206-2300-4323-8151-00	WEIGHTS & MEASURES FEES	-4,545.00
206	R01-206-2600-4380-8176-00	ANIMAL CNTRL OFC-DOGS	-1,075.00
206	R01-206-2600-4396-8441-00	ANIMAL CONTROL FEES	-3,053.00
			-708,105.65
206	LOCAL REC-PROTECTION		
207	R01-207-3010-4383-8179-00	HEALTH DENTAL CLINICS	-352
207	R01-207-3010-4433-8118-00	BOARD OF HEALTH RETAIL LIC	-6,000.00
207	R01-207-3010-4433-8124-00	BD OF HEALTH-WELL PERMITS	-30
207	R01-207-3010-4433-8125-00	BD OF HEALTH BURIAL PERMITS	-6,880.25
207	R01-207-3010-4440-8430-00	COMPOST BIN SALES TAX	-85
207	R01-207-3010-4471-8095-00	BOARD OF HEALTH-MISC PERMITS	-7,520.00
207	R01-207-3010-4474-8009-00	BD OF HEALTH-TOBACCO PERMITS	-2,450.00
207	R01-207-3010-4474-8254-00	BD OF HEALTH-FOOD/MILK PERMIT	-14,930.00
			-38,247.25
207	LOCAL REC- HLTH/SANI		
208	R01-208-4010-4335-8121-00	SIDEWALK CONSTRUCTION	-2,401.20
208	R01-208-4010-4721-8035-00	CHAPTER 90 HIGHWAY IMP	0
208	R01-208-4050-4320-8813-00	HGWY FEE-CURB CUT PERMIT	-550
208	R01-208-4050-4320-8814-00	HGWY FEE-STREET OPENING PERMIT	-10,350.00
208	R01-208-4050-4320-8815-00	HGWY FEE-SIDEWALK/STREE OBSTRU	-125
			-13,426.20
208	LOCAL REC-HIGHWAYS		
209	R01-209-6000-4401-8135-00	SCHOOL MISC RECEIPTS	-5,747.00
			-5,747.00

BUDGET SUMMARY

209	LOCAL REC-SCHOOL		-5,747.00
210	R01-210-8010-4874-8305-00	LIBRARY FINES	-19,525.76
210	LOCAL REC-LIBRARIES		-19,525.76
212	R01-212-4200-4387-8183-00	CEMETERY PRIVATE WORK	-15,200.00
212	R01-212-4200-4890-8120-00	CEMETERY INTERMENT FEES	-180,900.00
212	LOCAL REC-CEMET		-196,100.00
213	R01-213-5010-4325-8153-00	REC DEPT MBR FEES-CASH	-15,260.00
213	R01-213-5010-4325-8418-00	RECREATION-DAILY FEES	-15,489.00
213	R01-213-5010-4326-8459-00	REC DEPT-PLAY CAMP	-74,335.50
213	R01-213-5010-4360-8162-00	REC DEPT HALL RENTAL	-4,502.66
213	LOCAL REC-RECREATION		-109,587.16
216	R01-216-0000-4171-8077-00	INTEREST ON PERS PROP TAX	-22,320.64
216	R01-216-0000-4172-8078-00	INT ON REAL ESTATE TAX	-87,632.92
216	R01-216-0000-4173-8079-00	INTEREST ON TAX TITLE	-225,325.72
216	R01-216-0000-4174-8080-00	INT ON MOT VEH EXCISE TAX	-21,865.55
216	R01-216-0000-4176-8055-00	INTEREST ON SURPLUS REVENUE	-345,817.93
216	R01-216-0000-4181-8707-00	PRE PAID INTEREST	-8,514.30
216	R01-216-0000-4811-8298-00	COMMITTED INTEREST	-121.65
216	R01-216-0000-4811-8873-00	'03 COMMITTED INT TO TAXES	-352.56
216	LOCAL REC-INTEREST		-711,951.27
217	R01-217-7010-0000-8877-00	LIGHT SETTLEM'T-NOR COMM CTR	-25,000.00
217	R01-217-7010-4213-8090-00	ELECTRIC RATES A/R	-28,371,090.23
217	R01-217-7010-4216-8870-00	LIGHT LIENS '03	-10,509.36
217	R01-217-7010-4224-8101-00	LIGHT POLES	-40,099.98
217	R01-217-7010-4225-8102-00	LIGHT OVERHEAD COND 365	-2,679.35
217	R01-217-7010-4241-8129-00	ELECT SERVICES #369	-25,010.18
217	R01-217-7010-4475-8255-00	LIGHT INSTALLATION PERMIT	-9,894.97
217	LOCAL REC-ELECTRIC		-28,484,284.07
218	R01-218-0000-4180-8457-00	PAYMENTS IN LIEU OF TAXES	-16,524.16
218	R01-218-0000-4449-8466-00	HOUSING FEE IN LIEU OF TAX	-44,631.09
218	R01-218-1020-4449-8373-00	LEASE SURCHARGE RETURNS FEES	-5,199.00
218	LOC. REC-IN LIEU TAX		-66,354.25
219	R01-219-7510-4214-8023-00	GAS RATES A/R	-147,677.20
219	LOCAL RECEIPTS-GAS		-147,677.20
220	R01-220-9020-4423-8703-00	AIRPORT SHORT TERM LEASES	-12,432.00
220	R01-220-9020-4424-8702-00	AIRPORT LONG TERM LEASES	-62,146.92
220	R01-220-9020-4425-8704-00	AIRPORT PROPOSED FLOWAGE FEE	-20,742.68
220	R01-220-9020-4426-8706-00	AIRPORT TIE DOWNS	-28,287.00
220	R01-220-9020-4490-8883-00	AIRPORT-SECURITY REIMBURSEMENT	0
220	R01-220-9020-4491-8075-00	AIRPORT REVENUES	-2,680.24
220	LOCAL REC-AIRPORT		-126,288.84
221	R01-221-4100-4211-8082-00	WATER RATES A/R	-8,687,774.88
221	R01-221-4100-4215-8356-00	WATER LIENS, '97	0
221	R01-221-4100-4215-8822-00	WATER LIENS '02	-3,441.80
221	R01-221-4100-4215-8871-00	WATER LIENS '03	-48,195.74

BUDGET SUMMARY

221	R01-221-4100-4217-8820-00	SEWER LIENS '02	-8,211.71
221	R01-221-4100-4217-8872-00	SEWER LIENS '03	-73,955.37
221	R01-221-4100-4239-8131-00	WATER NEW METERS	-300
221	R01-221-4100-4320-8800-00	WATER FEE-NEW TAP 6-8"	-6,000.00
221	R01-221-4100-4320-8801-00	WATER FEE-NEW TAP 10" & UP	-2,500.00
221	R01-221-4100-4320-8802-00	WATER FEE-SERVICE RENEWAL	-1,850.00
221	R01-221-4100-4320-8803-00	WATER FEE-FLOW TEST/HYDRANT	-2,200.00
221	R01-221-4100-4320-8804-00	WATER FEE-OT SHUT OFF/TURN ON	-875
221	R01-221-4100-4320-8808-00	WATER FEE-FROZEN METER REPLACE	-300
221	R01-221-4100-4320-8818-00	WATER FEES-1" WATER TAP	-5,500.00
221	R01-221-4100-4320-8819-00	WATER FEES-4" WATER TAP	-1,500.00
221	LOCAL REC- WATER		-8,842,604.50
222	R01-222-3100-4246-8137-00	SEWER RATES A/R REFUND	43,777.71
222	R01-222-3100-4320-8809-00	SEWER FEE-CONNECT 6-10" MAIN	-22,000.00
222	R01-222-3100-4320-8810-00	SEWER FEE-CONNECT 10" & UP	-1,500.00
222	R01-222-3100-4320-8811-00	SEWER FEE-SERVICE RENEWAL	-2,750.00
222	R01-222-3100-4320-8812-00	SEWER FEE-OT CHG/CLEANING SVC	-3,250.00
222	LOCAL REC - SEWER		14,277.71
224	R01-224-4010-4320-8798-00	APPLIANCE PICK-UP FEE	-10,200.00
224	REFUSE REMOVAL		-10,200.00
226	R01-226-7520-4219-8909-00	CABLE RECEIPTS	-457,924.17
226	LOC REC - CABLE		-457,924.17
300	R01-300-0000-4614-8277-00	CSI C-13 ABATE TO THE BLIND	-40,299.00
300	R01-300-0000-4615-8278-00	CSI C-14 ABATE TO THE ELDERLY	-64,283.00
300	R01-300-0000-4625-8281-00	CSI C-10: LOTTERY/GAMES	-2,431,831.00
300	R01-300-0000-4642-8285-00	CSI A-1: SCHOOL AID CH.70	-4,199,430.00
300	R01-300-0000-4655-8287-00	CSI A-2:ADD'L AID CITIES & TWN	-2,843,082.00
300	R01-300-2010-4349-8229-00	CSI - REIMB QUINN BILL	-259,205.00
300	R01-300-8010-4653-8619-00	MUNICIPAL EQUALIZATION-LIBRARY	-29,509.68
300	ST CHERRY SHT REC		-9,867,639.68
310	R01-310-0000-4191-8693-00	COMM OF MASS - ROOM OCCUPANCY	-372,519.00
310	R01-310-0000-4351-8626-00	FEMA SNOW REIMBURSEMENT	-109,004.56
310	R01-310-0000-4600-8610-00	JET FUEL OPTION	-32,313.90
310	R01-310-0000-4672-8299-00	STATE REIMB'T-POLLING HOURS	-5,181.00
310	R01-310-1000-4556-8862-00	MEDICAID REIMB-TOWN	-351,959.73
310	R01-310-1240-4959-8098-00	VETERANS STATE REIMB	-15,073.61
310	R01-310-2010-4349-8181-00	REIMB QUINN BILL	0
310	R01-310-3010-4405-8015-00	MEDICARE REIMB/IMMUNIZATION	-3,435.76
310	OTHER STATE REIMB		-889,487.56
311	R01-311-4010-4721-8799-00	A/R-CH 90 HGWY CONSTR. '02	-285,975.47
311	R01-311-4010-4721-8903-00	A/R-CH 90 HGWY CONSTR FY03	-697,633.32
311	STATE REIMB-CH90		-983,608.79
600	R01-600-1050-4100-8228-00	TAILINGS	-9,493.27
600	OTHER RECEIPTS		-9,493.27
830	R01-830-4010-4409-8214-00	LEAF BAG SALES TAX	-895.22
830	DONATED FUNDS		-895.22

BUDGET SUMMARY

	General Fund	-92,455,172.53
22	: 22 Spec Rev Fund-Lunch	
800	R22-800-6000-4318-8421-00	H.O.P.LUNCH SALES-REVOLVING -4,998.29
800	R22-800-6000-4319-8329-00	SCH LUNCH-CONTR FOOD SERVICES -88,746.74
800	R22-800-6000-4319-8422-00	SCHOOL LUNCH SALES-REVOLVING -681,411.41
800	R22-800-6000-4587-8351-00	LUNCH REVOLV-STATE REIMB'TS -230,911.71
	LUNCH REVOLVING RCTS	-1,006,068.15
24	: REVOLVING FUNDS	
810	R24-810-0000-4481-8913-00	SCH LATCH KEY-SUMMER PROGRAM -41,969.50
810	R24-810-0000-4481-8845-00	SCH LATCH KEY-FUND RAISING -3,833.63
810	R24-810-0000-4395-8879-00	REVOLVING-INS RECOVERY AIRPORT -1,320.00
810	R24-810-1370-4314-8627-00	CONSERVATION COMM WPA REVOLV -5,915.25
810	R24-810-2010-4946-8591-00	INS REIMB - POLICE CARS -2,433.06
810	R24-810-4010-4967-8684-00	INSURANCE REIMBURSEMENT-DPW -15,674.07
810	R24-810-6000-4253-8208-00	SCH CUSTODIAL O T REVOLVING -40,978.50
810	R24-810-6000-4270-8624-00	SCH-PRE-SCHOOL TUITION REVOLV -57,387.50
810	R24-810-6000-4341-8424-00	SUMMER SCHOOL REVOLVING FUND -24,130.00
810	R24-810-6000-4342-8383-00	ADULT ED REVOLV. - SCHOOLS -19,852.50
810	R24-810-6000-4364-8360-00	WILLETT SCHOOL REVOLVING -7,867.28
810	R24-810-6000-4364-8571-00	SCH-BUILDING RENTAL REVOLVING -52,593.50
810	R24-810-6000-4364-8692-00	SCH-EXTENDED DAY RENT @ J.H.N. -272,716.10
810	R24-810-6000-4364-8914-00	SCH-BAY ST COMM SVC RENT@JHN -3,260.68
810	R24-810-6000-4364-8915-00	SCH-ENABLE, INC. RENT @ JHN -6,546.34
810	R24-810-6000-4364-8916-00	SCH-NEWBURY COLL RENT@JHN -1,796.16
810	R24-810-6000-4364-8917-00	SCH-ED COOP(TEC) RENT@JHN -15,343.54
810	R24-810-6000-4364-8918-00	SCH-METRO SO.WEST RENT@JHN -31,800.00
810	R24-810-6000-4364-8919-00	SCH-CRIM JUST TRAIN RENT@JHN -7,172.66
810	R24-810-6000-4364-8920-00	SCH-WEST N.E. COLL RENT@JHN -6,677.32
810	R24-810-6000-4391-8372-00	SCHOOLATHLETICS REVOLVING -36,998.84
810	R24-810-6049-4481-8323-00	SCH LATCH KEY PROGRAM -351,027.16
810	R24-810-7010-4939-8057-00	INSURANCE REIMBURSEMENT LIGHT -1,870.00
810	R24-810-8010-4331-8581-00	LIBRARY RESTITUTION REVOLVING -2,987.71
	REVOLVING FUND RCTS.	-1,012,151.30
25	: 25 Spec Rev Fund-Grants	
500	R25-500-0000-4563-8906-00	GRANT-K5-LIT-SUPP2-#639 -36,250.00
500	R25-500-1210-4549-8892-00	COA FORMULA GRANT FY03 -30,768.00
500	R25-500-1230-4274-8854-00	GRANT-EARLY INTERVENTION 1,250.00
500	R25-500-1310-4428-8765-00	GRANT-RAILINK #3 SHUTTLE BUS -77,724.40
500	R25-500-2010-4281-8816-00	GRANT-POLICE BULLETPROOF VESTS -19,425.00
500	R25-500-2010-4555-8908-00	GRANT-COMMUNITY POLICING FY03 -85,500.00
500	R25-500-2010-4600-8882-00	GRANT-POLICE NORPAC VI -24,420.00
500	R25-500-2010-4601-8844-00	GRANT-NORPAC V -21,475.00
500	R25-500-2010-4674-8863-00	GRANT-ALCOHOL ENFORCEMENT FY02 -4,851.77
500	R25-500-2010-4725-8840-00	GRANT-POLICE TRAFF SAFETY ENF. -7,870.28
500	R25-500-2010-4970-8881-00	GRANT-PUBLIC SAFETY EQUIPMENT -30,500.00
500	R25-500-2040-4618-8778-00	GRANT-FIRE SAFETY EQUIPMENT -32,350.00
500	R25-500-4010-4484-8857-00	GRANT- WASHINGTON ST "PWED" -1,053,171.63
500	R25-500-6000-4275-8714-00	GRANT-SCH CLASS REDUCTION -671
500	R25-500-6000-4283-8888-00	SCH IMPROVEMENT PART II -6,900.00
500	R25-500-6000-4283-8889-00	SCHOOL IMPROVEMENT PART IV -16,300.00
500	R25-500-6000-4448-8295-00	SPEC ED-EARLY CHILDHOOD GRANT -28,411.00
500	R25-500-6000-4448-8894-00	SCH EARLY CHILD M.H. PRO #216 -3,500.00
500	R25-500-6000-4480-8838-00	GRANT-ELECT/PORTF/ALT/ASSES -915
500	R25-500-6000-4486-8900-00	#140-SCHOOL IMP ED QUALITY -95,313.00
500	R25-500-6000-4492-8886-00	GRANT-ST ASSES PGM #190 -1,063.00
500	R25-500-6000-4495-8929-00	GRANT-DOE SPED 50/50 PROGRAM -71,404.65
500	R25-500-6000-4541-8685-00	SCH - MISC FED & STATE GRANTS -170

BUDGET SUMMARY

500	R25-500-6000-4541-8686-00	SCH-SAFE & DRUG FREE SCHOOLS	-7,878.00
500	R25-500-6000-4581-8405-00	TITLE ONE PROGRAM	-184,715.99
500	R25-500-6000-4588-8402-00	SPEC ED HP GRANT PL94-142	-459,486.00
500	R25-500-6000-4591-8409-00	SCH TITLE V	-16,630.00
500	R25-500-6000-4594-8855-00	GRANT-ACAD SUPPORT SERVICE 632	-54,075.00
500	R25-500-6000-4627-8901-00	GRANT-SCH ENH PROJ. #160	-8,472.00
500	R25-500-6000-4630-8902-00	GRANT-SCH LEP SUPP PROJ #180	-28,754.00
500	R25-500-6000-4662-8593-00	SCH PROF DEV/TRAINING	-28,462.00
500	R25-500-6000-4667-8740-00	GRANT-ENHANCED SCH HEALTH GRAN	-62,290.00
500	R25-500-6000-4972-8924-00	GRANT-SCH E. CHILD TRAIN-#291	-3,000.00
500	R25-500-6000-6920-8504-00	COMM PARTNERSHIP FOR CHILDREN	-247,889.00
500	R25-500-8010-4429-8837-00	GRANT-'02 LSFA DISABILITY ACT	-5,000.00
500	R25-500-9030-4600-8795-00	GRANT-AIP DESIGN RUNWAY 17-35	-13,131.26
500	R25-500-9030-4600-8876-00	A/P-RECONSTRUCT RUNWAY 17-35	-2,614,771.16
ST & FED. GRANTS			-5,382,258.14
26:	Rcpts Rsvd for Appropriation		
820	R26-820-1240-4350-8431-00	TAXI TRANS FOR ELDERLY	-8,770.00
820	R26-820-2040-4333-8433-00	AMBULANCE REC'TS-RES'D APPRO'N	-40,678.94
820	R26-820-2040-4333-8434-00	AMBULANCE RECEIPTS A.P.S.	-345,320.46
820	R26-820-4200-4868-8471-00	CEMETERY PERP CARE RSVD APPROP	-39,600.00
820	R26-820-4200-4890-8435-00	SALE OF CEM LOTS CASH RSVD APP	-78,600.00
RECEIPTS RSVD APPROP			-512,969.40
27	: 27 Spec Rev Fund-Donations		
206	R27-206-2010-4268-8747-00	DONATIONS-CHILD SAFETY SEAT	-300
212	R27-212-4200-4387-8878-00	DONATION-CEM CHAPEL TANNEYHILL	-1,624.15
213	R27-213-5010-4347-8678-00	DONATIONS REC COMM CALENDAR	-5,000.00
600	R27-600-0000-4493-8885-00	DONATIONS-SCH DEFIBRILATORS	-12,325.00
830	R27-830-0000-4800-8597-00	DONATIONS-SPRING PLANTING	-6,429.49
830	R27-830-1000-4271-8797-00	DONATION-MORSE HOUSE RESTORA	-1,100.00
830	R27-830-1000-4418-8381-00	DONAT-NEP VAL HEALTH COALITION	-2,400.00
830	R27-830-1020-4525-8428-00	DONATIONS-HOL. LIGHTING CELEB.	-750
830	R27-830-1020-4842-8519-00	CONCERTS ON THE COMMON-DONATIO	-13,305.73
830	R27-830-1020-4851-8450-00	DONATIONS-ENERGY ASSIST PROG	-15,045.55
830	R27-830-1020-4853-8582-00	DONATIONS-CARILLON PROGRAM	-500
830	R27-830-1210-4272-8387-00	DONATIONS - COA GIFT FUND	-57,154.70
830	R27-830-1210-4406-8689-00	DONATION-INSTR CLASSES	-16,606.25
830	R27-830-1240-4284-8926-00	DONATIONS-AMERICAN FLAGS	-525
830	R27-830-1240-4620-8859-00	DONATIONS-MEM HALL RESTORATION	-19,475.00
830	R27-830-1240-4670-8753-00	DONATIONS-KAZULIS CHRISTMAS FD	-245
830	R27-830-1450-4530-8273-00	DONATIONS-CULTURAL COUNCIL	-250
830	R27-830-1560-4602-8662-00	DONATIONS - JULY 4TH	-48,429.72
830	R27-830-2010-4444-8598-00	DONATIONS-DARE COPELAND FAMILY	-5,000.00
830	R27-830-2010-4444-8695-00	DONATIONS-DARE	-1,253.25
830	R27-830-2010-4485-8880-00	DONATIONS-POLICE HONOR GUARD	-1,500.00
830	R27-830-2010-4830-8613-00	SEIZURE OF DRUG MONIES-STATE	-17,240.00
830	R27-830-2040-4404-8470-00	FIRE DEPT GIFT ACCOUNT	-2,500.00
830	R27-830-2600-4243-8044-00	DONATIONS-BETTERMENT OF POUND	-300
830	R27-830-3010-4400-8781-00	DONATIONS-BOH RECYCLING DAY	-6,535.10
830	R27-830-3010-4446-8358-00	DONATIONS-COMPOSTING BD/HEALTH	-1,615.00
830	R27-830-3010-4680-8774-00	DONATION-TOBACCO CONTROL COAL.	-680
830	R27-830-3400-4397-8697-00	DPW- LEAF BAG PROGRAM RECEIPTS	-17,050.43
830	R27-830-5010-4494-8928-00	DONATIONS-CARDIO VASCULAR EQUI	-15,200.00
830	R27-830-5010-4800-8468-00	REC DEPT SPEC PROG REVOLVING	-180,418.19
830	R27-830-5010-4971-8923-00	DONATIONS-NORWOOD DAY	-4,595.00
830	R27-830-6000-4258-8260-00	SCH-GIFTS/DONATIONS-BALCH	-64.42
830	R27-830-6000-4258-8261-00	SCH-GIFTS/DONATIONS-CALLAHAN	-250
830	R27-830-6000-4258-8263-00	SCH-GIFTS/DONATIONS-CLEVELAND	-500
830	R27-830-6000-4258-8267-00	SCH-GIFTS/DONATIONS-OLDHAM	-57.93

BUDGET SUMMARY

830	R27-830-6000-4258-8272-00	SCH-GIFTS/DONATIONS-PRESCOTT	-250
830	R27-830-6000-4258-8291-00	SCH-GIFTS/DONATIONS-SYSTEMS	-5,050.00
830	R27-830-6000-4258-8779-00	DONATIONS-SCH SEPAC	-1,000.00
830	R27-830-6000-4258-8907-00	SCH-GIFT/DONAT/ELEM LIBRARIES	-1,000.00
830	R27-830-6000-4421-8004-00	SCH DRUG/ALCOHOL COU. REV	-15,875.00
830	R27-830-6000-4726-8861-00	DONATIONS-SCH MEDICAID REIMB	-81,815.00
830	R27-830-6000-4852-8451-00	DONATIONS-SCH MUSIC REVOLVING	-59,760.85
830	R27-830-6000-4854-8453-00	DONATIONS-SCH REACHING OUT PGM	-29,836.56
830	R27-830-8010-4249-8539-00	MORRILL MEM LIB GIFT FUND	-5,945.01
830	R27-830-8010-4800-8463-00	DONATIONS-E MONAHAN MEM FUND	-22,934.86
830	R27-830-9010-4619-8755-00	DONATION-RETIRE. ATTIC RENOV.	-1,000.00
			-680,692.19
	DONATED FUNDS		
30	BORROWED RECEIPTS		
865	R30-865-3100-4828-8904-00	AMR METER PROJECT (BORR)	-2,000,000.00
865	R30-865-6105-4828-8828-00	SCHOOL ROOF REPAIRS BORR	-486,000.00
865	R30-865-6105-4828-8905-00	SCHOOL REMODELING BOND S/T	-1,000,000.00
865	R30-865-7023-4828-8826-00	LIGHT DEPT-CABLE SYSTEM BOND	-2,900,000.00
			-6,386,000.00
	BORROWED RECEIPTS		
81	: 81 Trust Fund- Nonexpendable		
700	R81-700-8010-4960-8537-00	CUSHING TRUST FUND	-300
	TRUST FUND-NONEXPENDABLE		-300
	: 82 Trust Fund- Expendab		
209	R82-209-6000-6966-8672-00	STUDENT ACTIVITY FUND - SHS	-46,762.50
209	R82-209-6000-6966-8673-00	STUDENT ACTIVITY FUND - JHS	-87,581.09
216	R82-216-7010-4820-8516-00	TRUST INTEREST-CTF FUND	-42,411.13
710	R82-710-0000-4869-8514-00	TRUST INTEREST-POST WAR REHAB	-83.65
710	R82-710-0000-4925-8440-00	INCOME-NORWOOD EDUC TRUST FUND	-15.38
710	R82-710-4200-4177-8553-00	INT ON PERPETUAL CARE	-17,440.99
710	R82-710-4200-4867-8512-00	TRUST INTEREST-DAY CEMETERY FD	-1,044.58
710	R82-710-6000-4807-8043-00	CHARLES HAYDEN MEMORIAL-INCOME	-186.33
710	R82-710-6000-4856-8501-00	TRUST INTEREST-LANE FUND	-161.16
710	R82-710-6000-4858-8503-00	TRUST INTEREST-ENGLISH PRIZE	-99.39
710	R82-710-6000-6966-8445-00	INTEREST-STUDENT ACTIVITY-SHS	-169.76
710	R82-710-6000-6966-8446-00	INTEREST STUDENT ACTIVITY -JHS	-53.11
710	R82-710-8010-4860-8505-00	TRUST INTEREST-WHEDON FUND	-59.54
710	R82-710-8010-4861-8506-00	TRUST INTEREST-PHILLIPS FUND	-311.99
710	R82-710-8010-4862-8507-00	TRUST INTEREST-SWAIN FUND	-61.54
710	R82-710-8010-4864-8509-00	TRUST INTEREST-CUDWORTH FUND	-100.91
710	R82-710-8010-4865-8510-00	TRUST INTEREST-PLIMPTON FUND	-3.77
710	R82-710-8010-4866-8511-00	TRUST INTEREST-MORSE FUND	-83.04
710	R82-710-8010-4906-8515-00	INTEREST - CUSHING FUND	-622.16
			-197,252.02
82	TRUST INTEREST REC'T		
	: 83 Trust Fund- Other trust		
216	R83-216-7010-4178-8858-00	TRUST INTEREST-ELEC CONSUMERS	-35,253.97
709	R83-709-0000-4599-8522-00	ELECTRIC RATE STABILIZATION FD	-2,013,594.52
709	R83-709-0000-4963-8583-00	STABILIZATION FUND	-700,000.00
710	R83-710-0000-4553-8226-00	INT STABILIZATION FUND	-46,932.72
710	R83-710-0000-4559-8525-00	INCOME ELECTRIC RATE STAB FD	-360,325.24
			-3,156,106.45
83	TRUST INTEREST REC'T		
	: 84 SPECIAL REVENUE		
216	R84-216-0000-4598-8556-00	ARTS LOTTERY FUND INTEREST	-169.19

BUDGET SUMMARY

216	R84-216-0000-4832-8427-00	CIVIC PROCEEDS INVEST INCOME	-16,512.10
216	R84-216-2010-4550-8355-00	SRF-SEP. INV. FED SEIZED PROP	-637.44
216	R84-216-4010-4820-8496-00	INTEREST-DPW CH 811 HGWY FD	-260.08
500	R84-500-0000-4598-8625-00	ARTS LOTTERY FUND	-4,660.00
500	R84-500-1310-4566-8024-00	SRF-DOWNTOWN FACADE FD BAL.	-133,450.00
500	R84-500-3100-4941-8657-00	MWRA I/I GRANT/LOAN YR2	0
500	R84-500-3100-4941-8890-00	MWRA I/I-PELLANA RD P/S-LOAN	-143,000.00
500	R84-500-3100-4941-8891-00	MWRA I/I-PELLANA RD P/S-GRANT	-117,000.00
500	R84-500-3100-4941-8922-00	SRF-MWRA I/I G/T/LN GUILD	-40,000.00
500	R84-500-8010-4926-8723-00	LIB MPLCP GRANT	-92.72
600	R84-600-2010-4550-8429-00	SRF-SEP. INV. FED SEIZED PROP	-8,846.63
600	R84-600-7010-4724-8732-00	SRF-PURCH OF TRANS LINE INT	-8,175.26
710	R84-710-9600-4941-8099-00	INTEREST MWRA RAPS GRANT/LOAN	-536.22
710	R84-710-9600-4941-8616-00	INTEREST - MWRA GRANT/LOAN	-5,406.35
750	R84-750-1310-4566-8875-00	SRF-DOWNTOWN FACADE INTEREST	-104.97
830	R84-830-8010-4969-8708-00	SRF-LIBRARY BLDG FD	-7,482.00
830	R84-830-8010-4969-8709-00	SRF-LIBRARY BLDG FD INT	-871.09
84	SPECIAL REVENUE		-487204.05
: 87 CLAIMS TRUST FUND			
836	R87-836-0000-4882-8000-00	I.N.A.-REIMBURSEMENT	-398,078.68
837	R87-837-0000-4883-8213-00	BLUE CROSS DENTAL-TOWN	-87,039.86
837	R87-837-0000-4883-8218-00	BLUE CROSS DENTAL-RETIREEES	-86,894.04
837	R87-837-0000-4883-8219-00	BLUE CROSS DENTAL-DIRECT PAY	-15,593.88
837	R87-837-0000-4883-8220-00	BLUE CROSS DENTAL SCH ADMIN	-104,328.07
838	R87-838-0000-4884-8231-00	PILGRIM HEALTH-TOWN	-1,785.34
838	R87-838-0000-4884-8232-00	PILGRIM HEALTH-RETIREEES	-241,364.09
838	R87-838-0000-4884-8233-00	PILGRIM HEALTH-DIRECT PAYS	-30,626.75
838	R87-838-0000-4884-8236-00	PILGRIM HEALTH-SCH CAF	-113.56
838	R87-838-0000-4884-8264-00	PILGRAM HEALTH-ADVANTAGE	-129,811.50
838	R87-838-0000-4884-8265-00	PILGRIM HEALTH-ENHANCE	-418,245.43
839	R87-839-0000-4884-8266-00	PILGRM HEALTH-PREFERRED	-121,079.98
839	R87-839-0000-4885-8239-00	HARVARD HEALTH-RETIREEES	-20,686.30
839	R87-839-0000-4885-8240-00	HARVARD HEALTH-DIRECT PAY	-7,887.53
839	R87-839-0000-4885-8241-00	HARVARD HEALTH-SCH ADMIN	-485,688.62
839	R87-839-0000-4885-8242-00	HARVARD HEALTH-SCH CAF	-32,523.49
839	R87-839-0000-4885-8243-00	HARVARD HEALTH-SCH CUST	-166,425.56
839	R87-839-0000-4885-8245-00	HARVARD HEALTH-TOWN	-600,508.75
840	R87-840-0000-4886-8244-00	EGR W/H	-9,706.60
841	R87-841-0000-4879-8640-00	C.T.F. TOWN APPROP	-4,872,000.00
842	R87-842-0000-4921-8743-00	TUFTS HEALTH-TOWN	-52,574.23
842	R87-842-0000-4921-8744-00	TUFTS HEALTH-SCHOOL	-158,908.78
87	CLAIMS TRUST FUND		-8,041,871.04
: 89 Agency Funds			
835	R89-835-0000-4302-8385-00	AGENCY FD-GOV'T BOND DEDUCTION	-13,989.59
835	R89-835-0000-4876-8378-00	AGENCY GROUP LIFE INS.	-49,809.84
835	R89-835-0000-4889-8630-00	AGENCY-OPTIONAL LIFE INS.	-18,176.32
835	R89-835-0000-4891-8584-00	AGENCY-GTD.DEPOSIT-LIGHT RATES	-41,143.00
835	R89-835-0000-4893-8562-00	AGENCY-GTD.DEPOSIT-DOG LICENSE	-4,732.50
835	R89-835-0000-4900-8588-00	AGENCY-POLICE DETAIL REVOLVING	-945,445.15
835	R89-835-0000-4900-8762-00	GUAR DEP-POL DETAIL ADMIN FEE	-108,627.40
835	R89-835-0000-4907-8546-00	RETIREMENT P.R. W/H	-50,127.03
835	R89-835-0000-4927-8864-00	GUAR DEPOSIT-CABLE ACCESS CORP	-50,000.00
835	R89-835-0000-4966-8148-00	AGENCY-GUN LICENSE FEES-STATE	-1,562.70
835	R89-835-2040-4909-8094-00	AGENCY - FIRE DETAILS	-8,139.79
89	Agency Funds		-1,291,753.32
Grand Total			-120,609,798.59

BUDGET SUMMARY

Fund	: 01 General Fund	YTD RECEIPTS		" 30	CAPITAL PROJECTS FUND	
				"865	BORROWED RECEIPTS	6,386,000.00
"100	PROPERTY TAXES	36,849,540.52		" 30	CAPITAL PROJECTS FUND	6,386,000.00
"201	LOCAL REC- VEH EXC.	3,322,358.32		"81	Trust Fund- Nonexpendable	
"202	LOCAL REC-LICENSES	110,438.26		"700	SURPLUS REV INV	300
"203	LOCAL REC-FINES	225,102.19		"81	Trust Fund- Nonexpendable	300
"204	LOCAL REC-SPEC ASSMN	2,464.20		" 82	Trust Fund- Expendable	
"205	LOCAL REC- GEN'L GOV	270,398.91		"209	LOCAL REC-SCHOOL	134,343.59
"206	LOCAL REC-PROTECTION	708,105.65		"216	LOCAL REC-INTEREST	42,411.13
"207	LOCAL REC- HLTH/SANI	38,247.25		"710	TRUST INTEREST REC'T	20,497.30
"208	LOCAL REC-HIGHWAYS	13,426.20		" 82	Trust Fund- Expendable	197,252.02
"209	LOCAL REC-SCHOOL	5,747.00		* 83	Trust Fund-Other trust	
"210	LOCAL REC-LIBRARIES	19,525.76		"216	LOCAL REC-INTEREST	35,253.97
"212	LOCAL REC-CEMET	196,100.00		"709	TRUST DONATIONS	2,713,594.52
"213	LOCAL REC-RECREATION	109,587.16		"710	TRUST INTEREST REC'T	407,257.96
"216	LOCAL REC-INTEREST	711,951.27		" 83	Trust Fund- Other trusts	3,156,106.45
"217	LOCAL REC-ELECTRIC	28,484,284.07		" 84	SPECIAL REVENUE	
"218	LOC. REC-IN LIEU TAX	66,354.25		"216	LOCAL REC-INTEREST	17,578.81
"219	LOCAL RECEIPTS-GAS	147,677.20		"500	ST & FED. GRANTS	438,202.72
"220	LOCAL REC-AIRPORT	126,288.84		"600	OTHER RECEIPTS	17,021.89
"221	LOCAL REC- WATER	8,842,604.50		"710	TRUST INTEREST REC'T	5,942.57
"222	LOCAL REC - SEWER	-14,277.71		750	SPECIAL REVENUE-INTEREST	104.97
"224	REFUSE REMOVAL	10,200.00		"830	DONATED FUNDS	8,353.09
"226	LOC REC - CABLE	457,924.17		" 84	SPECIAL REVENUE	487,204.05
"300	ST CHERRY SHT REC	9,867,639.68		" 87	CLAIMS TRUST FUND	
"310	OTHER STATE REIMB	889,487.56		"836	BLUE CROSS RECEIPTS	398,078.68
"311	STATE REIMB-CH90	983,608.79		"837	DENTAL RECEIPTS	293,855.85
"600	OTHER RECEIPTS	9,493.27		"838	PILGRIM RECEIPTS	821,946.67
"830	DONATED FUNDS	895.22		"839	HARVARD RECEIPTS	1,434,800.23
		92,455,172.53		"840	EGR RECEIPTS	9,706.60
" 01	General Fund			"841	CTF TOWN APPROP	4,872,000.00
" 22	Spec Rev Fund-Lunch Revolver			"842	TUFTS HEALTH RECEIPTS	211,483.01
"800	LUNCH REVOLVING RCTS	1,006,068.15		" 87	CLAIMS TRUST FUND	8,041,871.04
" 22	Spec Rev Fund-Lunch Revolver	1,006,068.15		" 89	Agency Funds	
" 24	Spec Rev Fund-Other Revolvers			"835	AGENCY RCTS(W/H,DEP)	1,291,753.32
"810	REVOLVING FUND RCTS.	1,012,151.30		" 89	Agency Funds	1,291,753.32
" 24	Spec Rev Fund-Other Revolvers	1,012,151.30			GRAND TOTALS	120,609,798.59
" 25	Spec Rev Fund-Grants					
"500	ST & FED. GRANTS	5,382,258.14				
" 25	Spec Rev Fund-Grants	5,382,258.14				
" 26	Spec Rev Fund-Rects Resd Apr					
"820	RECEIPTS RSVD APPROP	512,969.40				
" 26	Spec Rev Fund-Rects Resd Apr	512,969.40				
" 27	Spec Rev Fund-Donated Funds					
206 L	OCAL REC-PROTECTION	300				
"212	LOCAL REC-CEMET	1,624.15				
"213	LOCAL REC-RECREATION	5,000.00				
"600	OTHER RECEIPTS	12,325.00				
"830	DONATED FUNDS	661,443.04				
" 27	Spec Rev Fund-Donated Funds	680,692.19				

BUDGET SUMMARY

Library Restitution Fees	(8,200)	-	(8,200)	-	-	-	-	-
School Custodial ot	(12,974)	-	(12,974)	-	-	-	-	-
Sch Athletic	(10,102)	-	(10,102)	-	-	-	-	-
School Adult revolving	(11,318)	-	(11,318)	-	-	-	-	-
Sch Summer revolving	(4,076)	-	(4,076)	-	-	-	-	-
Sch Willett Rental revolving	(357)	-	(357)	-	-	-	-	-
Sch J.H.N. Rental revolving	(4,032)	-	(4,032)	-	-	-	-	-
Rev-Sch Bldg rentals	(665)	-	(665)	-	-	-	-	-
School latch key program	(39,704)	-	(39,704)	-	-	-	-	-
School pass program	(1,880)	-	(1,880)	-	-	-	-	-
Sch pre school tuition rev	(47,573)	-	(47,573)	-	-	-	-	-
Bd of health-septic mgmt grant	(3,375)	-	(3,375)	-	-	-	-	-
Library Municipal Equal Grant	(4,337)	-	(4,337)	-	-	-	-	-
Buckmaster Aquifer Feasibility	(13,354)	-	(13,354)	-	-	-	-	-
Washington St "PWED" Grant	(103,969)	-	(103,969)	-	-	-	-	-
Norpac VI Grant	(7,884)	-	(7,884)	-	-	-	-	-
Public Safety Equipment Grant	(10,709)	-	(10,709)	-	-	-	-	-
Title I Aspire Grant	19,337	-	19,337	-	-	-	-	-
PL94-142 Spec Ed HP Grant	(22,332)	-	(22,332)	-	-	-	-	-
Title VI - School Grant	(16,406)	-	(16,406)	-	-	-	-	-
NORPAC V	(922)	-	(922)	-	-	-	-	-
Community policing grant '01	(3,692)	-	(3,692)	-	-	-	-	-
Elect/Portf/Alt/Asses Grant	(234)	-	(234)	-	-	-	-	-
LSFA Disability Act Grant	(73)	-	(73)	-	-	-	-	-
Community Policing Grant '03	(79,922)	-	(79,922)	-	-	-	-	-
AIP Reconst Runway 17-35 Grant	(458)	-	(458)	-	-	-	-	-
Traffic Safety Enforcement Grant	(3,191)	-	(3,191)	-	-	-	-	-
MEMA Emergency Plan Grant	1,800	-	1,800	-	-	-	-	-
Dare yr2 state	(186)	-	(186)	-	-	-	-	-
Fire Safety Equipment Grant	(1,500)	-	(1,500)	-	-	-	-	-
Community Policing Grant fy02	(32,453)	-	(32,453)	-	-	-	-	-
Sch Prof Dev/Training Grant	(15,213)	-	(15,213)	-	-	-	-	-
Sch St. Assess Pgm #190 Grant	(639)	-	(639)	-	-	-	-	-
Sch Enhance Proj #160 Grant	(1,673)	-	(1,673)	-	-	-	-	-
Sch LEP Supp Proj #180 Grant	(4,043)	-	(4,043)	-	-	-	-	-
Accademic Support Part 3	(11,662)	-	(11,662)	-	-	-	-	-
Sch Eisenhower	991	-	991	-	-	-	-	-
Sch Early Childhood Alloc	(6,930)	-	(6,930)	-	-	-	-	-
Grant - Infiltration & Inflow	(15,254)	-	(15,254)	-	-	-	-	-
Sch - Home Work Program	(1,077)	-	(1,077)	-	-	-	-	-
Sch AP	(290)	-	(290)	-	-	-	-	-
Sch Safe & Drug free Schools	(4,152)	-	(4,152)	-	-	-	-	-
Sch K5-Lit-Supp2-#639 Grant	(16,850)	-	(16,850)	-	-	-	-	-
Sch Impr Educ Quality #140 Grant	(31,189)	-	(31,189)	-	-	-	-	-
Sch Enhanced Health Grant	(3,736)	-	(3,736)	-	-	-	-	-
Sch Misc Fed and State Grants	(518)	-	(518)	-	-	-	-	-
Sch Career Alternatives Grant	(263)	-	(263)	-	-	-	-	-
Sch SPED 50/50 Prog Grant	(6,224)	-	(6,224)	-	-	-	-	-
Sch Early Child Train #291 Grant	(3,000)	-	(3,000)	-	-	-	-	-
Sch Community Partnership Grant	(421)	-	(421)	-	-	-	-	-
Sch Early Child M.H. #216 Grant	(3,500)	-	(3,500)	-	-	-	-	-
Sch ESL Part 2 Grant	(1,983)	-	(1,983)	-	-	-	-	-
Cem sale of lots/graves (Rects resvd)	(109,550)	-	(109,550)	-	-	-	-	-
Perpetual Care Bequests/Rects Resvd)	(283,135)	-	-	-	(283,135)	-	-	-
Sale of tax poss land deferred revenue	(265)	(265)	-	-	-	-	-	-
Sale of R.E. Martignetti	(92,750)	-	(92,750)	-	-	-	-	-
Ambulance receipts	(454,451)	-	(454,451)	-	-	-	-	-
Transfare receipts reserved	(13,556)	-	(13,556)	-	-	-	-	-
Donations - Cem Chapel Tanneyhill	(1,624)	-	(1,624)	-	-	-	-	-
Donations - Sumner St Imprvmnts	(23,544)	-	(23,544)	-	-	-	-	-
Donations -Tobacco Constrol	(590)	-	(590)	-	-	-	-	-
Donations 4th of July	(31,388)	-	(31,388)	-	-	-	-	-
Donations - Norwood Day	(2,270)	-	(2,270)	-	-	-	-	-
Donations - American Flags	(525)	-	(525)	-	-	-	-	-
Donations - Police Honor Guard	(1,500)	-	(1,500)	-	-	-	-	-
Donations - Hol Lighting Celeb	(234)	-	(234)	-	-	-	-	-
Donations - Betterment Pound	(5,426)	-	(5,426)	-	-	-	-	-
Donations - Cultural Council	(11,436)	-	(11,436)	-	-	-	-	-
Donations - Fire Dept Gift Acct	(2,131)	-	(2,131)	-	-	-	-	-
Donations-Concert on the Common	(9,423)	-	(9,423)	-	-	-	-	-
Donations-Elderly Exercise	(11,028)	-	(11,028)	-	-	-	-	-
Donations-125th anniversary	(2,488)	-	(2,488)	-	-	-	-	-
Donations- Norwood Task Force	(3,729)	-	(3,729)	-	-	-	-	-
Eleanor Monahan Memorial fund	(8,016)	-	(8,016)	-	-	-	-	-
Morrill memorial gift fund	(2,900)	-	(2,900)	-	-	-	-	-

BUDGET SUMMARY

Managers Assistance Rev	(13,469)	-	(13,469)	-	-	-	-
Music Fund Rev	(20,163)	-	(20,163)	-	-	-	-
Carrillon Fund Rev	(1,681)	-	(1,681)	-	-	-	-
Reaching Out Rev	(8,183)	-	(8,183)	-	-	-	-
Seizure of Drug Monies - State	(14,429)	-	(14,429)	-	-	-	-
Spring Planting Donations	(6,428)	-	(6,428)	-	-	-	-
Rec Dept - Special Prog	(11,287)	-	(11,287)	-	-	-	-
Leaf Bag Program	(1,039)	-	(1,039)	-	-	-	-
Donations -Univ Av Watershed	(187)	-	(187)	-	-	-	-
Donations - Senior Center Bldg Fund	(229)	-	(229)	-	-	-	-
Neponset Vally Health Coalition	(2,678)	-	(2,678)	-	-	-	-
Donations - Boys to Men Program	(90)	-	(90)	-	-	-	-
Donations - DARE	(4,576)	-	(4,576)	-	-	-	-
Donations - DARE Copeland Family	(5,400)	-	(5,400)	-	-	-	-
Donations-Martignetti Intersection	(10,000)	-	(10,000)	-	-	-	-
Donations-Norwood crossing	(406)	-	(406)	-	-	-	-
Donations - Police Child Safety Seat	(1,345)	-	(1,345)	-	-	-	-
Donations - Kazulis Christmas Fd	(1,618)	-	(1,618)	-	-	-	-
Donations - Endean Meadows	(10,022)	-	(10,022)	-	-	-	-
Donations - SCH Defibrulators	(11,942)	-	(11,942)	-	-	-	-
Donations - Sch SEPAC	(2,010)	-	(2,010)	-	-	-	-
Donations -BOH Recycling Day	(6,981)	-	(6,981)	-	-	-	-
Donations - Memorial Hall Restoration	(8,644)	-	(8,644)	-	-	-	-
Donations - Library	(14,032)	-	(14,032)	-	-	-	-
Donations -Sch Elem Libraries	(1,000)	-	(1,000)	-	-	-	-
Donations - Morse House Restoration	(3,400)	-	(3,400)	-	-	-	-
Donations - Composting Bins	(2,370)	-	(2,370)	-	-	-	-
Donations - COA gift fund	(31,952)	-	(31,952)	-	-	-	-
Donations - Sch Drug/Alcohol	(8,508)	-	(8,508)	-	-	-	-
Donations - SHS Library	(100)	-	(100)	-	-	-	-
Donations - Sch Clock/Tower	(4,725)	-	(4,725)	-	-	-	-
Donations - Balch Sch Gift	(742)	-	(742)	-	-	-	-
Donations - Callahan Sch	(679)	-	(679)	-	-	-	-
Donations - Cleveland Sch	(27)	-	(27)	-	-	-	-
Donations - Oldham sch	(12)	-	(12)	-	-	-	-
Donations - Prescott Sch	(250)	-	(250)	-	-	-	-
Donations -JHS Gifts	(6)	-	(6)	-	-	-	-
Donations -SHS Gifts	(30)	-	(30)	-	-	-	-
Donations-School System Gifts	(5,363)	-	(5,363)	-	-	-	-
Capital Projects Cash	6,847,099	-	-	6,847,099	-	-	-
Capital Projects Fund Balance	(1,005,202)	-	-	(1,005,202)	-	-	-
Capital Projects Fd Bal - Borr	(5,841,897)	-	-	(5,841,897)	-	-	-
Norwood education trust fund	(1,000)	-	-	-	(1,000)	-	-
Lane Fund	(800)	-	-	-	(800)	-	-
H S English Prize Fund	(500)	-	-	-	(500)	-	-
Whedon fund	(500)	-	-	-	(500)	-	-
Swain Fund	(500)	-	-	-	(500)	-	-
Cudworth Fund	(500)	-	-	-	(500)	-	-
Morse Fund	(500)	-	-	-	(500)	-	-
Day Cemetery Trust	(5,000)	-	-	-	(5,000)	-	-
Perpetual Care Trust	(448,438)	-	-	-	(448,438)	-	-
Post War Rehab Income	(337)	-	-	-	(337)	-	-
Cushing Trust (EXP TRUST)	(35,107)	-	-	-	-	(35,107)	-
Charles Hayden Mem Scholarship	(10,958)	-	-	-	(10,958)	-	-
Cushing fund income	(5,074)	-	-	-	-	(5,074)	-
Phillips income	(19,663)	-	-	-	-	(19,663)	-
Lane Trust Income	(3,040)	-	-	-	-	(3,040)	-
H.S.English Prize Income	(1,868)	-	-	-	-	(1,868)	-
Whedon fund income	(919)	-	-	-	-	(919)	-
Swain Fund Income	(599)	-	-	-	-	(599)	-
Cudworth Fund Income	(363)	-	-	-	-	(363)	-
Morse Fund Income	(349)	-	-	-	-	(349)	-
A Day Fund	(19,890)	-	-	-	-	(19,890)	-
Cemetery perp care income	(55,817)	-	-	-	-	(55,817)	-
Post War Rehab Income	(1,656)	-	-	-	-	(1,656)	-
Charles Hayden Memorial income	(3,196)	-	-	-	-	(3,196)	-
Trust Fund Balance-Phillips	(419)	-	-	-	-	(419)	-
Trust Fund-SHS Student Activity	(25,240)	-	-	-	-	(25,240)	-
Trust Fund-JHS Student Activity	(1,754)	-	-	-	-	(1,754)	-
Trust and Investment Cash	27,935,400	-	-	-	-	27,935,400	-
Light Deposits Held Eld (Int)	(587,625)	-	-	-	-	(587,625)	-
Light Deposits Held Eld	(252,400)	-	-	-	-	(252,400)	-
Stabilization fund	(2,576,564)	-	-	-	-	(2,576,564)	-
Electric Rate Stabilization Fund	(23,874,824)	-	-	-	-	(23,874,824)	-
Special revenue - Cash	1,245,701	-	1,245,701	-	-	-	-

BUDGET SUMMARY

DPW - Chapter 811 Interest	(6,808)	-	(6,808)	-	-	-	-	-
Arts Lottery Fund Interest	(1,585)	-	(1,585)	-	-	-	-	-
Sale of Civic Fund - interest	(41,839)	-	(41,839)	-	-	-	-	-
DPW - Chapter 811 fund	(10,112)	-	(10,112)	-	-	-	-	-
Sep Inv Federal Seized Property	(46,126)	-	(46,126)	-	-	-	-	-
MWRA Grant/Loan year 1	(109)	-	(109)	-	-	-	-	-
MWRA Grant/Loan Guild	(40,000)	-	-	(40,000)	-	-	-	-
MWRA I/I Pellana Rd Pump Sta	(138,375)	-	-	(138,375)	-	-	-	-
MWRA Grant/Loan year 2-Bond	(79,693)	-	-	(79,693)	-	-	-	-
Purchase of Trans Line FY00	(487,978)	-	(487,978)	-	-	-	-	-
Sep inv MPLCP grant	(6,032)	-	(6,032)	-	-	-	-	-
MWRA Amr Prog Grant/Loan 98	(31,792)	-	-	(31,792)	-	-	-	-
MWRA Pipeline Assist	(70,608)	-	-	(70,608)	-	-	-	-
Library Bldg fund bal	(35,614)	-	(35,614)	-	-	-	-	-
Library bldg fund income	(4,771)	-	-	(4,771)	-	-	-	-
Arts Lottery fund	(6,207)	-	(6,207)	-	-	-	-	-
Downtown façade fd bal	(7,365)	-	(7,365)	-	-	-	-	-
Sale of Civic Fund - fund	(207,053)	-	(207,053)	-	-	-	-	-
MWRA Grant/Loan income	(20,954)	-	(20,954)	-	-	-	-	-
MWRA RAPS income Spec Rev	(2,677)	-	(2,677)	-	-	-	-	-
Claims Trust fund- cash	1,528,639	-	-	-	-	1,528,639	-	-
FB-Claims Trust Fund	(1,528,639)	-	-	-	-	(1,528,639)	-	-
Guar Deposits-Pol Detail Admin Fee	(79,717)	-	-	-	-	-	(79,717)	-
Guar Deposits - Gun License Fees	122	-	-	-	-	-	122	-
Guar Deposits- RCN License	(2)	-	-	-	-	-	(2)	-
Guar Deposits-Dog License	(3,596)	-	-	-	-	-	(3,596)	-
Guar Deposits - Elec Rates	(117,484)	-	-	-	-	-	(117,484)	-
Guar Deposits - Fire Station	(2,056)	-	-	-	-	-	(2,056)	-
Guar Deposits - Sewers	(21,116)	-	-	-	-	-	(21,116)	-
Guar Deposits -Water Construction	(24,190)	-	-	-	-	-	(24,190)	-
Guar Deposits - Saunders Rd Insp	(2,640)	-	-	-	-	-	(2,640)	-
Guar Deposits - Police Details	(117,127)	-	-	-	-	-	(117,127)	-
Payroll w/h - employee savings bonds	(3,307)	-	-	-	-	-	(3,307)	-
Payroll w/h - Retirement p.r.	615	-	-	-	-	-	615	-
Guar Deposits - Self Help Inc	(400)	-	-	-	-	-	(400)	-
Guar Deposits - Western NE College	(850)	-	-	-	-	-	(850)	-
Guar Deposits - Mulberry Child	(3,250)	-	-	-	-	-	(3,250)	-
Guar Deposits - Enable Inc	(1,232)	-	-	-	-	-	(1,232)	-
Guar Deposits - Billings Human Sv	(833)	-	-	-	-	-	(833)	-
Guar Deposits - Everett Realty Tr	(8,000)	-	-	-	-	-	(8,000)	-
Guar Deposits - Cable Access Corp	(85,466)	-	-	-	-	-	(85,466)	-
Guar Depos - Fire Details	(203)	-	-	-	-	-	(203)	-
Net Bonded Debt Inside Debt	39,981,000	-	-	-	-	-	-	39,981,000
Loans Authorized & Unissued	(588,547)	-	-	-	-	-	-	(588,547)
Loans Auth-Library	981	-	-	-	-	-	-	981
Loans Auth-MWRA Pipeline Rehab	513,963	-	-	-	-	-	-	513,963
Loans Auth-Sewer (MWPAT)	73,603	-	-	-	-	-	-	73,603
Town Hall Renov Inside Debt	(375,000)	-	-	-	-	-	-	(375,000)
Winter St Landfill	(1,660,000)	-	-	-	-	-	-	(1,660,000)
Library renovations	(1,090,000)	-	-	-	-	-	-	(1,090,000)
Paint/Clean Water Tanks	(575,000)	-	-	-	-	-	-	(575,000)
Cemetery Expansion	(115,000)	-	-	-	-	-	-	(115,000)
Light Substation	(11,300,000)	-	-	-	-	-	-	(11,300,000)
Police/Fire Station Constr	(8,550,000)	-	-	-	-	-	-	(8,550,000)
ELD-Cable Construction	(7,600,000)	-	-	-	-	-	-	(7,600,000)
School Roof Repairs Phase I	(1,330,000)	-	-	-	-	-	-	(1,330,000)
School Roof Repairs Phase II	(1,000,000)	-	-	-	-	-	-	(1,000,000)
School Roof Repairs Phase III	(1,486,000)	-	-	-	-	-	-	(1,486,000)
AMR Water Meter Project	(2,000,000)	-	-	-	-	-	-	(2,000,000)
ELD-Cable Construction	(2,900,000)	-	-	-	-	-	-	(2,900,000)
Net MWRA L/T Debt	2,009,655	-	-	-	-	-	-	2,009,655
MWRA-Pipeline Water Bond	(409,600)	-	-	-	-	-	-	(409,600)
MWRA-Water Pollution R#1	(578,550)	-	-	-	-	-	-	(578,550)
MWRA-Water Pollution R#2	(167,508)	-	-	-	-	-	-	(167,508)
MWRA-Phase 3a I&I Hawes	(106,392)	-	-	-	-	-	-	(106,392)
MWRA-Ph 3c Private I&I Study	(30,492)	-	-	-	-	-	-	(30,492)
MWRA-PH 3b I&I Meadowbrook	(87,780)	-	-	-	-	-	-	(87,780)
MWRA-Ph 4a Pellana Rd	(143,000)	-	-	-	-	-	-	(143,000)
MWRA-Sewer Bond Guild	(22,000)	-	-	-	-	-	-	(22,000)
MWRA-Water Bond 7/01	(45,000)	-	-	-	-	-	-	(45,000)
MWRA-Water Bond 8/01	(419,333)	-	-	-	-	-	-	(419,333)
Allocate cash to funds	-	-	-	-	-	-	-	-
Totals - Cash spread to funds	-	2,635,842	(1,521,507)	(360,468)	(751,168)	468,033	(470,732)	-

Cashdue (from) due to other funds

BUDGET SUMMARY

TOWN OF NORWOOD, MASSACHUSETTS

Unaudited Combined Balance Sheet

6-30-03

Assets:	General fund	Special Revenue	Capital Projects	Trust & Agency	Gen Long Term	Totals
Cash and investments	15,652,701	2,768,469	7,586,496	30,786,639	-	56,794,305
Receivables:						
Property taxes (not deferred)	509,323	-	-	-	-	509,323
Motor vehicle excise	244,764	-	-	-	-	244,764
Intergovernmental	-	47,503	-	-	-	47,503
Electric	1,680,032	-	-	-	-	1,680,032
Water, sewer and gas	1,205,474	-	-	-	-	1,205,474
Departmental and other (liens)	157,813	-	-	-	-	157,813
Total receivables	<u>3,797,406</u>	<u>47,503</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,844,909</u>
Amount to be Provided	-	-	-	-	42,579,202	42,579,202
Due from other funds	-	-	25,690	-	-	25,690
Provision for abatements	(504,855)	-	-	-	-	(504,855)
Total assets	<u>18,945,252</u>	<u>2,815,972</u>	<u>7,612,186</u>	<u>30,786,639</u>	<u>42,579,202</u>	<u>102,739,251</u>
Liabilities and fund equity						
Warrants and accounts payable	5,832,077	1,261	378,929	568,733	-	6,781,000
Guaranteed Deposits	-	-	-	1,310,757	-	1,310,757
Sales Tax Due to State	19,373	7,122	-	-	-	26,495
Bonded Debt	-	-	-	-	39,981,000	39,981,000
Loans Auth/Unissued	-	-	-	-	588,547	588,547
Taxes pd in advance	2,152	-	-	-	-	2,152
MWRA L/T not Bonded	-	-	-	-	2,009,655	2,009,655
Tailings	9,493	-	-	-	-	9,493
Due to other funds	25,690	-	-	-	-	25,690
Deferred Revenue	3,294,343	-	-	-	-	3,294,343
Total liabilities	<u>9,183,128</u>	<u>8,383</u>	<u>378,929</u>	<u>1,879,490</u>	<u>42,579,202</u>	<u>54,029,132</u>
Fund balance						
Reserved for:						
Reappropriations (offsets FY04)	924,613	-	-	-	-	924,613
Overlay surplus	592,577	-	-	-	-	592,577
Non Expendable Trust	-	-	-	751,168	-	751,168
Encumbrances and cont'd approp	4,311,177	-	-	-	-	4,311,177
Undesignated	3,933,757	2,807,589	7,233,257	28,155,981	-	42,130,584
Total fund equity	<u>9,762,124</u>	<u>2,807,589</u>	<u>7,233,257</u>	<u>28,907,149</u>	<u>-</u>	<u>48,710,119</u>
Total liabilities and fund equity	<u>18,945,252</u>	<u>2,815,972</u>	<u>7,612,186</u>	<u>30,786,639</u>	<u>42,579,202</u>	<u>102,739,251</u>
	-	- #	-	- #	-	-
Revenue:						
Total Revenue	<u>92,384,544</u>	<u>8,991,218</u>	<u>136,451</u>	<u>1,272,430</u>	<u>-</u>	<u>102,784,643</u>
Expenditures						
Expenditures	91,312,217	8,258,729	25,306,756	164,702	-	125,042,404
State and county assessments	1,128,555	-	-	-	-	1,128,555
Total	<u>92,440,772</u>	<u>8,258,729</u>	<u>25,306,756</u>	<u>164,702</u>	<u>-</u>	<u>126,170,959</u>
Excess (Deficiency)	<u>(56,228)</u>	<u>732,489</u>	<u>(25,170,305)</u>	<u>1,107,728</u>	<u>-</u>	<u>(23,386,316)</u>
Bond Proceeds	-	-	7,551,000	-	-	7,551,000
Transfers in	890,498	-	860,000	2,713,595	-	4,464,093
Transfers out	(3,573,595)	(703,950)	-	(186,548)	-	(4,464,093)
Total	<u>(2,683,097)</u>	<u>(703,950)</u>	<u>8,411,000</u>	<u>2,527,047</u>	<u>-</u>	<u>7,551,000</u>
Excess (Deficiency)	<u>(2,739,325)</u>	<u>28,539</u>	<u>(16,759,305)</u>	<u>3,634,775</u>	<u>-</u>	<u>(15,835,316)</u>
Beginning Fund Balance	12,501,449	2,779,050	23,992,562	25,272,374	-	64,545,435
Ending Fund Balance	9,762,124	2,807,589	7,233,257	28,907,149	-	48,710,119

TOWN TREASURER

TOWN OF NORWOOD

28-JAN-2004 12 :49
 Report Of The Town Treasurer
 Page 1
 Fund : 01 General Fund Rec Type : 001-999 Year : 00

Account	YTD Receipts
PERSONAL PROPERTY TAX 2001	\$ 11.19
PERSONAL PROPERTY TAX 2002	11,666.32
PERSONAL PROPERTY TAX 2003	847,942.55
REAL ESTATE TAXES 2002	333,259.92
REAL ESTATE TAXES 2003	35,247,047.76
REAL ESTATE TAX 2004	2,151.58
TAX TITLE	407,461.20
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PROPERTY TAXES	36,849,540.52
PRIOR YEARS TAXES	34,845.35
MOTOR VEHICLE TAXES 1999	-
MOTOR VEHICLE EXCISE 2000	1,855.31
MOTOR VEHICLE EXCISE 2001	(119,843.84)
MOTOR VEHICLE EXCISE 2002	612,356.87
MOTOR VEHICLE EXCISE 2003	2,793,144.63
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LOCAL REC- VEH EXC.	3,322,358.32
SELECTMEN - LIQUOR LICENSE	79,700.00
SELECTMEN-LIQUOR LIC APPL FEES	600.00
DOG LICENSES FEES CLERK	5,383.50
BOWLING AND POOL LICENSES	2,560.00
TCA-SUNDAY LICENSES	1,095.00
TCA-AUCTIONEERS LICENSES	395.00
TCA - MISCELLANEOUS LICENSES	6,044.76
TCA-COMMON VICTUAL LICENSE	4,900.00
TCA-LODGING HOUSE LICENSES	450.00
TCA-1 DAY LIQUOR LICENSES	735.00
TCA-TAXI LICENSES	825.00
JUNK COLLECTOR LICENSES	400.00
TCA-PINBALL MACHINE LICENSES	1,850.00
TCA-CAR DEALERSHIP LICENSES	5,500.00
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LOCAL REC-LICENSES	110,438.26
INSUFFICIENT FUNDS CHARGE	507.00
COSTS/DEMANDS MV, PP, RE	34,962.17
PARKING FINES	83,925.00
REGISTRY OF M.V.-CIVIL FINES	78,883.52
REGISTRY OF M.V. CLEARING FEES	13,640.00
DISTRICT COURT FINES	6,732.50
COURT FINES & RESTITUTION	6,452.00
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LOCAL REC-FINES	225,102.19
'03 APPORTIONED STREET ASSESS	2,456.20
CERT DISSOLVING BET'MENTS	8.00
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LOCAL REC-SPEC ASSMN	2,464.20
GEN GOV'T PARKING PLACARDS	375.00
OLD COLONIAL CAFE RENTAL	32,500.63
ACCESS RD LEASE	2,125.91

ESTIMATED RECEIPTS-MISC.	(472.29)
GENERAL GOVT-XEROX COPIES	164.35
TOWN HALL ROOM RENTAL A/R	1,250.00
WATER TOWER RENTAL A/R	30,630.76
MBTA-PARKING RENTAL	12,000.00
SELECTMEN BY-LAW BOOK	2,747.00
DANCE PERMITS	38.00
GEN MGR-BID PLAN MAILING FEES	285.00
GEN MGR-BID PLAN SPEC DEPOSIT	7,700.00
TAX TITLE RELEASE FEES	1,869.23
RECORDING/CERTIFYING FEES	68,629.50
MARRIAGE INTENTIONS FEES	3,700.00
MORTGAGE FEES	466.00
RAFFLE APPLICATIONS FEES	90.00
STREET LISTING FEES	5,228.00
GASOLINE PERMITS	1,946.00
TCA-PUBLIC AMUSEMENT PERMIT	10.00
STATE UCC FEE REIMB	5,046.32
CERTIFICATE OF LIENS	61,350.37
TREASURER-DUP. TAX RECORDS	484.00
ASSESS SALE OF VAL BOOKS	1,742.00
ENGINEERS SALE OF MAPS	84.00
PLANNING BOARD FEES	225.12
BD OF APPEAL HEARING-ZONE	3,332.06
PLAN BD SALE ZONE BY-LAWS	8,314.70
CONCOM - WETLAND FILING FEES	14,326.25
CABLEVISION FRANCHISE FEES	4,211.00
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LOCAL REC- GEN'L GOV	270,398.91
DOG LICENSES FEES DOG OFFICER	1,526.00
POLICE-MISC RECEIPTS	3,995.84
POLICE - BICYCLE AUCTION REC	5.00
POLICE - RESTITUTION	4,680.00
FIRE DEPT MISC RECEIPTS	14,927.94
FIRE PERMITS	10,201.00
FIRE ALARM MONITORING PERMITS	9,580.00
PLUMBING & GAS FEES	48,791.00
BUILDING INSPECTORS PERMITS	528,787.38
CERTIFICATE OF INSP (BLDG)	4,696.00
WIRING PERMITS	72,242.49
WEIGHTS & MEASURES FEES	4,545.00
ANIMAL CNTRL OFC-DOGS	1,075.00
ANIMAL CONTROL FEES	3,053.00
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LOCAL REC-PROTECTION	708,105.65
HEALTH DENTAL CLINICS	352.00
BOARD OF HEALTH RETAIL LIC	6,000.00
BD OF HEALTH-WELL PERMITS	30.00
BD OF HEALTH BURIAL PERMITS	6,880.25
COMPOST BIN SALES TAX	85.00
BOARD OF HEALTH-MISC PERMITS	7,520.00
BD OF HEALTH-TOBACCO PERMITS	2,450.00
BD OF HEALTH-FOOD/MILK PERMIT	14,930.00
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LOCAL REC- HLTH/SANI	38,247.25
SIDEWALK CONSTRUCTION	2,401.20
CHAPTER 90 HIGHWAY IMP	-
HGWY FEE-CURB CUT PERMIT	550.00

TOWN TREASURER

HGWY FEE-STREET OPENING PERMIT	10,350.00			
HGWY FEE-SIDEWALK/STREE OBSTRU	125.00	LOCAL REC-AIRPORT		126,288.84
LOCAL REC-HIGHWAYS	13,426.20	WATER RATES A/R		8,687,774.88
SCHOOL MISC RECEIPTS	5,747.00	WATER LIENS '97		-
		WATER LIENS '02		3,441.80
LOCAL REC-SCHOOL	5,747.00	WATER LIENS '03		48,195.74
		SEWER LIENS '02		8,211.71
LIBRARY FINES	19,525.76	SEWER LIENS '03		73,955.37
		WATER NEW METERS		300.00
LOCAL REC-LIBRARIES	19,525.76	WATER FEE-NEW TAP 6-8"		6,000.00
		WATER FEE-NEW TAP 10" & UP		2,500.00
CEMETERY PRIVATE WORK	15,200.00	WATER FEE-SERVICE RENEWAL		1,850.00
CEMETERY INTERMENT FEES	180,900.00	WATER FEE-FLOW TEST/HYDRANT		2,200.00
		WATER FEE-OT SHUT OFF/TURN ON		875.00
LOCAL REC-CEMET	196,100.00	WATER FEE-FROZEN METER REPLACE		300.00
		WATER FEES-1" WATER TAP		5,500.00
REC DEPT MBR FEES-CASH	15,260.00	WATER FEES-4" WATER TAP		1,500.00
RECREATION-DAILY FEES	15,489.00			
REC DEPT-PLAY CAMP	74,335.50	LOCAL REC- WATER		8,842,604.50
REC DEPT HALL RENTAL	4,502.66			
		SEWER RATES A/R REFUND		(43,777.71)
LOCAL REC-RECREATION	109,587.16	SEWER FEE-CONNECT 6-10" MAIN		22,000.00
		SEWER FEE-CONNECT 10" & UP		1,500.00
INTEREST ON PERS PROP TAX	22,320.64	SEWER FEE-SERVICE RENEWAL		2,750.00
INT ON REAL ESTATE TAX	87,632.92	SEWER FEE-OT CHG/CLEANING SVC		3,250.00
INTEREST ON TAX TITLE	225,325.72			
INT ON MOT VEH EXCISE TAX	21,865.55	LOCAL REC - SEWER		(14,277.71)
INTEREST ON SURPLUS REVENUE	345,817.93			
PRE PAID INTEREST	8,514.30	APPLIANCE PICK-UP FEE		10,200.00
COMMITTED INTEREST	121.65			
'03 COMMITED INT TO TAXES	352.56	REFUSE REMOVAL		10,200.00
LOCAL REC-INTEREST	711,951.27	CABLE RECEIPTS		457,924.17
LIGHT SETTLEM'T-NOR COMM CTR	25,000.00	LOC REC - CABLE		457,924.17
ELECTRIC RATES A/R	28,371,090.23			
LIGHT LIENS '03	10,509.36	CSI C-13 ABATE TO THE BLIND		40,299.00
LIGHT POLES	40,099.98	CSI C-14 ABATE TO THE ELDERLY		64,283.00
LIGHT OVERHEAD COND 365	2,679.35	CSI C-10: LOTTERY/GAMES		2,431,831.00
ELECT SERVICES #369	25,010.18	CSI A-1: SCHOOL AID CH.70		4,199,430.00
LIGHT INSTALLATION PERMIT	9,894.97	CSI A-2: ADD'L AID CITIES & TWN		2,843,082.00
		CSI - REIMB QUINN BILL		259,205.00
LOCAL REC-ELECTRIC	28,484,284.07	MUNICIPAL EQUALIZATION-LIBRARY		29,509.68
PAYMENTS IN LIEU OF TAXES	16,524.16	ST CHERRY SHT REC		9,867,639.68
HOUSING FEE IN LIEU OF TAX	44,631.09			
LEASE SURCHARGE RETURNS FEES	5,199.00	COMM OF MASS - ROOM OCCUPANCY		372,519.00
		FEMA SNOW REIMBURSEMENT		109,004.56
LOC. REC-IN LIEU TAX	66,354.25	JET FUEL OPTION		32,313.90
		STATE REIMB'T-POLLING HOURS		5,181.00
GAS RATES A/R	147,677.20	MEDICAID REIMB-TOWN		351,959.73
		VETERANS STATE REIMB		15,073.61
LOCAL RECEIPTS-GAS	147,677.20	REIMB QUINN BILL		-
		MEDICARE REIMB/IMMUNIZATION		3,435.76
AIRPORT SHORT TERM LEASES	12,432.00			
AIRPORT LONG TERM LEASES	62,146.92	OTHER STATE REIMB		889,487.56
AIRPORT PROPOSED FLOWAGE FEE	20,742.68			
AIRPORT TIE DOWNS	28,287.00	A/R-CH 90 HGWY CONSTR. '02		285,975.47
AIRPORT-SECURITY REIMBURSEMENT	-	A/R-CH 90 HGWY CONSTR FY03		697,633.32
AIRPORT REVENUES	2,680.24			
		STATE REIMB-CH90		983,608.79

TOWN TREASURER

OTHER RECEIPTS	12,325.00	Fund :CAPITAL PROJECTS FUND	6,386,000.00
DONATIONS-SPRING PLANTING	6,429.49	Fund : 81 Trust Fund- Nonexpendable	
DONATION-MORSE HOUSE RESTORA	1,100.00		
DONAT-NEP VAL HEALTH COALITION	2,400.00	CUSHING TRUST FUND	300.00
DONATIONS-HOL. LIGHTING CELEB.	750.00		
CONCERTS ON THE COMMON-DONATIO	13,305.73	SURPLUS REV INV	300.00
DONATIONS-ENERGY ASSIST PROG	15,045.55		
DONATIONS-CARILLON PROGRAM	500.00	Fund :Trust Fund- Nonexpendable	300.00
DONATIONS - COA GIFT FUND	57,154.70		
DONATION-INSTR CLASSES	16,606.25	Fund : 82 Trust Fund- Expendable	
DONATIONS-AMERICAN FLAGS	525.00		
DONATIONS-MEM HALL RESTORATION	19,475.00	STUDENT ACTIVITY FUND - SHS	46,762.50
DONATIONS-KAZULIS CHRISTMAS FD	245.00	STUDENT ACTIVITY FUND - JHS	87,581.09
DONATIONS-CULTURAL COUNCIL	250.00		
DONATIONS - JULY 4TH	48,429.72	LOCAL REC-SCHOOL	134,343.59
DONATONS-DARE COPELAND FAMILY	5,000.00		
DONATIONS-DARE	1,253.25	TRUST INTEREST-CTF FUND	42,411.13
DONATIONS-POLICE HONOR GUARD	1,500.00		
SEIZURE OF DRUG MONIES-STATE	17,240.00	LOCAL REC-INTEREST	42,411.13
FIRE DEPT GIFT ACCOUNT	2,500.00		
DONATIONS-BETTERMENT OF POUND	300.00	TRUST INTEREST-POST WAR REHAB	83.65
DONATIONS-BOH RECYCLING DAY	6,535.10	INCOME-NORWOOD EDUC TRUST FUND	15.38
DONATIONS-COMPOSTING BD/HEALTH	1,615.00	INT ON PERPETUAL CARE	17,440.99
DONATION-TOBACCO CONTROL COAL	680.00	TRUST INTEREST-DAY CEMETERY FD	1,044.58
DPW- LEAF BAG PROGRAM RECEIPTS	17,050.43	CHARLES HAYDEN MEMORIAL-INCOME	186.33
DONATIONS-CARDIO VASCULAR EQUI	15,200.00	TRUST INTEREST-LANE FUND	161.16
REC DEPT SPEC PROG REVOLVING	180,418.19	TRUST INTEREST-ENGLISH PRIZE	99.39
DONATIONS-NORWOOD DAY	4,595.00	INTEREST-STUDENT ACTIVITY-SHS	169.76
SCH-GIFTS/DONATIONS-BALCH	64.42	INTEREST STUDENT ACTIVITY - JHS	53.11
SCH-GIFTS/DONATIONS-CALLAHAN	250.00	TRUST INTEREST-WHEDON FUND	59.54
SCH-GIFTS/DONATIONS-CLEVELAND	500.00	TRUST INTEREST-PHILLIPS FUND	311.99
SCH-GIFTS/DONATIONS-OLDHAM	57.93	TRUST INTEREST-SWAIN FUND	61.54
SCH-GIFTS/DONATIONS-PRESCOTT	250.00	TRUST INTEREST-CUDWORTH FUND	100.91
SCH-GIFTS/DONATIONS-SYSTEMS	5,050.00	TRUST INTEREST-PLIMPTON FUND	3.77
DONATIONS-SCH SEPAC	1,000.00	TRUST INTEREST-MORSE FUND	83.04
SCH-GIFT/DONAT/ELEM LIBRARIES	1,000.00	INTEREST - CUSHING FUND	622.16
Fund : 27 Spec	Rev Fund-Donated Funds	TRUST INTEREST REC'T	20,497.30
SCH DRUG/ALCOHOL COU. REV	15,875.00	Fund :Trust Fund- Expendable	197,252.02
DONATIONS-SCH MEDICAID REIMB	81,815.00		
DONATIONS-SCH MUSIC REVOLVING	59,760.85	Fund : 83 Trust Fund- Other trusts	
DONATIONS-SCH REACHING OUT PGM	29,836.56		
MORRILL MEM LIB GIFT FUND	5,945.01	TRUST INTEREST-ELEC CONSUMERS	35,253.97
DONATIONS-E MONAHAN MEM FUND	22,934.86		
DONATION-RETIRE. ATTIC RENOV.	1,000.00	LOCAL REC-INTEREST	35,253.97
DONATED FUNDS	661,443.04	ELECTRIC RATE STABILIZATION FD	2,013,594.52
		STABILIZATION FUND	700,000.00
Fund :Spec Rev Fund-Donated Funds \$	680,692.19	TRUST DONATIONS	2,713,594.52
Fund : 30 CAPI	TAL PROJECTS FUND	INT STABILIZATION FUND	46,932.72
AMR METER PROJECT (BORR)	\$ 2,000,000.00	INCOME ELECTRIC RATE STAB FD	360,325.24
SCHOOL ROOF REPAIRS BORR	\$ 486,000.00		
SCHOOL REMODELING BOND S/T	\$ 1,000,000.00	TRUST INTEREST REC'T	407,257.96
LIGHT DEPT-CABLE SYSTEM BOND	\$ 2,900,000.00		
		Fund :Trust Fund- Other trusts	3,156,106.45
BORROWED RECEIPTS	\$ 6,386,000.00		

TOWN TREASURER

Fund : 84 SPECIAL REVENUE

ARTS LOTTERY FUND INTEREST	169.19
CIVIC PROCEEDS INVEST INCOME	16,512.10
SRF-SEP. INV. FED SEIZED PROP	637.44
INTEREST-DPW CH 811 HGWY FD	260.08
	17,578.81
LOCAL REC-INTEREST	17,578.81
ARTS LOTTERY FUND	4,660.00
SRF-DOWNTOWN FACADE FD BAL.	133,450.00
MWRA I/I GRANT/LOAN YR2	-
MWRA I/I-PELLANA RD P/S-LOAN	143,000.00
MWRA I/I-PELLANA RD P/S-GRANT	117,000.00
SRF-MWRA I/I G/T/LN GUILD	40,000.00
LIB MPLCP GRANT	92.72
	438,202.72
ST & FED. GRANTS	438,202.72
SRF-SEP. INV. FED SEIZED PROP	8,846.63
SRF-PURCH OF TRANS LINE INT	8,175.26
	17,021.89
OTHER RECEIPTS	17,021.89
INTEREST MWRA RAPS GRANT/LOAN	536.22
INTEREST - MWRA GRANT/LOAN	5,406.35
	5,942.57
TRUST INTEREST REC'T	5,942.57
SRF-DOWNTOWN FACADE INTEREST	104.97
	104.97
SPECIAL REVENUE-INTEREST	104.97
SRF-LIBRARY BLDG FD	7,482.00
SRF-LIBRARY BLDG FD INT	871.09
	8,353.09
DONATED FUNDS	8,353.09
Fund :SPECIAL REVENUE	487,204.05

Fund : 87 CLAIMS TRUST FUND

I.N.A.-REIMBURSEMENT	398,078.68
BLUE CROSS RECEIPTS	398,078.68
BLUE CROSS DENTAL-TOWN	87,039.86
BLUE CROSS DENTAL-RETIREEES	86,894.04
BLUE CROSS DENTAL-DIRECT PAY	15,593.88
BLUE CROSS DENTAL SCH ADMIN	104,328.07
	293,855.85
DENTAL RECEIPTS	293,855.85
PILGRIM HEALTH-TOWN	1,785.34
PILGRIM HEALTH-RETIREEES	241,364.09
PILGRIM HEALTH-DIRECT PAYS	30,626.75
PILGRIM HEALTH-SCH CAF	113.56
PILGRAM HEALTH-ADVANTAGE	129,811.50
PILGRIM HEALTH-ENHANCE	418,245.43
	821,946.67
PILGRIM RECEIPTS	821,946.67

PILGRM HEALTH-PREFERRED	121,079.98
HARVARD HEALTH-RETIREEES	20,686.30
HARVARD HEALTH-DIRECT PAY	7,887.53
HARVARD HEALTH-SCH ADMIN	485,688.62
HARVARD HEALTH-SCH CAF	32,523.49
HARVARD HEALTH-SCH CUST	166,425.56
HARVARD HEALTH-TOWN	600,508.75
	1,434,800.23
HARVARD RECEIPTS	1,434,800.23
EGR W/H	9,706.60
	9,706.60
EGR RECEIPTS	9,706.60
C.T.F. TOWN APPROP	4,872,000.00
	4,872,000.00
CTF TOWN APPROP	4,872,000.00
TUFTS HEALTH-TOWN	52,574.23
TUFTS HEALTH-SCHOOL	158,908.78
	211,483.01
TUFTS HEALTH RECEIPTS	211,483.01
Fund :CLAIMS TRUST FUND	8,041,871.04

Fund : 89 Agency Funds

YTD Receipts

AGENCY FD-GOV'T BOND DEDUCTION	13,989.59
AGENCY GROUP LIFE INS.	49,809.84
AGENCY-OPTIONAL LIFE INS.	18,176.32
AGENCY-GTD.DEPOSIT-LIGHT RATES	41,143.00
AGENCY-GTD.DEPOSIT-DOG LICENSE	4,732.50
AGENCY-POLICE DETAIL REVOLVING	945,445.15
GUAR DEP-POL DETAIL ADMIN FEE	108,627.40
RETIREMENT P.R. W/H	50,127.03
GUAR DEPOSIT-CABLE ACCESS CORP	50,000.00
AGENCY-GUN LICENSE FEES-STATE	1,562.70
AGENCY - FIRE DETAILS	8,139.79
	1,291,753.32
AGENCY RCTS(W/H,DEP)	1,291,753.32

Fund :Agency Funds

1,291,753.32

Year :2000

1

20,609,798.59

Fund : 84 SPECIAL REVENUE

SRF-INT.MWRA PIPE LINE ASST	1,451.29
	1,451.29
TRUST INTEREST REC'T	1,451.29
Fund :SPECIAL REVENUE	1,451.29
Year :2001	1,451.29
Grand Totals	1
	20,611,249.88

2003 REPORT OF THE BOARD OF ASSESSORS

The duties of the Assessors are complex and comply with Massachusetts General Law, Chapter 59.

The primary function of the Board is to assess property at full and fair cash market value for the purpose of taxation. The three main sources of tax revenue are Real Estate, Personal Property and Motor Vehicle Excise. The department is responsible for the update and maintenance of the property ownership records, personal property records, exempt property and town owned property records, sub-division records and apportioned street and sewer records. Other duties include the reviewing and maintenance of building permits, tax exempt appeals, tax appeal cases, Appellate Tax Board cases, motor vehicle excise tax appeals and new business certificates. The Board is responsible for Real Estate, Personal Property and Motor Vehicle commitments.

The Fiscal Year 2003 residential and open space tax rate was \$9.16. The commercial, industrial and personal property tax rate was \$14.45.

FISCAL YEAR 2003 TAX RATE SUMMARY

Total Amount To Be Raised	100,446,153.45
Total Estimated Receipts & Other Sources	63,618,174.00
Tax Levy	36,827,979.45

MOTOR VEHICLE AND TRAILER EXCISE

In the year 2003 there were 30,953 Motor Vehicle and Trailer excise tax bills committed in the amount of \$3,670,250.82.

Respectfully submitted,

Paul F. Wanecek, Chairman
Joseph T. Turner, Member
Joseph F. Palleiko, Member

<u>CLASS</u>	<u>LEVY%</u>	<u>VALUATION</u>	<u>LEVY</u>	<u>PARCEL</u>
RESIDENTIAL	57.1350	2,297,169,503	21,042,072.65	7,691
COMMERCIAL	28.8966	736,454,297	10,641,764.59	531
INDUSTRIAL	11.5209	293,619,300	4,242,798.89	143
PERSONAL	2.4475	62,376,700	901,343.32	1,217
TOTALS	100.0000	3,389,619,800	36,827,979.45	9,555

NORFOLK COUNTY COMMISSIONERS

A Message from the Norfolk County Commissioners

To the Citizens of Norfolk County:

Norfolk County continued to carefully monitor spending in fiscal year 2003. Numerous improvements throughout the County were as follows:

- Capital improvements to district courthouses in Quincy, Brookline, and Dedham, as well as approval of \$1.5 million bond issue to fund improvements to Stoughton, Wrentham and Superior courthouses
- New computer-assisted document intake and research systems at the Registry of Deeds, along with ongoing expansion of library of computer accessible records
- Approval of a new chemistry lab at Norfolk Agricultural High School
- Approval of a new MIS system for Norfolk County
- County Engineering and Survey services provided to towns, as requested by municipalities
- Major renovation of bunkers #14 and #15 at Presidents Golf Course
- Grants to D.O.V.E. (Domestic Violence Ended), R.S.V.P. (Retired Senior and Volunteer Program), \$500 grants to numerous local food pantries

We mourned the passing of our Register of Deeds Paul D. Harold, (former State Senator) who was in the process of making many technological improvements within the Registry. Designated to carry on Mr. Harold's admirable work was William P. O'Donnell, who resigned as Norfolk County Commissioner to accept the appointment. We were also very fortunate to appoint Francis W. O'Brien of Dedham to fill the vacant Commissioner's position. We look forward to working with Mr. O'Brien and Mr. O'Donnell, who both bring a wealth of experience to their respective positions.

Within our 2003 Annual Report publication is provided more detailed information regarding County activities

As County Commissioners, we convey our thanks for the superb support of our legislators, municipal officials, members of the Norfolk County Advisory Board, and our department heads and employees for performing their jobs in an exemplary manner. We especially thank our citizens for allowing us the privilege of serving them.

Respectfully submitted,

Peter H. Collins, Chairman
John M. Gillis
Francis W. O'Brien
NORFOLK COUNTY COMMISSIONERS

NORFOLK COUNTY MOSQUITO CONTROL



The Commonwealth of Massachusetts
The State Reclamation &
Mosquito Control Board



Norfolk County Mosquito Control Project

Commissioners
Norman P. Jacques Maureen P. MacEachern
Richard J. Pollack, Ph.D Donna L. Putt
Linda R. Shea

Building #34, Endicott St
Norwood, MA 02062
(781) 762-3681 Fax (781) 769-6436
<http://users.rcn.com/nemcp>

Director
John J. Smith
Assistant Director
David A. Lawson

January 7, 2004

Town of Norwood

2003 REPORT OF THE NORFOLK COUNTY MOSQUITO CONTROL PROJECT

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito and vector management that is rational, environmentally sensitive and cost effective.

All mosquito eggs need water to hatch and to sustain larval growth.

Water Management Activities: An important component of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems which if neglected can contribute to mosquito breeding. In addition to normal drainage system maintenance, Project personnel advised residents on removal of water holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitat.

Drainage ditches check/cleaned	5,250 feet
Culverts checks/cleaned	44 culverts
Water Management by wide-track backhoes	3,000 feet

Larval Control: Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used during these applications were Bti and methoprene.

Spring aerial larvicide applications	487 acres
Larval control using briquette & granular applications	5.40 acres
Rain Basin treatment using briquettes (West Nile virus control)	1,599 basins

Adult Control: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, and/or threatening to residents. The product used during these applications was Sumithrin.

Adult control aerosol application from trucks	11,584 acres
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Surveillance: Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus activity has increased in Norfolk County over the past several years which has resulted in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for the residents of the county. Considerable manpower has been reallocated to these efforts, which is not reflected in this report.

Respectfully submitted,
John J. Smith, Director

FEDERAL & STATE REPRESENTATIVES

FEDERAL & STATE REPRESENTATIVES

John Rogers, State Rep., 12th Norfolk District

Office: State House, Room 243
Boston, MA 02133
Phone # 617-722-2990
Email: Rep.JohnRogers@house.state.ma.us

Marion Walsh, State Senator (D) Norfolk & Suffolk District

Office: State House, Room 405
Boston, MA 02133
Phone # 617-722-1348
Email: Mwalsh@senate.state.ma.us

Stephen F. Lynch (D) 9th Congressional District

Boston Office: John Joseph Moakley Federal Courthouse
One Courthouse Way, St. 3110
Boston, MA 02210
Phone # 617-428-2000
Wash. Office: 319 Cannon House Office Building
Washington, D.C. 20515
Phone # 202-225-8273
Email: Stephen.Lynch@mail.house.gov
Website: www.house.gov/lynch

MWRA Advisory Board

11 Beacon Street, Suite 1010
Boston, MA 02108
Phone # 617-742-7561
Fax # 617-742-4614
Email: mwra_ab@mwra.state.ma.us

MWRA

Charleston Navy Yard
100 First Avenue
Boston, MA 02129
Phone # 617-242-6000
Web Page: www.mwra.state.ma.us/index

UNITED STATES SENATORS

Edward M. Kennedy (D)

Boston Office: 2400 JFK Federal Bldg.
Boston, MA 02203
Phone # 617-565-3170
Wash. Office: Senate House Office Bldg.
315 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 202-224-4543
Email: senator@kennedy.senate.gov
Website: www.senate.gov/~kennedy/

John F. Kerry (D)

Boston Office: 1 Bowdoin Square, 10th Floor
Boston, MA 02114
Phone # 617-565-8519
Wash. Office: Senate House Office Building
304 Russell Senate Office Bldg.
Washington, D.C. 20510
Phone # 204-224-2724
Email: john.kerry@kerry.senate.gov
Website: www.senate.gov/~kerry/

APPOINTED OFFICIALS

APPOINTED OFFICIALS

GENERAL MANAGER

John J. Carroll

ASSESSOR

Paul F. Wanecek

PERMANENT BUILDING

TOWN CLERK & ACCOUNTANT

Robert M. Thornton

TOWN TREASURER & TAX COLLECTOR

Robert McGuire

SUPT. OF PUBLIC WORKS

Joseph M. Welch

POLICE CHIEF

Bartley E. King, Jr.

FIRE CHIEF

William F. Sullivan

APPOINTED CONSTABLES

Francis T. Anderson	2005
Agostino Dileo	2004
Joseph Katchpole	2006
James Malia	2006
Sheryl I. Miller	2005
Thomas F. O'Toole	2004
Greg A. Pearce	2006
Donato C. Quattrocci	2006
Donald S. Runnalls	2005
Richard F. Spicer	2004
Robert Vitale	2005
Robert S. Winthrop	2004

BOARD OF REGISTRARS

Russell S. Finbow, Chair	2005
Anne L. Connolly	2004
Mary H. Hemman	2006

ECONOMIC DEVELOPMENT COMMITTEE

Denis M. Drummey	2004
William J. Plasko	2004
Stephen P. Costello	2004
Thomas Alighieri	2004
Christopher B. Dixon	2004
Thomas J. McQuaid	2004
Scott P. Murphy	2004
William C. Phipps	2004
Stephen C. Talias	2004
John Toomey	2004
Thomas J. Wynne	2004
Jeanne Babel	2004
Meghan McDonald	2004

Ex-Officio

John J. Carroll, General Manager
 Robert M. Thornton, Town Clerk & Acct
 Stephen Costello, Town Planner
 Paul F. Wanecek, Assessor

BOARD OF HEALTH

Phyllis M. Boucher, Superintendent
 Cathleen Ronco, Public Health Nurse
 Stacey Lane, Public Health Nurse

CONSTRUCTION COMMITTEE

Theodore J. Callahan, Chair	2006
Richard J. Weiner	2005
Joseph J. Falcone	2005
William O'Connor	2006
Philip C. Swain	2005
Todd D. Gundlach, Vice Chair	2004
Edward J. McKenna	2004

COUNCIL ON AGING

Elizabeth A. Walker	2005
Robert T. Sullivan	2005
Evelyn Kuphal	2004
Thomas Judge	2005
Edna McCafferty	2004
J. Sheila McLaughlin	2004
Joseph Amicone	2004

CABLE COMMUNICATIONS COMMISSION

Joan M. Jacobs	2005
Gordon Smith	2003
Paul J. McGee	2004
Bryan H. Corbett	2004
Albert E. Fiske	2004

CULTURAL COUNCIL

Edward L. Hickson, Chair	2005
Thomas Varitimos	2005
Debra A. Lombard	2004
Sharon Weidenaar	2004
Christine A. Larson	2005
Deborah Bowles	2006

CONSERVATION COMMISSION

Thomas Curran, Chair	2005
Joseph DiMaria	2004
Janice Sloan Riolo	2004
John R. Perry	2006
Howard Allen	2004
Carol Fishman	2005

COMMISSION ON DISABILITIES

Daniel Marchand	2003
Francis Anderson, Co-Chairman	2005
John J. Goonan	2003
Scott Murphy	2004

AIRPORT COMMISSION

Paul M. Pazniokas	2004
Thomas H. Judge, Chair	2004
Joseph S. Barca	2005
Mark P. Ryan	2006
Leslie W. LeBlanc	2006

VETERANS' AGENT

Edmund W. Mulvehill, Jr.

HISTORICAL COMMISSION

Donald Ackerman	2005
Ruth Cutler	2003
Donna DiMarzo	2005
Gerald Kelliher	2004
Michael Moresco	2004
Dale Day	2005
John Warner	2004

BOARD OF APPEALS

ZONING

Joseph J. Randall	2005
Barbara Kinter	2004
Philip W. Riley, Esquire	2006
Harry T. Spence, Chair	2004
Patrick J. Mulvehill	2006

ASSOCIATE MEMBERS

John R. Perry	2005
Paul Eysie	2005
Debbie Holmwood	2004

BUILDING CODE – BOARD OF APPEAL

Mary E. Coughlin	2005
Thomas J. McNeely	2004
James M. D'Espinosa	2006

ALTERNATES

John R. Perry	2005
David Hern	2004

ELECTED OFFICIALS

SELECTMEN – 3 YEARS

Helen Abdallah Donohue	2004
Denis M. Drummey	2005
Gerard J. Kelleher	2005
Gary M. Lee	2004
William J. Plasko, Chairman	2006

MODERATOR – ONE YEAR

John K. McCarthy	2004
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BOARD OF HEALTH – 3 YEARS

Frances J. Harwood	2004
Alice W. Marks	2006

SCHOOL COMMITTEE – 3 YEARS

Antoinette M. Eosco	2004
Mark P. Joseph	2005
Richard W. Kief	2004
Phyllis H. Norwood	2006
William J. Plasko, Jr., Chairman	2005
Richard M. Power	2006
John P. Ryan	2004

FINANCE COMMISSION – 3 YEARS

Anne Marie Haley Chairman	2004
John W. Hayes	2006
Judith A. Langone Vice Chairman	2005
Thomas J. McQuaid	2006
Alan D. Slater	2004

PLANNING BOARD – 5 YEARS

E. William Bamber	2006
Marco J. Brancato Chairman	2004
Paul J. Donohue	2005
Ernest Paciorkowski	2008
Thomas J. Wynne	2007

MORRILL MEMORIAL

LIBRARY TRUSTEES – 3 YEARS

Thomas J. Cummings	2006
Patricia J. Fanning, Arthur W. Gearty	2005
Roger C. MacLeod	2004
Susannah J.P. Petro	2004
Stuart R. Plumer	2006

ELECTED CONSTABLES – 3 YEARS

Kathleen C. O'Connor	2005
James A. Perry	2004

NORWOOD HOUSING AUTHORITY - 5 YEARS

Mary Lou Fitzpatrick	2005
Phyllis A. McDonough	2008
Edmund R. McGrath	2004
Patricia Griffin Reardon	2006
John W. Hayes (state appt)	2006

REGIONAL VOCATIONAL SCHOOL DISTRICT COMMISSION

Kevin Connolly	2004
Joan M. Jacobs, Chairman	2005

TOWN OF NORWOOD

SERVE YOUR COMMUNITY – ACT NOW!

Town Government needs citizens who are willing to contribute time and expertise in the service of their community. Norwood will best be served if as broad a segment of the community as possible is involved in the functioning of our local government.

A TALENT BANK has been established by the Selectmen, the General Manager, and the Town Moderator as a means of compiling names of citizens who are interested in serving on boards or committees on a voluntary basis. This file is available at the Office of the Board of Selectmen also for use by the public.

TALENT BANK files are continually being updated to indicate categories consistent with the changing needs of the Town. Your order of preference should be indicated and the form below returned to:

**TOWN GOVERNMENT TALENT BANK
% BOARD OF SELECTMEN
P.O. BOX 40
NORWOOD, MA 02062**

Name: _____

Address: _____

Telephone #: _____

Occupation: _____

INDICATE PREFERENCES

- | | |
|--------------------------------------------|-------------------------------------------|
| Airport Commission | Fire Protection Committee |
| Industrial Development Financing Authority | Historical Commission |
| Board of Appeals – Bldg. Code | Housing Committee |
| Board of Appeals – Zoning | Permanent Building Construction Committee |
| Downtown Steering Committee | Personnel Advisory Board |
| Civil Defense | Council on Aging |
| Cultural Council | Conservation Commission |
| Recycling Committee | Commission on Disability |
| Economic Development Committee | Cable TV Advisory Committee |
| Open Space & Recreation Planning Comm. | Youth Commission |

Other – Please indicate your area(s) of interest (i.e., youth activities, planning, financial, etc., for consideration when any special committees are to be appointed for specific problems or projects. An accompanying personal resume when this form is submitted would be appreciated.

Fire: 911 (Emergencies)
Business: (781) 762-0080

Police: 911 (Emergencies)
Business: (781) 762-6888

For Information on:

Animal Control	Henry Cerqueira	762-3159
Assessments	Assessors	762-1240
Billing (Light & Water)	Light Department	762-5180
Birth Certificates	Town Clerk	762-1240
Broadband Cable	Light Department	948-1150
Building Permits	Building Inspector	762-1240
Burial Permits	Health Department	762-1240
Cemetery	Cemetery Department	762-1149
Civil Defense	Bernard Cooper	762-1240
Commission of Disabilities		762-1240
Death Certificates	Town Clerk	762-1240
Dog Licenses	Town Clerk	762-1240
Dog Officer	Henry Cerqueira	762-3159
Drains, Sewers, Streets, Rubbish	Public Works Department	762-1413
Elections	Town Clerk	762-1240
Entertainment Licenses	Selectmen	762-1240
Fuel Assistance	Veterans' Department	762-1240
Fuel Oil Storage	Fire Department	762-0080
General Manager	John Carroll	762-1240
Housing Authority	William Shyne Circle	762-8115
Library	Walple Street	769-0200
Light Department	Light Department	762-3203
Marriage Certificates	Town Clerk	762-1240
Milk Inspections	Health Department	762-1240
Parking Tickets	Veterans' Department	762-1240
Planning Board	Stephen Costello	762-1240
Plumbing Permits	Building Department	762-1240
Purchasing Department	General Manager	762-1240
Resident Listing	Town Clerk	762-1240
Recreation	Civic Center	762-0466
Schools	Superintendent	762-6804
Senior Citizens' Center	Council on Aging	762-1201
Snow Removal	Public Works Department	762-1413
Tax Collections	Tax Collector	762-1240
Veterans' Benefits	Veterans' Department	762-1240
Voting Registration	Town Clerk	762-1240
Water Service	Public Works Department	762-1413
Wiring Permits	Building Inspector	762-1240